

**METROPOLITAN
TRANSPORTATION
COMMISSION**
Meeting Transcript



JUNE 8, 2022

1 **METROPOLITAN TRANSPORTATION COMMISSION**

2 **ADMINISTRATION COMMITTEE**

3 **WEDNESDAY, JUNE 8, 2022 9:40 AM**

4

5 **FEDERAL GLOVER, CHAIR:** THANK YOU. I AM CHAIR GLOVER JOINED BY
6 VICE CHAIR CHAVEZ. WE'LL BEGIN THE MEETING OF THE
7 ADMINISTRATIVE COMMITTEE. PLEASE ROLL THE ANNOUNCEMENT.

8 [RECORDED MEETING PROCEDURES ANNOUNCEMENT] THIS MEETING WILL
9 BE CONDUCTED AS A HYBRID MEETING A ZOOM WEBINAR LINK HAS BEEN
10 PROVIDED AS WELL AS ACCOMMODATIONS FOR IN-PERSON ATTENDANCE.

11 THIS MEETING IS ALSO BEING WEBCAST ON THE METROPOLITAN

12 TRANSPORTATION COMMISSION WEB SITE. COMMISSIONERS AND MEMBERS
13 OF THE PUBLIC PARTICIPATION BY ZOOM, WISHING TO SPEAK, SHOULD
14 USE THE RAISE HAND FEATURE OR DIAL STAR 9, AND THE CHAIR WILL
15 CALL UPON THEM AT THE APPROPRIATE TIME. TELECONFERENCE

16 ATTENDEES WILL BE CALLED UPON BY THE LAST FOUR DIGITS OF THEIR
17 PHONE NUMBER. IT IS REQUESTED THAT PUBLIC SPEAKERS STATE THEIR
18 NAMES AND ORGANIZATION, BUT, PROVIDING SUCH INFORMATION IS
19 VOLUNTARY. WRITTEN PUBLIC COMMENTS RECEIVED AT

20 INFO@BAYAREAMETRO.GOV BY 5 P.M., YESTERDAY, WILL BE POSTED TO
21 THE ONLINE AGENDA AND ENTERED INTO THE RECORD, BUT WILL NOT BE
22 READ OUT LOUD. A ROLL CALL VOTE WILL BE TAKEN FOR ALL ACTION

23 ITEMS. PANELISTS AND ATTENDEES SHOULD NOTE THAT THE CHAT

24 FEATURE IS NOT ACTIVE. IN ORDER TO PARTICIPATE, PLEASE MAKE

25 SURE YOUR APPLICATION IS UP TO DATE.



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1

2 **CLERK, KIMBERLY WARD:** CHAIR I'LL GO AHEAD AND CALL THE ROLL.

3 CHAIR GLOVER?

4

5 **FEDERAL GLOVER, CHAIR:** PRESENT.

6

7 **CLERK, KIMBERLY WARD:** THANK YOU. VICE CHAIR CHAVEZ?

8

9 **CINDY CHAVEZ, V. CHAIR:** HERE.

10

11 **CLERK, KIMBERLY WARD:** COMMISSIONER ABE-KOGA?

12

13 **MARGARET ABE-KOGA:** HERE.

14

15 **CLERK, KIMBERLY WARD:** COMMISSIONER EL-TAWANSY? IS ABSENT.

16 COMMISSIONER MILEY?

17

18 **NATHAN MILEY:** HERE.

19

20 **CLERK, KIMBERLY WARD:** PAPAN?

21

22 **GINA PAPAN:** HERE.

23

24 **CLERK, KIMBERLY WARD:** RABBIT?

25



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1 **DAVID RABBIT:** HERE.

2

3 **CLERK, KIMBERLY WARD:** RONEN? IS ABSENT. COMMISSIONER WORTH?

4

5 **AMY R. WORTH:** HERE.

6

7 **CLERK, KIMBERLY WARD:** THANK YOU. WE HAVE A QUORUM.

8

9 **FEDERAL GLOVER, CHAIR:** OKAY. THANK YOU. SO THE NEXT ITEM
10 BEFORE US TODAY IS THE CONSENT CALENDAR. IS THERE ANY MEMBER
11 OF THE COMMITTEE WISHING TO MOVE AN ITEM? MADAM CLERK COULD
12 YOU ALSO SEE IF WE HAVE ANY WRITTEN COMMENTS ON THIS ITEM? OR
13 IS THERE ANY MEMBERS OF THE PUBLIC THAT WISHES TO ADDRESS US
14 ON THE CONSENT CALENDAR?

