

**HANDOUT - Correspondence**  
**10-24-2018 Executive Director Selection Committee**

**From:** CSR

**Sent:** Tuesday, October 16, 2018 12:01 PM

**To:** Jake Mackenzie; Scott Haggerty; Jeannie Bruins; Nick Josefowitz; Julie Pierce; Jim Spering; Amy Worth

**Subject:** MTC's Executive Director Search

VIA EMAIL:

To: Chair MacKenzie; Vice Chair Haggerty; Commissioner Pierce, Commissioner Bruins, Commissioner Josefowitz, Commissioner Spering, Commissioner Worth

Dear Commissioners:

The Committee for Staff Representation (CSR) has been MTC's Exclusively Recognized Employee Organization (EREO) since 1979. In addition to the Memorandum of Understanding for Employee-Employer benefits and compensation, CSR and the Executive Director also work closely on employee policies, grievances, and communications to ensure a well-organized and functional agency and an overall positive work environment. This relationship has worked through even the most challenging periods of this Agency.

As the staff representatives for nearly 80% of the MTC-ABAG staff, we were disappointed to see in the October 10 Policy Advisory Council meeting's agenda item 5, "Overview of MTC's Executive Director Search Committee," the omission of staff input as a part of the recruitment process.

CSR feels it is imperative that CSR, on behalf of staff, be a part of this recruitment beginning with Phase I and continuing through the final panel of candidates. Accordingly, please accept this as CSR's formal request to be an active participant in the selection process beyond that available to the public through comments.

We appreciate your consideration of our concerns and look forward to your response.

Regards,

Marcella Aranda, Chair

On behalf of:

The Committee for Staff Representation

*Marcella Aranda*

*Jenny Berg*

*Bill Bacon*

*Kaki Cheung*

*Adam Crenshaw*

*Sylvia Cox*

*Rob Jaques*

Cc: Kimberly Ward, Clerk of the Committee