

**METROPOLITAN  
TRANSPORTATION  
COMMISSION**  
**Meeting Transcript**



May 3, 2021

1           **POLICY ADVISORY COUNCIL EQUITY & ACCESS SUBCOMMITTEE**

2                           **MONDAY, 1:00 P.M., MAY 3, 2021**

3

4   **VEDA FLOREZ, CHAIR:** GOOD AFTERNOON. I WOULD LIKE TO CALL THIS  
5 MEETING TO ORDER FOR THE POLICY ADVISORY COUNCIL EQUITY &  
6 ACCESS SUBCOMMITTEE AND ACCESS SUBCOMMITTEE FOR MAY 3RD, 2021.  
7 I'M VEDA FLOREZ YOUR CHAIR WITH ANNE OLIVIA ELDRED, AS VICE  
8 CHAIR. WOULD THE BROADCAST TEAM PLEASE ROLL THE ANNOUNCEMENT?  
9 [RECORDED MEETING PROCEDURES ANNOUNCEMENT] DUE TO COVID-19  
10 THIS MEETING WILL BE CONDUCTED AS A ZOOM WEBINAR PURSUANT TO  
11 THE PROVISIONS OF THE GOVERNOR'S EXECUTIVE ORDER N-29-20 WHICH  
12 SUSPENDS CERTAIN REQUIREMENTS OF THE BROWN ACT. THIS MEETING  
13 IS BEING WEBCAST ON THE MTC WEB SITE. THE CHAIR WILL CALL  
14 UPON COMMISSIONERS, PRESENTERS, STAFF, AND OTHER SPEAKERS BY  
15 NAME AND ASK THAT THEY SPEAK CLEARLY AND STATE THEIR NAMES  
16 BEFORE GIVING COMMENTS OR REMARKS. PERSONS PARTICIPATING VIA  
17 WEBCAST AND ZOOM WITH THEIR CAMERAS ENABLED ARE REMINDED THAT  
18 THEIR ACTIVITIES ARE VISIBLE TO VIEWERS. COMMISSIONERS AND  
19 MEMBERS OF THE PUBLIC PARTICIPATING BY ZOOM WISHING TO SPEAK  
20 SHOULD USE THE RAISED HAND FEATURE, OR DIAL STAR NINE, AND THE  
21 CHAIR WILL CALL UPON THEM AT THE APPROPRIATE TIME.  
22 TELECONFERENCE ATTENDEES WILL BE CALLED UPON BY THE LAST FOUR  
23 DIGITS OF THEIR PHONE NUMBER. IT IS REQUESTED THAT PUBLIC  
24 SPEAKERS STATE THEIR NAMES AND ORGANIZATION, BUT PROVIDING  
25 SUCH INFORMATION IS VOLUNTARY. WRITTEN PUBLIC COMMENTS



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1 RECEIVED AT INFO@BAYAREAMETRO.GOV BY 5:00 P.M. YESTERDAY WILL  
2 BE POSTED TO THE ONLINE AGENDA AND ENTERED INTO THE RECORD BUT  
3 WILL NOT BE READ OUT LOUD. IF AUTHORS OF THE WRITTEN  
4 CORRESPONDENCE WOULD LIKE TO SPEAK, THEY ARE FREE TO DO SO. A  
5 ROLL CALL VOTE WILL BE TAKEN FOR ALL ACTION ITEMS. PANELISTS  
6 AND ATTENDEES SHOULD NOTE THAT THE CHAT FEATURE IS NOT ACTIVE.

7

8 **VEDA FLOREZ, CHAIR:** I WOULD LIKE TO WELCOME OUR NEW MEMBER  
9 FRANK WELTE WHO WILL BE TAKING THE PLACE OF RANDI KINMAN AS  
10 ALTERNATE. FRANK, WOULD YOU LIKE TO INTRODUCE YOURSELF?