15

16 **CLERK, KIMBERLY WARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH
17 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED
18 ON THIS ITEM. BUT I DO SEE COMMISSIONER CHAVEZ WITH HER HAND
19 RAISED.

20

21 **FEDERAL GLOVER, CHAIR:** OKAY.

22

23 **CINDY CHAVEZ, V. CHAIR:** THANK YOU VERY MUCH. I WOULD LIKE TO
24 RECUSE FROM ITEM 2F, AND TWO G UNDER GOVERNMENT CODE 84308.

25



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1 **FEDERAL GLOVER, CHAIR:** OKAY. SO, WITH THAT, IS THERE A MOTION
2 TO -- FOR THE CONSENT CALENDAR?

3

4 **DAVID RABBIT:** SO MOVED. RABBIT.

5

6 **FEDERAL GLOVER, CHAIR:** OKAY. IS THERE A SECOND?

7

8 **AMY R. WORTH:** SECOND, WORTH.

9

10 **FEDERAL GLOVER, CHAIR:** OKAY. SO WE HAVE A MOTION BY RABBIT,
11 SECOND BY WORTH TO APPROVE THE CONSENT CALENDAR. AND LET THE
12 RECORD SHOW THAT COMMISSIONER CHAVEZ WILL BE RECUSING YOURSELF
13 FROM THIS

14

15 **CINDY CHAVEZ, V. CHAIR:** FROM 2F AND 2G ARE THE ITEMS I WILL BE
16 SUPPORTING.

17

18 **FEDERAL GLOVER, CHAIR:** ROLL CALL PLEASE.

19

20 **CLERK, KIMBERLY WARD:** CHAIR GLOVER?

21

22 **FEDERAL GLOVER, CHAIR:** YES.

23

24 **CLERK, KIMBERLY WARD:** CHAVEZ?

25



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1 **CINDY CHAVEZ, V. CHAIR:** YES.

2

3 **CLERK, KIMBERLY WARD:** MILEY?

4

5 **NATHAN MILEY:** YES.

6

7 **CLERK, KIMBERLY WARD:** PAPAN?

8

9 **GINA PAPAN:** YES.

10

11 **CLERK, KIMBERLY WARD:** RABBIT?

12

13 **DAVID RABBIT:** AYE.

14

15 **CLERK, KIMBERLY WARD:** RONEN IS ABSENT. WORTH?

16

17 **AMY R. WORTH:** AYE.

18

19 **CLERK, KIMBERLY WARD:** THANK YOU. THE MOTION PASSES WITH --

20 EXCUSE ME -- COMMISSIONER -- VICE CHAIR CHAVEZ RECUSING

21 HERSELF FROM ITEMS 2F, AND TWO G, ON THE CONSENT CALENDAR.

22

23 **FEDERAL GLOVER, CHAIR:** THANK YOU. WE'LL MOVE TO OUR NEXT ITEM

24 WHICH IS MTC RESOLUTION NUMBER 4517 FOR FISCAL YEAR 2022/'23,



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1 OPERATING AND CAPITAL BUDGET. OUR CFO DEREK H HANSEL WILL BE
2 PRESENTING THIS ITEM.

