

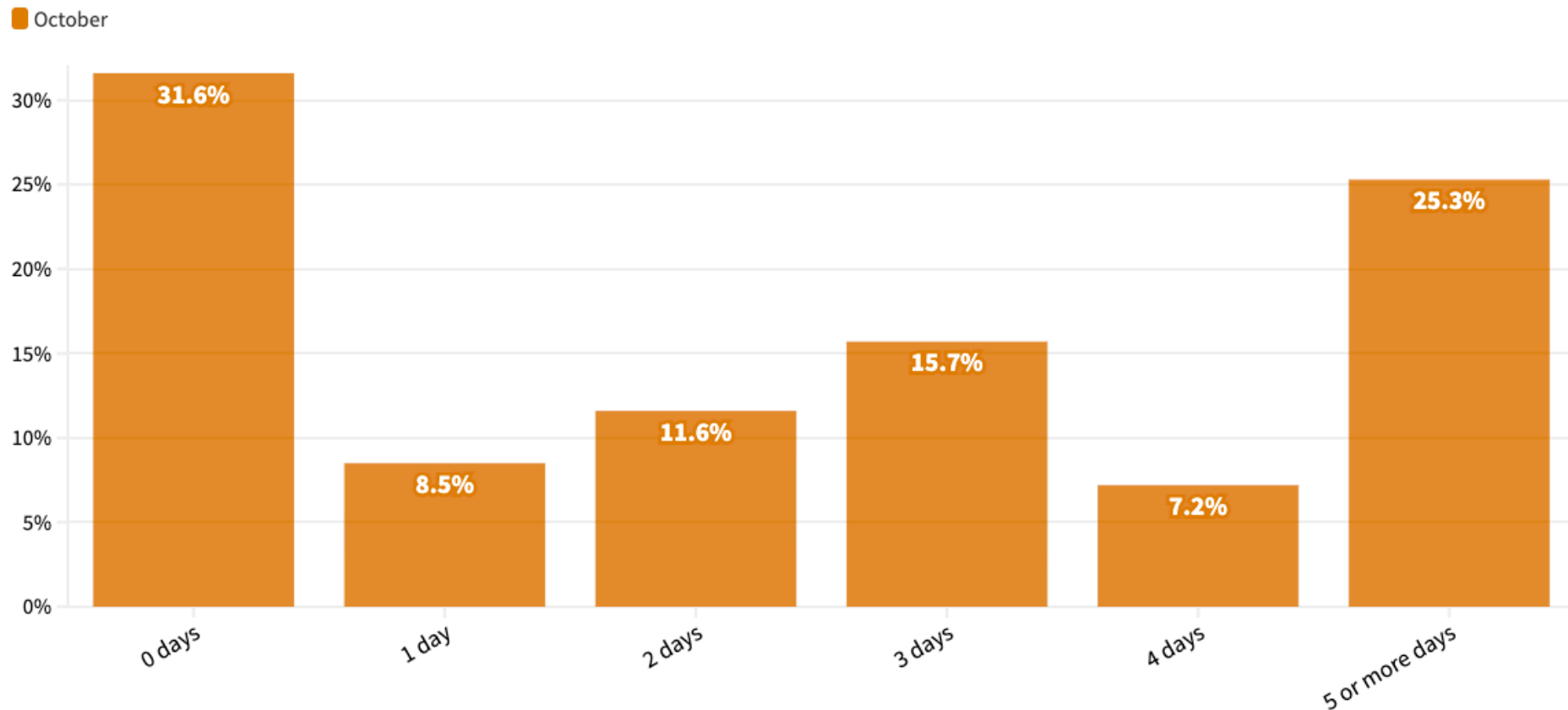
## **Bay Area Council Employer Network: Return to Transit Tracking Poll**

*The following survey results reflect information on Bay Area employers' return to work plans to assist transit agencies in planning for the future. All information collected is anonymous.*



