



METROPOLITAN
TRANSPORTATION
COMMISSION

Bay Area Metro Center
375 Beale Street
San Francisco, CA 94105
TEL 415.778.6700
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: June 7, 2017

FR: Deputy Executive Director, Operations

W. I. 1153

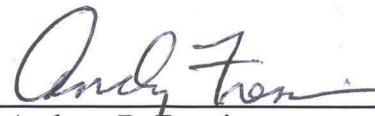
RE: MTC Resolution No. 4291 – MTC Agency FY 2017-18 Pay Schedules

This memorandum requests referral of MTC Resolution No. 4291, approving MTC's agency pay schedules for Committee for Staff Representation (CSR) represented employees, confidential employees, and for specific executive employees for FY 2017-18 to the Commission for approval, consistent with California Code of Regulations Section 570.5 requirements. The pay schedules for the Executive Director and General Counsel will be presented for approval in September after their performance evaluations are completed this summer.

As background, on June 25, 2014, MTC approved employment benefits and salaries as part of a Memorandum of Understanding (MOU) for a four-year period from July 1, 2014 through June 30, 2018 through MTC Resolution Nos. 4153 and 4154. The proposed pay schedules are consistent with the MOU.

The proposed pay schedules do not yet reflect additional positions as a result of the staff consolidation of MTC and the Association of Bay Area Governments (ABAG). Staff expects to make revisions to the proposed pay schedules between the Committee's and Commission's respective actions, to reflect acceptance of employment offers by transitioning ABAG staff.

Staff recommends that this Committee refer MTC Resolution No. 4291 to the Commission for approval.



Andrew B. Fremier

SH:rj
Attachments

Date: June 28, 2017
W.I.: 1153
Referred by: Administration

ABSTRACT

Resolution No. 4291

This resolution sets forth the MTC agency pay schedules for MTC employees from July 1, 2017 through and including June 30, 2018.

Further discussion is contained in the Deputy Executive Director's memorandum dated June 7, 2017.

Date: June 28, 2017
W.I.: 1153
Referred by: Administration Committee

Re: MTC Agency Pay Schedules for FY2017-18, from July 1, 2017 through June 30, 2018

METROPOLITAN TRANSPORTATION COMMISSION
RESOLUTION NO. 4291

WHEREAS, the Metropolitan Transportation Commission (MTC) is the Regional Transportation Planning Authority for the San Francisco Bay Area pursuant to Government Code §§ 66500 *et seq.*; and

WHEREAS, MTC Resolution No. 4153, sets forth the employment benefits and salary schedule for CSR represented employees and confidential employees from July 1, 2014 through and including June 30, 2018; and

WHEREAS, MTC Resolution No. 4154 sets forth the employment benefits and salary schedule for specific executive employees from July 1, 2014 through and including June 30, 2018; and

WHEREAS, the MTC contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, CalPERS uses the MTC's pay schedules to calculate retirement benefits earned by the MTC's employees; and

WHEREAS, the MTC as a contracting public employer is adhering to the California Code of Regulations, Title 2, Section 570.5, which sets forth reporting regulations for CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; now therefore be it

RESOLVED, that this resolution sets forth the MTC pay schedules contemplated in MTC Resolution Nos. 4153 and 4154 for the period from July 1, 2017 through June 30, 2018; and be it further

RESOLVED, that the MTC agency pay schedule for CSR represented regular staff employees and Confidential employees effective July 1, 2017 through June 30, 2018 shall be as set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the MTC agency pay schedule for specific executive employees effective July 1, 2017 through June 30, 2018 shall be as set forth in Attachment B to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the attached pay schedules will be posted at MTC's offices or immediately accessible for public review during normal business hours or posted on MTC's internet site.

METROPOLITAN TRANSPORTATION COMMISSION

Jake Mackenzie, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a regular meeting of the Commission held in San Francisco, California on June 28, 2017.

