COMMISSION AGENDA ITEM 61iii

Agenda Item 3c iii



METROPOLITAN
TRANSPORTATION
COMMISSION

Bay Area Metro Center 375 Beale Street San Francisco, CA 94105 TEL 415.778.6700 WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee DATE: June 7, 2017

FR: Deputy Executive Director, Operations W. I. 1153

RE: MTC Resolution No. 4291 – MTC Agency FY 2017-18 Pay Schedules

This memorandum requests referral of MTC Resolution No. 4291, approving MTC's agency pay schedules for Committee for Staff Representation (CSR) represented employees, confidential employees, and for specific executive employees for FY 2017-18 to the Commission for approval, consistent with California Code of Regulations Section 570.5 requirements. The pay schedules for the Executive Director and General Counsel will be presented for approval in September after their performance evaluations are completed this summer.

As background, on June 25, 2014, MTC approved employment benefits and salaries as part of a Memorandum of Understanding (MOU) for a four-year period from July 1, 2014 through June 30, 2018 through MTC Resolution Nos. 4153 and 4154. The proposed pay schedules are consistent with the MOU.

The proposed pay schedules do not yet reflect additional positions as a result of the staff consolidation of MTC and the Association of Bay Area Governments (ABAG). Staff expects to make revisions to the proposed pay schedules between the Committee's and Commission's respective actions, to reflect acceptance of employment offers by transitioning ABAG staff.

Staff recommends that this Committee refer MTC Resolution No. 4291 to the Commission for approval.

Andrew B. Fremier

SH:rj Attachments

J:\COMMITTE\Administration\2017 by Month\06 Jun'2017 Administration Committee\3ciii Reso-429I Pay Schedules Memo.docx

COMMISSION AGENDA ITEM 61iii

Date: June 28, 2017

W.I.: 1153

Referred by: Administration

ABSTRACT

Resolution No. 4291

This resolution sets forth the MTC agency pay schedules for MTC employees from July 1, 2017 through and including June 30, 2018.

Further discussion is contained in the Deputy Executive Director's memorandum dated June 7, 2017.

COMMISSION AGENDA ITEM 61111

Date: June 28, 2017

W.I.: 1153

Referred by: Administration Committee

Re: MTC Agency Pay Schedules for FY2017-18, from July 1, 2017 through June 30, 2018

METROPOLITAN TRANSPORTATION COMMISSION RESOLUTION NO. 4291

WHEREAS, the Metropolitan Transportation Commission (MTC) is the Regional Transportation Planning Authority for the San Francisco Bay Area pursuant to Government Code §§ 66500 *et seq.*; and

WHEREAS, MTC Resolution No. 4153, sets forth the employment benefits and salary schedule for CSR represented employees and confidential employees from July 1, 2014 through and including June 30, 2018; and

WHEREAS, MTC Resolution No. 4154 sets forth the employment benefits and salary schedule for specific executive employees from July 1, 2014 through and including June 30, 2018; and

WHEREAS, the MTC contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, CalPERS uses the MTC's pay schedules to calculate retirement benefits earned by the MTC's employees; and

WHEREAS, the MTC as a contracting public employer is adhering to the California Code of Regulations, Title 2, Section 570.5, which sets forth reporting regulations for CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; now therefore be it

<u>RESOLVED</u>, that this resolution sets forth the MTC pay schedules contemplated in MTC Resolution Nos. 4153 and 4154 for the period from July 1, 2017 through June 30, 2018; and be it further

RESOLVED, that the MTC agency pay schedule for CSR represented regular staff employees and Confidential employees effective July 1, 2017 through June 30, 2018 shall be as set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the MTC agency pay schedule for specific executive employees effective July 1, 2017 through June 30, 2018 shall be as set forth in Attachment B to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

<u>RESOLVED</u>, that the attached pay schedules will be posted at MTC's offices or immediately accessible for public review during normal business hours or posted on MTC's internet site.

METROPOLITAN TRANSPORTATION COMMISSION

Jake Mackenzie, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a regular meeting of the Commission held in San Francisco, California on June 28, 2017.

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ASSISTANT | VII | \$39.6566 | \$40.6480 | \$41.6642 | \$42.7058 | \$43.7735 | \$44.8678 | \$45.9894 | \$47.1393 | \$48.3177 | \$49.5255 | \$50.7637 | HOURLY BASE RATE |
| | | \$1,586.27 | \$1,625.92 | \$1,666.57 | \$1,708.23 | \$1,750.94 | \$1,794.71 | \$1,839.58 | \$1,885.57 | \$1,932.71 | \$1,981.02 | \$2,030.55 | BI-WEEKLY |
| | | \$3,436.91 | \$3,522.82 | \$3,610.90 | \$3,701.17 | \$3,793.70 | \$3,888.54 | \$3,985.75 | \$4,085.40 | \$4,187.54 | \$4,292.21 | \$4,399.52 | MONTHLY |
| | | \$41,242.91 | \$42,273.88 | \$43,330.79 | \$44,414.05 | \$45,524.41 | \$46,662.51 | \$47,829.00 | \$49,024.83 | \$50,250.43 | \$51,506.55 | \$52,794.26 | ANNUAL |

Executive Assistant III

Legal Assistant III

Contract Specialist

Building Engineer

Human Resources Analyst II

Information Systems Specialist II

Systems Analyst II

Assistant Financial Analyst

Accountant/Auditor II

GIS Planner/Analyst III

Graphic Artist III

Librarian II

Assistant Public Info/Outreach Analyst

Assistant Legislative Analyst

Assistant Planner/Analyst

Assistant Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| TECHNICIAN | V | \$31.1802 | \$31.9598 | \$32.7587 | \$33.5777 | \$34.4172 | \$35.2776 | \$36.1595 | \$37.0634 | \$37.9901 | \$38.9399 | \$39.9133 | HOURLY BASE RATE |
| | | \$1,496.65 | \$1,534.07 | \$1,572.42 | \$1,611.73 | \$1,652.02 | \$1,693.32 | \$1,735.66 | \$1,779.04 | \$1,823.53 | \$1,869.11 | \$1,915.84 | BI-WEEKLY |
| | | \$3,242.75 | \$3,323.82 | \$3,406.91 | \$3,492.08 | \$3,579.39 | \$3,668.87 | \$3,760.59 | \$3,854.60 | \$3,950.97 | \$4,049.75 | \$4,150.99 | MONTHLY |
| | | \$38,912.94 | \$39,885.83 | \$40,882.91 | \$41,904.97 | \$42,952.63 | \$44,026.41 | \$45,127.08 | \$46,255.16 | \$47,411.66 | \$48,596.97 | \$49,811.86 | ANNUAL |

