



METROPOLITAN  
TRANSPORTATION  
COMMISSION

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## Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

WI: 1153

RE: MTC Resolution No. 4215 – MTC Agency Pay Schedules

This memorandum requests referral of MTC Resolution No. 4215, approving MTC's agency pay schedules for Committee for Staff Representation (CSR) represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15 and for MTC's Executive Director and General Counsel for FY2011-12, to the Commission for approval.

As background, MTC's California Public Employees' Retirement System (CalPERS) audit review findings dated August 28, 2015 stated that MTC's existing salary charts did not meet Government Code Section 20636 and CCR Section 570.5 requirements. MTC reformatted its pay schedules for all employee classifications and obtained approval of the new format and the pay schedules for FY2015-16 with the adoption of MTC Resolution No. 4200 on July 22, 2015. Pay schedules for the Executive Director and General Counsel for FY2012-13, FY2013-14, and FY2014-15 were also approved on July 22, 2015 with the adoption of MTC Resolution No. 4201.

As a final remedy for the review finding, CalPERS requests that MTC create pay schedules in this new format for Commission approval and adoption retroactively for CSR represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15; and for the Executive Director and General Counsel for FY2011-12.

This action has no current or retroactive budgetary impact. Staff recommends that this Committee refer MTC Resolution No. 4215 to the Commission for approval.

  
Steve Heminger

SH:rj

### Attachments

J:\COMMITTEE\Administration\2016 by Month\01\_Jan'2016\_Admin\4b\_Reso-4215\_Pay\_Schedules.docx

Date: January 27, 2016  
W.I.: 1153  
Referred by: Administration Committee

ABSTRACT

Resolution No. 4215

This resolution sets forth the MTC agency pay schedule for CSR represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15, and for MTC's Executive Director and General Counsel for FY2011-12.

Further discussion of this action is contained in the MTC Executive Director's memorandum to the Administration Committee dated January 6, 2016.

Date: January 27, 2016  
W.I.: 1153  
Referred By: Administration Committee

RE: MTC Agency Pay Schedules for FY 2011-12, FY 2012-13, FY 2013-14, and FY 2014-15

METROPOLITAN TRANSPORTATION COMMISSION  
RESOLUTION NO. 4215

WHEREAS, the Metropolitan Transportation Commission (MTC) is the Regional Transportation Planning Authority for the San Francisco Bay Area pursuant to Government Code §§ 66500 *et seq.*; and

WHEREAS, MTC Resolutions Nos. 4023 and 4153, set forth the employment benefits and salary schedule for CSR represented employees and confidential employees from August 1, 2011 through June 30, 2014 and July 1, 2014 through June 30, 2018, respectively; and

WHEREAS, MTC Resolutions Nos. 4024 and 4154, set forth the employment benefits and salary schedule for specific executive employees and confidential employees from August 1, 2011 through June 30, 2014 and July 1, 2014 through June 30, 2018, respectively; and

WHEREAS, the MTC has approved an employment agreement dated August 2, 2010 for the period of August 2, 2010 through June 30, 2013 for the General Counsel, and an employment agreement dated June 23, 2010 for the period of July 1, 2010 through June 30, 2013 for the Executive Director (“Employment Agreement”); and

WHEREAS, the MTC contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, CalPERS uses the MTC’s pay schedules to calculate retirement benefits earned by the MTC’s employees; and

WHEREAS, the MTC as a contracting public employer is adhering to California Code of Regulations, Title 2, Section 570.5 which sets forth reporting regulations for CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; now therefore be it

RESOLVED, that this resolution sets forth the MTC pay schedules contemplated in MTC Resolution Nos. 4023, 4024, 4153, and 4154 for FY2011-12, FY2012-13, FY2013-14 and FY2014-15 and the Employment Agreements for FY2011-12; and be it further

RESOLVED, that MTC agency pay schedule for CSR represented regular staff employees and Confidential employees effective July 1, 2011 through June 30, 2015 shall be as set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that MTC agency pay schedule for specific executive employees effective July 1, 2011 through June 30, 2015 shall be as set forth in Attachment B to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that MTC agency pay schedule for the Executive Director and General Counsel effective July 1, 2011 through June 30, 2012 shall be as set forth in Attachment C to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the attached pay schedules will be posted at MTC's offices or immediately accessible for public review during normal business hours or posted on MTC's internet site.

METROPOLITAN TRANSPORTATION COMMISSION

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Dave Cortese, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a regular meeting of the Commission held in Oakland, California on January 27, 2016.

**Attachment A**  
**Page 1 of 32**

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$17.8580	\$18.3045	\$18.7621	\$19.2312	\$19.7120	\$20.2048	\$20.7099	\$21.2276	\$21.7583	\$22.3023	\$22.8599	HOURLY BASE RATE
		\$1,285.78	\$1,317.92	\$1,350.87	\$1,384.65	\$1,419.26	\$1,454.75	\$1,491.11	\$1,528.39	\$1,566.60	\$1,605.77	\$1,645.91	BI-WEEKLY
		\$2,785.86	\$2,855.49	\$2,926.89	\$3,000.08	\$3,075.06	\$3,151.96	\$3,230.74	\$3,311.51	\$3,394.30	\$3,479.17	\$3,566.14	MONTHLY
		\$33,430.28	\$34,265.92	\$35,122.62	\$36,000.90	\$36,900.76	\$37,823.50	\$38,768.86	\$39,738.14	\$40,731.60	\$41,750.02	\$42,793.66	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.2844	\$20.7915	\$23.3113	\$21.8441	\$22.3902	\$22.9500	\$23.5238	\$24.1119	\$24.7147	\$25.3326	\$25.9659	HOURLY BASE RATE
		\$1,460.48	\$1,496.99	\$1,534.41	\$1,572.78	\$1,612.09	\$1,652.40	\$1,693.71	\$1,736.06	\$1,779.46	\$1,823.95	\$1,869.54	BI-WEEKLY
		\$3,164.37	\$3,243.48	\$3,324.56	\$3,407.69	\$3,492.86	\$3,580.20	\$3,669.71	\$3,761.46	\$3,855.50	\$3,951.89	\$4,050.67	MONTHLY
		\$37,972.48	\$38,921.74	\$39,894.66	\$40,892.28	\$41,914.34	\$42,962.40	\$44,036.46	\$45,137.56	\$46,265.96	\$47,442.70	\$48,608.04	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.3519	\$22.9107	\$23.4835	\$24.0706	\$24.6724	\$25.2892	\$25.9214	\$26.5694	\$27.2336	\$27.9144	\$28.6123	HOURLY BASE RATE
		\$1,609.34	\$1,649.57	\$1,690.81	\$1,733.08	\$1,776.41	\$1,820.82	\$1,866.34	\$1,913.00	\$1,960.82	\$2,009.84	\$2,060.09	BI-WEEKLY
		\$3,486.90	\$3,574.07	\$3,663.42	\$3,755.01	\$3,848.89	\$3,945.11	\$4,043.74	\$4,144.83	\$4,248.44	\$4,354.65	\$4,463.53	MONTHLY
		\$41,842.84	\$42,888.82	\$43,961.06	\$45,060.08	\$46,186.66	\$47,341.32	\$48,524.84	\$49,738.00	\$50,981.32	\$52,255.84	\$53,562.34	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$24.5801	\$25.1946	\$25.8245	\$26.4701	\$27.1319	\$27.8102	\$28.5055	\$29.2181	\$29.9486	\$30.6973	\$31.4647	HOURLY BASE RATE
		\$1,769.77	\$1,814.01	\$1,859.36	\$1,905.85	\$1,953.50	\$2,002.33	\$2,052.40	\$2,103.70	\$2,156.30	\$2,210.21	\$2,265.46	BI-WEEKLY
		\$3,834.50	\$3,930.36	\$4,028.61	\$4,129.34	\$4,232.58	\$4,338.38	\$4,446.87	\$4,558.02	\$4,671.98	\$4,788.79	\$4,908.50	MONTHLY
		\$46,014.02	\$47,164.26	\$48,343.36	\$49,552.10	\$50,791.00	\$52,060.58	\$53,362.40	\$54,696.20	\$56,063.80	\$57,465.46	\$58,901.96	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

