

**ASSOCIATION OF BAY AREA GOVERNMENTS**

**GENERAL ASSEMBLY**

**RESOLUTION NO. 6-2026**

**RECOGNIZING THE DEDICATION AND MANY CONTRIBUTIONS OF  
FRED CASTRO ON HIS RETIREMENT**

**ABSTRACT**

A resolution recognizing the dedication and many contributions of Fred Castro on his retirement.

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FRED CASTRO ON HIS RETIREMENT**

**WHEREAS**, Fred Castro is retiring after an over four-decade career in public service that includes more than 20 years of distinguished work for the Association of Bay Area Governments and the Metropolitan Transportation Commission; and

WHEREAS, Fred began his service to the public in 1984 when he left Guam for a four-year enlistment in the U.S. Navy, during which time he rose to the rank of Yeoman Second Class Petty Officer; and

WHEREAS, after matriculating at San Francisco State University in 1988, Fred went on to earn a Bachelor of Arts degree in History and Political Science and then stayed on at the university to write another chapter in his public service career by working with Affirmative Action, Physical and Environmental Disability, Human Relations, and the President's Office before heading across San Francisco Bay in 2005 to Oakland to become Executive Assistant to the ABAG Executive Director and later Clerk of the ABAG Board; and

WHEREAS, colleagues from ABAG's Oakland office remember Fred fondly for his fun socks, his love of "tang white chocolate cookies," his changing hair styles and the laughs he would bring to potlucks and parties; and

WHEREAS, as office manager in Oakland, Fred was both a stringent monitor of the workplace temperature and a dedicated coordinator of renovations who also played a key role in orchestrating ABAG's 2016 move to the newly redeveloped Bay Area Metro Center in San Francisco; and

WHEREAS, in Fred's time as Clerk of the Board, his professionalism and positivity made board members feel their work was valued and meaningful; and

WHEREAS, among ABAG's accomplishments during Fred's tenure were the establishment of the San Francisco Bay Restoration Authority; expansion of the San Francisco Bay Trail; the flourishing of the San Francisco Estuary Partnership; three cycles of the Regional Housing Needs Allocation; support for the CASA Compact which led to the creation of the Bay Area Housing Finance Authority; work with MTC on the development and adoption of the Bay Area's inaugural Sustainable Communities Strategy as part of the original 2013 Plan Bay Area; and subsequent iterations of Plan Bay Area; and

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WHEREAS, Fred supported 165 Executive Board meetings, often staying late on Thursdays as conversations went long, and shepherded 20 separate General Assemblies, making phone calls to elected officials to ensure quorum was met and name badges were organized just so; and

WHEREAS, since the 2017 integration of the formerly separate ABAG and MTC staffs, Fred has been instrumental in preserving ABAG's history and institutional knowledge; and

WHEREAS, in and out of the office, Fred recognizes each person's individual contributions and shows a generosity of spirit and kindness whether working with elected officials or kids at Big Brothers Big Sisters;

**NOW, THEREFORE, BE IT RESOLVED**, that the General Assembly of the Association of Bay Area Governments hereby commends Fred Castro for his years of service, congratulates him on his retirement, and wishes him the best as he adds new pages to his public service record by pursuing the Diaconate with the Diocese of Sacramento and spends more time in and around Benicia with his wife Annabelle.

The foregoing was adopted by the General Assembly this 18<sup>th</sup> day of June, 2026.

Belia Ramos  
President

### **CERTIFICATION OF GENERAL ASSEMBLY APPROVAL**

I, the undersigned, the appointed and qualified Clerk of the Board of the Association of Bay Area Governments (Association), do hereby certify that the foregoing resolution was adopted by the General Assembly of the Association at a duly called and noticed meeting held in San Francisco, California, and at other remote locations, on the 18<sup>th</sup> day of June, 2026.

Kimberly Ward  
Clerk of the Board