Pay Schedule for CSR Represented Employees and Confidential Employees - 1248 Hours Annually
Fiscal Year 2017-18, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$31.1802	\$31.9598	\$32.7587	\$33.5777	\$34.4172	\$35.2776	\$36.1595	\$37.0634	\$37.9901	\$38.9399	\$39.9133	HOURLY BASE RATE
		\$1,496.65	\$1,534.07	\$1,572.42	\$1,611.73	\$1,652.02	\$1,693.32	\$1,735.66	\$1,779.04	\$1,823.53	\$1,869.11	\$1,915.84	BI-WEEKLY
		\$3,242.75	\$3,323.82	\$3,406.91	\$3,492.08	\$3,579.39	\$3,668.87	\$3,760.59	\$3,854.60	\$3,950.97	\$4,049.75	\$4,150.99	MONTHLY
		\$38,912.94	\$39,885.83	\$40,882.91	\$41,904.97	\$42,952.63	\$44,026.41	\$45,127.08	\$46,255.16	\$47,411.66	\$48,596.97	\$49,811.86	ANNUAL
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Executive Assistant I													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info/Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$34.3940	\$35.2538	\$36.1352	\$37.0386	\$37.9647	\$38.9136	\$39.8866	\$40.8836	\$41.9056	\$42.9533	\$44.0271	HOURLY BASE RATE
		\$1,650.91	\$1,692.18	\$1,734.49	\$1,777.85	\$1,822.30	\$1,867.85	\$1,914.56	\$1,962.41	\$2,011.47	\$2,061.76	\$2,113.30	BI-WEEKLY
		\$3,576.97	\$3,666.39	\$3,758.06	\$3,852.01	\$3,948.33	\$4,047.02	\$4,148.20	\$4,251.90	\$4,358.19	\$4,467.14	\$4,578.82	MONTHLY
		\$42,923.69	\$43,996.71	\$45,096.74	\$46,224.17	\$47,379.91	\$48,564.19	\$49,778.44	\$51,022.78	\$52,298.23	\$53,605.70	\$54,945.82	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Planner/Analyst													
Junior Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1560 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR/TECHNICIAN	IV	\$28.3382	\$29.0467	\$29.7730	\$30.5172	\$31.2803	\$32.0622	\$32.8638	\$33.6854	\$34.5276	\$35.3907	\$36.2756	HOURLY BASE RATE
		\$1,700.29	\$1,742.80	\$1,786.38	\$1,831.03	\$1,876.82	\$1,923.73	\$1,971.83	\$2,021.13	\$2,071.65	\$2,123.44	\$2,176.53	BI-WEEKLY
		\$3,683.97	\$3,776.07	\$3,870.49	\$3,967.24	\$4,066.44	\$4,168.08	\$4,272.29	\$4,379.11	\$4,488.58	\$4,600.80	\$4,715.82	MONTHLY
		\$44,207.63	\$45,312.81	\$46,445.85	\$47,606.90	\$48,797.23	\$50,017.02	\$51,267.54	\$52,549.27	\$53,863.01	\$55,209.56	\$56,589.88	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													
TECHNICIAN	V	\$31.1802	\$31.9598	\$32.7587	\$33.5777	\$34.4172	\$35.2776	\$36.1595	\$37.0634	\$37.9901	\$38.9399	\$39.9133	HOURLY BASE RATE
		\$1,870.81	\$1,917.59	\$1,965.52	\$2,014.66	\$2,065.03	\$2,116.65	\$2,169.57	\$2,223.81	\$2,279.41	\$2,336.39	\$2,394.80	BI-WEEKLY
		\$4,053.43	\$4,154.77	\$4,258.64	\$4,365.10	\$4,474.23	\$4,586.08	\$4,700.74	\$4,818.25	\$4,938.71	\$5,062.18	\$5,188.74	MONTHLY
		\$48,641.18	\$49,857.28	\$51,103.64	\$52,381.21	\$53,690.79	\$55,033.01	\$56,408.86	\$57,818.95	\$59,264.58	\$60,746.21	\$62,264.83	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$34.3940	\$35.2538	\$36.1352	\$37.0386	\$37.9647	\$38.9136	\$39.8866	\$40.8836	\$41.9056	\$42.9533	\$44.0271	HOURLY BASE RATE
		\$2,063.64	\$2,115.23	\$2,168.11	\$2,222.32	\$2,277.88	\$2,334.82	\$2,393.19	\$2,453.02	\$2,514.34	\$2,577.20	\$2,641.63	BI-WEEKLY
		\$4,471.22	\$4,582.99	\$4,697.58	\$4,815.02	\$4,935.41	\$5,058.77	\$5,185.25	\$5,314.87	\$5,447.73	\$5,583.93	\$5,723.52	MONTHLY
		\$53,654.61	\$54,995.88	\$56,370.92	\$57,780.22	\$59,224.88	\$60,705.24	\$62,223.05	\$63,778.47	\$65,372.79	\$67,007.12	\$68,682.27	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1560 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													
ASSISTANT	VII	\$39.6566	\$40.6480	\$41.6642	\$42.7058	\$43.7735	\$44.8678	\$45.9894	\$47.1393	\$48.3177	\$49.5255	\$50.7637	HOURLY BASE RATE
		\$2,379.40	\$2,438.88	\$2,499.85	\$2,562.35	\$2,626.41	\$2,692.07	\$2,759.37	\$2,828.36	\$2,899.06	\$2,971.53	\$3,045.82	BI-WEEKLY