11

12 **FRANK WELTE:** I AM. THIS IS FRANK WELTE. AND I AM GLAD TO BE  
13 HERE AS A NEW MEMBER OF THE COUNCIL -- OF THE COMMITTEE.  
14 EXCUSE ME.

15

16 **VEDA FLOREZ:** AND WHERE ARE YOU COMING FROM?

17

18 **FRANK WELTE:** I WORK AT THE LIGHTHOUSE FOR THE BLIND HERE IN  
19 SAN FRANCISCO, AND I AM A BRAILLE TRANSCRIBER BY PROFESSION,  
20 AND I BRING DISABILITY CONCERNS TO THE COMMITTEE.

21

22 **VEDA FLOREZ, CHAIR:** THANK YOU. WELCOME TO THE COMMITTEE. WE'LL  
23 MOVE ON TO ITEM NUMBER TWO, ROLL CALL. AND WOULD THE CLERK  
24 CALL THE ROLL TO CONFIRM QUORUM, PLEASE?

25



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1 **CLERK OF THE BOARD:** BY LAST NAME, FLOREZ?

2

3 **VEDA FLOREZ, CHAIR:** HERE.

4

5 **CLERK OF THE BOARD:** ELDRED IS EXCUSED. BURNETT?

6

7 **CLERK OF THE BOARD:** COATES?

8

9 **RICK COATES:**

10

11 **CLERK OF THE BOARD:** HEDGES.

12

13 **RICH HEDGES:** HERE.

14

15 **CLERK OF THE BOARD:** MEMBER HERNANDEZ? LOPEZ?

16

17 **MICHAEL LOPEZ:** HERE.

18

19 **CLERK OF THE BOARD:** MOMOH?

20

21 **RAHMON MOMOH:** HERE.

22

23 **CLERK OF THE BOARD:** SCOTT?

24

25 **TERRY SCOTT:** HERE.



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1

2 **CLERK OF THE BOARD:** WILSON?

3

4 **WALTER WILSON:** PRESENT.

5

6 **CLERK OF THE BOARD:** ALTERNATES, BALDINI? AND WELTE?

7

8 **FRANK WELTE:** HERE.

9

10 **CLERK OF THE BOARD:** THANK YOU. WE HAVE A QUORUM AND DON'T NEED  
11 THE ALTERNATES TO VOTE.

12

13 **VEDA FLOREZ, CHAIR:** THANK YOU. FIRST YACK IS THE APPROVAL OF  
14 THE APRIL 5TH, 2021 MEETING MINUTES.

15

16 **RICHARD HEDGES:** MOTION TO APPROVE.

17

18 **RAHMON MOMOH:** SECOND.

19

20 **VEDA FLOREZ, CHAIR:** HEDGES MOVES AND --

21

22 **CLERK OF THE BOARD:** HEDGES MOTIONS, AND WHO SECONDS?

23

24 **TERRY SCOTT:** SCOTT.

25



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1 **CLERK OF THE BOARD:** WHEN YOU MOTION PLEASE STATE YOUR LAST  
2 NAME. THANK YOU.

3

4 **VEDA FLOREZ, CHAIR:** ANY PUBLIC COMMENTS ON THIS ITEM?

5

6 **CLERK OF THE BOARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH  
7 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED  
8 ON THIS ITEM.

9

10 **VEDA FLOREZ, CHAIR:** EXCELLENT. WOULD YOU CALL ROLL FOR  
11 APPROVAL?

12

13 **CLERK OF THE BOARD:** WILL DO. BY LAST NAME. [ROLL CALL VOTE].

14

15 **VEDA FLOREZ, CHAIR:** THANK YOU. MOVING TO AGENDA ITEM FOUR  
16 FASTRAK START PROGRAM PILOT UPDATE. THIS WAS INN ITEM THAT  
17 ANNE OLIVIA ELDRED POLICY ADVISORY COUNCIL EQUITY & ACCESS  
18 SUBCOMMITTEE AND ACCESS VICE CHAIR WOULD HAVE PRESENTED  
19 HOWEVER SHE'S NOT HERE AT THIS TIME. WE'LL MOVE TO ITEM NUMBER  
20 FIVE IF THERE ARE NO PUBLIC COMMENTS.