**Attachment A**  
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CLASS/POSITION		GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN		V	\$27.0452	\$27.7213	\$28.4143	\$29.1247	\$29.8528	\$30.5991	\$31.3641	\$32.1482	\$32.9519	\$33.7757	\$34.6201	HOURLY BASE RATE
			\$1,947.25	\$1,995.93	\$2,045.83	\$2,096.98	\$2,149.40	\$2,203.14	\$2,258.22	\$2,314.67	\$2,372.54	\$2,431.85	\$2,492.65	BI-WEEKLY
			\$4,219.04	\$4,324.52	\$4,432.63	\$4,543.46	\$4,657.03	\$4,773.47	\$4,892.81	\$5,015.12	\$5,140.50	\$5,269.01	\$5,400.74	MONTHLY
			\$50,628.50	\$51,894.18	\$53,191.58	\$54,521.48	\$55,884.40	\$57,281.64	\$58,713.72	\$60,181.42	\$61,686.04	\$63,228.10	\$64,808.90	ANNUAL
Executive Assistant I														
Legal Assistant I														
Purchasing/Procurement Specialist														
Building Services Assistant II														
Human Resources Technician														
Information Systems Technician II														
Finance Technician I														
GIS Planner/Analyst I														
Graphic Artist I														
Library Technician II														
Public Info & Outreach Technician II														
Planning Technician														
Program Technician														
JUNIOR		VI	\$29.8327	\$30.5785	\$31.3430	\$32.1266	\$32.9298	\$33.7530	\$34.5968	\$35.4617	\$36.3482	\$37.2569	\$38.1883	HOURLY BASE RATE
			\$2,147.95	\$2,201.65	\$2,256.70	\$2,313.12	\$2,370.95	\$2,430.22	\$2,490.97	\$2,553.24	\$2,617.07	\$2,682.50	\$2,749.56	BI-WEEKLY
			\$4,653.89	\$4,770.24	\$4,889.52	\$5,011.76	\$5,137.06	\$5,265.48	\$5,397.10	\$5,532.02	\$5,670.32	\$5,812.08	\$5,957.38	MONTHLY
			\$55,846.70	\$57,242.90	\$58,674.20	\$60,141.12	\$61,644.70	\$63,185.72	\$64,765.22	\$66,384.24	\$68,043.82	\$69,745.00	\$71,488.56	ANNUAL
Executive Assistant II														
Legal Assistant II														
Contract Assistant														
Assistant Building Engineer														
Human Resources Analyst I														
Information Systems Specialist I														
Systems Analyst I														
Junior Financial Analyst														
Accountant/Auditor I														
Finance Technician II														
GIS Planner/Analyst II														
Graphic Artist II														
Librarian I														
Junior Public Info/Outreach Analyst														
Junior Planner/Analyst														
Junior Program Coordinator														

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$34.3974	\$35.2573	\$36.1387	\$37.0422	\$37.9683	\$38.9175	\$39.8904	\$40.8877	\$41.9099	\$42.9576	\$44.0315	HOURLY BASE RATE
		\$2,476.61	\$2,538.53	\$2,601.99	\$2,667.04	\$2,733.72	\$2,802.06	\$2,872.11	\$2,943.91	\$3,017.51	\$3,092.95	\$3,170.27	BI-WEEKLY
		\$5,365.99	\$5,500.15	\$5,637.65	\$5,778.59	\$5,923.06	\$6,071.13	\$6,222.91	\$6,378.47	\$6,537.94	\$6,701.39	\$6,868.92	MONTHLY
		\$64,391.86	\$66,001.78	\$67,651.74	\$69,343.04	\$71,076.72	\$72,853.56	\$74,674.86	\$76,541.66	\$78,455.26	\$80,416.70	\$82,427.02	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$39.6574	\$40.6488	\$41.6650	\$42.7066	\$43.7743	\$44.8687	\$45.9904	\$47.1402	\$48.3187	\$49.5267	\$50.7649	HOURLY BASE RATE
		\$2,855.33	\$2,926.71	\$2,999.88	\$3,074.88	\$3,151.75	\$3,230.55	\$3,311.31	\$3,394.09	\$3,478.95	\$3,565.92	\$3,655.07	BI-WEEKLY
		\$6,186.55	\$6,341.21	\$6,499.74	\$6,662.24	\$6,828.79	\$6,999.53	\$7,174.51	\$7,353.86	\$7,537.73	\$7,726.16	\$7,919.32	MONTHLY
		\$74,238.58	\$76,094.46	\$77,996.88	\$79,946.88	\$81,945.50	\$83,994.30	\$86,094.06	\$88,246.34	\$90,452.70	\$92,713.92	\$95,031.82	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$48.5557	\$49.7696	\$51.0138	\$52.2891	\$53.5963	\$54.9362	\$56.3096	\$57.7173	\$59.1602	\$60.6392	\$62.1552	HOURLY BASE RATE
		\$3,496.01	\$3,583.41	\$3,672.99	\$3,764.82	\$3,858.93	\$3,955.41	\$4,054.29	\$4,155.65	\$4,259.53	\$4,366.02	\$4,475.17	BI-WEEKLY
		\$7,574.69	\$7,764.06	\$7,958.15	\$8,157.11	\$8,361.02	\$8,570.06	\$8,784.30	\$9,003.91	\$9,228.98	\$9,459.71	\$9,696.20	MONTHLY
		\$90,896.26	\$93,168.66	\$95,497.74	\$97,885.32	\$100,332.18	\$102,840.66	\$105,411.54	\$108,046.90	\$110,747.78	\$113,516.52	\$116,354.42	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													