		\$5,155.36	\$5,284.24	\$5,416.35	\$5,551.76	\$5,690.55	\$5,832.81	\$5,978.63	\$6,128.10	\$6,281.30	\$6,438.32	\$6,599.28	MONTHLY
		\$61,864.36	\$63,410.83	\$64,996.18	\$66,621.07	\$68,286.61	\$69,993.77	\$71,743.50	\$73,537.25	\$75,375.65	\$77,259.83	\$79,191.39	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1560 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSOCIATE	VIII(a)	\$45.7208	\$46.8638	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	HOURLY BASE RATE
		\$2,743.25	\$2,811.83	\$2,882.12	\$2,954.17	\$3,028.03	\$3,103.74	\$3,181.33	\$3,260.86	\$3,342.39	\$3,425.94	\$3,511.59	BI-WEEKLY
		\$5,943.71	\$6,092.29	\$6,244.60	\$6,400.71	\$6,560.74	\$6,724.77	\$6,892.88	\$7,065.19	\$7,241.84	\$7,422.88	\$7,608.45	MONTHLY
		\$71,324.47	\$73,107.50	\$74,935.18	\$76,808.47	\$78,728.83	\$80,697.19	\$82,714.54	\$84,782.30	\$86,902.09	\$89,074.53	\$91,301.38	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													
SENIOR	VIII(b)	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	\$59.9897	\$61.4894	HOURLY BASE RATE
		\$2,882.12	\$2,954.17	\$3,028.03	\$3,103.74	\$3,181.33	\$3,260.86	\$3,342.39	\$3,425.95	\$3,511.59	\$3,599.38	\$3,689.36	BI-WEEKLY
		\$6,244.60	\$6,400.71	\$6,560.74	\$6,724.77	\$6,892.87	\$7,065.19	\$7,241.85	\$7,422.88	\$7,608.45	\$7,798.66	\$7,993.62	MONTHLY
		\$74,935.22	\$76,808.47	\$78,728.83	\$80,697.24	\$82,714.48	\$84,782.26	\$86,902.14	\$89,074.60	\$91,301.34	\$93,583.93	\$95,923.46	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Senior Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1872 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$20.5884	\$21.1032	\$21.6307	\$22.1716	\$22.7258	\$23.2940	\$23.8764	\$24.4733	\$25.0851	\$25.7122	\$26.3551	HOURLY BASE RATE
		\$1,482.37	\$1,519.43	\$1,557.41	\$1,596.35	\$1,636.26	\$1,677.17	\$1,719.10	\$1,762.08	\$1,806.13	\$1,851.28	\$1,897.56	BI-WEEKLY
		\$3,211.80	\$3,292.10	\$3,374.40	\$3,458.76	\$3,545.22	\$3,633.86	\$3,724.71	\$3,817.83	\$3,913.27	\$4,011.10	\$4,111.39	MONTHLY
		\$38,541.55	\$39,505.15	\$40,492.76	\$41,505.15	\$42,542.69	\$43,606.36	\$44,696.53	\$45,813.98	\$46,959.28	\$48,133.19	\$49,336.69	ANNUAL
Intern													
ADMINISTRATOR II	II	\$23.3858	\$23.9703	\$24.5696	\$25.1840	\$25.8135	\$26.4589	\$27.1205	\$27.7984	\$28.4935	\$29.2059	\$29.9359	HOURLY BASE RATE
		\$1,683.78	\$1,725.86	\$1,769.01	\$1,813.25	\$1,858.58	\$1,905.04	\$1,952.67	\$2,001.49	\$2,051.53	\$2,102.83	\$2,155.39	BI-WEEKLY
		\$3,648.19	\$3,739.37	\$3,832.86	\$3,928.70	\$4,026.91	\$4,127.59	\$4,230.79	\$4,336.56	\$4,444.98	\$4,556.12	\$4,670.00	MONTHLY
		\$43,778.26	\$44,872.47	\$45,994.33	\$47,144.43	\$48,322.96	\$49,531.06	\$50,769.51	\$52,038.69	\$53,339.75	\$54,673.47	\$56,040.02	ANNUAL
Administrative Assistant I GSU Assistant I Accounting Assistant I													
ADMINISTRATOR III	III	\$25.7694	\$26.4137	\$27.0741	\$27.7508	\$28.4447	\$29.1558	\$29.8846	\$30.6317	\$31.3975	\$32.1824	\$32.9869	HOURLY BASE RATE
		\$1,855.40	\$1,901.78	\$1,949.33	\$1,998.06	\$2,048.02	\$2,099.22	\$2,151.69	\$2,205.49	\$2,260.62	\$2,317.14	\$2,375.06	BI-WEEKLY
		\$4,020.03	\$4,120.53	\$4,223.56	\$4,329.13	\$4,437.38	\$4,548.31	\$4,662.00	\$4,778.55	\$4,898.02	\$5,020.46	\$5,145.96	MONTHLY
		\$48,240.37	\$49,446.36	\$50,682.69	\$51,949.57	\$53,248.52	\$54,579.74	\$55,943.99	\$57,342.62	\$58,776.21	\$60,245.53	\$61,751.53	ANNUAL
Administrative Assistant II GSU Assistant II Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$28.3382	\$29.0467	\$29.7730	\$30.5172	\$31.2803	\$32.0622	\$32.8638	\$33.6854	\$34.5276	\$35.3907	\$36.2756	HOURLY BASE RATE
		\$2,040.35	\$2,091.36	\$2,143.65	\$2,197.24	\$2,252.18	\$2,308.48	\$2,366.19	\$2,425.35	\$2,485.98	\$2,548.13	\$2,611.84	BI-WEEKLY