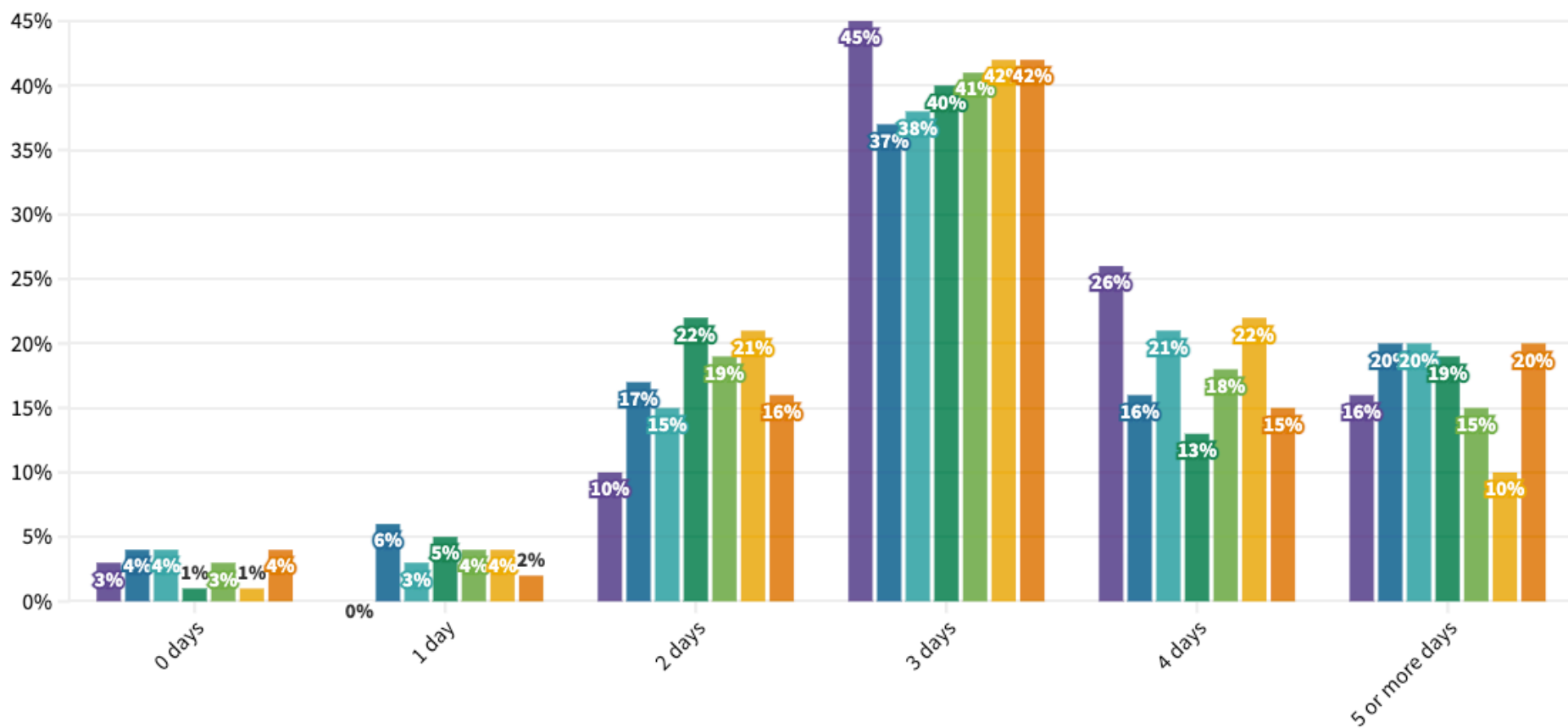
## Right now, what is your best estimate at the frequency your Bay Area workforce comes to the workplace each week?

Percentages are averaged across responses.



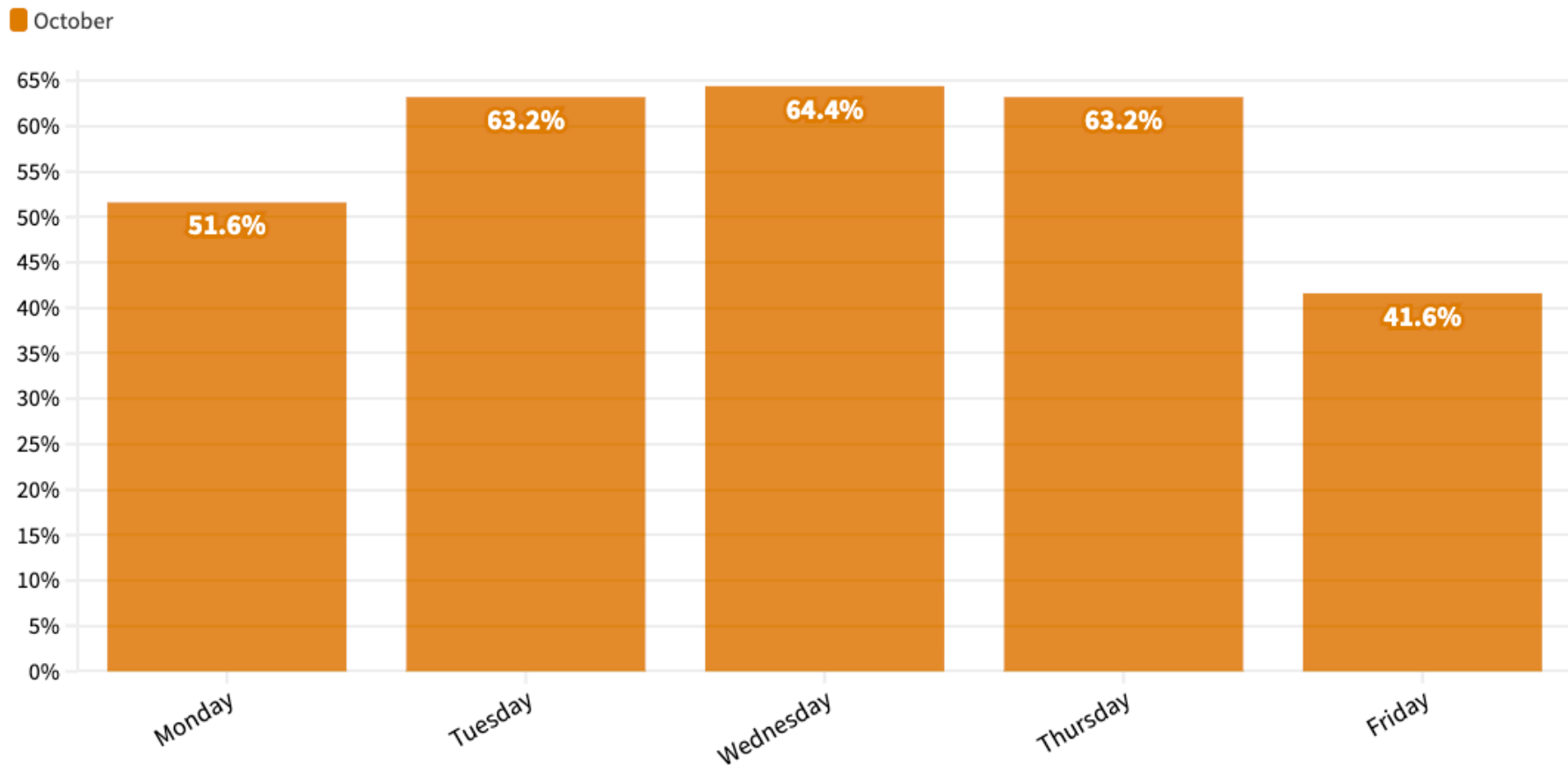
# Once the pandemic is behind us, how many days per week do you expect your typical employee will come to the workplace?

