

**Metropolitan Transportation Commission  
Administration Committee**

**June 8, 2022**

**Agenda Item 4b - 22-1025**

**Closed Session: Conference with Labor Negotiators pursuant to Cal. Govt. Code § 54957.6**

Consideration of Modification and Extension of Current Memorandum of Understanding Agency Designated Representatives: Therese McMillan, Nalungo Conley, Brad Paul, Kathleen Kane, Derek Hansel Employee Organization: Committee for Staff Representation (CSR), Confidential Employees, and Specific Executive Employees

**Background:**

This memorandum requests approval of MTC Resolution Nos. 4341 and 4342, Memorandum of Understanding (MOU) for MTC employee salaries and benefits effective July 1, 2022 through and including June 30, 2023.

MTC Executive staff met with representatives of the Committee for Staff Representation (CSR), representatives of the confidential employees, and representatives of Specific Executive Employees to meet-and-confer per the Meyers-Milias-Brown Act (Government Code § 3500 et. Seq.) regarding employee salaries, programs, and benefits. The parties agreed to a one-year extension of the current Memorandum's of Understanding (MOUs), the terms of which are stated in MTC Resolution Nos. 4341, Revised and 4342, Revised, with updates to sections #1 (Salary Administration and Development), Section #10 (Holidays), and Section #26 (MOU length) only.

The agreements include:

- A one-year extension for the memorandum of understanding with all three bargaining units;
- 4.2% cost of living increase effective July 1, 2022 through June 30, 2023 for all agency salary grades;
- A \$3,000 bonus, taxable and non-pensionable, payable in two equal installments; July 2022 and January 2023
- The addition of one (1) Floating Holiday; to be used for a culturally significant event in recognition that "official" holidays are not fully inclusive of various cultures and traditions.

**Recommendations:**

Staff recommends that the Administration Committee refer MTC Resolution Nos. 4341, Revised and 4342, Revised to the Commission for approval.

**Attachments:**

- Attachment A: Reso No. 4341, Revised
- Attachment B: Reso No. 4342, Revised



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Therese W. McMillan