21

22 **CLERK OF THE BOARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH  
23 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED  
24 ON THIS ITEM.

25



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1 **VEDA FLOREZ, CHAIR:** ITEM FIVE. CYCLE ONE, ARUP AMERICA, INC.  
2 DBA, ARUP NORTH AMERICA, LTD, MARCUS GRIWSOLD DBA CALM WATERS  
3 GROUP LLC; CAUSEIMPACTS LLC; CENTER FOR NEIGHBORHOOD  
4 TECHNOLOGY; CIVICMAKERS, LLC; CONTIGO COMMUNICATIONS CORP.;  
5 COLETTE M. LUCKIE DBA CORNERSTONE CONSULTING HR; COOPERATIVE  
6 PERSONNEL SERVICES DBA CPS HR CONSULTING; DAVIS & ASSOCIATES  
7 COMMUNICATIONS, INC.; EASTERN RESEARCH GROUP INC.; ANA LUGO  
8 BEDOLLA DBA EQUITY FIRST CONSULTING; EXYGY, INC.; GUIDEHOUSE  
9 INC.; HR&A ADVISORS, INC.; ICF INCORPORATED, L.L.C.; KIMLEY-  
10 HORN AND ASSOCIATES, INC.; LOWE CONSULTING GROUP, INC.;  
11 CHRISTOPHER JEROME LEPE DBA MARIPOSA PLANNING SOLUTIONS;  
12 NELSON\NYGAARD CONSULTING ASSOCIATES, INC.; MELANIE NUTTER DBA  
13 NUTTER CONSULTING, LLC; RSCA CORPORATION DBA REDWOOD  
14 RESOURCES; REFLEX DESIGN COLLECTIVE, LLC; TIASIA O'BRIEN DBA  
15 SEAM SOCIAL LABS, INC.; DIANE BURBIE DBA THE ASPIRE GROUP; THE  
16 MARK USA, INC.; URBAN HABITAT PROGRAM; WSP USA INC.) THIS IS  
17 AN ITEM THAT WILL BE PRESENTED BY NALUNGO CONLEY

18

19 **NALUNGO CONLEY:** GOOD MORNING. SORRY FOR THE LONG LIST HAD YOU  
20 TO READ. MY NAME IS NALUNGO CONLEY STAFF DIRECTOR AT EXECUTIVE  
21 OFFICE AT MTC. I AM BACK BEFORE THIS MEET TO PRESENT THE FINAL  
22 CALL EQUITY CONSULTANTS AND STAFF ACTIVITIES FOR  
23 QUALIFICATIONS TO PREPARE FOR STEPS FOR THE PROPOSAL REVIEW  
24 AND PROCESS FOR PREQUALIFIED REVIEW THE VENDORS. I WILL  
25 PRESENT ALL PRIOR ACTIVITIES TO GET US TO THIS POINT. WE