April May June July August September October



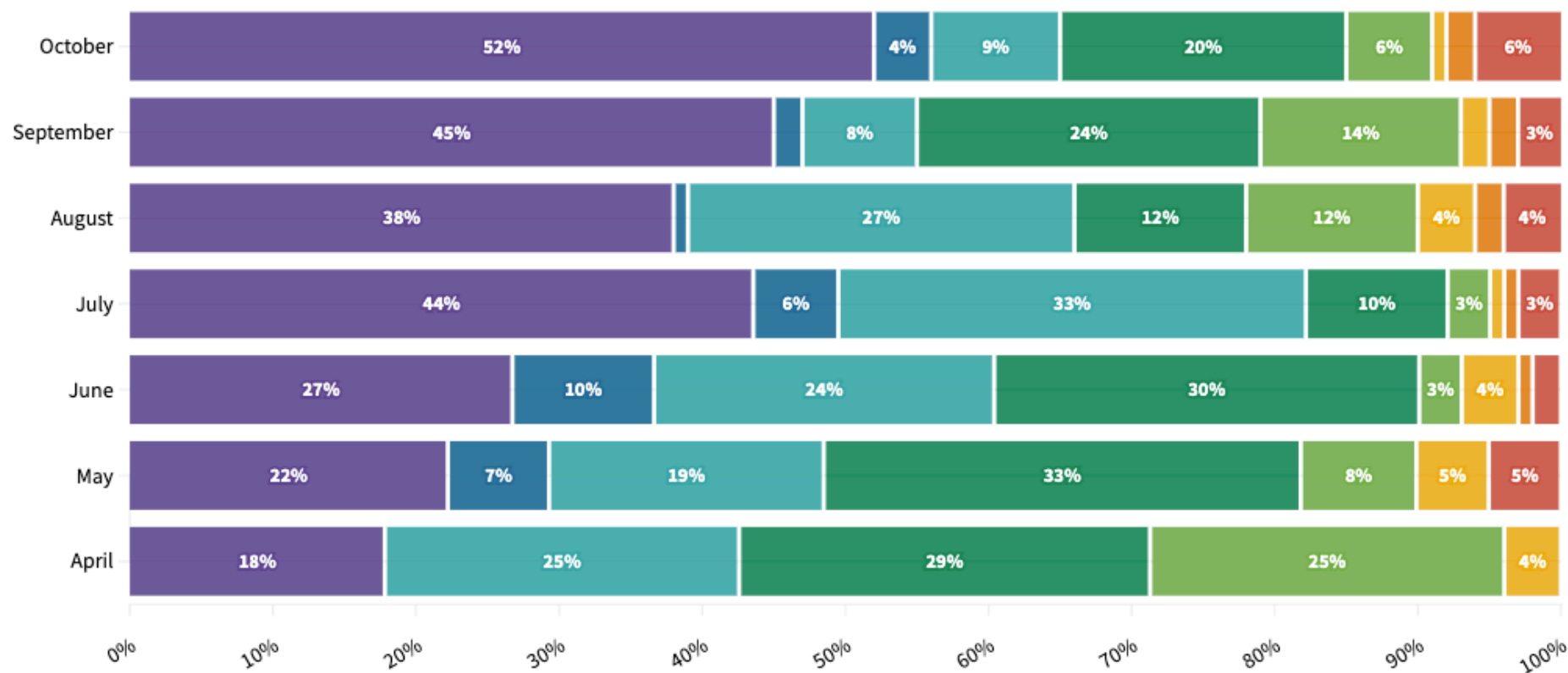
# Once the pandemic is behind us, what is your best guess at the percent of your workforce that will come to the workplace each weekday?

Percentages are averaged across responses.