Legal Assistant I

Purchasing/Procurement Specialist

Building Services Assistant II

Human Resources Technician

Executive Assistant I

Finance Technician I

GIS Planner/Analyst I

Graphic Artist I

Library Technician II

Public Info/Outreach Technician II

Planning Technician

Program Technician

| JUNIOR | VI | \$34.3940 | \$35.2538 | \$36.1352 | \$37.0386 | \$37.9647 | \$38.9136 | \$39.8866 | \$40.8836 | \$41.9056 | \$42.9533 | \$44.0271 HOURLY BASE RATE |
|--------|-----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------------------|
| | | \$1,650.91 | \$1,692.18 | \$1,734.49 | \$1,777.85 | \$1,822.30 | \$1,867.85 | \$1,914.56 | \$1,962.41 | \$2,011.47 | \$2,061.76 | \$2,113.30 BI-WEEKLY |
| | - 2 | \$3,576.97 | \$3,666.39 | \$3,758.06 | \$3,852.01 | \$3,948.33 | \$4,047.02 | \$4,148.20 | \$4,251.90 | \$4,358.19 | \$4,467.14 | \$4,578.82 MONTHLY |
| | | \$42,923.69 | \$43,996.71 | \$45,096.74 | \$46,224.17 | \$47,379.91 | \$48,564.19 | \$49,778.44 | \$51,022.78 | \$52,298.23 | \$53,605.70 | \$54,945.82 ANNUAL |

Executive Assistant II

Legal Assistant II

Contract Assistant

Assistant Building Engineer

Human Resources Analyst I

Information Systems Specialist I

Systems Analyst I

Junior Financial Analyst

Accountant/Auditor I

Finance Technician II

GIS Planner/Analyst II

Graphic Artist II

Librarian I

Junior Planner/Analyst

Junior Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|--------------------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ADMINISTRATOR/TECHNICIAN | IV | \$28.3382 | \$29.0467 | \$29.7730 | \$30.5172 | \$31.2803 | \$32.0622 | \$32.8638 | \$33.6854 | \$34.5276 | \$35.3907 | \$36.2756 | HOURLY BASE RATE |
| | | \$1,700.29 | \$1,742.80 | \$1,786.38 | \$1,831.03 | \$1,876.82 | \$1,923.73 | \$1,971.83 | \$2,021.13 | \$2,071.65 | \$2,123.44 | \$2,176.53 | BI-WEEKLY |
| | | \$3,683.97 | \$3,776.07 | \$3,870.49 | \$3,967.24 | \$4,066.44 | \$4,168.08 | \$4,272.29 | \$4,379.11 | \$4,488.58 | \$4,600.80 | \$4,715.82 | MONTHLY |
| | | \$44,207.63 | \$45,312.81 | \$46,445.85 | \$47,606.90 | \$48,797.23 | \$50,017.02 | \$51,267.54 | \$52,549.27 | \$53,863.01 | \$55,209.56 | \$56,589.88 | ANNUAL |

Administrative Assistant III

Purchasing Technician

GSU Assistant III

Building Services Assistant I

Information Systems Technician I

Accounting Assistant III

Library Technician I

Public Info & Outreach Technician I

| TECHNICIAN | ٧ | \$31.1802 | \$31.9598 | \$32.7587 | \$33.5777 | \$34.4172 | \$35.2776 | \$36.1595 | \$37.0634 | \$37.9901 | \$38.9399 | \$39.9133 | HOURLY BASE RATE |
|------------|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| | | \$1,870.81 | \$1,917.59 | \$1,965.52 | \$2,014.66 | \$2,065.03 | \$2,116.65 | \$2,169.57 | \$2,223.81 | \$2,279.41 | \$2,336.39 | \$2,394.80 | BI-WEEKLY |
| | | \$4,053.43 | \$4,154.77 | \$4,258.64 | \$4,365.10 | \$4,474.23 | \$4,586.08 | \$4,700.74 | \$4,818.25 | \$4,938.71 | \$5,062.18 | \$5,188.74 | MONTHLY |
| | | \$48,641.18 | \$49,857.28 | \$51,103.64 | \$52,381.21 | \$53,690.79 | \$55,033.01 | \$56,408.86 | \$57,818.95 | \$59,264.58 | \$60,746.21 | \$62,264.83 | ANNUAL |

Executive Assistant I

Legal Assistant I

Purchasing/Procurement Specialist

Building Services Assistant II

Human Resources Technician

Information Systems Technician II

Finance Technician I

GIS Planner/Analyst I

Graphic Artist I

Library Technician II

Public Info & Outreach Technician II

Planning Technician

Program Technician

| JUNIOR | \$34.3940 | \$35.2538 | \$36.1352 | \$37.0386 | \$37.9647 | \$38.9136 | \$39.8866 | \$40.8836 | \$41.9056 | \$42.9533 | \$44.0271 | HOURLY BASE RATE |
|--------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| | \$2,063.64 | \$2,115.23 | \$2,168.11 | \$2,222.32 | \$2,277.88 | \$2,334.82 | \$2,393.19 | \$2,453.02 | \$2,514.34 | \$2,577.20 | \$2,641.63 | BI-WEEKLY |
| | \$4,471.22 | \$4,582.99 | \$4,697.58 | \$4,815.02 | \$4,935.41 | \$5,058.77 | \$5,185.25 | \$5,314.87 | \$5,447.73 | \$5,583.93 | \$5,723.52 | MONTHLY |
| | \$53,654.61 | \$54,995.88 | \$56,370.92 | \$57,780.22 | \$59,224.88 | \$60,705.24 | \$62,223.05 | \$63,778.47 | \$65,372.79 | \$67,007.12 | \$68,682.27 | ANNUAL |

Executive Assistant II

Legal Assistant II

Contract Assistant

CLASS/POSITION GRADE STEP A STEP B1 STEP C STEP C1 STEP D STEP D1 STEP E STEP E1 STEP F **PAY TYPES** STEP A1 STEP B Assistant Building Engineer Human Resources Analyst I Information Systems Specialist I Systems Analyst I Junior Financial Analyst Accountant/Auditor I Finance Technician II GIS Planner/Analyst II Graphic Artist II Librarian I Junior Public Info/Outreach Analyst Junior Planner/Analyst Junior Program Coordinator

| ı | ASSISTANT VII | \$39.6566 | \$40.6480 | \$41.6642 | \$42.7058 | \$43.7735 | \$44.8678 | \$45.9894 | \$47.1393 | \$48.3177 | \$49.5255 | \$50.7637 | HOURLY BASE RATE |
|---|---------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ı | | \$2,379.40 | \$2,438.88 | \$2,499.85 | \$2,562.35 | \$2,626.41 | \$2,692.07 | \$2,759.37 | \$2,828.36 | \$2,899.06 | \$2,971.53 | \$3,045.82 | BI-WEEKLY |
| ı | | \$5,155.36 | \$5,284.24 | \$5,416.35 | \$5,551.76 | \$5,690.55 | \$5,832.81 | \$5,978.63 | \$6,128.10 | \$6,281.30 | \$6,438.32 | \$6,599.28 | MONTHLY |
| ı | | \$61,864.36 | \$63,410.83 | \$64,996.18 | \$66,621.07 | \$68,286.61 | \$69,993.77 | \$71,743.50 | \$73,537.25 | \$75,375.65 | \$77,259.83 | \$79,191.39 | ANNUAL |