3

4 **DEREK HANSEL:** THANK YOU, COMMISSIONER GLOVER. BEFORE I GET
5 STARTED, JUST WANT TO THANK OUR BUDGETS TEAM AND ALL OUR
6 COLLEAGUES ACROSS THE AGENCY FOR PULLING ALL THIS TOGETHER. IT
7 HAS BEEN A REAL SPRINT OVER THE LAST MONTH. I'M VERY PROUD OF
8 THIS TEAM AND JUST WANTED TO THANK THEM, AGAIN. NEXT SLIDE,
9 PLEASE. I'M CERTAINLY NOT GOING TO GO INTO ALL OF THE ECONOMIC
10 DETAILS THAT WE DID LAST MONTH. BUT JUST A QUICK TOUCH OF SOME
11 OF THE HIGHLIGHTS. NEXT SLIDE. AGAIN, THE NATIONAL ECONOMY IS
12 VERY STRONG TODAY. WE RECOVERED VERY WELL FROM THE PANDEMIC
13 INDUCED RECESSION. THERE WAS AN UNBELIEVABLE AMOUNT OF FISCAL
14 AND MONETARY SUPPORT PROVIDED BY CONDITIONING AND THE FEDERAL
15 RESERVE WHICH HAVE KEPT THAT TOGETHER. AND I NOTE THAT WHILE
16 GDP HAS SET NEW RECORDS HIGH INFLATION IN A WORLD OF
17 DEVELOPMENTS INCLUDING THE WAR IN UKRAINE INCLUDING CHALLENGES
18 IN CHINA WITH COVID IMPLICATIONS AND THE SUPPLY CHANGE
19 INFLATION THESE PRESENT A RISK TO OUR FINANCES AND EVERY OTHER
20 PUBLIC AGENCIES FINANCES AS EARLY AS LIKELY, LIKELY, CALENDAR
21 YEAR '23. NEXT SLIDE, PLEASE. UNEMPLOYMENT CONTINUES TO BE
22 VERY LOW. THIS CAUSES SOME REAL WAGE PRESSURES. AND IN CONCERT
23 WITH CURRENTLY HIGH INFLATION RATES CREATES THE RISK OF WHAT
24 WE CALL "WAGE PRICE CYCLE" WHERE PRICES GO UP AND WAGES NEED
25 TO GO UP AND VICE-VERSA. AND SUCH A THING IS REALLY BAD FOR



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1 THE NATIONAL ECONOMY AND CAN BE BAD OVER A MULTI-YEAR PERIOD.
2 SO FAR IT'S SOMETHING, AGAIN, THE FEDERAL RESERVE, AS WE
3 MENTIONED AT THE WORKSHOP, IS REALLY TRYING TO GET ON TOP OF,
4 BUT IS CHALLENGING. NEXT SLIDE. AND OUR REGIONAL ECONOMY IS
5 LARGELY RECOVERED. IT HASN'T NECESSARILY EVEN BEEN COMPLETELY
6 IN OUR OVERALL COUNTIES BUT GENERALLY THINGS ARE VERY GOOD,
7 BUT NOTE, AGAIN, THERE ARE RISKS BASED ON HOW THE NATIONAL
8 ECONOMY AS A WHOLE PERFORMS. NEXT SLIDE. SO, WE'LL GET ON TO
9 THIS YEAR'S BUDGETS. NEXT SLIDE, PLEASE. SO, GENERALLY, FOR
10 FISCAL '23, WE'RE ASSUMING 29 NET NEW POSITIONS. WE JUST
11 DISCUSSED IN THE LAST BUDGET PRESENTATION TEN OF THOSE
12 POSITIONS WHICH ARE ASSOCIATED WITH BATA OPERATIONS AND WE'RE
13 GOING TO TALK ABOUT THE REST OF THE BREAK DOWN IN JUST A
14 COUPLE OF MINUTES. WE HAVE ASSUMED A 4.2 COST OF LIVING
15 ADJUSTMENT FOR THIS BUDGET, AS WELL AS A TOTAL OF \$3,000 IN
16 ONE-TIME BONUSES. THESE ARE IN LINE WITH THE MOU THAT WILL BE
17 CONSIDERED LATER THIS MORNING, AND ALL OF THOSE ARE FACTORED
18 INTO THIS BUDGET. OUR REVENUE ASSUMPTION INCLUDES INCREASES IN
19 SALES TAX REVENUE, AND IT INCLUDES BRIDGE TRAFFIC RECOVERY,
20 WHICH DOES DRIVE REIMBURSEMENT OF CERTAIN OVERHEAD COST FROM
21 BATA TO MTC. AS WE MENTIONED AT THE WORKSHOP, NON-OBLIGATED
22 GRANTS WILL BE BROUGHT BEFORE THE COMMISSION AT A LATER DATE,
23 AS THEY BECOME OBLIGATED, AND OUR BUDGETS ARE BALANCED AS
24 SHOWN. NEXT SLIDE PLEASE. AS I SAID, 29 NET NEW POSITIONS. 19
25 OF THESE FOR MTC. JUST UNDER TEN FOR BATA, AND A TINY LITTLE