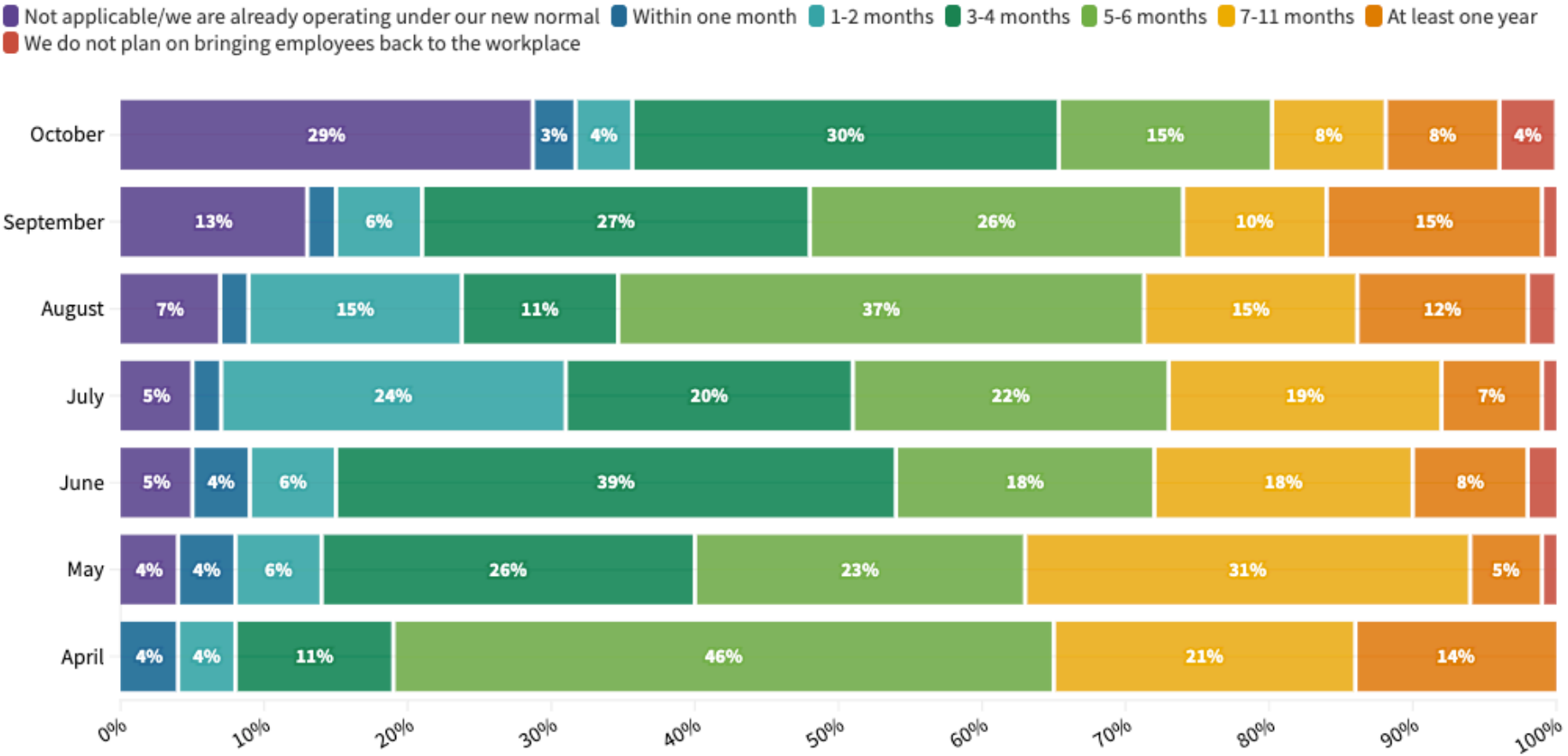


# What is your best guess at when you will start bringing non-essential employees back to the workplace?

■ We have already begun bringing non-essential employees back ■ Within a month ■ 1-2 months ■ 3-4 months ■ 5-6 months ■ 7-11 months ■ At least one year  
■ We do not plan on bringing non-essential employees back to the workplace

