

Commission - Agenda Item 12a (Correspondence)

TO: Jake Mackenzie, Chair, Metropolitan Transportation Commission and MTC Commissioners
FROM: Undersigned Employees of the Metropolitan Transportation Commission
SUBJECT: Support for our Committee for Staff Representation (CSR)

Dear Chair Mackenzie and MTC Commissioners:

We, the undersigned employees of the Metropolitan Transportation Commission are proud to serve the citizens of the nine counties of the San Francisco Bay Area. Day in and day out we work to improve mobility, promote economic opportunity, and maintain the quality of life of our 7.5 million constituents. We are proud to work for a Commission that is forward thinking and supportive of its staff.

We are writing to you today to express our grave concerns about the Contract for Services for the MTC/ABAG Staff Consolidation, as amended by the ABAG Executive Board on April 20, 2017. The ABAG Executive Board's amendment to the Contract for Services for the MTC/ABAG Staff Consolidation which requires that transitioning ABAG employees become a separate bargaining unit within MTC and remain represented by the Service Employees International Union (SEIU) Local 1021 is very troubling to us.

The purpose of this staff consolidation is to *unify* staff and create an Integrated Regional Planning Department. The ABAG Executive Board's action by definition is divisive and would create a situation where staff sitting side-by-side, performing similar work would be under different bargaining units, with corresponding differences in pay, benefits, titles, promotional opportunities, and relationship with MTC management. The amended Contract for Services for the MTC/ABAG Staff Consolidation in our view would violate MTC Resolution Nos. 743 and 746 (1979) which establish a process for employer-employee relations and recognizes our Committee for Staff Representation as the exclusively recognized employee organization for **all** non-Confidential/non-management MTC employees.

For nearly four decades it has been the sole responsibility of MTC's employees to determine who represents us. We continue to support our Committee for Staff Representation as the sole representative organization for **all employees as a single united bargaining unit** unless or until the employees of MTC elect to designate an alternative representative structure.

Thank you for your leadership and support of MTC employees.

Sincerely,

Nancy Louie
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URSULA VOGUE
Printed Name

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LOURDES TANG

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Winnie Lum

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Brooke Fotheringham

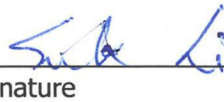
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SUK LI

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JENNIFER LEE


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Edward Meng

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Michael Lau


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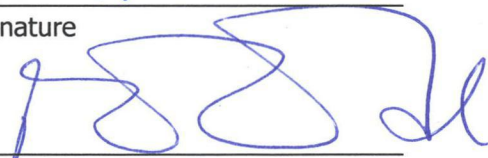
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Raymond Odunrayin

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Ryan DeCoud

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BETTY LAM


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Alyssa Nachman

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Michele Stone
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Derrick Fesler
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Emily Van Wagner
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MICHAEL ZIYAMBI
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Michael Brinton
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Mallory Atkinson
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Gary Louie
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KARL ANDERSON
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DAVE VAUTIN
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Jim Macrae
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Shauna Callow
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Barbara Laurensen
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Kimberly Ward
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KHRISTINA WENZINGER
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Catalina Alvarado
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Debbie Atmaja
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Sonia ELSONBAIY
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Kyle Baker
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Michael Reilly
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KELLY KENT
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Kelly Kent
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Therese Trivedi
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Therese Trivedi
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Kelley Jackson
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KEVIN SINGH
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Kevin Singh
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Jackie Swen
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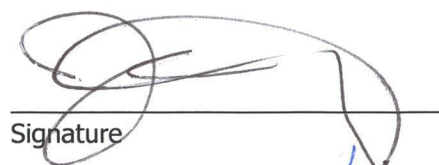
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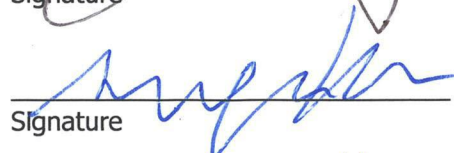
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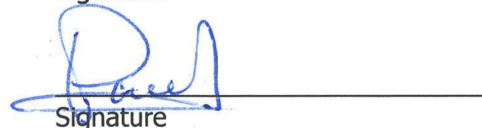
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Sarah Burnworth
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Paul Nijjar
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CRAIG BOSMAN
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Janet Basser
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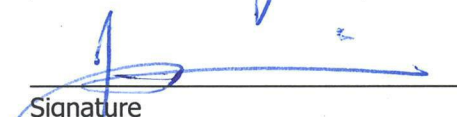
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Melanie Chry
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Jessica Lin
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Anna Pan
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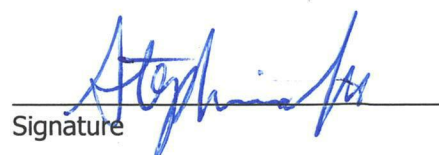
RAY JOCSOW
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Mohamed Alan
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STEPHANIE MAK
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Letter to Chair Mackenzie from MTC CSR Employees

RANDY 'DOD' CECILIA

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LILIA LOBETOS

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JATME MALDONADO

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Julie Teglovic

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Adam Noetting

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Pierce Gould

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Gary Szeto

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Robert Rich

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Michelle Go

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Stephen Hohorst

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MARIA MORSE

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Sara Barz
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CHRISTINA HONORIST
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DARREN WONG
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Raymond Wong
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Kara Oberg
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SHIMON ISRAEL
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ABRISA WHITE
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VIKRANT SOOD
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Stephen Abbavat
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Catherine Cam
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Denise Lynell Blake
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Amaron Stokes-Cato
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Linda Lee
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Sara K Barz
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Christina Honorist
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Darren Wong
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Raymond Wong
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Kara Oberg
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Shimon Israel
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Abri White
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Vikrant Sood
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Linda Lee
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Martha Silver
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Nike A. Lee
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Eric Davis
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Winnie Chung
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Carlo Giovanni DiFabio
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Michelle Tan
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Kristen Villanueva
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Victor Wong
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Vince Cabrieto
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Andrew L. Nguyen
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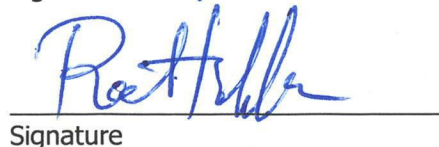
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Benjamin Espinosa
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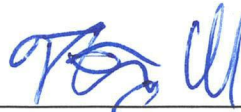

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ROBERT HOFFMAN
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Tristan Hall

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Ann Macaulay

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Michele Gullaspie

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William P. Bacon

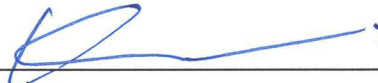
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Kaki Cheung

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Adam Crowshaw

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Paula Johnson

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~~Heidi~~ Kenneth Kao

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Noah Tonick

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Marcella Aranda

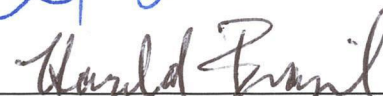
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Harold Brazil

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Drennen Shelton

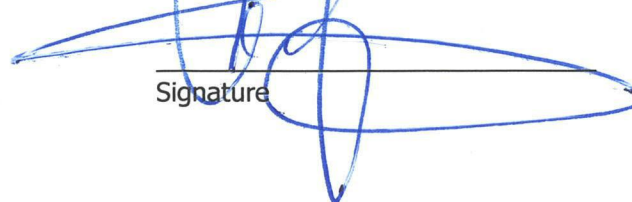
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Ken Hoang

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Letter to Chair Mackenzie from MTC CSR Employees

Rob Jaques
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Valerie Stark
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Laraguel Go
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JERRY FINER
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Pamela Grove
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