		\$4,420.76	\$4,531.28	\$4,644.59	\$4,760.69	\$4,879.72	\$5,001.70	\$5,126.75	\$5,254.93	\$5,386.30	\$5,520.96	\$5,658.99	MONTHLY
		\$53,049.15	\$54,375.38	\$55,735.02	\$57,128.28	\$58,556.68	\$60,020.42	\$61,521.04	\$63,059.12	\$64,635.61	\$66,251.47	\$67,907.86	ANNUAL
Administrative Assistant III Purchasing Technician GSU Assistant III Building Services Assistant I Information Systems Technician I Accounting Assistant III Library Technician I Public Info & Outreach Technician I													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1872 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$31.1802	\$31.9598	\$32.7587	\$33.5777	\$34.4172	\$35.2776	\$36.1595	\$37.0634	\$37.9901	\$38.9399	\$39.9133	HOURLY BASE RATE
		\$2,244.98	\$2,301.11	\$2,358.63	\$2,417.59	\$2,478.04	\$2,539.99	\$2,603.49	\$2,668.57	\$2,735.29	\$2,803.67	\$2,873.76	BI-WEEKLY
		\$4,864.12	\$4,985.73	\$5,110.36	\$5,238.12	\$5,369.08	\$5,503.30	\$5,640.89	\$5,781.89	\$5,926.46	\$6,074.62	\$6,226.48	MONTHLY
		\$58,369.41	\$59,828.74	\$61,324.37	\$62,857.45	\$64,428.94	\$66,039.62	\$67,690.63	\$69,382.74	\$71,117.49	\$72,895.46	\$74,717.79	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$34.3940	\$35.2538	\$36.1352	\$37.0386	\$37.9647	\$38.9136	\$39.8866	\$40.8836	\$41.9056	\$42.9533	\$44.0271	HOURLY BASE RATE
		\$2,476.37	\$2,538.27	\$2,601.73	\$2,666.78	\$2,733.46	\$2,801.78	\$2,871.83	\$2,943.62	\$3,017.21	\$3,092.64	\$3,169.95	BI-WEEKLY
		\$5,365.46	\$5,499.59	\$5,637.09	\$5,778.02	\$5,922.49	\$6,070.52	\$6,222.31	\$6,377.85	\$6,537.28	\$6,700.71	\$6,868.23	MONTHLY
		\$64,385.54	\$65,995.06	\$67,645.11	\$69,336.26	\$71,069.86	\$72,846.29	\$74,667.66	\$76,534.17	\$78,447.35	\$80,408.55	\$82,418.72	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1872 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$39.6566	\$40.6480	\$41.6642	\$42.7058	\$43.7735	\$44.8678	\$45.9894	\$47.1393	\$48.3177	\$49.5255	\$50.7637	HOURLY BASE RATE
		\$2,855.28	\$2,926.65	\$2,999.82	\$3,074.82	\$3,151.69	\$3,230.48	\$3,311.24	\$3,394.03	\$3,478.88	\$3,565.84	\$3,654.99	BI-WEEKLY
		\$6,186.44	\$6,341.08	\$6,499.62	\$6,662.11	\$6,828.66	\$6,999.38	\$7,174.35	\$7,353.72	\$7,537.57	\$7,725.98	\$7,919.14	MONTHLY
		\$74,237.24	\$76,092.99	\$77,995.42	\$79,945.28	\$81,943.93	\$83,992.52	\$86,092.20	\$88,244.70	\$90,450.78	\$92,711.80	\$95,029.66	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII(a)	\$45.7208	\$46.8638	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	HOURLY BASE RATE
		\$3,291.90	\$3,374.19	\$3,458.55	\$3,545.01	\$3,633.64	\$3,724.49	\$3,817.59	\$3,913.03	\$4,010.87	\$4,111.13	\$4,213.91	BI-WEEKLY
		\$7,132.45	\$7,310.75	\$7,493.52	\$7,680.85	\$7,872.88	\$8,069.72	\$8,271.45	\$8,478.23	\$8,690.21	\$8,907.45	\$9,130.14	MONTHLY
		\$85,589.37	\$87,729.00	\$89,922.21	\$92,170.17	\$94,474.59	\$96,836.63	\$99,257.45	\$101,738.76	\$104,282.50	\$106,889.43	\$109,561.66	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 1872 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	VIII(b)	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	\$59.9897	\$61.4894	HOURLY BASE RATE
		\$3,458.55	\$3,545.01	\$3,633.64	\$3,724.49	\$3,817.59	\$3,913.03	\$4,010.87	\$4,111.14	\$4,213.91	\$4,319.26	\$4,427.24	BI-WEEKLY
		\$7,493.52	\$7,680.85	\$7,872.88	\$8,069.72	\$8,271.45	\$8,478.23	\$8,690.21	\$8,907.46	\$9,130.13	\$9,358.39	\$9,592.35	MONTHLY
		\$89,922.27	\$92,170.17	\$94,474.60	\$96,836.69	\$99,257.37	\$101,738.71	\$104,282.57	\$106,889.52	\$109,561.61	\$112,300.72	\$115,108.16	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Senior Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													