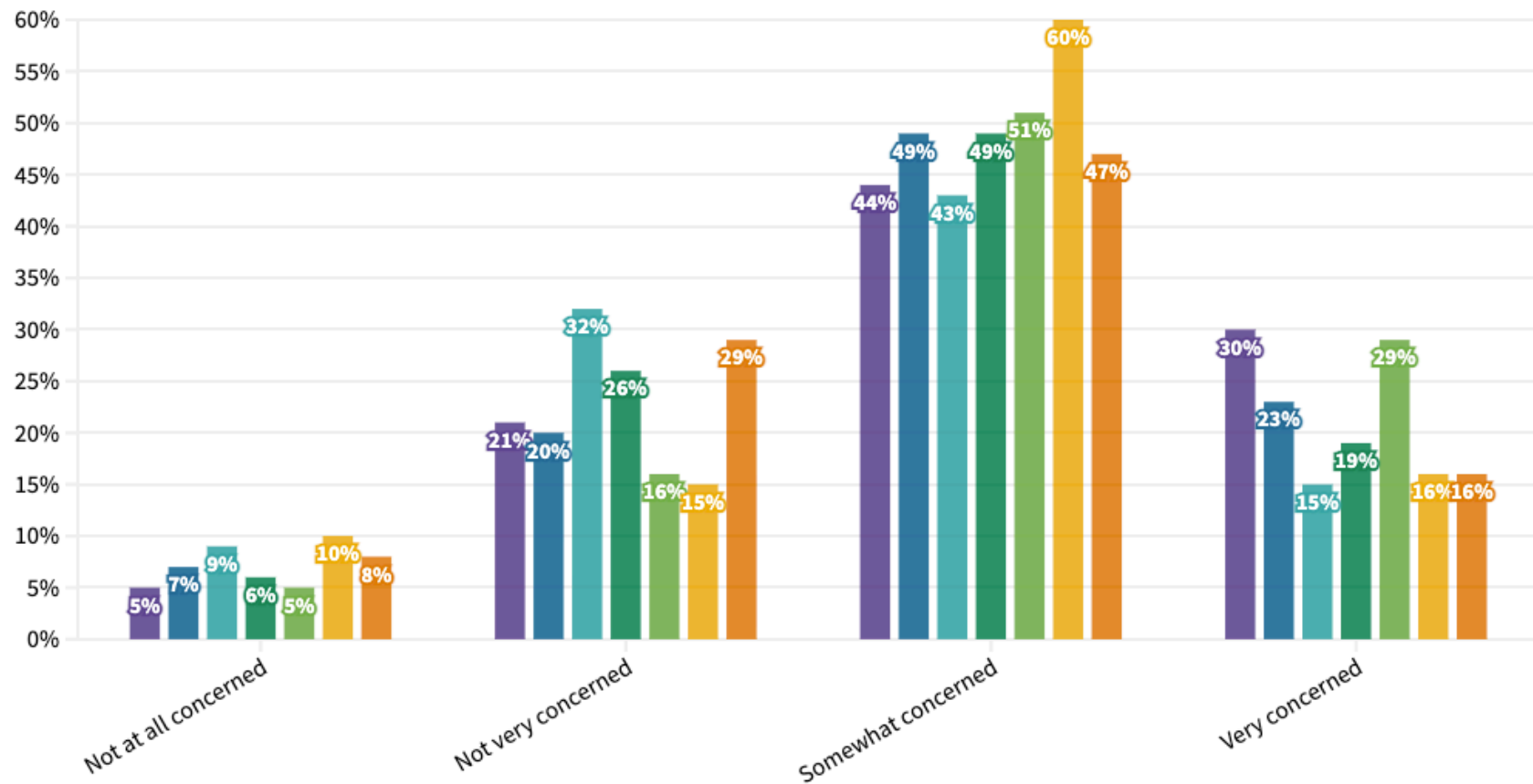


**From today, when do you think your new long-term “normal” will be fully implemented in your organization? (i.e., all employees who you would like to return to the workplace have returned with consistency)**



# Thinking about your employees returning to public transit, as of right now, how concerned are you about COVID safety on transit?

■ April ■ May ■ June ■ July ■ August ■ September ■ October



# Kastle Back to Work Barometer - Weekly Occupancy Report

Top 10 Cities, Averaged Weekly

All

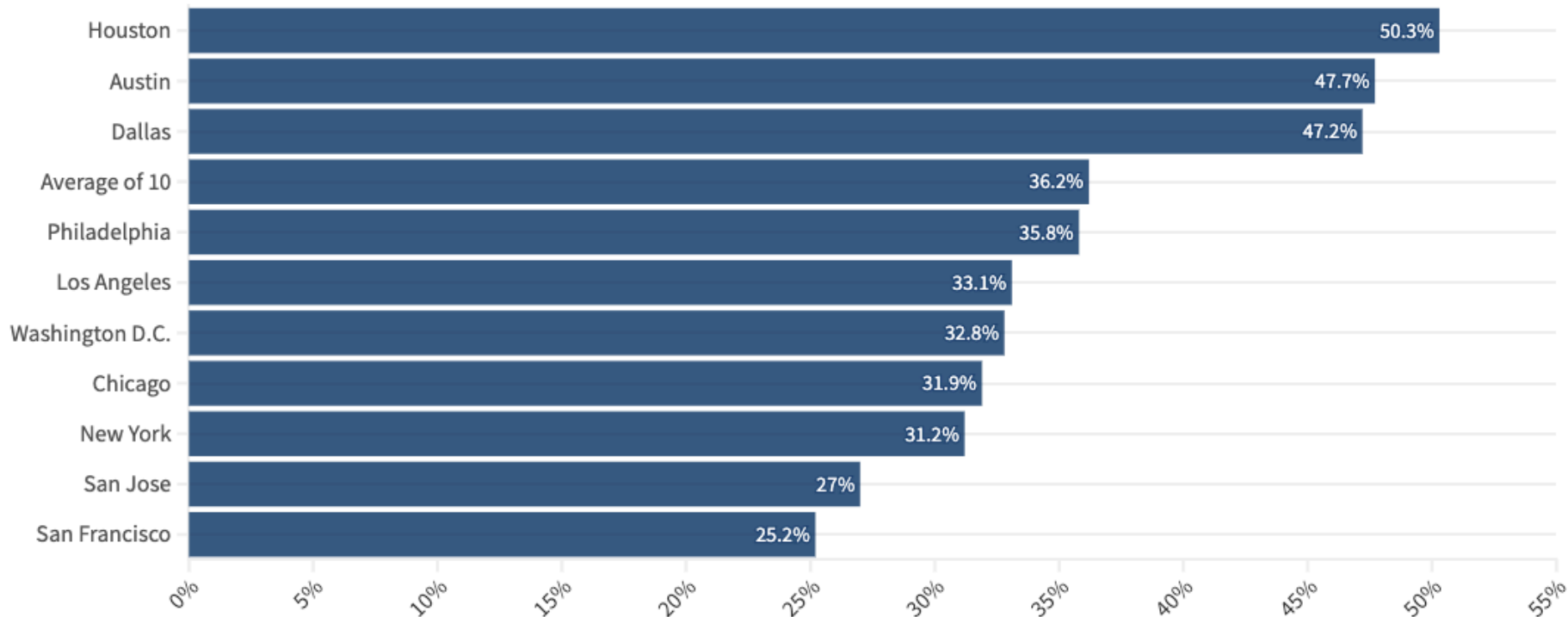
9/22/21

9/29/21

10/6/21

10/13/21

10/13/21







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# LEADERSHIP GROUP WORKING COUNCIL