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1 PIECE FOR SAFE. THESE POSITIONS DO A VARIETY OF THINGS. THEY
2 PROVIDE ADDITIONAL CAPACITY FOR NEWLY FUNDED PROJECT
3 COMMISSIONS, PROJECT POSITIONS -- SORRY -- TO ADDRESS
4 COMMISSION INTEREST, INCLUDING BLUE RIBBON WORK AND ADDRESSING
5 CLIMATE ISSUES. THEY ADDRESS A REAL CAPACITY DEFICIT THAT WE
6 HAVE IN STRATEGIC SUPPORT FUNCTIONS, HUMAN RESOURCES,
7 INFORMATION TECHNOLOGY, FINANCE, AND CONTRACTS AND
8 PROCUREMENT, AND THESE ARE ALL REALLY NEEDED TO ADDRESS ALL OF
9 THAT ABOVE, ALL OF THIS INCREASED WORK THAT WE'RE DOING, IN
10 GENERALLY, THROUGHOUT THE AGENCY. AND, FINALLY, THERE ARE
11 SEVERAL POSITIONS WHICH ARE CONVERTING INTO FULL-TIME POSITION
12 FUNCTIONS THAT HAVE PREVIOUSLY BEEN FILLED ON A LONG-TERM
13 TEMPORARY BASIS THROUGH EMPLOYEES AND SO NOW WE'RE JUST
14 CREATING THOSE FULL-TIME POSITIONS. NEXT SLIDE. THE RESERVES
15 ARE, GENERALLY, A GOOD NEWS STORY. THE PANDEMIC HAS CERTAINLY
16 HAD AN EFFECT ON OUR FINANCES, BUT THESE HAVE BEEN MODERATE.
17 AND THERE ARE OTHER VERY GOOD THINGS THAT HAVE BEEN HAPPENING.
18 THE POSITION CONTINUES TO BE FAR BETTER THAN AT THE END OF
19 FISCAL 20, AND OUR FINAL FIGURES WILL BE BASED ON THE ACTUAL
20 NET PENSION LIABILITY AND WHEN THE BUDGET IS FINALLY ADOPTED.
21 ON THE PENSION LIABILITY PIECE I DO WANT TO INDICATE THAT THE
22 NUMBERS AS SHOWN DO NOT REFLECT THE CALPERS PERFORMANCE IN
23 EITHER FISCAL '21 OR IN FISCAL '22. BUT THE FISCAL '21 FIGURES
24 FROM CALPERS WERE VERY, VERY STRONG. AND IT MAY BE THAT AT THE
25 END OF THE YEAR WE ACTUALLY SHOW A NET PENSION ASSET. SO,



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1 SOMETHING WE'LL BE LOOKING AT, AND, CERTAINLY, AS WE HAVE THE
2 FINAL DETAILS, WE WILL BE BRINGING THAT BACK TO MTC AS AN
3 INFORMATIONAL ITEM. NEXT SLIDE, PLEASE. WE HAVE MENTIONED IT
4 BEFORE, BUT OUR POST RETIREMENT LIABILITIES FOR HEALTH CARE
5 ARE FULLY FUNDED, AND OUR RETIREE MEDICAL PAYMENTS ARE FULLY
6 FUNDED THROUGH DEDUCTIONS THROUGHOUT OPEB TRUST. CERTAINLY
7 THIS IS AN ITEM THAT WE'LL CONTINUING MONITORING, BUT AGAIN, A
8 VERY GOOD STORY. NEXT SLIDE, PLEASE. AND, AGAIN, AS I JUST
9 MENTIONED BEFORE, OUR PENSION LIABILITY HAS BEEN SUBSTANTIALLY
10 ADDRESSED WE FULLY ANTICIPATE THAT'S GOING TO BE AN ASSET AT
11 THE END OF THIS FISCAL YEAR. WE ARE NOT PROPOSING ADDITIONAL
12 PAYMENTS INTO FISCAL '23 FOR PENSIONS OTHER THAN AS REQUIRED
13 UNDER OUR AGREEMENT WITH CALPERS. NEXT SLIDE PLEASE. BUT I
14 WOULD SAY THAT THERE CONTINUE TO BE REAL CONTINUING AND SOME
15 NEW OPERATING CONCERNS THAT WE WILL BE KEEPING OUR EYE ON IN
16 DEMAND THAT, WE CONTINUE TO MAINTAIN SUBSTANTIAL FISCAL
17 PRUDENCE AS WE MOVE FORWARD. IT WAS IDENTIFIED LAST YEAR AND
18 IT CONTINUES TO BE TRUE THAT OUR SALARY AND BENEFITS COSTS
19 GROW FASTER THAN OUR CORE REVENUE GROWTH. DON'T FEEL LONELY.
20 THIS IS A COMMON THEME THROUGH MOTORIST OF THE GOVERNMENTAL
21 AGENCIES WITH WHICH I'M FAMILIAR, BUT IS CERTAINLY SOMETHING
22 THAT WE NEED TO KEEP IN MIND AND BE PRUDENT IN ADDRESSING. OUR
23 GRANTS PROVIDE US THE FINANCIAL CAPACITY TO ADDRESS OUR
24 CRITICAL NEEDS. BUT WE HAVE TO CASH FLOW THOSE GRANTS. THOSE
25 GRANTS ARE PROVIDED ON A REIMBURSEMENT BASIS. SO WE HAVE GOT