PRINCIPAL	IX	\$55.9796	\$57.3792	\$58.8135	\$60.2838	\$61.7910	\$63.3357	\$64.9190	\$66.5419	\$68.2055	\$69.9106	\$71.6584	HOURLY BASE RATE
		\$4,030.53	\$4,131.30	\$4,234.57	\$4,340.43	\$4,448.95	\$4,560.17	\$4,674.17	\$4,791.02	\$4,910.80	\$5,033.56	\$5,159.41	BI-WEEKLY
		\$8,732.82	\$8,951.15	\$9,174.91	\$9,404.27	\$9,639.39	\$9,880.37	\$10,127.37	\$10,380.54	\$10,640.06	\$10,906.06	\$11,178.71	MONTHLY
		\$104,793.78	\$107,413.77	\$110,098.87	\$112,851.20	\$115,672.66	\$118,564.43	\$121,528.41	\$124,566.53	\$127,680.70	\$130,872.67	\$134,144.53	ANNUAL
Contract Manager													
Building Manager													
Principal Information Systems Manager													
Principal Systems Manager													
Revenue & Budget Manager													
Principal Financial Analyst													
Accounting Manager													
GIS Principal													
Prinicpal Public Info/Outreach Analyst													
Principal Legislative Analyst													
Principal Planner/Analyst													
Principal Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 2080 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$20.5884	\$21.1032	\$21.6307	\$22.1716	\$22.7258	\$23.2940	\$23.8764	\$24.4733	\$25.0851	\$25.7122	\$26.3551	HOURLY BASE RATE
		\$1,647.07	\$1,688.25	\$1,730.46	\$1,773.72	\$1,818.06	\$1,863.52	\$1,910.11	\$1,957.86	\$2,006.81	\$2,056.97	\$2,108.41	BI-WEEKLY
		\$3,568.66	\$3,657.88	\$3,749.33	\$3,843.07	\$3,939.14	\$4,037.63	\$4,138.57	\$4,242.04	\$4,348.08	\$4,456.78	\$4,568.21	MONTHLY
		\$42,823.94	\$43,894.61	\$44,991.96	\$46,116.83	\$47,269.66	\$48,451.51	\$49,662.82	\$50,904.42	\$52,176.98	\$53,481.33	\$54,818.54	ANNUAL
Intern													
ADMINISTRATOR II	II	\$23.3858	\$23.9703	\$24.5696	\$25.1840	\$25.8135	\$26.4589	\$27.1205	\$27.7984	\$28.4935	\$29.2059	\$29.9359	HOURLY BASE RATE
		\$1,870.87	\$1,917.63	\$1,965.57	\$2,014.72	\$2,065.08	\$2,116.71	\$2,169.64	\$2,223.88	\$2,279.48	\$2,336.47	\$2,394.87	BI-WEEKLY
		\$4,053.54	\$4,154.86	\$4,258.73	\$4,365.23	\$4,474.35	\$4,586.21	\$4,700.88	\$4,818.40	\$4,938.87	\$5,062.36	\$5,188.89	MONTHLY
		\$48,642.51	\$49,858.30	\$51,104.81	\$52,382.70	\$53,692.17	\$55,034.51	\$56,410.56	\$57,820.76	\$59,266.39	\$60,748.29	\$62,266.69	ANNUAL
Administrative Assistant I GSU Assistant I Accounting Assistant I													
ADMINISTRATOR III	III	\$25.7694	\$26.4137	\$27.0741	\$27.7508	\$28.4447	\$29.1558	\$29.8846	\$30.6317	\$31.3975	\$32.1824	\$32.9869	HOURLY BASE RATE
		\$2,061.55	\$2,113.09	\$2,165.93	\$2,220.07	\$2,275.58	\$2,332.47	\$2,390.77	\$2,450.54	\$2,511.80	\$2,574.60	\$2,638.95	BI-WEEKLY
		\$4,466.70	\$4,578.37	\$4,692.84	\$4,810.15	\$4,930.42	\$5,053.68	\$5,180.00	\$5,309.50	\$5,442.24	\$5,578.29	\$5,717.73	MONTHLY
		\$53,600.41	\$54,940.40	\$56,314.10	\$57,721.74	\$59,165.02	\$60,644.15	\$62,159.99	\$63,714.03	\$65,306.90	\$66,939.47	\$68,612.81	ANNUAL
Administrative Assistant II GSU Assistant II Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$28.3382	\$29.0467	\$29.7730	\$30.5172	\$31.2803	\$32.0622	\$32.8638	\$33.6854	\$34.5276	\$35.3907	\$36.2756	HOURLY BASE RATE
		\$2,267.06	\$2,323.73	\$2,381.84	\$2,441.38	\$2,502.42	\$2,564.98	\$2,629.10	\$2,694.83	\$2,762.21	\$2,831.26	\$2,902.05	BI-WEEKLY
		\$4,911.96	\$5,034.76	\$5,160.65	\$5,289.66	\$5,421.91	\$5,557.45	\$5,696.39	\$5,838.81	\$5,984.78	\$6,134.40	\$6,287.76	MONTHLY
		\$58,943.50	\$60,417.09	\$61,927.80	\$63,475.86	\$65,062.98	\$66,689.36	\$68,356.72	\$70,065.69	\$71,817.34	\$73,612.74	\$75,453.17	ANNUAL
Administrative Assistant III Purchasing Technician GSU Assistant III Building Services Assistant I Information Systems Technician I Accounting Assistant III Library Technician I Public Info & Outreach Technician I													