Remote Work Trends Survey  
Preliminary Results



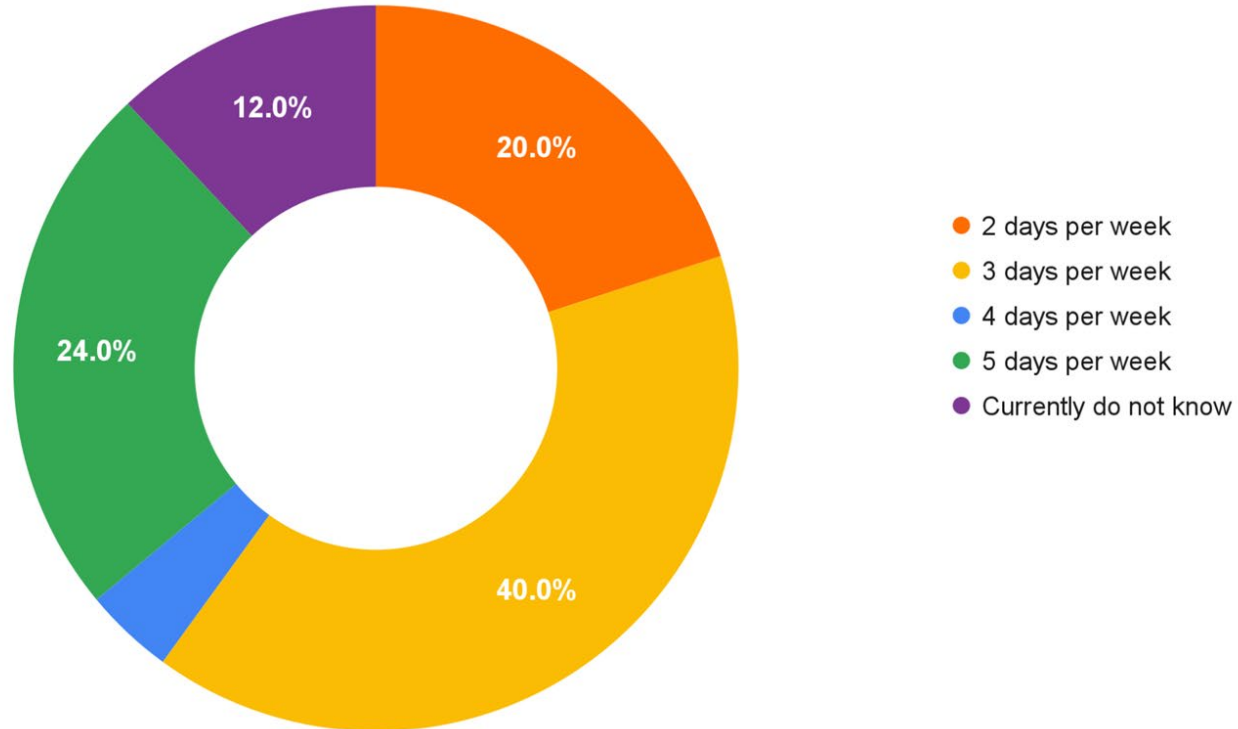
October 2021

# OCTOBER 2021

Of the coworkers who can work remotely, how often will they likely be allowed to work remotely once the pandemic is behind us?



