

## DEVELOPMENT OF EQUITY PRINCIPLES



- Set the context for an Equity discussion
- Initiate discussion of Equity Principles to guide Transit
   Transformation
- Identify ways to reach underserved and transit dependent riders



### **GOAL 2: Advance equity**

Integrate and be accountable to equity in policy, service delivery and advocacy recommendations, as embodied in MTC's Equity Platform.

### **Objectives:**

- A. Develop specific Equity Principles to guide transit transformation planning
- B. Include focused outreach to current riders, underserved populations, and persons with disabilities to inform the Transformation Action Plan

### **EQUITY DEFINITIONS IN VARIOUS CONTEXTS**



Pursuant to SFMTA's core value of social equity and access, the SFMTA shall adopt a **Service Equity Strategy every two years** on the same cycle as SFMTA's biannual budget to assess Muni service performance in select low income and minority neighborhoods, identify **major Muni transit-related challenges** impacting selected neighborhoods with community stakeholder outreach, and develop strategies to address the major challenge.

**SFMTA's Commitment** 

All people in California live in healthy, thriving, and resilient communities regardless of race.

**Strategic Growth Council** 

Racial equity means we eliminate racial disproportionalities so that race can no longer be used to predict success, and we increase the success of all communities.

Government Alliance on Race and Equity (GARE)

Equity means just and fair inclusion into a society in which all can participate, prosper, and reach their full potential.

**PolicyLink** 

## 4 PILLARS to help guide equity context-setting

LISTEN & LEARN



DEFINE & MEASURE



FOCUS & DELIVER



TRAIN & GROW



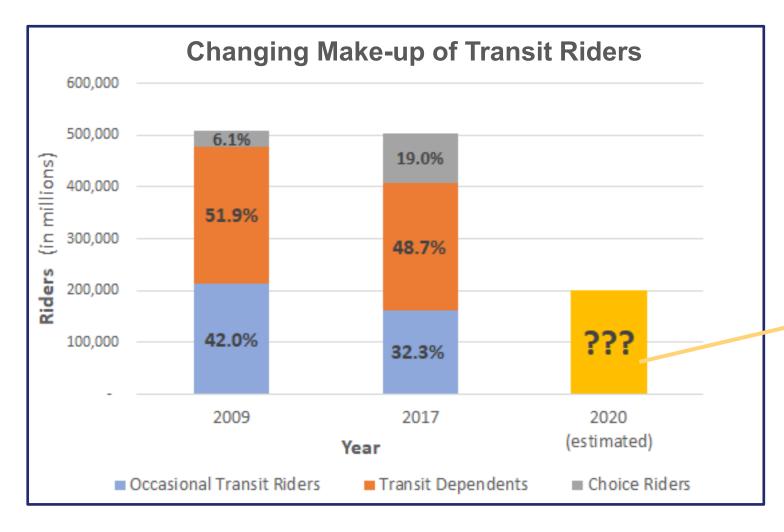




# WHAT WE'VE HEARD IN PRIOR MEETINGS

- Prioritize transit service for those who need it most.
- Don't forget paratransit and schoolrelated public transit needs.
- Seek input directly from riders and those that are most reliant on public transit.
- Equity should be woven throughout.
- Identify Equity metrics

# DEFINE & WHAT CAN THE DATA TELL US?





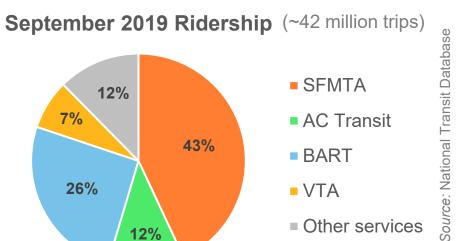
- Who is riding transit now?
- How do we meet the needs of current riders?
- What other data do we need now and in the future?

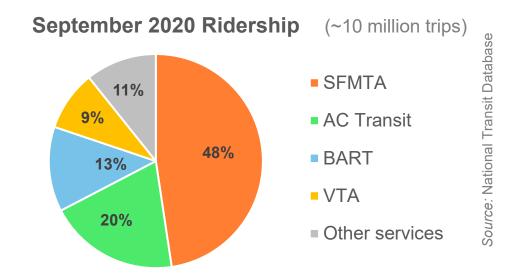




### WHAT CAN THE DATA TELL US?







#### **Pre-COVID Observations**

- There was sizable growth in riders with a choice on transit
- Trips by riders who were transit dependent declined
- Transit service was commute-oriented

### **Current (pandemic) Observations**

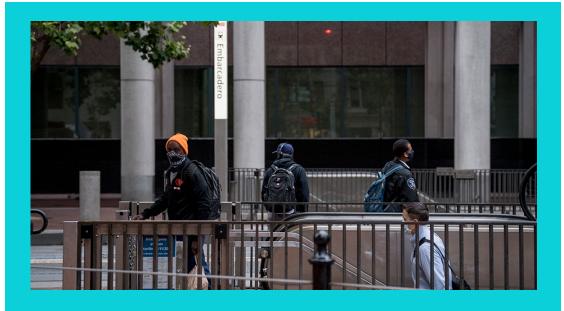
- Ridership is returning fastest on local bus services
- Peak-period commute riders may have more flexibility to work from home.
- Current telework paradigm has an unknown effect on future transit demand.





### KEY EQUITY CONCERNS IN THE CONTEXT OF BLUE RIBBON TASK FORCE





#### **Prioritizing for transit-dependent**

• Ensure that even during resourcerestrained times, we are providing transit service to those who need it most.



#### Rebuild equitably

 As we rebuild the system, work with intention to repair the disparity between historically underserved transit riders and those with choices



### **NEXT STEPS: EQUITY PRINCIPLES**



#### November 2020

- MTC provides Equity context
- Task Force and Public identify possible Equity Principles
- Task Force and Public offer underserved outreach ideas

#### December 2020

- Task Force comments on Draft Equity Principles
- Initiate underserved outreach to seek input on draft principles

### January 2021

Task Force approval of Equity Principles

# EQUITY PRINCIPLES GUIDE US TOWARD OUR GOALS



**Core values** 

Define shared understanding regarding:

**Problems to address** 

**Priority policies and implementation strategies** 

**Evaluation methodology** 

**Process for decision-making** 

# CONSIDERATIONS IN DEVELOPING PRINCIPLES

Begin with the end in mind.

Stephen Covey

