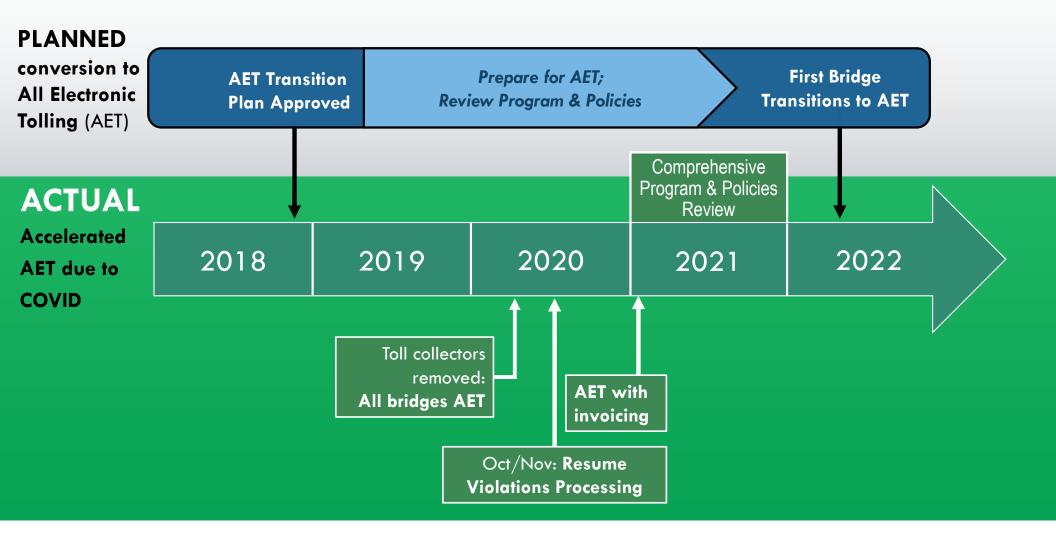
FASTRAK® EQUITY ACTION PLAN

May 12, 2021

BATA Oversight Committee

BAY AREA TOLL AUTHORITY

PLANNED AET CONVERSION ACCELERATED



BAY AREA TOLI AUTHORITY

OPPORTUNITY FOR MODERNIZATION



Goal of Program Modernization: Improve Access & Affordability

BRIDGE CROSSING <u>WITHOUT</u> FASTRAK[®]





EQUITY REVIEW FOCUSES ON 4 KEY AREAS

TOLL PAYMENT OPTIONS



Goal: All customers will be afforded access to flexible and manageable ways to pay.

CUSTOMER EXPERIENCE



Goal: All customers will be provided with a positive and equitable experience when interfacing with the RCSC through any channel (website, call center, etc.).

COMMUNITY CONNECTIONS



Goal: Engaging the community and embracing the diversity of customers for continuous improvement in RCSC policies and operations.

ISSUE RESOLUTION



Goal: Providing fair and timely resolutions when problems occur, with an emphasis on reducing disproportionate impacts of toll evasion enforcement.



APPLICATION OF MTC EQUITY PILLARS

DEFINE & MEASURE

LISTEN & LEARN Analyze & Baseline account data and trends

Engage customers on challenges and creating solutions **Partner** to research impacts to communities of concern Identify Gaps in services, access, and multilanguage educational material

Involve stakeholders, community partners, and customers throughout the process

FOCUS & DELIVER

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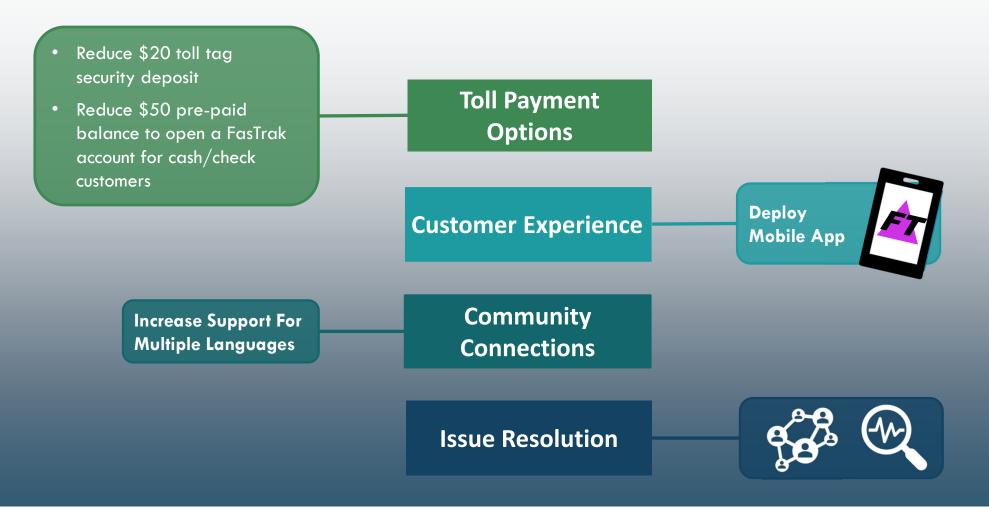
Review RCSC Policies through an equity lens to identify actionable changes Identify Partners to achieve equitable outcomes in customer service **Collaborate** with stakeholders to deliver on solutions