**Attachment A**  
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**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.0452	\$27.7213	\$28.4143	\$29.1247	\$29.8528	\$30.5991	\$31.3641	\$32.1482	\$32.9519	\$33.7757	\$34.6201	HOURLY BASE RATE
		\$2,163.62	\$2,217.70	\$2,273.14	\$2,329.98	\$2,388.22	\$2,447.93	\$2,509.13	\$2,571.86	\$2,636.15	\$2,702.06	\$2,769.61	BI-WEEKLY
		\$4,687.84	\$4,805.02	\$4,925.14	\$5,048.29	\$5,174.48	\$5,303.85	\$5,436.45	\$5,572.36	\$5,711.66	\$5,854.46	\$6,000.82	MONTHLY
		\$56,254.12	\$57,660.20	\$59,101.64	\$60,579.48	\$62,093.72	\$63,646.18	\$65,237.38	\$66,868.36	\$68,539.90	\$70,253.56	\$72,009.86	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$29.8327	\$30.5785	\$31.3430	\$32.1266	\$32.9298	\$33.7530	\$34.5968	\$35.4617	\$36.3482	\$37.2569	\$38.1883	HOURLY BASE RATE
		\$2,386.62	\$2,446.28	\$2,507.44	\$2,570.13	\$2,634.38	\$2,700.24	\$2,767.74	\$2,836.94	\$2,907.86	\$2,980.55	\$3,055.06	BI-WEEKLY
		\$5,171.01	\$5,300.27	\$5,432.79	\$5,568.62	\$5,707.82	\$5,850.52	\$5,996.77	\$6,146.70	\$6,300.36	\$6,457.86	\$6,619.30	MONTHLY
		\$62,052.12	\$63,603.28	\$65,193.44	\$66,823.38	\$68,493.88	\$70,206.24	\$71,961.24	\$73,760.44	\$75,604.36	\$77,494.30	\$79,431.56	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$34.3974	\$35.2573	\$36.1387	\$37.0422	\$37.9683	\$38.9175	\$39.8904	\$40.8877	\$41.9099	\$42.9576	\$44.0315	HOURLY BASE RATE
		\$2,751.79	\$2,820.58	\$2,891.10	\$2,963.38	\$3,037.46	\$3,113.40	\$3,191.23	\$3,271.02	\$3,352.79	\$3,436.61	\$3,522.52	BI-WEEKLY
		\$5,962.21	\$6,111.26	\$6,264.05	\$6,420.66	\$6,581.16	\$6,745.70	\$6,914.33	\$7,087.21	\$7,264.38	\$7,445.99	\$7,632.13	MONTHLY
		\$71,546.54	\$73,335.08	\$75,168.60	\$77,047.78	\$78,973.96	\$80,948.40	\$82,971.98	\$85,046.52	\$87,172.54	\$89,351.86	\$91,585.52	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$39.6574	\$40.6488	\$41.6650	\$42.7066	\$43.7743	\$44.8687	\$45.9904	\$47.1402	\$48.3187	\$49.5267	\$50.7649	HOURLY BASE RATE
		\$3,172.59	\$3,251.90	\$3,333.20	\$3,416.53	\$3,501.94	\$3,589.50	\$3,679.23	\$3,771.22	\$3,865.50	\$3,962.14	\$4,061.19	BI-WEEKLY
		\$6,873.95	\$7,045.78	\$7,221.93	\$7,402.48	\$7,587.54	\$7,777.25	\$7,971.67	\$8,170.98	\$8,375.25	\$8,584.64	\$8,799.25	MONTHLY
		\$82,487.34	\$84,549.40	\$86,663.20	\$88,829.78	\$91,050.54	\$93,327.00	\$95,659.98	\$98,051.72	\$100,503.00	\$103,015.64	\$105,590.94	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$48.5557	\$49.7696	\$51.0138	\$52.2891	\$53.5963	\$54.9362	\$56.3096	\$57.7173	\$59.1602	\$60.6392	\$62.1552	HOURLY BASE RATE
		\$3,884.46	\$3,981.57	\$4,081.10	\$4,183.13	\$4,287.70	\$4,394.90	\$4,504.77	\$4,617.38	\$4,732.82	\$4,851.14	\$4,972.42	BI-WEEKLY
		\$8,416.33	\$8,626.74	\$8,842.38	\$9,063.45	\$9,290.02	\$9,522.28	\$9,760.34	\$10,004.32	\$10,254.44	\$10,510.80	\$10,773.58	MONTHLY
		\$100,995.96	\$103,520.82	\$106,108.60	\$108,761.38	\$111,480.20	\$114,267.40	\$117,124.02	\$120,051.88	\$123,053.22	\$126,129.64	\$129,282.92	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.2152	\$18.6706	\$19.1373	\$19.6158	\$20.1062	\$20.6089	\$21.1241	\$21.6522	\$22.1935	\$22.7483	\$23.3171	HOURLY BASE RATE
		\$1,311.49	\$1,344.28	\$1,377.89	\$1,412.34	\$1,447.65	\$1,483.84	\$1,520.94	\$1,558.95	\$1,597.93	\$1,637.88	\$1,678.83	BI-WEEKLY
		\$2,841.56	\$2,912.61	\$2,985.43	\$3,060.07	\$3,136.57	\$3,214.99	\$3,295.36	\$3,377.74	\$3,462.18	\$3,548.74	\$3,637.47	MONTHLY
		\$34,098.78	\$34,951.34	\$35,825.10	\$36,720.82	\$37,638.88	\$38,579.85	\$39,544.31	\$40,532.83	\$41,546.17	\$42,584.90	\$43,649.61	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.6901	\$21.2073	\$21.7375	\$22.2810	\$22.8380	\$23.4090	\$23.9943	\$24.5941	\$25.2090	\$25.8393	\$26.4852	HOURLY BASE RATE
		\$1,489.69	\$1,526.93	\$1,565.10	\$1,604.23	\$1,644.34	\$1,685.45	\$1,727.59	\$1,770.78	\$1,815.05	\$1,860.43	\$1,906.94	BI-WEEKLY
		\$3,227.65	\$3,308.34	\$3,391.05	\$3,475.83	\$3,562.73	\$3,651.80	\$3,743.11	\$3,836.69	\$3,932.60	\$4,030.92	\$4,131.69	MONTHLY
		\$38,731.84	\$39,700.12	\$40,692.65	\$41,710.00	\$42,752.74	\$43,821.65	\$44,917.28	\$46,040.23	\$47,191.24	\$48,371.08	\$49,580.33	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.7989	\$23.3689	\$23.9532	\$24.5520	\$25.1658	\$25.7950	\$26.4398	\$27.1008	\$27.7783	\$28.4727	\$29.1845	HOURLY BASE RATE
		\$1,641.52	\$1,682.56	\$1,724.63	\$1,767.74	\$1,811.94	\$1,857.24	\$1,903.67	\$1,951.26	\$2,000.04	\$2,050.03	\$2,101.29	BI-WEEKLY
		\$3,556.63	\$3,645.55	\$3,736.69	\$3,830.11	\$3,925.87	\$4,024.02	\$4,124.61	\$4,227.72	\$4,333.41	\$4,441.74	\$4,552.79	MONTHLY
		\$42,679.61	\$43,746.61	\$44,840.33	\$45,961.37	\$47,110.47	\$48,288.21	\$49,495.36	\$50,732.68	\$52,000.93	\$53,300.87	\$54,633.47	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.0717	\$25.6985	\$26.3410	\$26.9995	\$27.6745	\$28.3664	\$29.0756	\$29.8025	\$30.5476	\$31.3112	\$32.0940	HOURLY BASE RATE
		\$1,805.16	\$1,850.29	\$1,896.55	\$1,943.96	\$1,992.57	\$2,042.38	\$2,093.44	\$2,145.78	\$2,199.43	\$2,254.41	\$2,310.77	BI-WEEKLY
		\$3,911.19	\$4,008.96	\$4,109.19	\$4,211.92	\$4,317.23	\$4,425.16	\$4,535.80	\$4,649.18	\$4,765.42	\$4,884.55	\$5,006.66	MONTHLY
		\$46,934.23	\$48,107.58	\$49,310.33	\$50,543.07	\$51,806.74	\$53,101.91	\$54,429.54	\$55,790.21	\$57,185.05	\$58,614.65	\$60,079.96	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.5861	\$28.2757	\$28.9826	\$29.7072	\$30.4499	\$31.2111	\$31.9914	\$32.7912	\$33.6109	\$34.4512	\$35.3125	HOURLY BASE RATE
		\$1,986.20	\$2,035.85	\$2,086.75	\$2,138.92	\$2,192.39	\$2,247.20	\$2,303.38	\$2,360.96	\$2,419.99	\$2,480.49	\$2,542.50	BI-WEEKLY
		\$4,303.43	\$4,411.01	\$4,521.28	\$4,634.32	\$4,750.18	\$4,868.93	\$4,990.66	\$5,115.42	\$5,243.31	\$5,374.39	\$5,508.75	MONTHLY
		\$51,641.19	\$52,932.16	\$54,255.40	\$55,611.87	\$57,002.13	\$58,427.15	\$59,887.87	\$61,385.06	\$62,919.68	\$64,492.67	\$66,105.00	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$30.4294	\$31.1901	\$31.9699	\$32.7691	\$33.5884	\$34.4281	\$35.2887	\$36.1709	\$37.0752	\$38.0020	\$38.9521	HOURLY BASE RATE
		\$2,190.91	\$2,245.69	\$2,301.83	\$2,359.38	\$2,418.36	\$2,478.82	\$2,540.79	\$2,604.31	\$2,669.41	\$2,736.15	\$2,804.55	BI-WEEKLY
		\$4,746.98	\$4,865.65	\$4,987.30	\$5,111.98	\$5,239.79	\$5,370.78	\$5,505.04	\$5,642.67	\$5,783.73	\$5,928.32	\$6,076.52	MONTHLY
		\$56,963.75	\$58,387.81	\$59,847.58	\$61,343.82	\$62,877.48	\$64,449.33	\$66,060.51	\$67,711.99	\$69,404.71	\$71,139.82	\$72,918.27	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$49.5268	\$50.7650	\$52.0341	\$53.3349	\$54.6682	\$56.0349	\$57.4358	\$58.8716	\$60.3434	\$61.8520	\$63.3983	HOURLY BASE RATE
		\$3,565.93	\$3,655.08	\$3,746.45	\$3,840.11	\$3,936.11	\$4,034.51	\$4,135.38	\$4,238.76	\$4,344.73	\$4,453.34	\$4,564.68	BI-WEEKLY
		\$7,726.18	\$7,919.34	\$8,117.32	\$8,320.24	\$8,528.24	\$8,741.45	\$8,959.98	\$9,183.98	\$9,413.57	\$9,648.91	\$9,890.14	MONTHLY
		\$92,714.20	\$95,032.07	\$97,407.79	\$99,842.90	\$102,338.92	\$104,897.38	\$107,519.80	\$110,207.72	\$112,962.85	\$115,786.91	\$118,681.63	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													