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1 RECEIVED 30 PROPOSALS FROM PRIME FIRMS MANY OF WHOM HAVE  
2 APPLIED FROM MORE THAN ONE SERVICE CATEGORY AND MANY WHO USED  
3 A VARIETY OF SUBCONTRACTORS TO FORM PROJECT TEAMS. WE  
4 ESSENTIALLY RECEIVED 104 PROPOSALS ACROSS ALL THOSE  
5 CATEGORIES, AND JUST TO REFRESH YOU, THOSE CATEGORIES WERE  
6 INTERNAL OPERATIONS, INVESTMENTS AND POLLS COMMUNITY AND  
7 PARTNERSHIP ENGAGEMENT INNOVATION AND ENVIRONMENTAL JUSTICE  
8 AND THERE WAS A CHART WITH A DETAILED BREAK DOWN OF WHICH  
9 CONSULTANTS WERE ACCEPTED INTO THEIR RESPECTIVE CATEGORIES  
10 WHICH WAS PROVIDED WITH THIS MEMO. SO FIVE SEPARATE EVALUATION  
11 PANELS COMPRISED OF MTC STAFF FROM ALL SECTIONS OF THE REVIEW  
12 PROPOSALS FOR EACH SERVICE ASK CATEGORY VAULTED IN PROPOSALS  
13 BASED ON OUTLINED AS FOLLOWS EXPERIENCE QUALIFICATIONS POST  
14 STAFF PRESENTATIONS AND COMPLETENESS OF THE 30 WE RECEIVED 20  
15 WERE ACCEPTED TO THE ON-CALL EQUITY CONSULTANT BENCH. I HAVE A  
16 SLIDE, THIS WAS A LIST OF THE 27 PREQUALIFIED CONSULTANT FIRMS  
17 THAT WERE ACCEPTED ON TO THE BENCH. THESE FIRMS COMPRISE A MIX  
18 OF DBE CERTIFIED FIRMS LOCATED THROUGHOUT THE REGION AND THE  
19 FIRMS SELECTED HAVE A DIVERSE RANGE OF COMPETENCIES SKILL  
20 SETS, DEMOGRAPHICS AND LIVED EXPERIENCES AND POSSESS  
21 PORTFOLIOS OF PROJECTS THAT ADVANCE EQUITY. SO I HAVE  
22 MENTIONED PREVIOUSLY, THE COOPERATIVE LANGUAGE IN THE RFQ  
23 WHICH WILL ALLOW OTHER PUBLIC ENTITY TO UTILIZE THE FIRM'S  
24 LISTED HERE ON THE EQUITY BENCH FOR THEIR OWN EQUITY PROGRAMS  
25 AND PROGRAMS IF THEIR CONSULTANT ALLOWS THEM TO DO SO AND I





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1 HAVE PUT TOGETHER A CONSULTANT CATALOG THAT WILL HIGHLIGHT THE  
2 PROJECTS AND SKILLS FOR PROJECTS THAT HAVE BEEN PREQUALIFIED  
3 IT WILL MAKE IT EASIER TO USE THIS AS A RESOURCE THAT FINAL  
4 DOCUMENT WILL BE AVAILABLE AND UPLOADED ON OUR WEB SITE WITHIN  
5 THE NEXT COUPLE OF WEEKS WHICH SHOULD BE PRETTY EASY FOR  
6 EVERYONE TO ACCESS. AND THAT CONCLUDES MY PRESENTATION, AND I  
7 WILL BE MORE THAN HAPPY TO TAKE ANY QUESTIONS.

8

9 **VEDA FLOREZ, CHAIR:** THANK YOU VERY MUCH. I SEE WE HAVE TWO  
10 HANDS UP RIGHT NOW, WALTER WOULD YOU LIKE TO BEGIN THEN FRANK  
11 WELTE.

12

13 **WALTER WILSON:** GOOD AFTERNOON.

14

15 **VEDA FLOREZ, CHAIR:** PLEASE ANNOUNCE YOURSELF.

16

17 **CLERK OF THE BOARD:** SHE WANTS YOU TO SAY YOUR NAME AND WHO YOU  
18 REPRESENT BEFORE YOU FROZE.

19

20 **WALTER WILSON:** I'M WALTER WILSON AND I REPRESENT SMALL WOMAN  
21 MINORITY OWNED BUSINESSES IN SANTA CLARA COUNTY IT'S GREAT TO  
22 SEE EVERYONE HERE TODAY AND THANK YOU FOR THE WONDERFUL  
23 PRESENTATION. SUCH GREAT WORK. WE SAW QUITE A FEW OF THE  
24 CONTRACTS AND IT'S GOOD TO SEE THEY MADE THE CUT. I'M CURIOUS,  
25 WITH THAT MANY COMPANIES HOW MANY ARE LIKELY TO HAVE AN



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1 OPPORTUNITY TO GET A CONTRACT WITHIN THE TIME PERIOD OF THE  
2 PROGRAM?