Executive Assistant III

Legal Assistant III

Contract Specialist

Building Engineer

Human Resources Analyst II

Information Systems Specialist II

Systems Analyst II

Assistant Financial Analyst

Accountant/Auditor II

GIS Planner/Analyst III

Graphic Artist III

Librarian II

Assistant Public Info/Outreach Analyst

Assistant Legislative Analyst

Assistant Planner/Analyst

Assistant Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ASSOCIATE | VIII(a) | \$45.7208 | \$46.8638 | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | HOURLY BASE RATE |
| | | \$2,743.25 | \$2,811.83 | \$2,882.12 | \$2,954.17 | \$3,028.03 | \$3,103.74 | \$3,181.33 | \$3,260.86 | \$3,342.39 | \$3,425.94 | \$3,511.59 | BI-WEEKLY |
| | | \$5,943.71 | \$6,092.29 | \$6,244.60 | \$6,400.71 | \$6,560.74 | \$6,724.77 | \$6,892.88 | \$7,065.19 | \$7,241.84 | \$7,422.88 | \$7,608.45 | MONTHLY |
| | | \$71,324.47 | \$73,107.50 | \$74,935.18 | \$76,808.47 | \$78,728.83 | \$80,697.19 | \$82,714.54 | \$84,782.30 | \$86,902.09 | \$89,074.53 | \$91,301.38 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Associate Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Associate Public Info/Outreach Analyst

Associate Legislative Analyst

Associate Planner/Analyst

Associate Program Coordinator

| SENIOR | VIII(b) | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | \$59.9897 | \$61.4894 HO | URLY BASE RATE |
|--------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|----------------|----------------|
| | | \$2,882.12 | \$2,954.17 | \$3,028.03 | \$3,103.74 | \$3,181.33 | \$3,260.86 | \$3,342.39 | \$3,425.95 | \$3,511.59 | \$3,599.38 | \$3,689.36 BI- | WEEKLY |
| | | \$6,244.60 | \$6,400.71 | \$6,560.74 | \$6,724.77 | \$6,892.87 | \$7,065.19 | \$7,241.85 | \$7,422.88 | \$7,608.45 | \$7,798.66 | \$7,993.62 MC | ONTHLY |
| | | \$74,935.22 | \$76,808.47 | \$78,728.83 | \$80,697.24 | \$82,714.48 | \$84,782.26 | \$86,902.14 | \$89,074.60 | \$91,301.34 | \$93,583.93 | \$95,923.46 AN | NUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Senior Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Senior Public Info/Outreach Analyst

Senior Legislative Analyst

Senior Planner/Analyst

Senior Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|------------------|
| SENIOR | VIII(b) | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | \$59.9897 | \$61.4894 | HOURLY BASE RATE |
| | | \$3,074.27 | \$3,151.12 | \$3,229.90 | \$3,310.66 | \$3,393.41 | \$3,478.25 | \$3,565.22 | \$3,654.34 | \$3,745.70 | \$3,839.34 | \$3,935.32 | BI-WEEKLY |
| | | \$6,660.91 | \$6,827.42 | \$6,998.12 | \$7,173.09 | \$7,352.40 | \$7,536.20 | \$7,724.63 | \$7,917.74 | \$8,115.67 | \$8,318.57 | \$8,526.53 | MONTHLY |
| | | \$79,930.91 | \$81,929.04 | \$83,997.42 | \$86,077.06 | \$88,228.77 | \$90,434.41 | \$92,695.62 | \$95,012.90 | \$97,388.10 | \$99,822.86 | \$102,318.36 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Senior Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Senior Public Info/Outreach Analyst