**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.2152	\$18.6706	\$19.1373	\$19.6158	\$20.1062	\$20.6089	\$21.1241	\$21.6522	\$22.1935	\$22.7483	\$23.3171	HOURLY BASE RATE
		\$1,457.21	\$1,493.65	\$1,530.99	\$1,569.27	\$1,608.50	\$1,648.71	\$1,689.93	\$1,732.17	\$1,775.48	\$1,819.87	\$1,865.37	BI-WEEKLY
		\$3,157.29	\$3,236.24	\$3,317.14	\$3,400.08	\$3,485.08	\$3,572.21	\$3,661.51	\$3,753.04	\$3,846.87	\$3,943.05	\$4,041.63	MONTHLY
		\$37,887.53	\$38,834.83	\$39,805.67	\$40,800.91	\$41,820.98	\$42,866.50	\$43,938.12	\$45,036.48	\$46,162.41	\$47,316.56	\$48,499.56	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.6901	\$21.2073	\$21.7375	\$22.2810	\$22.8380	\$23.4090	\$23.9943	\$24.5941	\$25.2090	\$25.8393	\$26.4852	HOURLY BASE RATE
		\$1,655.21	\$1,696.59	\$1,739.00	\$1,782.48	\$1,827.04	\$1,872.72	\$1,919.54	\$1,967.53	\$2,016.72	\$2,067.14	\$2,118.82	BI-WEEKLY
		\$3,586.28	\$3,675.94	\$3,767.84	\$3,862.04	\$3,958.59	\$4,057.56	\$4,159.01	\$4,262.98	\$4,369.56	\$4,478.80	\$4,590.77	MONTHLY
		\$43,035.38	\$44,111.25	\$45,214.05	\$46,344.44	\$47,503.05	\$48,690.72	\$49,908.09	\$51,155.81	\$52,434.71	\$53,745.64	\$55,089.25	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.7989	\$23.3689	\$23.9532	\$24.5520	\$25.1658	\$25.7950	\$26.4398	\$27.1008	\$27.7783	\$28.4727	\$29.1845	HOURLY BASE RATE
		\$1,823.92	\$1,869.51	\$1,916.25	\$1,964.16	\$2,013.27	\$2,063.60	\$2,115.19	\$2,168.06	\$2,222.26	\$2,277.82	\$2,334.76	BI-WEEKLY
		\$3,951.82	\$4,050.61	\$4,151.88	\$4,255.68	\$4,362.08	\$4,471.13	\$4,582.90	\$4,697.47	\$4,814.90	\$4,935.27	\$5,058.65	MONTHLY
		\$47,421.79	\$48,607.34	\$49,822.59	\$51,068.18	\$52,344.96	\$53,653.57	\$54,994.84	\$56,369.64	\$57,778.81	\$59,223.19	\$60,703.86	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.0717	\$25.6985	\$26.3410	\$26.9995	\$27.6745	\$28.3664	\$29.0756	\$29.8025	\$30.5476	\$31.3112	\$32.0940	HOURLY BASE RATE
		\$2,005.74	\$2,055.88	\$2,107.28	\$2,159.96	\$2,213.96	\$2,269.31	\$2,326.05	\$2,384.20	\$2,443.81	\$2,504.90	\$2,567.52	BI-WEEKLY
		\$4,345.76	\$4,454.41	\$4,565.77	\$4,679.91	\$4,796.92	\$4,916.84	\$5,039.77	\$5,165.76	\$5,294.91	\$5,427.28	\$5,562.96	MONTHLY
		\$52,149.14	\$53,452.86	\$54,789.26	\$56,158.96	\$57,563.04	\$59,002.12	\$60,477.27	\$61,989.12	\$63,538.95	\$65,127.39	\$66,755.51	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.5861	\$28.2757	\$28.9826	\$29.7072	\$30.4499	\$31.2111	\$31.9914	\$32.7912	\$33.6109	\$34.4512	\$35.3125	HOURLY BASE RATE
		\$2,206.89	\$2,262.06	\$2,318.61	\$2,376.58	\$2,435.99	\$2,496.89	\$2,559.31	\$2,623.29	\$2,688.88	\$2,756.10	\$2,825.00	BI-WEEKLY
		\$4,781.59	\$4,901.13	\$5,023.65	\$5,149.25	\$5,277.98	\$5,409.92	\$5,545.17	\$5,683.80	\$5,825.90	\$5,971.54	\$6,120.83	MONTHLY
		\$57,379.10	\$58,813.51	\$60,283.78	\$61,790.96	\$63,335.70	\$64,919.05	\$66,542.07	\$68,205.62	\$69,910.75	\$71,658.53	\$73,450.00	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$30.4294	\$31.1901	\$31.9699	\$32.7691	\$33.5884	\$34.4281	\$35.2887	\$36.1709	\$37.0752	\$38.0020	\$38.9521	HOURLY BASE RATE
		\$2,434.35	\$2,495.21	\$2,557.59	\$2,621.53	\$2,687.07	\$2,754.24	\$2,823.10	\$2,893.67	\$2,966.01	\$3,040.16	\$3,116.17	BI-WEEKLY
		\$5,274.42	\$5,406.28	\$5,541.44	\$5,679.98	\$5,821.99	\$5,967.53	\$6,116.71	\$6,269.63	\$6,426.36	\$6,587.02	\$6,751.69	MONTHLY
		\$63,293.06	\$64,875.35	\$66,497.31	\$68,159.79	\$69,863.86	\$71,610.36	\$73,400.57	\$75,235.54	\$77,116.34	\$79,044.24	\$81,020.30	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION		GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII		\$35.0853	\$35.9624	\$36.8615	\$37.7830	\$38.7277	\$39.6959	\$40.6882	\$41.7055	\$42.7481	\$43.8168	\$44.9121	HOURLY BASE RATE
			\$2,806.83	\$2,877.00	\$2,948.92	\$3,022.64	\$3,098.21	\$3,175.67	\$3,255.06	\$3,336.44	\$3,419.85	\$3,505.34	\$3,592.97	BI-WEEKLY
			\$6,081.46	\$6,233.49	\$6,389.32	\$6,549.06	\$6,712.80	\$6,880.61	\$7,052.62	\$7,228.95	\$7,409.67	\$7,594.90	\$7,784.77	MONTHLY
			\$72,977.52	\$74,801.89	\$76,671.87	\$78,588.73	\$80,553.55	\$82,567.37	\$84,631.47	\$86,747.34	\$88,916.04	\$91,138.84	\$93,417.23	ANNUAL
Executive Assistant III														
Legal Assistant III														
Contract Specialist														
Building Engineer														
Human Resources Analyst II														
Information Systems Specialist II														
Systems Analyst II														
Assistant Financial Analyst														
Accountant/Auditor II														
GIS Planner/Analyst III														
Graphic Artist III														
Librarian II														
Assistant Public Info/Outreach Analyst														
Assistant Legislative Analyst														
Assistant Planner/Analyst														
Assistant Program Coordinator														
ASSOCIATE	VIII		\$40.4505	\$41.4618	\$42.4983	\$43.5607	\$44.6498	\$45.7661	\$46.9102	\$48.0830	\$49.2851	\$50.5172	\$51.7802	HOURLY BASE RATE
			\$3,236.04	\$3,316.94	\$3,399.86	\$3,484.86	\$3,571.98	\$3,661.29	\$3,752.82	\$3,846.64	\$3,942.40	\$4,041.38	\$4,142.42	BI-WEEKLY
			\$7,011.43	\$7,186.71	\$7,366.37	\$7,550.53	\$7,739.30	\$7,932.79	\$8,131.10	\$8,334.39	\$8,541.87	\$8,541.87	\$8,975.23	MONTHLY
			\$84,137.14	\$86,240.49	\$88,396.46	\$90,606.32	\$92,871.55	\$95,193.43	\$97,573.23	\$100,012.65	\$102,512.95	\$105,075.85	\$107,702.81	ANNUAL
Contract Administrator														
Building Administrator														
Human Resources Analyst III														
Information Systems Specialist III														
Systems Analyst III														
Associate Financial Analyst														
Accountant/Auditor III														
GIS Coordinator														
Graphic Artist Coordinator														
Head Librarian														
Associate Public Info/Outreach Analyst														
Associate Legislative Analyst														
Associate Planner/Analyst														
Associate Program Coordinator														