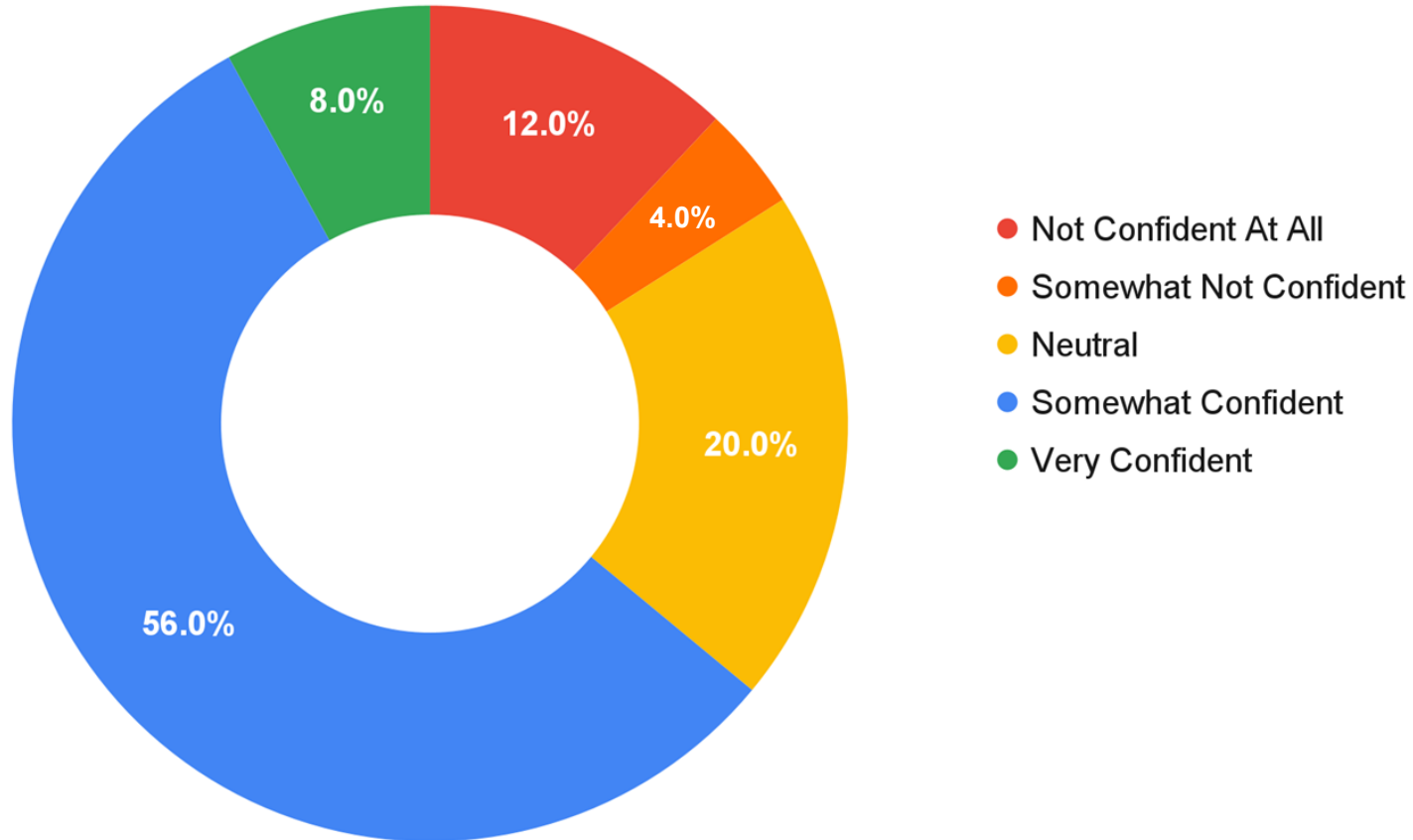
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How confident are you that the remote work policy you an applied in the question above will be the long term policy for your company?



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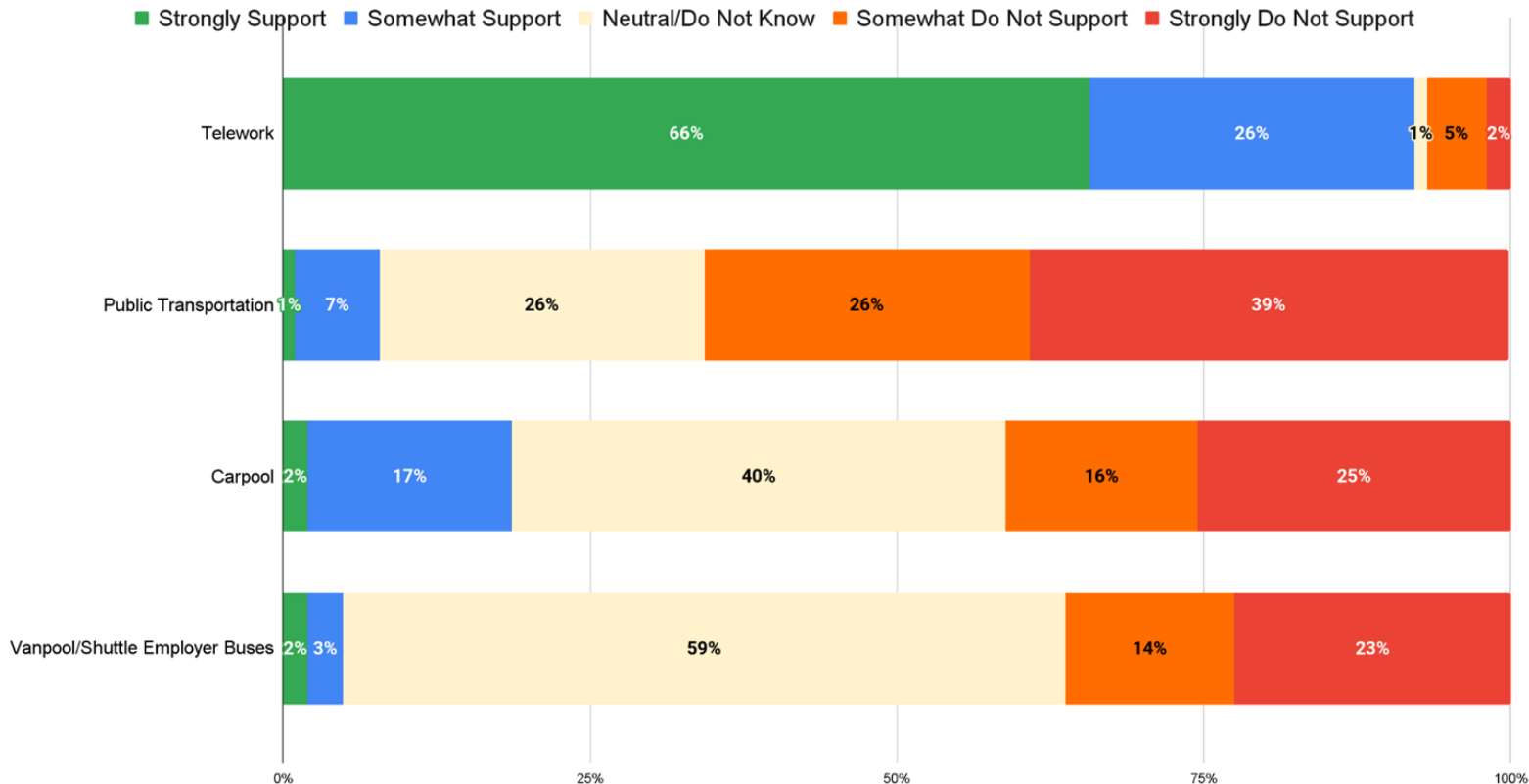