Senior Legislative Analyst

Senior Planner/Analyst

Senior Program Coordinator

| S1,487,37 S1,519,43 S1,557.41 S1,586.31 S1,686.25 S1,686.25 S1,671.15 S1,711.15 S1,782.06 S1,806.13 S1,805.12 S1,807.15 S1,8 | CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|---|------------------------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| S.3,211.00 S.3,292.10 S.3,394.00 S.3,498.70 S.3,498.70 S.3,498.70 S.3,498.70 S.3,498.70 S.3,498.70 S.3,498.70 S.4,699.20 S.4,833.10 S.4,313.10 MOVITHY S.4,000.00 S.4,113.00 MOVITHY S.4,000.00 S.4,113.00 S.4,113.00 MOVITHY S.4,000.00 S.4,113.00 S.4,113.00 S.4,113.00 MOVITHY S.4,000.00 S.4,113.00 S. | ADMINISTRATOR I | 1 | \$20.5884 | \$21.1032 | \$21.6307 | \$22.1716 | \$22.7258 | \$23.2940 | \$23.8764 | \$24.4733 | \$25.0851 | \$25.7122 | \$26.3551 | HOURLY BASE RAT |
| S38,541.55 \$39,505.15 \$40,492.76 \$41,505.15 \$42,542.69 \$43,806.36 \$44,696.53 \$43,813.98 \$66,959.28 \$48,133.10 \$49,336.69 ANYUAL term ***DMINISTRATOR**** ***I \$23,3858 \$23,9703 \$24,5696 \$25,1840 \$25,8313 \$26,4589 \$27,1205 \$27,7884 \$28,4935 \$29,2059 \$29,3959 HOURLY BASE RV \$1,683.76 \$11,725.96 \$1,769.01 \$1,813.25 \$1,856.58 \$1,905.00 \$1,905.47 \$2,001.49 \$2,051.53 \$2,102.83 \$2,105.20 Biv Eckly \$3,646.10 \$3,739.37 \$53,832.80 \$33,922.70 \$40,851.99 \$41,275.90 \$43,386.5 \$43,444.89 \$45,556.12 \$46,670.00 MONTHLY \$43,778.26 \$44,679.20 MONTHLY BASE RV \$45,994.33 \$47,144.48 \$48,242.69 \$40,931.06 \$50,799.51 \$32,038.60 \$383,397.5 \$54,673.47 \$56,040.02 ANNUAL \$40,040.00 MONTHLY \$44,040.00 MONTHLY \$ | | | \$1,482.37 | \$1,519.43 | \$1,557.41 | \$1,596.35 | \$1,636.26 | \$1,677.17 | \$1,719.10 | \$1,762.08 | \$1,806.13 | \$1,851.28 | \$1,897.56 | BI-WEEKLY |
| 1 | | | \$3,211.80 | \$3,292.10 | \$3,374.40 | \$3,458.76 | \$3,545.22 | \$3,633.86 | \$3,724.71 | \$3,817.83 | \$3,913.27 | \$4,011.10 | \$4,111.39 | MONTHLY |
| DMINISTRATOR II | | | \$38,541.55 | \$39,505.15 | \$40,492.76 | \$41,505.15 | \$42,542.69 | \$43,606.36 | \$44,696.53 | \$45,813.98 | \$46,959.28 | \$48,133.19 | \$49,336.69 | ANNUAL |
| \$1,683.78 \$1,725.86 \$1,769.01 \$1,813.75 \$1,885.86 \$1,905.04 \$1,952.67 \$2,001.49 \$2,051.53 \$2,102.88 \$2,155.39 BI-WEEKLY | ntern | | | | | | | | | | | | | |
| S3,648.19 \$3,739.37 \$3,832.86 \$3,928.70 \$4,026.91 \$4,127.59 \$4,230.79 \$4,336.56 \$4,444.98 \$4,556.12 \$4,670.00 MONTHLY \$43,778.26 \$44,872.47 \$45,994.33 \$47,144.43 \$48,322.96 \$49,531.06 \$50,769.51 \$52,038.69 \$53,339.75 \$54,673.47 \$56,040.02 ANNUAL Ministrative Assistant I Counting Assistant I Counting Assistant I ### \$25,7694 \$26,4137 \$27,0741 \$27,7508 \$28,4447 \$29,1558 \$39,8846 \$30,6317 \$31,3975 \$32,1824 \$32,9669 HOURLY BASE RA \$51,855.40 \$1,901.78 \$1,949.33 \$1,998.05 \$2,048.02 \$2,099.22 \$7,151.69 \$2,205.49 \$52,006.25 \$2,317.14 \$2,375.06 \$4,442.81 \$4,662.00 \$4,778.55 \$4,880.02 \$5,002.04 \$55,145.96 MONTHLY ################################### | ADMINISTRATOR II | п | \$23.3858 | \$23.9703 | \$24.5696 | \$25.1840 | \$25.8135 | \$26.4589 | \$27.1205 | \$27.7984 | \$28.4935 | \$29.2059 | \$29.9359 | HOURLY BASE RA |
| \$43,778.26 \$44,872.47 \$45,994.33 \$47,144.43 \$48,322.96 \$49,531.06 \$50,769.51 \$52,038.69 \$53,339.75 \$54,673.47 \$56,040.02 ANNUAL definistrative Assistant I | | | \$1,683.78 | \$1,725.86 | \$1,769.01 | \$1,813.25 | \$1,858.58 | \$1,905.04 | \$1,952.67 | \$2,001.49 | \$2,051.53 | \$2,102.83 | \$2,155.39 | BI-WEEKLY |
| ### Standard Standar | | | \$3,648.19 | \$3,739.37 | \$3,832.86 | \$3,928.70 | \$4,026.91 | \$4,127.59 | \$4,230.79 | \$4,336.56 | \$4,444.98 | \$4,556.12 | \$4,670.00 | MONTHLY |
| SU Assistant I counting Assistant I SU Assistant I St. Counting Assista | | | \$43,778.26 | \$44,872.47 | \$45,994.33 | \$47,144.43 | \$48,322.96 | \$49,531.06 | \$50,769.51 | \$52,038.69 | \$53,339.75 | \$54,673.47 | \$56,040.02 | ANNUAL |
| \$4,020.03 \$4,120.53 \$4,223.56 \$4,329.13 \$4,437.38 \$4,548.31 \$4,662.00 \$4,778.55 \$4,898.02 \$5,020.46 \$5,145.96 MONTHLY \$48,240.37 \$49,446.36 \$50,682.69 \$51,949.57 \$53,248.52 \$54,579.74 \$55,943.99 \$57,342.62 \$58,776.21 \$60,245.53 \$61,751.53 ANNUAL deministrative Assistant II \$50.00000000000000000000000000000000000 | ADMINISTRATOR III | | \$25.7694 | \$26.4137 | \$27.0741 | \$27.7508 | \$28.4447 | \$29.1558 | \$29.8846 | \$30.6317 | \$31.3975 | \$32.1824 | \$32.9869 | HOURLY BASE RA |
| \$ 1,855.40 \$1,901.78 \$1,949.33 \$1,998.06 \$2,048.02 \$2,099.22 \$2,151.69 \$2,205.49 \$2,260.62 \$2,317.14 \$2,375.06 BI-WEEKLY \$4,020.03 \$4,120.53 \$4,223.56 \$4,329.13 \$4,437.38 \$4,548.31 \$4,662.00 \$4,778.55 \$4,898.02 \$5,020.46 \$5,145.96 MONTHLY \$4,020.00 \$4,020. | ADMINISTRATOR III | - T | \$25.7694 | \$26 4137 | \$27,0741 | \$27.7508 | \$28 4447 | \$29 1558 | \$29.8846 | \$30,6317 | \$31 3975 | \$32 1824 | \$32 9869 | HOLIRI V BASE RA |
| \$48,240.37 \$49,446.36 \$50,682.69 \$51,949.57 \$53,248.52 \$54,579.74 \$55,943.99 \$57,342.62 \$58,776.21 \$60,245.53 \$61,751.53 ANNUAL deministrative Assistant II SU Assistant II Cocounting Assistant III Cocounting Assi | | | \$1,855.40 | \$1,901.78 | \$1,949.33 | \$1,998.06 | \$2,048.02 | \$2,099.22 | \$2,151.69 | \$2,205.49 | \$2,260.62 | \$2,317.14 | \$2,375.06 | BI-WEEKLY |
| SU Assistant | | | \$4,020.03 | \$4,120.53 | \$4,223.56 | \$4,329.13 | \$4,437.38 | \$4,548.31 | \$4,662.00 | \$4,778.55 | \$4,898.02 | \$5,020.46 | \$5,145.96 | MONTHLY |
| SU Assistant II Coounting Assistant II Substitution of Substitution (Substitution of Substitution of Substitut | | | \$48,240.37 | \$49,446.36 | \$50,682.69 | \$51,949.57 | \$53,248.52 | \$54,579.74 | \$55,943.99 | \$57,342.62 | \$58,776.21 | \$60,245.53 | \$61,751.53 | ANNUAL |
| DMINISTRATOR/TECHNICIAN IV \$28.3382 \$29.0467 \$29.7730 \$30.5172 \$31.2803 \$32.0622 \$32.8638 \$33.6854 \$34.5276 \$35.3907 \$36.2756 HOURLY BASE RASE | Administrative Assistant II | | | | | | | | | | | | | |
| DMINISTRATOR/TECHNICIAN IV \$28.3382 \$29.0467 \$29.7730 \$30.5172 \$31.2803 \$32.0622 \$32.8638 \$33.6854 \$34.5276 \$35.3907 \$36.2756 HOURLY BASE RASE RASE RASE RASE RASE RASE RASE R | GSU Assistant II | | | | | | | | | | | | | |
| \$2,040.35 \$2,091.36 \$2,143.65 \$2,197.24 \$2,252.18 \$2,308.48 \$2,366.19 \$2,425.35 \$2,485.98 \$2,548.13 \$2,611.84 BI-WEEKLY \$4,420.76 \$4,531.28 \$4,644.59 \$4,760.69 \$4,879.72 \$5,001.70 \$5,126.75 \$5,254.93 \$5,386.30 \$5,520.96 \$5,658.99 MONTHLY \$53,049.15 \$54,375.38 \$55,735.02 \$57,128.28 \$58,556.68 \$60,020.42 \$61,521.04 \$63,059.12 \$64,635.61 \$66,251.47 \$67,907.86 ANNUAL archasing Technician | Accounting Assistant II | | | | | | | | | | | | | |
| \$4,420.76 \$4,531.28 \$4,644.59 \$4,760.69 \$4,879.72 \$5,001.70 \$5,126.75 \$5,254.93 \$5,386.30 \$5,520.96 \$5,658.99 MONTHLY \$53,049.15 \$54,375.38 \$55,735.02 \$57,128.28 \$58,556.68 \$60,020.42 \$61,521.04 \$63,059.12 \$64,635.61 \$66,251.47 \$67,907.86 ANNUAL deministrative Assistant III aurchasing Technician | ADMINISTRATOR/TECHNICIAN | IV | \$28.3382 | \$29.0467 | \$29.7730 | \$30.5172 | \$31.2803 | \$32.0622 | \$32.8638 | \$33.6854 | \$34.5276 | \$35.3907 | \$36.2756 | HOURLY BASE RA |
| \$53,049.15 \$54,375.38 \$55,735.02 \$57,128.28 \$58,556.68 \$60,020.42 \$61,521.04 \$63,059.12 \$64,635.61 \$66,251.47 \$67,907.86 ANNUAL dministrative Assistant III aurchasing Technician | | | \$2,040.35 | \$2,091.36 | \$2,143.65 | \$2,197.24 | \$2,252.18 | \$2,308.48 | \$2,366.19 | \$2,425.35 | \$2,485.98 | \$2,548.13 | \$2,611.84 | BI-WEEKLY |
| dministrative Assistant III urchasing Technician | | | \$4,420.76 | \$4,531.28 | \$4,644.59 | \$4,760.69 | \$4,879.72 | \$5,001.70 | \$5,126.75 | \$5,254.93 | \$5,386.30 | \$5,520.96 | \$5,658.99 | MONTHLY |
| urchasing Technician | | | \$53,049.15 | \$54,375.38 | \$55,735.02 | \$57,128.28 | \$58,556.68 | \$60,020.42 | \$61,521.04 | \$63,059.12 | \$64,635.61 | \$66,251.47 | \$67,907.86 | ANNUAL |
| | Administrative Assistant III | | | | | | | | | | | | | |
| SU Assistant III | Purchasing Technician | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