Pay Schedule for CSR Represented Employees and Confidential Employees - 2080 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$31.1802	\$31.9598	\$32.7587	\$33.5777	\$34.4172	\$35.2776	\$36.1595	\$37.0634	\$37.9901	\$38.9399	\$39.9133	HOURLY BASE RATE
		\$2,494.42	\$2,556.78	\$2,620.70	\$2,686.22	\$2,753.37	\$2,822.21	\$2,892.76	\$2,965.07	\$3,039.21	\$3,115.19	\$3,193.07	BI-WEEKLY
		\$5,404.58	\$5,539.70	\$5,678.18	\$5,820.13	\$5,965.64	\$6,114.78	\$6,267.65	\$6,424.33	\$6,584.95	\$6,749.58	\$6,918.31	MONTHLY
		\$64,854.90	\$66,476.38	\$68,138.19	\$69,841.61	\$71,587.71	\$73,377.35	\$75,211.81	\$77,091.93	\$79,019.43	\$80,994.95	\$83,019.77	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$34.3940	\$35.2538	\$36.1352	\$37.0386	\$37.9647	\$38.9136	\$39.8866	\$40.8836	\$41.9056	\$42.9533	\$44.0271	HOURLY BASE RATE
		\$2,751.52	\$2,820.30	\$2,890.82	\$2,963.09	\$3,037.17	\$3,113.09	\$3,190.93	\$3,270.69	\$3,352.45	\$3,436.26	\$3,522.17	BI-WEEKLY
		\$5,961.62	\$6,110.65	\$6,263.44	\$6,420.02	\$6,580.54	\$6,745.03	\$6,913.67	\$7,086.50	\$7,263.64	\$7,445.24	\$7,631.36	MONTHLY
		\$71,539.48	\$73,327.84	\$75,161.23	\$77,040.29	\$78,966.51	\$80,940.32	\$82,964.07	\$85,037.97	\$87,163.72	\$89,342.83	\$91,576.36	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 2080 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$39.6566	\$40.6480	\$41.6642	\$42.7058	\$43.7735	\$44.8678	\$45.9894	\$47.1393	\$48.3177	\$49.5255	\$50.7637	HOURLY BASE RATE
		\$3,172.53	\$3,251.84	\$3,333.14	\$3,416.47	\$3,501.88	\$3,589.42	\$3,679.15	\$3,771.14	\$3,865.42	\$3,962.04	\$4,061.10	BI-WEEKLY
		\$6,873.82	\$7,045.65	\$7,221.80	\$7,402.34	\$7,587.40	\$7,777.09	\$7,971.50	\$8,170.81	\$8,375.07	\$8,584.43	\$8,799.04	MONTHLY
		\$82,485.82	\$84,547.77	\$86,661.57	\$88,828.09	\$91,048.82	\$93,325.03	\$95,658.00	\$98,049.67	\$100,500.87	\$103,013.11	\$105,588.52	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII(a)	\$45.7208	\$46.8638	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	HOURLY BASE RATE
		\$3,657.67	\$3,749.10	\$3,842.83	\$3,938.90	\$4,037.38	\$4,138.32	\$4,241.77	\$4,347.81	\$4,456.52	\$4,567.92	\$4,682.12	BI-WEEKLY
		\$7,924.94	\$8,123.06	\$8,326.13	\$8,534.27	\$8,747.65	\$8,966.35	\$9,190.50	\$9,420.26	\$9,655.79	\$9,897.17	\$10,144.60	MONTHLY
		\$95,099.30	\$97,476.66	\$99,913.57	\$102,411.30	\$104,971.77	\$107,596.26	\$110,286.05	\$113,043.07	\$115,869.45	\$118,766.03	\$121,735.18	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