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1 TO FUND BEFORE GETTING REIMBURSED, AND FOR SOME OF THOSE, THE
2 REIMBURSEMENT CAN BE IN AN OVEREXTENDED PERIOD OF TIME, A
3 COUPLE OF MONTHS OR MORE. IT'S NOTABLE THAT THOSE GRANTS DO
4 NOT ALWAYS PROVIDE FOR FULL RECOVERY OF OUR OVERHEAD COST. TO
5 THE EXTENT THAT'S THE CASE, WE END UP BEARING THOSE THROUGH
6 THE GENERAL FUND. AND THERE CONTINUES TO BE CHALLENGE ON
7 CAPACITY TO PROVIDE A STRATEGIC SUPPORT FOR THESE FUNCTIONS,
8 THE ONES I ADDRESSED BEFORE, THE HR NEEDS, THE IT NEEDS,
9 THINGS WHERE, FRANKLY, OUR REQUIREMENTS AS AN AGENCY CONTINUE
10 TO GROW. AGAIN, ADDRESSING VERY REAL CONCERNS AND ISSUES,
11 THINGS LIKE DIVERSITY, EQUITY, AND INCLUSION AT THE AGENCY.
12 THINGS LIKE ADDRESSING CYBER SECURITY ISSUES AND ALL OF THOSE.
13 AND THEN, FINALLY, AGAIN, THERE ARE REAL RECESSIONARY
14 PRESSURES. YOU KNOW, I THINK, YOU KNOW, IT'S ONE OF THOSE
15 THINGS WHERE YOU SEE A WHOLE VARIETY OF OPINIONS ON WHAT'S
16 GOING TO HAPPEN. AND IF, CERTAINLY, IF I REALLY KNEW AS MUCH
17 AS I'M LONG THIS JOB AT THIS POINT, I MIGHT DO SOMETHING ELSE
18 LIKE GO SIT ON A BEACH WITH A PINA COLADA. NEXT SLIDE PLEASE.
19 THE FISCAL '23 BUDGET IS PROPOSED WITH NO DEFICIT. SO IT IS A
20 BALANCED BUDGET. WE'RE NOT PROPOSING ANY KIND OF DRAW ON THE
21 RESERVE. WE ARE PROJECTING THE INCREASES IN SALES TAX REVENUES
22 AS WE DISCUSSED BEFORE. AND SUBSTANTIAL INCREASES IN REVENUE
23 FROM THE ONE BAY AREA GRANT THREE. OUR SALARY AND BENEFITS, IN
24 THIS BUDGET ARE BASED ON, AGAIN, THE 4.2% COLA THAT WE'LL BE
25 BRINGING FORWARD TO YOU IN JUST A FEW MINUTES FOR DISCUSSION.



