

Metropolitan Transportation Commission

Meeting Minutes

Bay Area Metro Center 375 Beale Street San Francisco, CA 94105

Executive Committee

Committee Members:

Jake Mackenzie, Chair Scott Haggerty, Vice Chair

Alicia Aguirre, Dave Cortese, Federal Glover, Nick Josefowitz, Julie Pierce, Jim Spering, Amy R. Worth

Wednesday, July 25, 2018

9:00 AM

Claremont Conference Room - 1st Floor

1. Roll Call/Confirm Quorum

Present: 9 - Commissioner Aguirre, Commissioner Cortese, Commissioner Glover, Commission Vice Chair Haggerty, Commissioner Josefowitz, Chair Mackenzie, Commissioner Pierce, Commissioner Spering and Commissioner Worth

Other Commissioners in Attendance: Azumbrado, Bruins, Connolly, Dutra-Vernaci, Giacopini, Halsted, Kim, and Slocum,

2. Minutes - June 27, 2018 18-0620

Action: Committee Approval

Upon the motion by Commissioner Worth and second by Commissioner Spering, the minutes of the June 27, 2018 meeting were unanimously approved. The motion carried by the following vote:

Commissioner Aguirre, Commissioner Cortese, Commissioner Glover, Commission Vice Chair Haggerty, Commissioner Josefowitz, Chair Mackenzie, Commissioner Pierce, Commissioner Spering and Commissioner Worth

3. Closed Session

4. Reconvene in Open Session

Chair Mackenzie reported that the Executive Committee met in closed session pursuant to Government Code §54957 and Government Code §54957.6 with respect to Employee Performance Evaluations, Executive Director and General Counsel's compensation range of non-represented employees, and Employment Agreements.

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4a. <u>18-0618</u> Approval of Executive Director's Employment Agreement/approval of

salary increase.

Action: Commission Approval

Chair Mackenzie reported that the Executive Committee met to review the Executive Director's performance and approval of his salary increase together with a new Employment Agreement. The Executive Committee found the Executive Director's performance to be excellent and recommended the Commission approve his salary increase of 1.5% merit plus 2.8% given to MTC employees as of July 1st, all in accordance with a new Employment Agreement as further described. The 2017-18 salary to which this increase applies is \$352,933.28. The new salary will be \$368,108.41 for fiscal year 2018-19. Tempered by the announcement of the Executive Director's retirement, effective February 28, 2019, the Executive Committee recommends a new Employment Agreement with the Executive Director with a term beginning July 1, 2018 and ending February 28, 2019.

4b. <u>18-0534</u> Approval of General Counsel's Employment Agreement/approval of salary increase.

Action: Commission Approval

Chair Mackenzie reported that the Executive Committee met to review the General Counsel's performance and approval of her salary increase together with a new Employment Agreement. The Executive Committee found the General Counsel's performance to be excellent and recommend the Commission approve her salary increase of 1.5% merit plus 2.8% given to MTC employees as of July 1st, all in accordance with a new Employment Agreement as further described. The 2017-18 salary to which this increase applies is \$314,791.87. The new salary will be \$328,327.83 for fiscal year 2018-19. Chair Mackenzie further reported that the Executive Committee recommends a new Employment Agreement with the General Counsel with a term beginning July 1, 2018 and ending February 28, 2019.

5. Other Business / Public Comment

There was no other business or public comment.

6. Adjournment / Next Meeting

The next meeting of the Executive Committee will be held on a time and a place duly noticed.