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$49.5268	\$50.7650	\$52.0341	\$53.3349	\$54.6682	\$56.0349	\$57.4358	\$58.8716	\$60.3434	\$61.8520	\$63.3983	HOURLY BASE RATE
		\$3,962.15	\$4,061.20	\$4,162.73	\$4,266.79	\$4,373.46	\$4,482.79	\$4,594.86	\$4,709.73	\$4,827.47	\$4,948.16	\$5,071.86	BI-WEEKLY
		\$8,584.65	\$8,799.27	\$9,019.24	\$9,244.71	\$9,475.83	\$9,712.72	\$9,955.54	\$10,204.42	\$10,459.52	\$10,721.01	\$10,989.04	MONTHLY
		\$103,015.77	\$105,591.18	\$108,230.88	\$110,936.55	\$113,709.91	\$116,552.64	\$119,466.45	\$122,453.02	\$125,514.28	\$128,652.13	\$131,868.47	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.5795	\$19.0440	\$19.5200	\$20.0081	\$20.5083	\$21.0211	\$21.5466	\$22.0852	\$22.6374	\$23.2033	\$23.7834	HOURLY BASE RATE
		\$1,337.72	\$1,371.17	\$1,405.44	\$1,440.58	\$1,476.60	\$1,513.52	\$1,551.35	\$1,590.14	\$1,629.89	\$1,670.64	\$1,712.41	BI-WEEKLY
		\$2,898.40	\$2,970.87	\$3,045.13	\$3,121.27	\$3,199.30	\$3,279.29	\$3,361.27	\$3,445.30	\$3,531.43	\$3,619.71	\$3,710.22	MONTHLY
		\$34,780.83	\$35,650.39	\$36,541.53	\$37,455.19	\$38,391.58	\$39,351.46	\$40,335.20	\$41,343.58	\$42,377.16	\$43,436.51	\$44,522.60	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.1039	\$21.6314	\$22.1723	\$22.7266	\$23.2948	\$23.8772	\$24.4742	\$25.0860	\$25.7132	\$26.3561	\$27.0149	HOURLY BASE RATE
		\$1,519.48	\$1,557.46	\$1,596.40	\$1,636.32	\$1,677.22	\$1,719.16	\$1,762.14	\$1,806.19	\$1,851.35	\$1,897.64	\$1,945.07	BI-WEEKLY
		\$3,292.21	\$3,374.51	\$3,458.87	\$3,545.35	\$3,633.98	\$3,724.84	\$3,817.97	\$3,913.41	\$4,011.26	\$4,111.55	\$4,214.33	MONTHLY
		\$39,506.50	\$40,494.07	\$41,506.45	\$42,544.23	\$43,607.79	\$44,698.08	\$45,815.68	\$46,960.96	\$48,135.07	\$49,338.59	\$50,571.90	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$23.2549	\$23.8363	\$24.4323	\$25.0430	\$25.6691	\$26.3109	\$26.9686	\$27.6428	\$28.3339	\$29.0422	\$29.7682	HOURLY BASE RATE
		\$1,674.35	\$1,716.21	\$1,759.12	\$1,803.10	\$1,848.18	\$1,894.38	\$1,941.74	\$1,990.28	\$2,040.04	\$2,091.04	\$2,143.31	BI-WEEKLY
		\$3,627.76	\$3,718.46	\$3,811.43	\$3,906.71	\$4,004.38	\$4,104.50	\$4,207.10	\$4,312.28	\$4,420.08	\$4,530.58	\$4,643.84	MONTHLY
		\$43,533.13	\$44,621.51	\$45,737.20	\$46,880.57	\$48,052.59	\$49,254.00	\$50,485.21	\$51,747.35	\$53,041.00	\$54,366.91	\$55,726.05	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.5731	\$26.2125	\$26.8678	\$27.5395	\$28.2280	\$28.9337	\$29.6571	\$30.3985	\$31.1585	\$31.9375	\$32.7359	HOURLY BASE RATE
		\$1,841.27	\$1,887.30	\$1,934.48	\$1,982.84	\$2,032.42	\$2,083.23	\$2,135.31	\$2,188.70	\$2,243.42	\$2,299.49	\$2,356.98	BI-WEEKLY
		\$3,989.41	\$4,089.15	\$4,191.38	\$4,296.16	\$4,403.57	\$4,513.66	\$4,626.51	\$4,742.17	\$4,860.73	\$4,982.24	\$5,106.80	MONTHLY
		\$47,872.91	\$49,069.74	\$50,296.56	\$51,553.93	\$52,842.80	\$54,163.94	\$55,518.11	\$56,906.09	\$58,328.81	\$59,786.86	\$61,281.57	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.1378	\$28.8412	\$29.5622	\$30.3013	\$31.0589	\$31.8353	\$32.6312	\$33.4470	\$34.2832	\$35.1402	\$36.0188	HOURLY BASE RATE
		\$2,025.92	\$2,076.57	\$2,128.48	\$2,181.70	\$2,236.24	\$2,292.14	\$2,349.45	\$2,408.19	\$2,468.38	\$2,530.10	\$2,593.35	BI-WEEKLY
		\$4,389.50	\$4,499.23	\$4,611.71	\$4,727.01	\$4,845.19	\$4,966.31	\$5,090.47	\$5,217.74	\$5,348.17	\$5,481.87	\$5,618.93	MONTHLY
		\$52,674.00	\$53,990.75	\$55,340.54	\$56,724.12	\$58,142.26	\$59,595.72	\$61,085.66	\$62,612.83	\$64,178.00	\$65,782.50	\$67,427.10	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.0379	\$31.8139	\$32.6093	\$33.4245	\$34.2602	\$35.1166	\$35.9945	\$36.8944	\$37.8167	\$38.7621	\$39.7311	HOURLY BASE RATE
		\$2,234.74	\$2,290.60	\$2,347.87	\$2,406.56	\$2,466.73	\$2,528.40	\$2,591.60	\$2,656.39	\$2,722.80	\$2,790.87	\$2,860.64	BI-WEEKLY
		\$4,841.93	\$4,962.97	\$5,087.05	\$5,214.22	\$5,344.59	\$5,478.20	\$5,615.14	\$5,755.51	\$5,899.41	\$6,046.88	\$6,198.06	MONTHLY
		\$58,103.11	\$59,555.62	\$61,044.61	\$62,570.63	\$64,135.03	\$65,738.39	\$67,381.66	\$69,066.16	\$70,792.87	\$72,562.54	\$74,376.70	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$35.7871	\$36.6817	\$37.5987	\$38.5387	\$39.5022	\$40.4898	\$41.5020	\$42.5396	\$43.6031	\$44.6931	\$45.8104	HOURLY BASE RATE
		\$2,576.66	\$2,641.08	\$2,707.11	\$2,774.78	\$2,844.16	\$2,915.27	\$2,988.14	\$3,062.85	\$3,139.42	\$3,217.91	\$3,298.34	BI-WEEKLY
		\$5,582.77	\$5,722.34	\$5,865.40	\$6,012.03	\$6,162.35	\$6,316.41	\$6,474.31	\$6,636.18	\$6,802.08	\$6,972.13	\$7,146.41	MONTHLY
		\$66,993.28	\$68,668.05	\$70,384.82	\$72,144.37	\$73,948.22	\$75,796.94	\$77,691.68	\$79,634.15	\$81,624.93	\$83,665.55	\$85,756.96	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$41.2596	\$42.2910	\$43.3483	\$44.4319	\$45.5428	\$46.6814	\$47.8484	\$49.0447	\$50.2708	\$51.5276	\$52.8158	HOURLY BASE RATE
		\$2,970.68	\$3,044.95	\$3,121.08	\$3,199.10	\$3,279.08	\$3,361.06	\$3,445.09	\$3,531.22	\$3,619.50	\$3,709.98	\$3,802.74	BI-WEEKLY
		\$6,436.48	\$6,597.40	\$6,762.33	\$6,931.38	\$7,104.68	\$7,282.30	\$7,464.35	\$7,650.97	\$7,842.25	\$8,038.30	\$8,239.27	MONTHLY
		\$77,237.80	\$79,168.82	\$81,147.95	\$83,176.54	\$85,256.11	\$87,387.62	\$89,572.21	\$91,811.60	\$94,106.94	\$96,459.56	\$98,871.19	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$50.5174	\$51.7803	\$53.0748	\$54.4016	\$55.7616	\$57.1556	\$58.5845	\$60.0491	\$61.5503	\$63.0890	\$64.6663	HOURLY BASE RATE
		\$3,637.25	\$3,728.18	\$3,821.38	\$3,916.92	\$4,014.83	\$4,115.20	\$4,218.09	\$4,323.53	\$4,431.62	\$4,542.41	\$4,655.97	BI-WEEKLY
		\$7,880.70	\$8,077.73	\$8,279.67	\$8,486.65	\$8,698.80	\$8,916.27	\$9,139.18	\$9,367.65	\$9,601.84	\$9,841.89	\$10,087.94	MONTHLY
		\$94,568.45	\$96,932.72	\$99,355.99	\$101,839.79	\$104,385.65	\$106,995.28	\$109,670.21	\$112,411.79	\$115,222.10	\$118,102.68	\$121,055.25	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													



