Blue Ribbon Transit Recovery Task Force - Equity Principles

(Approved with amendments 1/25/21)

Principles	Description
Invest Equitably	Prioritize equitable planning, policies, decision-making, and implementation through proportionally greater investments in communities of color and low-income communities to address transit disparities and reflect needed mobility options.
Increase Accessibility	Increase transit access, prioritize service investments, and improve travel experiences for seniors, riders with disabilities and/or low incomes by increasing fare affordability and service connectivity.
Be Inclusive	Pursue anti-racist strategies as a core element of transit's mission and actions. Ensure full participation of underserved residents to co-create strategies and solutions by engaging meaningfully and directly, in partnership with culturally specific, community-trusted local organizations.
Use Data to Inform Decisions	Make people-centered and transparent transit investment and strategy decisions by collecting and using race, gender identity, disability, age and income data. Routinely monitor data to ensure equitable investments for underserved communities.
Advance Health & Safety	Incorporate public health and safety measures for transit riders and staff in the day-to-day operations of the transit system. Partner with social service and public health agencies to improve personal health and safety of riders and staff.