Building Services Assistant I

Information Systems Technician I

Accounting Assistant III

Library Technician I

Public Info & Outreach Technician I

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| TECHNICIAN | v | \$31.1802 | \$31.9598 | \$32.7587 | \$33.5777 | \$34.4172 | \$35.2776 | \$36.1595 | \$37.0634 | \$37.9901 | \$38.9399 | \$39.9133 | HOURLY BASE RATE |
| | | \$2,244.98 | \$2,301.11 | \$2,358.63 | \$2,417.59 | \$2,478.04 | \$2,539.99 | \$2,603.49 | \$2,668.57 | \$2,735.29 | \$2,803.67 | \$2,873.76 | BI-WEEKLY |
| | | \$4,864.12 | \$4,985.73 | \$5,110.36 | \$5,238.12 | \$5,369.08 | \$5,503.30 | \$5,640.89 | \$5,781.89 | \$5,926.46 | \$6,074.62 | \$6,226.48 | MONTHLY |
| | | \$58,369.41 | \$59,828.74 | \$61,324.37 | \$62,857.45 | \$64,428.94 | \$66,039.62 | \$67,690.63 | \$69,382.74 | \$71,117.49 | \$72,895.46 | \$74,717.79 | ANNUAL |

Executive Assistant I

Legal Assistant I

Purchasing/Procurement Specialist

Building Services Assistant II

Human Resources Technician

Information Systems Technician II

Finance Technician I

GIS Planner/Analyst I

Graphic Artist I

Library Technician II

Public Info & Outreach Technician II

Planning Technician

Program Technician

| JUNIOR | VI | \$34.3940 | \$35.2538 | \$36.1352 | \$37.0386 | \$37.9647 | \$38.9136 | \$39.8866 | \$40.8836 | \$41.9056 | \$42.9533 | \$44.0271 | HOURLY BASE RATE |
|--------|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| | | \$2,476.37 | \$2,538.27 | \$2,601.73 | \$2,666.78 | \$2,733.46 | \$2,801.78 | \$2,871.83 | \$2,943.62 | \$3,017.21 | \$3,092.64 | \$3,169.95 | BI-WEEKLY |
| | | \$5,365.46 | \$5,499.59 | \$5,637.09 | \$5,778.02 | \$5,922.49 | \$6,070.52 | \$6,222.31 | \$6,377.85 | \$6,537.28 | \$6,700.71 | \$6,868.23 | MONTHLY |
| | | \$64,385.54 | \$65,995.06 | \$67,645.11 | \$69,336.26 | \$71,069.86 | \$72,846.29 | \$74,667.66 | \$76,534.17 | \$78,447.35 | \$80,408.55 | \$82,418.72 | ANNUAL |

Executive Assistant II

Legal Assistant II

Contract Assistant

Assistant Building Engineer

Human Resources Analyst I

Information Systems Specialist I

Systems Analyst I

Junior Financial Analyst

Accountant/Auditor I

Finance Technician II

GIS Planner/Analyst II

Graphic Artist II

Librarian I

Junior Public Info/Outreach Analyst

Junior Planner/Analyst

Junior Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ASSISTANT | VII | \$39.6566 | \$40.6480 | \$41.6642 | \$42.7058 | \$43.7735 | \$44.8678 | \$45.9894 | \$47.1393 | \$48.3177 | \$49.5255 | \$50.7637 | HOURLY BASE RATE |
| | | \$2,855.28 | \$2,926.65 | \$2,999.82 | \$3,074.82 | \$3,151.69 | \$3,230.48 | \$3,311.24 | \$3,394.03 | \$3,478.88 | \$3,565.84 | \$3,654.99 | BI-WEEKLY |
| | | \$6,186.44 | \$6,341.08 | \$6,499.62 | \$6,662.11 | \$6,828.66 | \$6,999.38 | \$7,174.35 | \$7,353.72 | \$7,537.57 | \$7,725.98 | \$7,919.14 | MONTHLY |
| | | \$74,237.24 | \$76,092.99 | \$77,995.42 | \$79,945.28 | \$81,943.93 | \$83,992.52 | \$86,092.20 | \$88,244.70 | \$90,450.78 | \$92,711.80 | \$95,029.66 | ANNUAL |

Executive Assistant III

Legal Assistant III

Contract Specialist

Building Engineer

Human Resources Analyst II

Information Systems Specialist II

Systems Analyst II

Assistant Financial Analyst

Accountant/Auditor II

GIS Planner/Analyst III

Graphic Artist III

Librarian II

Assistant Public Info/Outreach Analyst

Assistant Legislative Analyst

Assistant Planner/Analyst

Assistant Program Coordinator

| ASSOCIATE | VIII(a) | \$45.7208 | \$46.8638 | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | HOURLY BASE RATE |
|-----------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|------------------|
| | | \$3,291.90 | \$3,374.19 | \$3,458.55 | \$3,545.01 | \$3,633.64 | \$3,724.49 | \$3,817.59 | \$3,913.03 | \$4,010.87 | \$4,111.13 | \$4,213.91 | BI-WEEKLY |
| | | \$7,132.45 | \$7,310.75 | \$7,493.52 | \$7,680.85 | \$7,872.88 | \$8,069.72 | \$8,271.45 | \$8,478.23 | \$8,690.21 | \$8,907.45 | \$9,130.14 | MONTHLY |
| | | \$85,589.37 | \$87,729.00 | \$89,922.21 | \$92,170.17 | \$94,474.59 | \$96,836.63 | \$99,257.45 | \$101,738.76 | \$104,282.50 | \$106,889.43 | \$109,561.66 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Associate Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Associate Public Info/Outreach Analyst

Associate Legislative Analyst

Associate Planner/Analyst

Associate Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|---------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| SENIOR | VIII(b) | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | \$59.9897 | \$61.4894 | HOURLY BASE RATE |
| | | \$3,458.55 | \$3,545.01 | \$3,633.64 | \$3,724.49 | \$3,817.59 | \$3,913.03 | \$4,010.87 | \$4,111.14 | \$4,213.91 | \$4,319.26 | \$4,427.24 | BI-WEEKLY |
| | | \$7,493.52 | \$7,680.85 | \$7,872.88 | \$8,069.72 | \$8,271.45 | \$8,478.23 | \$8,690.21 | \$8,907.46 | \$9,130.13 | \$9,358.39 | \$9,592.35 | MONTHLY |
| | | \$89,922.27 | \$92,170.17 | \$94,474.60 | \$96,836.69 | \$99,257.37 | \$101,738.71 | \$104,282.57 | \$106,889.52 | \$109,561.61 | \$112,300.72 | \$115,108.16 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Senior Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Senior Public Info/Outreach Analyst