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1 AND, AGAIN, WE HAVE NOT INCLUDED ANY NON-OBLIGATED CONTRACTS
2 AND WE WOULD BE INCORPORATING THOSE IN FUTURE AMENDMENTS. NEXT
3 SLIDE, PLEASE. THEN MOVING ON TO CLIPPER, AND, AGAIN, WE
4 DISCUSSED THIS AT THE WORKSHOP. OPERATING COST INCREASES ARE
5 MOSTLY DUE TO THE CLIPPER TWO OPERATIONS. WE ANTICIPATE THAT
6 CLIPPER TWO IS GOING TO BE REVENUE READY IN THE NEXT FISCAL
7 YEAR, BUT THERE ARE GOING TO BE PARALLEL OPERATIONS OF BOTH
8 CLIPPER ONE AND CLIPPER TWO UNTIL LATE '24, SO THIS BUDGET
9 REFLECTS THAT. NEXT SLIDE PLEASE. AND, AGAIN, SOME INCREASES
10 IN FISCAL '23 FOR BOTH CLIPPER ONE AND CLIPPER TWO. ON THE
11 CLIPPER ONE SIDE IT'S CARD SALES ARE PREDOMINANT. ON CLIPPER
12 TWO WORK SOME CARD SALES BUT PRIMARILY STAFFING AND CONSULTING
13 COST AS THOSE FULLY GET INTEGRATED. ON BAY AREA FORWARD, SOME
14 NOTABLE INCREASES TOTALING ABOUT \$56 MILLION. YOU WILL SEE A
15 VARIETY OF PROJECTS HERE. BAY BRIDGE FORWARD 2020 BEING THE
16 LARGEST OF THOSE. NEXT SLIDE PLEASE. AND THE RESOLUTION THAT
17 WE'RE ASKING YOU TO RECOMMEND TODAY, IT DOES SET PARAMETERS
18 FOR THE ADMINISTRATION OF THE FISCAL '23 BUDGET. MY APOLOGIES.
19 IT AUTHORIZES ADJUSTMENTS WITHIN THE APPROVED BUDGET, AGAIN,
20 ANY INCREASES TO THE BUDGET WOULD COME BACK BEFORE THE
21 COMMISSION. IT DOES DELEGATE CERTAIN APPROVALS OF CONTRACTS
22 AND OTHER SERVICES TO THE ADMINISTRATION COMMITTEE. AND IT
23 DOES ESTABLISH THESE TOTAL AUTHORIZED FULL-TIME POSITIONS AS
24 DISCUSSED PREVIOUSLY, WHICH COULD NOT BE EXCEEDED WITHOUT
25 COMMISSION APPROVAL. IT ALSO ESTABLISHES A SET OF RESERVE



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1 DESIGNATIONS THAT ARE CONSISTENT WITH WHAT WE HAVE PREVIOUSLY
2 ADDRESSED. AND NO USE OF THOSE DESIGNATED RESERVES WOULD BE
3 AUTHORIZED, EXCEPT THROUGH THE BUDGET AND EXPRESS
4 AUTHORIZATION OF THE COMMISSION. NEXT SLIDE PLEASE SO,
5 FINALLY, JUSTICE A NOTE. WE HAD OUR BUDGET STUDY SESSION WITH
6 YOU LAST MONTH. TODAY WE'RE ASKING FOR YOUR APPROVAL AND
7 RECOMMENDATION OF THIS BUDGET WITH FINAL COMMISSION BEING IN
8 FRONT OF YOU, KIND OF AT THE COMMISSION APPROVAL, BEING IN
9 FRONT OF YOU TWO WEEKS SINCE. SO, WITH THAT I'M AVAILABLE FOR
10 ANY QUESTIONS.

11

12 **FEDERAL GLOVER, CHAIR:** THANK YOU, DEREK. AT THIS TIME, DO WE
13 HAVE ANY COMMITTEE MEMBERS COMMENTS OR QUESTIONS? I DON'T SEE
14 ANY. KIMBERLY DO YOU SEE ANY I MAY BE MISSING?

15

16 **CLERK, KIMBERLY WARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH
17 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED
18 ON THIS ITEM.

19

20 **FEDERAL GLOVER, CHAIR:** AND DID WE RECEIVE ANY WRITTEN
21 COMMENTS?

22

23 **CLERK, KIMBERLY WARD:** I HAVE RECEIVED NOTHING IN WRITING, MR.
24 CHAIR.

25



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1 **FEDERAL GLOVER, CHAIR:** OKAY. SO, AT THIS TIME, I WOULD
2 ENTERTAIN A MOTION TO HAVE THIS REFERRED TO THE MTC
3 COMMISSION, THAT WOULD BE RESOLUTION 4517.

4

5 **GINA PAPAN:** PAPAN MOVE APPROVAL.

6

7 **DAVID RABBIT:** SECOND.

8

9 **FEDERAL GLOVER, CHAIR:** MOTION PAPAN SECOND RABBIT. ROLL CALL
10 PLEASE?

11

12 **CLERK, KIMBERLY WARD:** GLOVER?

13

14 **FEDERAL GLOVER, CHAIR:** YES.

15

16 **CLERK, KIMBERLY WARD:** CHAVEZ.