3

4 **NALUNGO CONLEY:** WELL I WOULD SAY IT'S PROBABLY PRETTY LIKELY.  
5 I ALONG WITH SOME OF MY EQUITY PARTNERS AT MTC, WOULD SAY  
6 THERE HAS BEEN ENORMOUS INTEREST FROM BOTH MTC AS WELL AS  
7 THROUGHOUT THE REGION. I HAVE TALKED TO A NUMBER OF  
8 TRANSPORTATION AGENCIES BOTH IN THE STATE OF CALIFORNIA AND  
9 OUTSIDE THE STATE OF CALIFORNIA BECAUSE OUR DIRECTOR HAS  
10 SHARED THIS INFORMATION SORT OF WITH THE MEGA REGION AND ALSO  
11 SHE HAS SORT OF LIKE AN EXECUTIVE DIRECTOR'S NETWORK AND FOLKS  
12 HAVE JUST EXPRESSED INTEREST BECAUSE APPARENTLY MTC IS LEADING  
13 IN THIS AREA, AND SO THERE HAS BEEN A LOT OF INTEREST. PART  
14 OF THE REASON OF PUTTING TOGETHER THE CATALOG IS ALSO, YOU  
15 KNOW, YOU MAY RECOGNIZE A LOT OF THESE FIRMS BUT WE HAVE A LOT  
16 OF FOLKS AT MTC WHO MAY NOT BE SO FAMILIAR SO I THINK GETTING  
17 A SNAPSHOT OF THE KIND OF WORK THAT FOLKS DO WILL MAKE IT A  
18 LOT EASIER FOR OUR TRANSIT AGENCY PARTNERS AS WELL AS COUNTY,  
19 IT'S OPEN TO ALL FOLKS IN OUR REGION, ALL NINE COUNTIES, 101  
20 CITIES WHOEVER ALLOWS THAT TYPE OF CONTRACTS AND I THINK WE  
21 WILL FIND THAT WE'LL PROBABLY HAVE TO GO OUT TO GET MORE  
22 CONSULTANTS ON THE BENCH PROBABLY SOONER THAN LATER TO GET  
23 INTEREST. AS YOU SEE RIGHT NOW WE HAVE 27 FIRMS. WE HAVE A  
24 NUMBER OF SUBCONSULTANTS BUT WITH THE WAY OUR CONTRACTING  
25 WORKS WE CAN ONLY CONTRACT WITH THE PRIME. BUT I THINK IT'S



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1 PRETTY LIKELY THAT FOLKS WILL HAVE AN OPPORTUNITY TO BE  
2 ENGAGED OFF OF THIS BENCH, JUST BECAUSE EQUITY IS ALSO, SORT  
3 OF THE FOCUS FOR A NUMBER OF DIFFERENT INITIATIVES THAT ARE  
4 HAPPENING IN OUR AGENCY RIGHT NOW SO AS I AM SURE YOU ARE  
5 AWARE, THE BLUE RIBBON TRANSIT RECOVERY TASK FORCE, BATA  
6 RECOVERY, THERE IS JUST A NUMBER OF OPPORTUNITIES TO ENGAGE  
7 AND THIS IS A GREAT STARTING POINT FOR A LOT OF FOLKS WHO MAY  
8 NOT KNOW EXACTLY HOW DO THAT

9

10 **WALTER WILSON:** IT'S A GREAT STARTING POINT THIS IS A GREAT  
11 RESOURCE TO HAVE IN ONE PLACE. YOU GUYS HAVE DONE A GREAT JOB  
12 OF IT THANK YOU SO MUCH.

13

14 **NALUNGO CONLEY:** THANK YOU.

15

16 **VEDA FLOREZ, CHAIR:** FRANK WELTE.