Senior Legislative Analyst

Senior Planner/Analyst

Senior Program Coordinator

| PRINCIPAL | IX | \$55.9796 | \$57.3792 | \$58.8135 | \$60.2838 | \$61.7910 | \$63.3357 | \$64.9190 | \$66.5419 | \$68.2055 | \$69.9106 | \$71.6584 | HOURLY BASE RATE |
|-----------|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| | | \$4,030.53 | \$4,131.30 | \$4,234.57 | \$4,340.43 | \$4,448.95 | \$4,560.17 | \$4,674.17 | \$4,791.02 | \$4,910.80 | \$5,033.56 | \$5,159.41 | BI-WEEKLY |
| | | \$8,732.82 | \$8,951.15 | \$9,174.91 | \$9,404.27 | \$9,639.39 | \$9,880.37 | \$10,127.37 | \$10,380.54 | \$10,640.06 | \$10,906.06 | \$11,178.71 | MONTHLY |
| | | \$104,793.78 | \$107,413.77 | \$110,098.87 | \$112,851.20 | \$115,672.66 | \$118,564.43 | \$121,528.41 | \$124,566.53 | \$127,680.70 | \$130,872.67 | \$134,144.53 | ANNUAL |

Contract Manager

Building Manager

Principal Information Systems Manager

Principal Systems Manager

Revenue & Budget Manager

Principal Financial Analyst Accounting Manager

GIS Principal

Prinicpal Public Info/Outreach Analyst

Principal Legislative Analyst

Principal Planner/Analyst

Principal Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|---|-------|--|--|--|--|--|--|--|--|--|--|--|---|
| ADMINISTRATOR I | 1 | \$20.5884 | \$21.1032 | \$21.6307 | \$22.1716 | \$22.7258 | \$23.2940 | \$23.8764 | \$24.4733 | \$25.0851 | \$25.7122 | \$26.3551 | HOURLY BASE RAT |
| | | \$1,647.07 | \$1,688.25 | \$1,730.46 | \$1,773.72 | \$1,818.06 | \$1,863.52 | \$1,910.11 | \$1,957.86 | \$2,006.81 | \$2,056.97 | \$2,108.41 | BI-WEEKLY |
| | | \$3,568.66 | \$3,657.88 | \$3,749.33 | \$3,843.07 | \$3,939.14 | \$4,037.63 | \$4,138.57 | \$4,242.04 | \$4,348.08 | \$4,456.78 | \$4,568.21 | MONTHLY |
| | | \$42,823.94 | \$43,894.61 | \$44,991.96 | \$46,116.83 | \$47,269.66 | \$48,451.51 | \$49,662.82 | \$50,904.42 | \$52,176.98 | \$53,481.33 | \$54,818.54 | ANNUAL |
| Intern | | | | | | | | | | | | | |
| ADMINISTRATOR II | II | \$23.3858 | \$23.9703 | \$24.5696 | \$25.1840 | \$25.8135 | \$26.4589 | \$27.1205 | \$27.7984 | \$28.4935 | \$29.2059 | \$29.9359 | HOURLY BASE RA |
| | | \$1,870.87 | \$1,917.63 | \$1,965.57 | \$2,014.72 | \$2,065.08 | \$2,116.71 | \$2,169.64 | \$2,223.88 | \$2,279.48 | \$2,336.47 | \$2,394.87 | BI-WEEKLY |
| | | \$4,053.54 | \$4,154.86 | \$4,258.73 | \$4,365.23 | \$4,474.35 | \$4,586.21 | \$4,700.88 | \$4,818.40 | \$4,938.87 | \$5,062.36 | \$5,188.89 | MONTHLY |
| | | \$48,642.51 | \$49,858.30 | \$51,104.81 | \$52,382.70 | \$53,692.17 | \$55,034.51 | \$56,410.56 | \$57,820.76 | \$59,266.39 | \$60,748.29 | \$62,266.69 | ANNUAL |
| Accounting Assistant I | | ¢25.7504 | £26 4127 | 627.0741 | ¢27.7500 | \$29.4447 | ¢20.4558 | ¢20 8846 | ¢20 €217 | ¢24 2075 | ¢22 1924 | ¢22.0950 | IOURLY BASE BA |
| ADMINISTRATOR III | | \$25.7694 | \$26.4137 | \$27.0741 | \$27.7508 | \$28.4447 | \$29.1558 | \$29.8846 | \$30.6317 | \$31.3975 | \$32.1824 | | HOURLY BASE RAT |
| | | | C) 112 NOI | \$2,165.93 | \$2,220.07 | \$2,275.58 | \$2,332.47 | \$2,390.77 | \$2,450.54 | \$2,511.80 | \$2,574.60 | | |
| | | \$2,061.55 | \$2,113.09 | | 64.040.45 | | | ĆE 400.00 | ĆE 200 E0 | | | \$2,638.95 | |
| | | \$4,466.70 | \$4,578.37 | \$4,692.84 | \$4,810.15 | \$4,930.42 | \$5,053.68 | \$5,180.00 | \$5,309.50 | \$5,442.24 | \$5,578.29 | \$5,717.73 | MONTHLY |
| A desiriatestiva Assistant II | | | | | \$4,810.15 \$57,721.74 | | | \$5,180.00 \$62,159.99 | \$5,309.50 \$63,714.03 | | | | MONTHLY |
| Administrative Assistant II GSU Assistant II | | \$4,466.70 | \$4,578.37 | \$4,692.84 | | \$4,930.42 | \$5,053.68 | | | \$5,442.24 | \$5,578.29 | \$5,717.73 | MONTHLY |
| | | \$4,466.70 | \$4,578.37 | \$4,692.84 | | \$4,930.42 | \$5,053.68 | | | \$5,442.24 | \$5,578.29 | \$5,717.73 | MONTHLY |
| GSU Assistant II | IV | \$4,466.70 | \$4,578.37 | \$4,692.84 | | \$4,930.42 | \$5,053.68 | | | \$5,442.24 | \$5,578.29 | \$5,717.73 \$68,612.81 | MONTHLY |
| GSU Assistant II Accounting Assistant II | IV | \$4,466.70 \$53,600.41 | \$4,578.37 \$54,940.40 | \$4,692.84 \$56,314.10 | \$57,721.74 | \$4,930.42 \$59,165.02 | \$5,053.68 \$60,644.15 | \$62,159.99 | \$63,714.03 | \$5,442.24 \$65,306.90 | \$5,578.29 \$66,939.47 | \$5,717.73 \$68,612.81 | MONTHLY ANNUAL HOURLY BASE RA |
| GSU Assistant II Accounting Assistant II | IV | \$4,466.70 \$53,600.41 \$28.3382 | \$4,578.37 \$54,940.40 \$29.0467 | \$4,692.84 \$56,314.10 \$29.7730 | \$57,721.74 \$30.5172 | \$4,930.42 \$59,165.02 \$31.2803 | \$5,053.68 \$60,644.15 \$32.0622 | \$62,159.99 \$32.8638 | \$63,714.03 \$33.6854 | \$5,442.24 \$65,306.90 \$34.5276 | \$5,578.29 \$66,939.47 \$35.3907 | \$5,717.73 \$68,612.81 \$36.2756 | MONTHLY ANNUAL HOURLY BASE RAT |
| GSU Assistant II Accounting Assistant II | IV | \$4,466.70 \$53,600.41 \$28.3382 \$2,267.06 | \$4,578.37 \$54,940.40 \$29.0467 \$2,323.73 | \$4,692.84 \$56,314.10 \$29.7730 \$2,381.84 | \$57,721.74 \$30.5172 \$2,441.38 | \$4,930.42 \$59,165.02 \$31.2803 \$2,502.42 | \$5,053.68 \$60,644.15 \$32.0622 \$2,564.98 | \$62,159.99 \$32.8638 \$2,629.10 | \$63,714.03 \$33.6854 \$2,694.83 | \$5,442.24 \$65,306.90 \$34.5276 \$2,762.21 | \$5,578.29 \$66,939.47 \$35.3907 \$2,831.26 | \$5,717.73 \$68,612.81 \$36.2756 \$2,902.05 | MONTHLY ANNUAL HOURLY BASE RA BI-WEEKLY MONTHLY |
| GSU Assistant II Accounting Assistant II | IV | \$4,466.70 \$53,600.41 \$28.3382 \$2,267.06 \$4,911.96 | \$4,578.37 \$54,940.40 \$29.0467 \$2,323.73 \$5,034.76 | \$4,692.84 \$56,314.10 \$29.7730 \$2,381.84 \$5,160.65 | \$57,721.74 \$30.5172 \$2,441.38 \$5,289.66 | \$4,930.42 \$59,165.02 \$31.2803 \$2,502.42 \$5,421.91 | \$5,053.68 \$60,644.15 \$32.0622 \$2,564.98 \$5,557.45 | \$62,159.99 \$32.8638 \$2,629.10 \$5,696.39 | \$63,714.03 \$33.6854 \$2,694.83 \$5,838.81 | \$5,442.24 \$65,306.90 \$34.5276 \$2,762.21 \$5,984.78 | \$5,578.29 \$66,939.47 \$35.3907 \$2,831.26 \$6,134.40 | \$5,717.73 \$68,612.81 \$36.2756 \$2,902.05 \$6,287.76 | MONTHLY ANNUAL HOURLY BASE RA BI-WEEKLY MONTHLY |
| GSU Assistant II Accounting Assistant II ADMINISTRATOR/TECHNICIAN | IV | \$4,466.70 \$53,600.41 \$28.3382 \$2,267.06 \$4,911.96 | \$4,578.37 \$54,940.40 \$29.0467 \$2,323.73 \$5,034.76 | \$4,692.84 \$56,314.10 \$29.7730 \$2,381.84 \$5,160.65 | \$57,721.74 \$30.5172 \$2,441.38 \$5,289.66 | \$4,930.42 \$59,165.02 \$31.2803 \$2,502.42 \$5,421.91 | \$5,053.68 \$60,644.15 \$32.0622 \$2,564.98 \$5,557.45 | \$62,159.99 \$32.8638 \$2,629.10 \$5,696.39 | \$63,714.03 \$33.6854 \$2,694.83 \$5,838.81 | \$5,442.24 \$65,306.90 \$34.5276 \$2,762.21 \$5,984.78 | \$5,578.29 \$66,939.47 \$35.3907 \$2,831.26 \$6,134.40 | \$5,717.73 \$68,612.81 \$36.2756 \$2,902.05 \$6,287.76 | MONTHLY ANNUAL HOURLY BASE RA BI-WEEKLY MONTHLY |