17

18 **CINDY CHAVEZ, V. CHAIR:** YES.

19

20 **CLERK, KIMBERLY WARD:** RABBIT?

21

22 **DAVID RABBIT:** AYE.

23

24 **CLERK, KIMBERLY WARD:** MILEY?

25



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1 **NATHAN MILEY:** MILE YES.

2

3 **CLERK, KIMBERLY WARD:** PAPAN?

4

5 **GINA PAPAN:** YES.

6

7 **CLERK, KIMBERLY WARD:** WORTH?

8

9 **AMY R. WORTH:** AYE.

10

11 **CLERK, KIMBERLY WARD:** MOTION PASSES UNANIMOUSLY BY ALL MEMBERS
12 PRESENT.

13

14 **FEDERAL GLOVER, CHAIR:** OKAY. THANK YOU. NEXT WE HAVE A CLOSED
15 SESSION WITH LABOR NEGOTIATORS PURSUANT TO GOVERNMENT CODE
16 54957.6, AND THIS COMMITTEE WILL BE MEETING IN CLOSED SESSION
17 TO CONSIDER MODIFICATION AND EXTENSION TO THE CURRENT
18 MEMORANDUM UNDERSTANDING FOR MTC EMPLOYEE SALARIES AND BENEFIT
19 EFFECTIVE JULY 1, 2022, THROUGH AND INCLUDING JUNE 30TH OF
20 2023. AGENCIES DESIGNATED REPRESENTATIVE WILL INCLUDE THERESE
21 MCMILLAN, NALUNGO CONLEY, BRAD PAUL, KATHLEEN KANE, AND DEREK
22 HANSEL. EMPLOYEE ORGANIZATION COMMITTEE AND STAFF
23 REPRESENTATIVES, CONFIDENTIAL EMPLOYEES AND SPECIFIC EXECUTIVE
24 EMPLOYEES, COMMISSIONERS THERE IS A ZOOM LINK THAT WAS SENT TO
25 YOU BY OUR CLERK, SO, AT THIS TIME, I WILL ASK IF THERE IS ANY



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1 PUBLIC COMMENTS THAT HAVE CAME IN ON THIS PRIOR TO THE
2 MEETING.

3

4 **CLERK, KIMBERLY WARD:** THANK YOU, MR. CHAIR. I WAS JUST GOING
5 TO CALL YOUR ATTENTION TO THAT. BUT WE HAVE RECEIVED NOTHING
6 IN WRITING. AND I SEE NO MEMBER OF THE PUBLIC WITH THEIR HAND
7 RAISED FOR CLOSED SESSION PUBLIC COMMENT.

8

9 **FEDERAL GLOVER, CHAIR:** OKAY. SO I WOULD ASK ALL COMMITTEE
10 MEMBERS TO JOIN US FOR THE CLOSED SESSION. AND YOU SHOULD BE
11 IN POSSESSION OF THAT LINK. [CLOSED SESSION] [CLOSED SESSION
12 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
13 CONTINUES]

14

15 **FEDERAL GLOVER, CHAIR:** OKAY. THE BOARD HAS BEEN MEETING IN
16 CLOSED SESSION. DO WE HAVE ANY REPORT-OUT?

17

18 **KATHLEEN KANE:** YES WE DO. THE COMMITTEE MET IN CLOSED SESSION,
19 HAD A DISCUSSION OF THE ITEMS, AND I BELIEVE, MR. CHAIR, THAT
20 YOU ALL ASKED FOR CLARIFICATION FROM STAFF AND THAT THERE IS A
21 POTENTIAL FOR A MOTION. SO I'LL TURN IT BACK TO YOU TO RUN
22 THAT PART OF THE DISCUSSION.

23

24 **FEDERAL GLOVER, CHAIR:** OKAY. AND THE CLARITY THAT WAS GIVEN,
25 I'M GOING TO ASK THAT THERESE, THAT YOU WILL GIVE THAT?