17

18 **SPEAKER:** I WENT THROUGH THE LIST AND DIDN'T RECOGNIZE A SINGLE  
19 NAME ON THERE. AND I'M WONDERING IF ANY OF THOSE FIRMS HAVE  
20 ANY SPECIFIC EXPERTISE IN ISSUES OF EQUITY AS IT CONCERNS  
21 PEOPLE WITH DISABILITIES SPECIFICALLY PEOPLE WHO ARE TRANSIT  
22 RIDERS WITH DISABILITIES.

23

24 **NALUNGO CONLEY:** SO THE PRIME FIRMS FOR WHAT WE ASKED THEM OF  
25 THE FIVE CATEGORIES THAT THEY APPLIED FOR, THEY HAVE PUT



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1 TOGETHER A NUMBER OF CONSULTANT TEAMS, SO WHILE IT SEEMS LIKE  
2 THE PRIMES MAY NOT HAVE THE MOST EXTENSIVE EXPERIENCE IN THAT  
3 PARTICULAR SPACE, THERE ARE A NUMBER OF SUBCONSULTANTS THAT  
4 THEY IDENTIFY TO HELP THEM WITH A BROAD RANGE, I GUESS, OF  
5 EQUITY FOCUS. I CAN'T RECALL, UNFORTUNATELY, OFF THE TOP OF MY  
6 HEAD, THE SPECIFIC FIRM. I DO KNOW THAT THERE WERE SEVERAL  
7 SUBCONSULTANT FIRMS AND I BELIEVE THEY WERE IN THE COMMUNITY  
8 PARTNERSHIP ENGAGEMENT AND INNOVATION CATEGORIES THAT DID  
9 SPECIFICALLY ADDRESS THOSE WITH DISABILITIES AND HAD WORKED  
10 PREVIOUSLY ON PROJECTS THAT HAD AN EQUITY FOCUS. I CAN GET  
11 BACK TO YOU ON THAT AND PROVIDE YOU WITH THAT INFORMATION.

12

13 **SPEAKER:** YES, PLEASE.

14

15 **VEDA FLOREZ, CHAIR:** TERRY SCOTT, WOULD YOU LIKE TO GO NEXT?  
16 PLEASE UNMUTE YOUR MICROPHONE.

17

18 **TERRY SCOTT:** THANK YOU. TERRY SCOTT. NAPA SENIORS. MY QUESTION  
19 RELATES TO, OF THE FIRMS, HOW MANY HUMAN RESOURCES FIRMS DO WE  
20 HAVE? AND AMONGST THEM, ARE THERE ANY PLACEMENT AGENCIES THAT  
21 DO EXECUTIVE SEARCH OR A SPECIFIC SEARCH?

22

23 **NALUNGO CONLEY:** ON THE EQUITY BENCH, WE HAVE, I BELIEVE THERE  
24 IS ONE SORT OF IDENTIFIED EXECUTIVE SEARCH, HR FOCUSED,  
25 CONSULTANT, CPS STAFFING. BUT, GENERALLY THAT WAS NOT THE



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1 FOCUS. THEY HAD EXPERIENCE, SORT OF, IN BRINGING IN THAT LENS  
2 IN THE INTERNAL OPERATIONS CATEGORY BUT THAT WAS THE ONLY FIRM  
3 THEY CAN THINK OF OFF THE TOP OF HEAD THAT WAS SORT OF AN  
4 EXECUTIVE RESEARCH FIRM.