Building Services Assistant I

Information Systems Technician I

Accounting Assistant III

Library Technician I

Public Info & Outreach Technician I

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| TECHNICIAN | V | \$31.1802 | \$31.9598 | \$32.7587 | \$33.5777 | \$34.4172 | \$35.2776 | \$36.1595 | \$37.0634 | \$37.9901 | \$38.9399 | \$39.9133 | HOURLY BASE RATE |
| | | \$2,494.42 | \$2,556.78 | \$2,620.70 | \$2,686.22 | \$2,753.37 | \$2,822.21 | \$2,892.76 | \$2,965.07 | \$3,039.21 | \$3,115.19 | \$3,193.07 | BI-WEEKLY |
| | | \$5,404.58 | \$5,539.70 | \$5,678.18 | \$5,820.13 | \$5,965.64 | \$6,114.78 | \$6,267.65 | \$6,424.33 | \$6,584.95 | \$6,749.58 | \$6,918.31 | MONTHLY |
| | | \$64,854.90 | \$66,476.38 | \$68,138.19 | \$69,841.61 | \$71,587.71 | \$73,377.35 | \$75,211.81 | \$77,091.93 | \$79,019.43 | \$80,994.95 | \$83,019.77 | ANNUAL |

Executive Assistant I

Legal Assistant I

Purchasing/Procurement Specialist

Building Services Assistant II

Human Resources Technician

Information Systems Technician II

Finance Technician I

GIS Planner/Analyst I

Graphic Artist I

Library Technician II

Public Info & Outreach Technician II

Planning Technician

Program Technician

| JUNIOR | VI | \$34.3940 | \$35.2538 | \$36.1352 | \$37.0386 | \$37.9647 | \$38.9136 | \$39.8866 | \$40.8836 | \$41.9056 | \$42.9533 | \$44.0271 | HOURLY BASE RATE |
|--------|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| | | \$2,751.52 | \$2,820.30 | \$2,890.82 | \$2,963.09 | \$3,037.17 | \$3,113.09 | \$3,190.93 | \$3,270.69 | \$3,352.45 | \$3,436.26 | \$3,522.17 | BI-WEEKLY |
| | | \$5,961.62 | \$6,110.65 | \$6,263.44 | \$6,420.02 | \$6,580.54 | \$6,745.03 | \$6,913.67 | \$7,086.50 | \$7,263.64 | \$7,445.24 | \$7,631.36 | MONTHLY |
| | | \$71,539.48 | \$73,327.84 | \$75,161.23 | \$77,040.29 | \$78,966.51 | \$80,940.32 | \$82,964.07 | \$85,037.97 | \$87,163.72 | \$89,342.83 | \$91,576.36 | ANNUAL |

Executive Assistant II

Legal Assistant II

Contract Assistant

Assistant Building Engineer

Human Resources Analyst I

Information Systems Specialist I

Systems Analyst I

Junior Financial Analyst

Accountant/Auditor I

Finance Technician II

GIS Planner/Analyst II

Graphic Artist II

Librarian I

Junior Public Info/Outreach Analyst

Junior Planner/Analyst

Junior Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|-------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|--------------|------------------|
| ASSISTANT | VII | \$39.6566 | \$40.6480 | \$41.6642 | \$42.7058 | \$43.7735 | \$44.8678 | \$45.9894 | \$47.1393 | \$48.3177 | \$49.5255 | \$50.7637 | HOURLY BASE RATE |
| | | \$3,172.53 | \$3,251.84 | \$3,333.14 | \$3,416.47 | \$3,501.88 | \$3,589.42 | \$3,679.15 | \$3,771.14 | \$3,865.42 | \$3,962.04 | \$4,061.10 | BI-WEEKLY |
| | | \$6,873.82 | \$7,045.65 | \$7,221.80 | \$7,402.34 | \$7,587.40 | \$7,777.09 | \$7,971.50 | \$8,170.81 | \$8,375.07 | \$8,584.43 | \$8,799.04 | MONTHLY |
| | | \$82,485.82 | \$84,547.77 | \$86,661.57 | \$88,828.09 | \$91,048.82 | \$93,325.03 | \$95,658.00 | \$98,049.67 | \$100,500.87 | \$103,013.11 | \$105,588.52 | ANNUAL |