Pay Schedule for CSR Represented Employees and Confidential Employees - 2080 Hours Annually
Fiscal Year 2017-2018, Effective July 1, 2017

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	VIII(b)	\$48.0354	\$49.2362	\$50.4672	\$51.7290	\$53.0221	\$54.3476	\$55.7065	\$57.0991	\$58.5265	\$59.9897	\$61.4894	HOURLY BASE RATE
		\$3,842.83	\$3,938.90	\$4,037.38	\$4,138.32	\$4,241.77	\$4,347.81	\$4,456.52	\$4,567.92	\$4,682.12	\$4,799.18	\$4,919.15	BI-WEEKLY
		\$8,326.13	\$8,534.27	\$8,747.65	\$8,966.35	\$9,190.50	\$9,420.26	\$9,655.79	\$9,897.17	\$10,144.60	\$10,398.21	\$10,658.17	MONTHLY
		\$99,913.57	\$102,411.30	\$104,971.77	\$107,596.26	\$110,286.05	\$113,043.07	\$115,869.45	\$118,766.03	\$121,735.18	\$124,778.56	\$127,898.02	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Senior Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													
PRINCIPAL	IX	\$55.9796	\$57.3792	\$58.8135	\$60.2838	\$61.7910	\$63.3357	\$64.9190	\$66.5419	\$68.2055	\$69.9106	\$71.6584	HOURLY BASE RATE
		\$4,478.37	\$4,590.33	\$4,705.08	\$4,822.70	\$4,943.28	\$5,066.86	\$5,193.52	\$5,323.36	\$5,456.44	\$5,592.85	\$5,732.67	BI-WEEKLY
		\$9,703.13	\$9,945.72	\$10,194.34	\$10,449.18	\$10,710.43	\$10,978.19	\$11,252.63	\$11,533.94	\$11,822.29	\$12,117.84	\$12,420.79	MONTHLY
		\$116,437.54	\$119,348.64	\$122,332.08	\$125,390.22	\$128,525.18	\$131,738.25	\$135,031.56	\$138,407.25	\$141,867.45	\$145,414.08	\$149,049.48	ANNUAL
Contract Manager													
Building Manager													
Principal Information Systems Manager													
Principal Systems Manager													
Revenue & Budget Manager													
Principal Financial Analyst													
Accounting Manager													
GIS Principal													
Prinicpal Public Info/Outreach Analyst													
Principal Legislative Analyst													
Principal Planner/Analyst													
Principal Program Coordinator													

