

**Metropolitan Transportation Commission  
Administration Committee**

**March 11, 2026**

**Agenda Item 2c-26-0317**

**Contract Amendment for General Legal Counsel and Services, Labor and Employment Law:  
Boucher Law, PC (\$150,000)**

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**Subject:**

Request for authorization to negotiate and execute a contract amendment with Boucher Law, PC (Boucher Law) to add \$150,000, for a total contract amount not to exceed \$350,000, for general legal counsel and services in Labor and Employment Law through June 30, 2027.

**Background:**

MTC Resolution No. 4546 provides, in part, that the MTC General Counsel has the authority to execute legal services contracts, which fall under the pre-approved exceptions to MTC's competitive procurement requirements, that do not exceed the Executive Director's authority as set forth in Resolution No. 3619, as it exists or may be amended. This limit is currently \$200,000.

A professional services agreement was executed with Boucher Law on April 3, 2023 to provide legal services related to public sector law, including, but not limited to, general counsel/special counsel services and labor and employment law.

This proposed amendment would add \$150,000, with a total not to exceed \$350,000. The Commission approved funding for legal services in the FY2025-26 and FY 2026-27 agency budgets. Funding for later years of this contract will be subject to future budget actions.

**Issues:**

None

**Recommendations:**

Staff recommends that the Committee authorize the General Counsel or designee to negotiate and enter into a contract amendment with Boucher Law PC in an amount not to exceed \$350,000 general legal counsel and services in Labor and Employment Law through June 30, 2027.

**Attachments:**

- Attachment A–Small Business Enterprise Status
- Request for Committee Approval – Summary of Proposed Contract Amendment.



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Kathleen Kane, General Counsel

Attachment A

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Small Business Enterprise Status

Prime Contractor

<b>Firm Name</b>	<b>Role on Project</b>	<b>SBE* Yes / No</b>	<b>If SBE Yes, List #</b>
Boucher Law, PC	Legal Services	No	

\*Denotes certification by the State of California.

**Request for Committee Approval**

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**Summary of Proposed Contract Amendment**

Work Item No.: 1151

Consultant: Boucher Law, PC  
Berkeley, CA 94704

Work Project Title: General counsel/special counsel services in labor and employment law

Purpose of Project: To provide general legal counsel and services in labor and employment law, including conducting confidential workplace interviews.

Brief Scope of Work: Provide general legal counsel and services in labor and employment law.

Project Cost Not to Exceed: This amendment: \$150,000  
Previous amount: \$200,000  
Total approved contract amount based on this action: \$350,000

Funding Source: Agency Overhead / Legal Management

Fiscal Impact: Funding is included in the FY2025-26 budget.

Motion by Committee: That the General Counsel or designee is authorized to negotiate and enter into a contract amendment with Boucher Law, PC to provide general legal counsel and services in labor and employment law, and that the Chief Financial Officer is authorized to set aside \$150,000 for such contract amendment and future funding subject to approval of future MTC budgets.

Administration Committee:

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Gina Papan, Chair

Approved: March 11, 2026