Executive Assistant III

Legal Assistant III

Contract Specialist

Building Engineer

Human Resources Analyst II

Information Systems Specialist II

Systems Analyst II

Assistant Financial Analyst

Accountant/Auditor II

GIS Planner/Analyst III

Graphic Artist III

Librarian II

Assistant Public Info/Outreach Analyst

Assistant Legislative Analyst

Assistant Planner/Analyst

Assistant Program Coordinator

| ASSOCIATE | VIII(a) | \$45.7208 | \$46.8638 | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | HOURLY BASE RATE |
|-----------|---------|-------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| | | \$3,657.67 | \$3,749.10 | \$3,842.83 | \$3,938.90 | \$4,037.38 | \$4,138.32 | \$4,241.77 | \$4,347.81 | \$4,456.52 | \$4,567.92 | \$4,682.12 | BI-WEEKLY |
| | | \$7,924.94 | \$8,123.06 | \$8,326.13 | \$8,534.27 | \$8,747.65 | \$8,966.35 | \$9,190.50 | \$9,420.26 | \$9,655.79 | \$9,897.17 | \$10,144.60 | MONTHLY |
| | | \$95,099.30 | \$97,476.66 | \$99,913.57 | \$102,411.30 | \$104,971.77 | \$107,596.26 | \$110,286.05 | \$113,043.07 | \$115,869.45 | \$118,766.03 | \$121,735.18 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Associate Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Associate Public Info/Outreach Analyst

Associate Legislative Analyst

Associate Planner/Analyst

Associate Program Coordinator

| CLASS/POSITION | GRADE | STEP A | STEP A1 | STEP B | STEP B1 | STEP C | STEP C1 | STEP D | STEP D1 | STEP E | STEP E1 | STEP F | PAY TYPES |
|----------------|---------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| SENIOR | VIII(b) | \$48.0354 | \$49.2362 | \$50.4672 | \$51.7290 | \$53.0221 | \$54.3476 | \$55.7065 | \$57.0991 | \$58.5265 | \$59.9897 | \$61.4894 | HOURLY BASE RATE |
| | (| \$3,842.83 | \$3,938.90 | \$4,037.38 | \$4,138.32 | \$4,241.77 | \$4,347.81 | \$4,456.52 | \$4,567.92 | \$4,682.12 | \$4,799.18 | \$4,919.15 | BI-WEEKLY |
| | | \$8,326.13 | \$8,534.27 | \$8,747.65 | \$8,966.35 | \$9,190.50 | \$9,420.26 | \$9,655.79 | \$9,897.17 | \$10,144.60 | \$10,398.21 | \$10,658.17 | MONTHLY |
| | | \$99,913.57 | \$102,411.30 | \$104,971.77 | \$107,596.26 | \$110,286.05 | \$113,043.07 | \$115,869.45 | \$118,766.03 | \$121,735.18 | \$124,778.56 | \$127,898.02 | ANNUAL |

Contract Administrator

Building Administrator

Human Resources Analyst III

Information Systems Specialist III

Systems Analyst III

Senior Financial Analyst

Accountant/Auditor III

GIS Coordinator

Graphic Artist Coordinator

Head Librarian

Senior Public Info/Outreach Analyst

Senior Legislative Analyst

Senior Planner/Analyst

Senior Program Coordinator

| PRINCIPAL | IX | \$55.9796 | \$57.3792 | \$58.8135 | \$60.2838 | \$61.7910 | \$63.3357 | \$64.9190 | \$66.5419 | \$68.2055 | \$69.9106 | \$71.6584 | HOURLY BASE RATE |
|-----------|----|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| | | \$4,478.37 | \$4,590.33 | \$4,705.08 | \$4,822.70 | \$4,943.28 | \$5,066.86 | \$5,193.52 | \$5,323.36 | \$5,456.44 | \$5,592.85 | \$5,732.67 | BI-WEEKLY |
| | | \$9,703.13 | \$9,945.72 | \$10,194.34 | \$10,449.18 | \$10,710.43 | \$10,978.19 | \$11,252.63 | \$11,533.94 | \$11,822.29 | \$12,117.84 | \$12,420.79 | MONTHLY |
| | | \$116,437.54 | \$119,348.64 | \$122,332.08 | \$125,390.22 | \$128,525.18 | \$131,738.25 | \$135,031.56 | \$138,407.25 | \$141,867.45 | \$145,414.08 | \$149,049.48 | ANNUAL |

Contract Manager

Building Manager

Principal Information Systems Manager

Principal Systems Manager

Revenue & Budget Manager

Principal Financial Analyst

Accounting Manager GIS Principal

Prinicpal Public Info/Outreach Analyst

Principal Legislative Analyst

Principal Planner/Analyst

Principal Program Coordinator

| CLASS/POSITION | GRADE | MIN | MAX | PAY TYPES |
|---|---------|---------------------------------|--------------|----------------------|
| CLASS/FOSITION | GRADE | IVIIIV | IVIAA | PATTIFES |
| ASSOCIATE COUNSEL I/II | L/2 | \$65.2090 | \$86.8822 | HOURLY BASE RATE |
| EXECUTIVE ADMINISTRATIVE | х/в | \$5,216.72 | \$6,950.58 | BI-WEEKLY |
| FINANCE ASSISTANT DIRECTOR | F/2 | \$11,302.89 | \$15,059.58 | MONTHLY |
| | | \$135,634.66 | \$180,714.96 | ANNUAL |
| Associate Counsel I | | | | *** |
| Associate Counsel II | | | | |
| Assistant Director | | | | |
| BARC Director | | | | |
| DEPUTY GENERAL COUNSEL | L/3 | \$85.5596 | | HOURLY BASE RATE |
| EXECUTIVE MANAGEMENT | X/A | \$6,844.77 | | BI-WEEKLY |
| DEPUTY FINANCIAL OFFICER | F/3 | \$14,830.33 | \$18,439.68 | |
| | | \$177,963.92 | \$221,276.14 | ANNUAL |
| Deputy General Counsel | | | | |
| Senior Attorney | | | | |
| Section Director | | | | |
| Deputy Financial Officer SENIOR DEPUTY GENERAL COUNSEL | | 40 | 4 | |
| SENIOR DEPOTY GENERAL COUNSEL | L/4 | \$94.9050 | | HOURLY BASE RATE |
| | - 12 | \$7,592.40 | | BI-WEEKLY |
| | - | \$16,450.20 | \$19,237.50 | |
| | | \$197,402.40 | \$230,850.05 | ANNUAL |
| | | | | |
| | - ' | | | |
| Senior Deputy General Counsel DEPUTY EXECUTIVE DIRECTOR/ CHIEF | | | | |
| DEPUTY EXECUTIVE DIRECTOR/ CHIEF | X/3-X/4 | \$106.5465 | | HOURLY BASE RATE |
| | X/3-X/4 | \$106.5465 \$8,523.72 | \$10,186.99 | BI-WEEKLY |
| DEPUTY EXECUTIVE DIRECTOR/ CHIEF | X/3-X/4 | \$106.5465 | | BI-WEEKLY MONTHLY |