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**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.1378	\$28.8412	\$29.5622	\$30.3013	\$31.0589	\$31.8353	\$32.6312	\$33.4470	\$34.2832	\$35.1402	\$36.0188	HOURLY BASE RATE
		\$2,251.02	\$2,307.30	\$2,364.98	\$2,424.10	\$2,484.71	\$2,546.82	\$2,610.50	\$2,675.76	\$2,742.66	\$2,811.22	\$2,881.50	BI-WEEKLY
		\$4,877.22	\$4,999.14	\$5,124.12	\$5,252.23	\$5,383.54	\$5,518.12	\$5,656.08	\$5,797.48	\$5,942.42	\$6,090.97	\$6,243.26	MONTHLY
		\$58,526.62	\$59,989.70	\$61,489.38	\$63,026.70	\$64,602.51	\$66,217.42	\$67,872.90	\$69,569.76	\$71,309.06	\$73,091.62	\$74,919.10	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.0379	\$31.8139	\$32.6093	\$33.4245	\$34.2602	\$35.1166	\$35.9945	\$36.8944	\$37.8167	\$38.7621	\$39.7311	HOURLY BASE RATE
		\$2,483.03	\$2,545.11	\$2,608.74	\$2,673.96	\$2,740.82	\$2,809.33	\$2,879.56	\$2,951.55	\$3,025.34	\$3,100.97	\$3,178.49	BI-WEEKLY
		\$5,379.90	\$5,514.41	\$5,652.28	\$5,793.58	\$5,938.44	\$6,086.88	\$6,239.05	\$6,395.03	\$6,554.90	\$6,718.76	\$6,886.72	MONTHLY
		\$64,558.83	\$66,172.91	\$67,827.34	\$69,522.96	\$71,261.22	\$73,042.53	\$74,868.56	\$76,740.35	\$78,658.74	\$80,625.17	\$82,640.69	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$35.7871	\$36.6817	\$37.5987	\$38.5387	\$39.5022	\$40.4898	\$41.5020	\$42.5396	\$43.6031	\$44.6931	\$45.8104	HOURLY BASE RATE
		\$2,862.97	\$2,934.54	\$3,007.90	\$3,083.10	\$3,160.18	\$3,239.18	\$3,320.16	\$3,403.17	\$3,488.25	\$3,575.45	\$3,664.83	BI-WEEKLY
		\$6,203.10	\$6,358.16	\$6,517.11	\$6,680.04	\$6,847.05	\$7,018.23	\$7,193.68	\$7,373.53	\$7,557.87	\$7,746.80	\$7,940.47	MONTHLY
		\$74,437.17	\$76,297.94	\$78,205.30	\$80,160.50	\$82,164.58	\$84,218.78	\$86,324.16	\$88,482.37	\$90,694.45	\$92,961.65	\$95,285.63	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$41.2596	\$42.2910	\$43.3483	\$44.4319	\$45.5428	\$46.6814	\$47.8484	\$49.0447	\$50.2708	\$51.5276	\$52.8158	HOURLY BASE RATE
		\$3,300.77	\$3,383.28	\$3,467.86	\$3,554.55	\$3,643.42	\$3,734.51	\$3,827.87	\$3,923.58	\$4,021.66	\$4,122.21	\$4,225.26	BI-WEEKLY
		\$7,151.66	\$7,330.44	\$7,513.71	\$7,701.53	\$7,894.09	\$8,091.44	\$8,293.72	\$8,501.08	\$8,713.61	\$8,931.45	\$9,154.74	MONTHLY
		\$85,819.97	\$87,965.28	\$90,164.46	\$92,418.35	\$94,729.02	\$97,097.31	\$99,524.67	\$102,012.98	\$104,563.26	\$107,177.41	\$109,856.86	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$50.5174	\$51.7803	\$53.0748	\$54.4016	\$55.7616	\$57.1556	\$58.5845	\$60.0491	\$61.5503	\$63.0890	\$64.6663	HOURLY BASE RATE
		\$4,041.39	\$4,142.42	\$4,245.98	\$4,352.13	\$4,460.93	\$4,572.45	\$4,686.76	\$4,803.93	\$4,924.02	\$5,047.12	\$5,173.30	BI-WEEKLY
		\$8,756.35	\$8,975.25	\$9,199.63	\$9,429.61	\$9,665.34	\$9,906.97	\$10,154.65	\$10,408.51	\$10,668.72	\$10,935.43	\$11,208.83	MONTHLY
		\$105,076.19	\$107,703.02	\$110,395.58	\$113,155.33	\$115,984.13	\$118,883.65	\$121,855.76	\$124,902.13	\$128,024.62	\$131,225.12	\$134,505.90	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$19.0626	\$19.5392	\$20.0276	\$20.5283	\$21.0415	\$21.5676	\$22.1068	\$22.6595	\$23.2259	\$23.8066	\$24.4018	HOURLY BASE RATE
		\$1,372.51	\$1,406.82	\$1,441.98	\$1,478.04	\$1,514.99	\$1,552.87	\$1,591.69	\$1,631.48	\$1,672.27	\$1,714.07	\$1,756.93	BI-WEEKLY
		\$2,973.76	\$3,048.11	\$3,124.30	\$3,202.42	\$3,282.48	\$3,364.55	\$3,448.66	\$3,534.88	\$3,623.25	\$3,713.82	\$3,806.68	MONTHLY
		\$35,685.13	\$36,577.30	\$37,491.61	\$38,429.03	\$39,389.76	\$40,374.60	\$41,383.92	\$42,418.51	\$43,478.96	\$44,565.86	\$45,680.19	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.6526	\$22.1939	\$22.7487	\$23.3175	\$23.9004	\$24.4980	\$25.1105	\$25.7382	\$26.3817	\$27.0413	\$27.7173	HOURLY BASE RATE
		\$1,558.99	\$1,597.96	\$1,637.91	\$1,678.86	\$1,720.83	\$1,763.86	\$1,807.96	\$1,853.15	\$1,899.48	\$1,946.98	\$1,995.64	BI-WEEKLY
		\$3,377.81	\$3,462.24	\$3,548.80	\$3,637.53	\$3,728.47	\$3,821.69	\$3,917.24	\$4,015.16	\$4,115.55	\$4,218.45	\$4,323.90	MONTHLY
		\$40,533.67	\$41,546.91	\$42,585.62	\$43,650.38	\$44,741.59	\$45,860.23	\$47,006.88	\$48,181.94	\$49,386.58	\$50,621.40	\$51,886.77	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$23.8595	\$24.4560	\$25.0675	\$25.6942	\$26.3365	\$26.9950	\$27.6698	\$28.3615	\$29.0705	\$29.7973	\$30.5422	HOURLY BASE RATE
		\$1,717.88	\$1,760.83	\$1,804.86	\$1,849.98	\$1,896.23	\$1,943.64	\$1,992.22	\$2,042.03	\$2,093.08	\$2,145.40	\$2,199.04	BI-WEEKLY
		\$3,722.08	\$3,815.14	\$3,910.53	\$4,008.29	\$4,108.50	\$4,211.22	\$4,316.49	\$4,424.40	\$4,535.01	\$4,648.37	\$4,764.58	MONTHLY
		\$44,664.99	\$45,781.67	\$46,926.37	\$48,099.47	\$49,301.95	\$50,534.61	\$51,797.83	\$53,092.78	\$54,420.06	\$55,780.45	\$57,174.93	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$26.2380	\$26.8940	\$27.5664	\$28.2555	\$28.9620	\$29.6860	\$30.4282	\$31.1889	\$31.9686	\$32.7678	\$33.5870	HOURLY BASE RATE
		\$1,889.14	\$1,936.37	\$1,984.78	\$2,034.40	\$2,085.26	\$2,137.39	\$2,190.83	\$2,245.60	\$2,301.74	\$2,359.29	\$2,418.26	BI-WEEKLY
		\$4,093.13	\$4,195.46	\$4,300.36	\$4,407.86	\$4,518.06	\$4,631.02	\$4,746.80	\$4,865.46	\$4,987.10	\$5,111.79	\$5,239.57	MONTHLY
		\$49,117.60	\$50,345.56	\$51,604.27	\$52,894.33	\$54,216.71	\$55,572.20	\$56,961.58	\$58,385.55	\$59,845.26	\$61,341.46	\$62,874.89	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.8694	\$29.5911	\$30.3309	\$31.0892	\$31.8664	\$32.6630	\$33.4796	\$34.3166	\$35.1745	\$36.0539	\$36.9552	HOURLY BASE RATE
		\$2,078.60	\$2,130.56	\$2,183.82	\$2,238.42	\$2,294.38	\$2,351.74	\$2,410.53	\$2,470.80	\$2,532.57	\$2,595.88	\$2,660.78	BI-WEEKLY
		\$4,503.63	\$4,616.21	\$4,731.61	\$4,849.91	\$4,971.16	\$5,095.43	\$5,222.82	\$5,353.40	\$5,487.23	\$5,624.40	\$5,765.02	MONTHLY
		\$54,043.53	\$55,394.51	\$56,779.29	\$58,198.94	\$59,653.96	\$61,145.21	\$62,673.89	\$64,240.76	\$65,846.78	\$67,492.84	\$69,180.20	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.8449	\$32.6410	\$33.4571	\$34.2936	\$35.1509	\$36.0297	\$36.9304	\$37.8536	\$38.7999	\$39.7699	\$40.7641	HOURLY BASE RATE
		\$2,292.83	\$2,350.16	\$2,408.91	\$2,469.13	\$2,530.87	\$2,594.13	\$2,658.98	\$2,725.46	\$2,793.60	\$2,863.43	\$2,935.02	BI-WEEKLY
		\$4,967.80	\$5,092.01	\$5,219.31	\$5,349.79	\$5,483.55	\$5,620.62	\$5,761.13	\$5,905.17	\$6,052.79	\$6,204.11	\$6,359.21	MONTHLY
		\$59,613.63	\$61,104.07	\$62,631.77	\$64,197.47	\$65,802.55	\$67,447.47	\$69,133.58	\$70,862.04	\$72,633.48	\$74,449.28	\$76,310.49	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
Assistant	VII	\$36.7175	\$37.6354	\$38.5763	\$39.5407	\$40.5293	\$41.5425	\$42.5810	\$43.6456	\$44.7367	\$45.8551	\$47.0014	HOURLY BASE RATE
		\$2,643.66	\$2,709.75	\$2,777.49	\$2,846.93	\$2,918.11	\$2,991.06	\$3,065.83	\$3,142.49	\$3,221.05	\$3,301.57	\$3,384.11	BI-WEEKLY
		\$5,727.94	\$5,871.13	\$6,017.90	\$6,168.34	\$6,322.56	\$6,480.64	\$6,642.64	\$6,808.72	\$6,978.93	\$7,153.40	\$7,332.23	MONTHLY
		\$68,735.28	\$70,453.51	\$72,214.83	\$74,020.13	\$75,870.77	\$77,767.66	\$79,711.66	\$81,704.64	\$83,747.18	\$85,840.85	\$87,986.75	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$42.3323	\$43.3906	\$44.4753	\$45.5872	\$46.7269	\$47.8951	\$49.0925	\$50.3198	\$51.5778	\$52.8673	\$54.1890	HOURLY BASE RATE
		\$3,047.92	\$3,124.12	\$3,202.22	\$3,282.27	\$3,364.34	\$3,448.45	\$3,534.66	\$3,623.03	\$3,713.60	\$3,806.45	\$3,901.61	BI-WEEKLY
		\$6,603.83	\$6,768.93	\$6,938.15	\$7,111.59	\$7,289.40	\$7,471.64	\$7,658.42	\$7,849.89	\$8,046.14	\$8,247.30	\$8,453.49	MONTHLY
		\$79,245.99	\$81,227.21	\$83,257.80	\$85,339.13	\$87,472.77	\$89,659.70	\$91,901.09	\$94,198.71	\$96,553.72	\$98,967.62	\$101,441.84	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$51.8308	\$53.1266	\$54.4547	\$55.8160	\$57.2114	\$58.6417	\$60.1077	\$61.6104	\$63.1506	\$64.7293	\$66.3476	HOURLY BASE RATE
		\$3,731.82	\$3,825.11	\$3,920.74	\$4,018.76	\$4,119.22	\$4,222.20	\$4,327.76	\$4,435.94	\$4,546.84	\$4,660.51	\$4,777.03	BI-WEEKLY
		\$8,085.61	\$8,287.75	\$8,494.94	\$8,707.30	\$8,924.97	\$9,148.10	\$9,376.80	\$9,611.21	\$9,851.49	\$10,097.78	\$10,350.22	MONTHLY
		\$97,027.36	\$99,452.97	\$101,939.28	\$104,487.63	\$107,099.67	\$109,777.16	\$112,521.64	\$115,334.49	\$118,217.88	\$121,173.35	\$124,202.69	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													