TRAIN & GROW

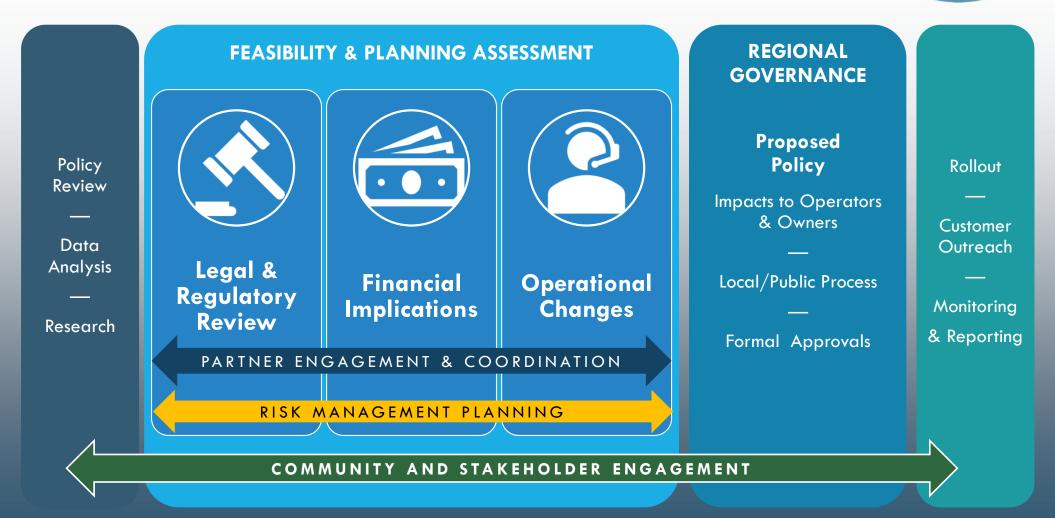
Retrain RCSC Reps with revised procedures that better assist limited English proficiency customers **Evaluation Approach** for operational changes with a feedback mechanism for continuous growth



INITIAL ACTIONS FOR CONSIDERATION



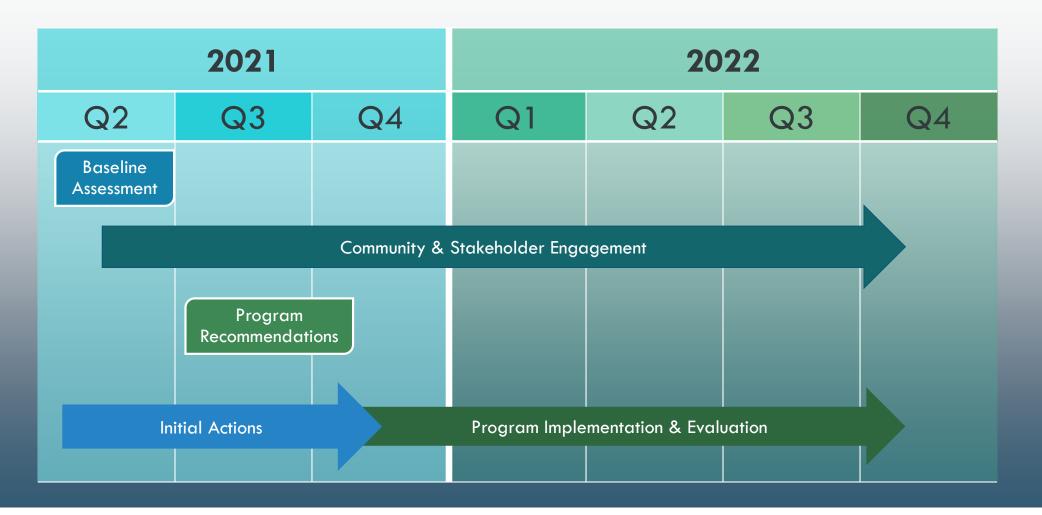
PROCESS FOR POLICY CHANGES



BAY AREA TOL



FASTRAK EQUITY ACTION PLAN TIMELINE



NEXT STEPS

- Develop a robust community engagement plan
- Plan research efforts for fee and penalty assessment
- Coordinate policy reviews with FasTrak[®] START pilot
- Develop draft recommendations



Next Quarterly Update:

- Present community engagement plan
- Status of initial actions