Salary Ranges For MTC Specific Executive Employees Fiscal Year 2017-18, Effective July 1, 2017				
CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II EXECUTIVE ADMINISTRATIVE FINANCE ASSISTANT DIRECTOR	L/2	\$65.2090	\$86.8822	HOURLY BASE RATE
	X/B	\$5,216.72	\$6,950.58	BI-WEEKLY
	F/2	\$11,302.89	\$15,059.58	MONTHLY
		\$135,634.66	\$180,714.96	ANNUAL
Associate Counsel I Associate Counsel II Assistant Director BARC Director				
DEPUTY GENERAL COUNSEL EXECUTIVE MANAGEMENT DEPUTY FINANCIAL OFFICER	L/3	\$85.5596	\$106.3828	HOURLY BASE RATE
	X/A	\$6,844.77	\$8,510.62	BI-WEEKLY
	F/3	\$14,830.33	\$18,439.68	MONTHLY
		\$177,963.92	\$221,276.14	ANNUAL
Deputy General Counsel Senior Attorney Section Director Deputy Financial Officer				
SENIOR DEPUTY GENERAL COUNSEL	L/4	\$94.9050	\$110.9856	HOURLY BASE RATE
		\$7,592.40	\$8,878.85	BI-WEEKLY
		\$16,450.20	\$19,237.50	MONTHLY
		\$197,402.40	\$230,850.05	ANNUAL
Senior Deputy General Counsel				
DEPUTY EXECUTIVE DIRECTOR/ CHIEF FINANCIAL OFFICER	X/3-X/4	\$106.5465	\$127.3374	HOURLY BASE RATE
		\$8,523.72	\$10,186.99	BI-WEEKLY
		\$18,468.06	\$22,071.81	MONTHLY
		\$221,616.71	\$264,861.74	ANNUAL
Deputy Executive Director Chief Financial Officer				