MAY 2020



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When current employees who are now Sheltered In Place may return to work, which best describes what your policies and protocols might be?

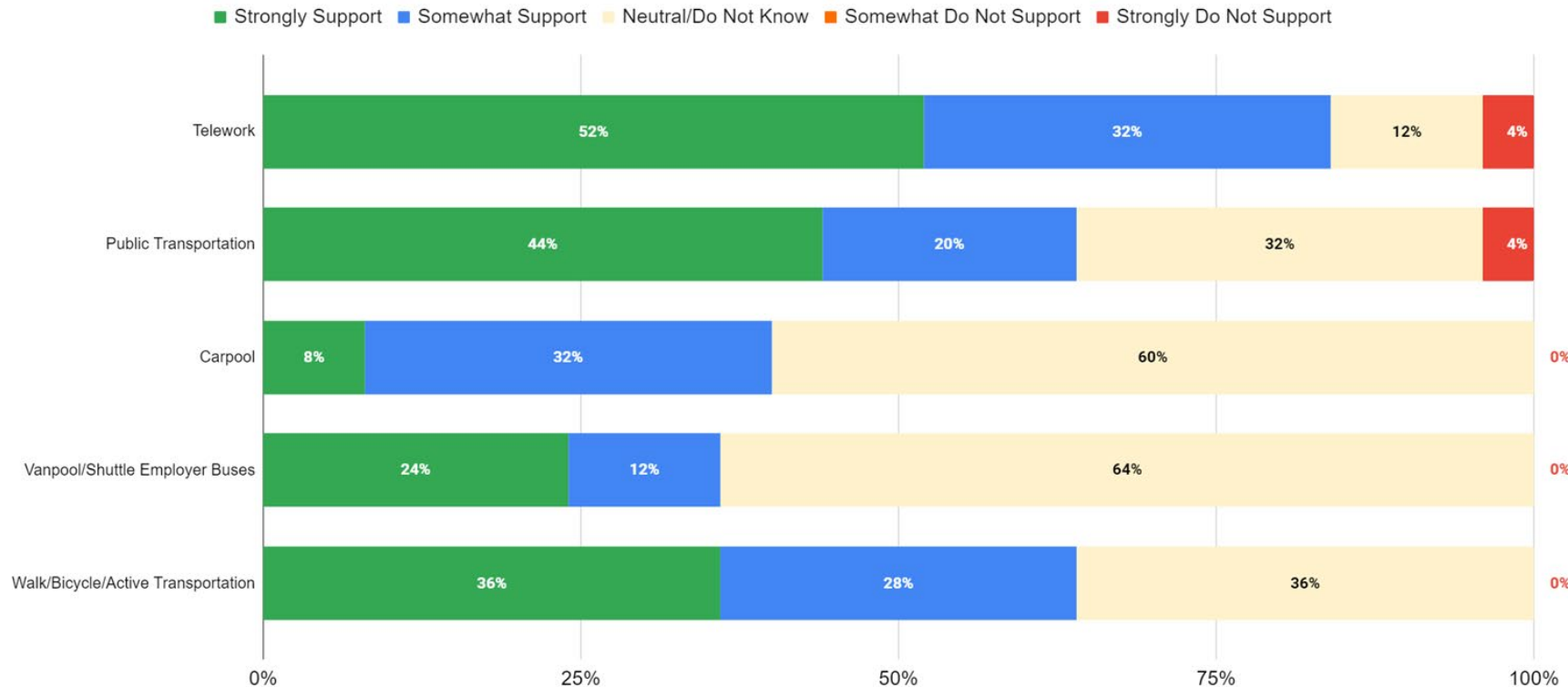


# OCTOBER 2021

When the pandemic is behind us, which transportation modes would your organization encourage and incentivize for employees returning to their jobsite?



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# TAKEAWAYS

- There has been a substantial shift towards remote work - 40% of employees 3 days a week and 20% or more 5 days a week (true in both SVLG and BAC surveys).
- This shift is here to stay: Majority of members surveyed - more than 6 in 10 - are relatively certain about the state of their remote work policies.
- Business is still ready and engaged to support transit and funding for transit as long, but transit leaders will have to be bold and adapt to this new normal.