**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$19.0626	\$19.5392	\$20.0276	\$20.5283	\$21.0415	\$21.5676	\$22.1068	\$22.6595	\$23.2259	\$23.8066	\$24.4018	HOURLY BASE RATE
		\$1,525.01	\$1,563.13	\$1,602.21	\$1,642.27	\$1,683.32	\$1,725.41	\$1,768.54	\$1,812.76	\$1,858.08	\$1,904.52	\$1,952.14	BI-WEEKLY
		\$3,304.18	\$3,386.79	\$3,471.44	\$3,558.24	\$3,647.20	\$3,738.39	\$3,831.84	\$3,927.64	\$4,025.83	\$4,126.47	\$4,229.65	MONTHLY
		\$39,650.15	\$40,641.45	\$41,657.34	\$42,698.92	\$43,766.40	\$44,860.66	\$45,982.13	\$47,131.68	\$48,309.96	\$49,517.63	\$50,755.77	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.6526	\$22.1939	\$22.7487	\$23.3175	\$23.9004	\$24.4980	\$25.1105	\$25.7382	\$26.3817	\$27.0413	\$27.7173	HOURLY BASE RATE
		\$1,732.21	\$1,775.51	\$1,819.90	\$1,865.40	\$1,912.03	\$1,959.84	\$2,008.84	\$2,059.06	\$2,110.54	\$2,163.31	\$2,217.38	BI-WEEKLY
		\$3,753.12	\$3,846.94	\$3,943.11	\$4,041.70	\$4,142.74	\$4,246.32	\$4,352.49	\$4,461.29	\$4,572.83	\$4,687.17	\$4,804.33	MONTHLY
		\$45,037.42	\$46,163.24	\$47,317.36	\$48,500.43	\$49,712.88	\$50,955.81	\$52,229.87	\$53,535.49	\$54,873.98	\$56,246.00	\$57,651.97	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
988.3863654													
ADMINISTRATOR III	III	\$23.8595	\$24.4560	\$25.0675	\$25.6942	\$26.3365	\$26.9950	\$27.6698	\$28.3615	\$29.0705	\$29.7973	\$30.5422	HOURLY BASE RATE
		\$1,908.76	\$1,956.48	\$2,005.40	\$2,055.53	\$2,106.92	\$2,159.60	\$2,213.58	\$2,268.92	\$2,325.64	\$2,383.78	\$2,443.37	BI-WEEKLY
		\$4,135.65	\$4,239.04	\$4,345.03	\$4,453.65	\$4,565.00	\$4,679.13	\$4,796.10	\$4,916.00	\$5,038.89	\$5,164.86	\$5,293.97	MONTHLY
		\$49,627.77	\$50,868.52	\$52,140.41	\$53,443.85	\$54,779.95	\$56,149.57	\$57,553.14	\$58,991.98	\$60,466.74	\$61,978.28	\$63,527.70	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$26.2380	\$26.8940	\$27.5664	\$28.2555	\$28.9620	\$29.6860	\$30.4282	\$31.1889	\$31.9686	\$32.7678	\$33.5870	HOURLY BASE RATE
		\$2,099.04	\$2,151.52	\$2,205.31	\$2,260.44	\$2,316.96	\$2,374.88	\$2,434.26	\$2,495.11	\$2,557.49	\$2,621.43	\$2,686.96	BI-WEEKLY
		\$4,547.93	\$4,661.62	\$4,778.17	\$4,897.62	\$5,020.07	\$5,145.57	\$5,274.22	\$5,406.07	\$5,541.23	\$5,679.76	\$5,821.75	MONTHLY
		\$54,575.12	\$55,939.49	\$57,338.06	\$58,771.48	\$60,240.87	\$61,746.90	\$63,290.67	\$64,872.85	\$66,494.78	\$68,157.12	\$69,860.97	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.8694	\$29.5911	\$30.3309	\$31.0892	\$31.8664	\$32.6630	\$33.4796	\$34.3166	\$35.1745	\$36.0539	\$36.9552	HOURLY BASE RATE
		\$2,309.55	\$2,367.29	\$2,426.47	\$2,487.13	\$2,549.31	\$2,613.04	\$2,678.37	\$2,745.33	\$2,813.96	\$2,884.31	\$2,956.42	BI-WEEKLY
		\$5,004.03	\$5,129.13	\$5,257.35	\$5,388.79	\$5,523.51	\$5,661.59	\$5,803.13	\$5,948.21	\$6,096.92	\$6,249.34	\$6,405.57	MONTHLY
		\$60,048.37	\$61,549.51	\$63,088.18	\$64,665.48	\$66,282.08	\$67,939.08	\$69,637.61	\$71,378.55	\$73,163.00	\$74,992.08	\$76,866.90	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.8449	\$32.6410	\$33.4571	\$34.2936	\$35.1509	\$36.0297	\$36.9304	\$37.8536	\$38.7999	\$39.7699	\$40.7641	HOURLY BASE RATE
		\$2,547.59	\$2,611.28	\$2,676.57	\$2,743.48	\$2,812.07	\$2,882.37	\$2,954.43	\$3,028.29	\$3,103.99	\$3,181.59	\$3,261.13	BI-WEEKLY
		\$5,519.79	\$5,657.78	\$5,799.23	\$5,944.22	\$6,092.83	\$6,245.14	\$6,401.26	\$6,561.29	\$6,725.32	\$6,893.45	\$7,065.78	MONTHLY
		\$66,237.45	\$67,893.35	\$69,590.76	\$71,330.59	\$73,113.93	\$74,941.68	\$76,815.17	\$78,735.50	\$80,703.79	\$82,721.38	\$84,789.36	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

**Attachment A**  
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$36.7175	\$37.6354	\$38.5763	\$39.5407	\$40.5293	\$41.5425	\$42.5810	\$43.6456	\$44.7367	\$45.8551	\$47.0014	HOURLY BASE RATE
		\$2,937.40	\$3,010.83	\$3,086.10	\$3,163.26	\$3,242.34	\$3,323.40	\$3,406.48	\$3,491.65	\$3,578.94	\$3,668.41	\$3,760.12	BI-WEEKLY
		\$6,364.37	\$6,523.47	\$6,686.55	\$6,853.72	\$7,025.07	\$7,200.70	\$7,380.71	\$7,565.24	\$7,754.37	\$7,948.22	\$8,146.92	MONTHLY
		\$76,372.44	\$78,281.67	\$80,238.64	\$82,244.68	\$84,300.90	\$86,408.40	\$88,568.53	\$90,782.83	\$93,052.42	\$95,378.62	\$97,763.00	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$42.3323	\$43.3906	\$44.4753	\$45.5872	\$46.7269	\$47.8951	\$49.0925	\$50.3198	\$51.5778	\$52.8673	\$54.1890	HOURLY BASE RATE
		\$3,386.58	\$3,471.25	\$3,558.03	\$3,646.97	\$3,738.15	\$3,831.61	\$3,927.40	\$4,025.59	\$4,126.23	\$4,229.38	\$4,335.12	BI-WEEKLY
		\$7,337.60	\$7,521.03	\$7,709.06	\$7,901.78	\$8,099.33	\$8,301.82	\$8,509.36	\$8,722.10	\$8,940.16	\$9,163.66	\$9,392.76	MONTHLY
		\$88,051.20	\$90,252.40	\$92,508.67	\$94,821.33	\$97,191.94	\$99,621.83	\$102,112.34	\$104,665.24	\$107,281.91	\$109,963.98	\$112,713.15	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