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1

2 **THERESE MCMILLAN:** SURE. THERE WAS REQUESTS TO WHAT COMPARATIVE
3 ANALYSIS WE HAD DONE WITH RESPECT TO THE FINAL RECOMMENDATIONS
4 THAT WE BROUGHT FORWARD FOR THIS ONE YEAR EXTENSION, AND I
5 WANT TO CLARIFY FOR THE COMMISSIONERS THAT WE DID DO EXTENSIVE
6 SURVEY OF, LIKE, TRANSPORTATION AGENCIES, AS WELL AS CITIES
7 AND COUNTIES WITHIN THE BAY AREA, AS TO THE STRUCTURES THEY
8 WERE CONSIDERING IN TERMS OF BOTH COLA, AS WELL AS BONUSES,
9 NON-PENSIONABLE, TAXABLE BONUSES, AND THE COMBINATION OF THAT
10 H WHAT WE HAVE BROUGHT FORWARD IS TYPICAL OF WHAT WE SAW AND
11 REFLECTIVE OF RESPONSES TO THE EXTRAORDINARILY INFLATIONARY
12 PRESSURES THAT WE HAVE SEEN. THIS IS, AGAIN, FOR THE ONE YEAR,
13 AND WE WILL BE ABLE TO IN SUBSEQUENT NEGOTIATIONS FOR MULTI-
14 YEAR BE ABLE TO ADJUST TO WHATEVER CHANGES IN THE ECONOMY ARE
15 APPROPRIATE AT THE TIME.

16

17 **FEDERAL GLOVER, CHAIR:** DO I HAVE A MOTION AND SECOND TO
18 APPROVE REFERRALS OF MTC 4341 AND 4342, MEMORANDUM OF
19 UNDERSTANDING FOR MTC EMPLOYEE SALARY AND BENEFIT EFFECTIVE
20 JULY 1ST, 2022, THROUGH AND INCLUDING JUNE 30TH, 2023 FOR THE
21 COMMISSION'S APPROVAL?

22

23 **AMY R. WORTH:** I'LL MOVE APPROVAL. WORTH.

24

25 **MARGARET ABE-KOGA:** SECOND, ABE-KOGA.



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1

2 **FEDERAL GLOVER, CHAIR:** MOTION BY WORTH. SECOND BY ABE-KOGA
3 ROLL CALL, PLEASE.

4

5 **CLERK, KIMBERLY WARD:** THANK YOU. CHAIR GLOVER?

6

7 **FEDERAL GLOVER, CHAIR:** YES.

8

9 **CLERK, KIMBERLY WARD:** VICE CHAIR CHAVEZ IS ABSENT. ABE-KOGA?

10

11 **MARGARET ABE-KOGA:** AYE.

12

13 **CLERK, KIMBERLY WARD:** MILEY?

14

15 **NATHAN MILEY:** YES.

16

17 **CLERK, KIMBERLY WARD:** PAPAN?

18

19 **GINA PAPAN:** YES.

20

21 **CLERK, KIMBERLY WARD:** RABBIT?

22

23 **DAVID RABBIT:** AYE.

24

25 **CLERK, KIMBERLY WARD:** RONEN? IS ABSENT. COMMISSIONER WORTH?



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1

2 **AMY R. WORTH:** AYE.

3

4 **CLERK, KIMBERLY WARD:** THANK YOU. PASSES UNANIMOUSLY BY ALL
5 MEMBERS PRESENT.

6

7 **KATHLEEN KANE:** THROUGH THE CHAIR IF I COULD NOTE FOR THE
8 RECORD THAT YOU ASKED FOR PUBLIC COMMENT ON THIS ITEM PRIOR TO
9 GOING INTO CLOSED SESSION SO IT WAS AVAILABLE AT THAT TIME.

10

11 **FEDERAL GLOVER, CHAIR:** YES. THANK YOU FOR THAT CLARITY, ALSO.
12 WE WILL NOW MOVE TO PUBLIC COMMENT. OPPORTUNITY FOR PUBLIC
13 COMMENT TO ADDRESS THE BODY ON THINGS THAT FALL WITHIN THE
14 PURVIEW OF THIS COMMITTEE THAT HAS NOT BEEN ON TODAY AGENDA.

15

16 **CLERK, KIMBERLY WARD:** THANK YOU. I HAVE RECEIVED NOTHING IN
17 WRITING AND SEE NO MEMBERS OF THE PUBLIC WITH THEIR HAND
18 RAISED AT THIS TIME.

19

20 **FEDERAL GLOVER, CHAIR:** THANK YOU. THIS MEETING IS ADJOURNED.
21 THE NEXT MEETING OF THE COMMITTEE WILL BE JULY 13TH, MOST
22 LIKELY A HYBRID MEETING. THANK YOU. [ADJOURNED

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Broadcasting Government