**Attachment A**  
**Page 32 of 32**

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$51.8308	\$53.1266	\$54.4547	\$55.8160	\$57.2114	\$58.6417	\$60.1077	\$61.6104	\$63.1506	\$64.7293	\$66.3476	HOURLY BASE RATE
		\$4,146.46	\$4,250.13	\$4,356.38	\$4,465.28	\$4,576.91	\$4,691.33	\$4,808.62	\$4,928.83	\$5,052.05	\$5,178.35	\$5,307.81	BI-WEEKLY
		\$8,984.01	\$9,208.61	\$9,438.81	\$9,674.78	\$9,916.64	\$10,164.56	\$10,418.67	\$10,679.13	\$10,946.10	\$11,219.75	\$11,500.25	MONTHLY
		\$107,808.07	\$110,503.29	\$113,265.78	\$116,097.32	\$118,999.70	\$121,974.67	\$125,024.03	\$128,149.54	\$131,353.20	\$134,637.02	\$138,002.99	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

**METROPOPLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2012**

Attachment B  
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**Pay Schedule for Specific Executive Employees**  
**Fiscal Year 2011-2012, Effective August 1, 2011**

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I	L/1	\$51.2446	\$66.9125	HOURLY BASE RATE
		\$4,099.57	\$5,353.00	BI-WEEKLY
		\$8,882.40	\$11,598.17	MONTHLY
		\$106,588.76	\$139,178.02	ANNUAL
Associate Counsel I				
ASSOCIATE COUNSEL II	L/2	\$60.9635	\$75.3600	HOURLY BASE RATE
		\$4,877.08	\$6,028.80	BI-WEEKLY
		\$10,567.00	\$13,062.40	MONTHLY
		\$126,804.00	\$156,748.77	ANNUAL
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$51.2446	\$66.9125	HOURLY BASE RATE
		\$4,099.57	\$5,353.00	BI-WEEKLY
		\$8,882.40	\$11,598.17	MONTHLY
		\$106,588.76	\$139,178.02	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$68.6945	\$86.6533	HOURLY BASE RATE
		\$5,495.56	\$6,932.26	BI-WEEKLY
		\$11,907.04	\$15,019.90	MONTHLY
		\$142,884.43	\$180,238.83	ANNUAL
Deputy General Counsel Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$62.5794	\$86.6533	HOURLY BASE RATE
		\$5,006.36	\$6,932.26	BI-WEEKLY
		\$10,847.10	\$15,019.90	MONTHLY
		\$130,165.25	\$180,238.83	ANNUAL
Section Director				
One Set Rate				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$102.6512		HOURLY BASE RATE
		\$8,212.09		BI-WEEKLY
		\$17,792.87		MONTHLY
		\$213,514.43		ANNUAL
Chief Financial Officer Deputy Executive Director				

**METROPOLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2013**

Attachment B  
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**Pay Schedule for Specific Executive Employees**  
**Fiscal Year 2012-13, Effective Sept 6, 2012**

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$57.6900	\$76.8700	HOURLY BASE RATE
		\$4,615.38	\$6,149.38	BI-WEEKLY
		\$10,000.00	\$13,323.65	MONTHLY
		\$120,000.00	\$159,883.78	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$57.6900	\$76.8700	HOURLY BASE RATE
		\$4,615.38	\$6,149.38	BI-WEEKLY
		\$10,000.00	\$13,323.65	MONTHLY
		\$120,000.00	\$159,883.78	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$70.0700	\$88.3900	HOURLY BASE RATE
		\$5,605.47	\$7,070.91	BI-WEEKLY
		\$12,145.19	\$15,320.30	MONTHLY
		\$145,742.25	\$183,843.64	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$63.8300	\$88.3900	HOURLY BASE RATE
		\$5,106.48	\$7,070.91	BI-WEEKLY
		\$11,064.04	\$15,320.30	MONTHLY
		\$132,768.48	\$183,843.64	ANNUAL
Section Director				
One Set Rate				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$104.7000		HOURLY BASE RATE
		\$8,376.34		BI-WEEKLY
		\$18,148.73		MONTHLY
		\$217,784.72		ANNUAL
Chief Financial Officer				
Deputy Executive Director				

**METROPOLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2014**

Attachment B  
Page 3 of 4

**Pay Schedule for Specific Executive Employees**  
**Fiscal Year 2013-14, Effective January 1, 2014**

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$58.8500	\$78.4000	HOURLY BASE RATE
		\$4,707.69	\$6,272.36	BI-WEEKLY
		\$10,200.00	\$13,590.12	MONTHLY
		\$122,400.00	\$163,081.46	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$58.8500	\$78.4000	HOURLY BASE RATE
		\$4,707.69	\$6,272.36	BI-WEEKLY
		\$10,200.00	\$13,590.12	MONTHLY
		\$122,400.00	\$163,081.46	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$77.2100	\$96.0000	HOURLY BASE RATE
		\$6,176.88	\$7,680.19	BI-WEEKLY
		\$13,383.25	\$1,660.42	MONTHLY
		\$160,599.00	\$199,685.00	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$77.2100	\$96.0000	HOURLY BASE RATE
		\$6,176.88	\$7,680.19	BI-WEEKLY
		\$13,383.25	\$1,660.42	MONTHLY
		\$160,599.00	\$199,685.00	ANNUAL
Section Director				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$96.1500	\$114.9100	HOURLY BASE RATE
		\$7,692.31	\$9,193.04	BI-WEEKLY
		\$16,666.67	\$19,918.25	MONTHLY
		\$200,000.00	\$239,019.00	ANNUAL
Chief Financial Officer				
Deputy Executive Director				

**METROPOLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2015**

Attachment B  
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**Pay Schedule for Specific Executive Employees**  
**Fiscal Year 2014-15, Effective July 1, 2014**

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$60.3800	\$80.4400	HOURLY BASE RATE
		\$4,830.10	\$6,435.45	BI-WEEKLY
		\$10,465.20	\$13,943.47	MONTHLY
		\$125,582.40	\$167,321.58	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$60.3800	\$80.4400	HOURLY BASE RATE
		\$4,830.10	\$6,435.45	BI-WEEKLY
		\$10,465.20	\$13,943.47	MONTHLY
		\$125,582.40	\$167,321.58	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$79.2200	\$98.5000	HOURLY BASE RATE
		\$6,337.48	\$7,879.88	BI-WEEKLY
		\$13,731.21	\$17,073.07	MONTHLY
		\$164,774.57	\$204,876.81	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$79.2200	\$98.5000	HOURLY BASE RATE
		\$6,337.48	\$7,879.88	BI-WEEKLY
		\$13,731.21	\$17,073.07	MONTHLY
		\$164,774.57	\$204,876.81	ANNUAL
Section Director				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$98.6500	\$117.9000	HOURLY BASE RATE
		\$7,892.31	\$9,432.06	BI-WEEKLY
		\$17,100.00	\$20,436.12	MONTHLY
		\$205,200.00	\$245,233.49	ANNUAL
Chief Financial Officer				
Deputy Executive Director				



**METROPOLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2012**

**Attachment C**  
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**Pay Schedule for General Counsel**

**Fiscal Year 2011-2012, Effective July 1, 2011**

CLASS/POSITION	GRADE	RATE	PAY TYPE
GENERAL COUNSEL	X/2	\$105.3089	HOURLY BASE RATE
		\$8,424.71	BI-WEEKLY
		\$18,253.54	MONTHLY
		\$219,042.43	ANNUAL
General Counsel			

**METROPOLITAN TRANSPORTATION COMMISSION**  
**FISCAL YEAR 2012**

Attachment C  
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**Pay Schedule for Executive Director**  
**Fiscal Year 2011-2012, Effective July 1, 2011**

CLASS/POSITION	GRADE	RATE	PAY TYPE
EXECUTIVE DIRECTOR	X/1	\$134.8753	HOURLY BASE RATE
		\$10,790.03	BI-WEEKLY
		\$23,378.39	MONTHLY
		\$280,540.71	ANNUAL
Executive Director			