5

6 **TERRY SCOTT:** IN THE PAST MEETINGS WE HAVE HAD THE, THE PACT  
7 COUNCIL HAS HAD A NUMBER OF DISCUSSIONS ABOUT THE NEED FOR A  
8 NETWORK MANAGER. AND I WAS KIND OF SURPRISED AND A LITTLE  
9 DISAPPOINTED TO KNOW THAT THERE WAS DEFINED JOB DESCRIPTION  
10 FOR THE RESPONSIBILITIES OF THAT NETWORK MANAGER. AND THAT  
11 WOULD COME FROM NORMALLY A PLACEMENT OR HR FIRM. WELL, IF WE  
12 HAVE ANY OF THOSE ON THE BENCH, HAS THERE BEEN ANY EFFORT OR  
13 DISCUSSION TO ENGAGE THEM IN DEVELOPING A JOB DESCRIPTION SO  
14 THAT WE CAN GO AHEAD AND DO A SEARCH FOR CANDIDATES THAT WOULD  
15 FILL THAT POSITION? A MONTH OR SO AGO, WE WERE TOLD, IN THE  
16 PAC COUNCIL MEETING THAT THEY HAD HOPED TO FILL THIS JOB BY  
17 THE END OF APRIL. AND I WAS THINKING, YOU DON'T HAVE A JOB  
18 DESCRIPTION YET, AND YOU'RE NOT CONTRACTED WITH AN HR OR  
19 PLACEMENT FIRM, HOW IN THE WORLD ARE YOU GOING TO BE ABLE DO  
20 THAT? AND OBVIOUSLY THEY COULDN'T. IT SEEMS TO ME THAT'S A  
21 HIGH URGENCY MATTER. AND I -- AS A FORMER HR GUIDE, I AM GOING  
22 TO BE TALKING WITH CHAIR PEDROZA LATER THIS WEEK, AND ONE OF  
23 THE THINGS I'M GOING TO ADVISE HIM IS THAT, IF WE EVER WANT TO  
24 FILL THIS POSITION, AND HAVE IT BE OF CRITICAL INPUT AND



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1 ASSISTANCE IN WHAT WE'RE TRYING TO DO, THEN WE NEED TO GET  
2 STARTED, AND SOONER RATHER THAN LATER.

3

4 **NALUNGO CONLEY:** SO, AS FAR AS THE NETWORK MANAGER GOES, THAT'S  
5 ACTUALLY, I THINK A LARGER DISCUSSION, AND NOT ONE THAT I'M  
6 PREPARED TO TAKE ON RIGHT NOW, BECAUSE THIS IS FOR THE ON-CALL  
7 EQUITY BENCH. THE FIRM THAT I MENTIONED, CPS CONSULTING, COULD  
8 BE HELPFUL IN TERMS OF DOING THAT RECRUITMENT WHEN, I THINK,  
9 YOU KNOW, THE AGENCY HAS GOTTEN TO THAT POINT IN TERMS OF  
10 HIRING SOMEONE IF THAT IS THE DECISION AND DIRECTION THAT THE  
11 AGENCY CHOOSES TO GO IN TERMS OF THE NETWORK MANAGER. BUT YOU  
12 KNOW, THAT PARTICULAR ROLE, I MEAN THAT'S SOMETHING THAT'S  
13 GOING TO HAVE TO BE DISCUSSED AND AGREED UPON BETWEEN ALL THE  
14 TRANSIT AGENCIES AS WELL AS THE BOARD AND -- OR RATHER, THE  
15 COMMISSION. YOU KNOW, THERE IS A WAY TO UTILIZE THIS BENCH TO  
16 HELP WITH THOSE ACTIVITIES BUT SPECIFICALLY THIS BENCH WASN'T  
17 ESTABLISHED TO ACTUALLY HELP IN THAT PARTICULAR AREA.

18

19 **TERRY SCOTT:** RIGHT. AGAIN, MY CONCERN IS, THERE ARE A LOT OF  
20 PRELIMINARY STEPS THAT NEED TO TAKE PLACE IN ORDER TO PROPERLY  
21 DEFINE THE POSITION AS TO WHAT MTC WANTED TO DO, AND THEN TO  
22 CREATE A JOB DESCRIPTION THAT WILL DETAIL EXACTLY THE  
23 RESPONSIBILITIES, AND FROM THAT WILL COME THE QUALIFICATIONS  
24 OF POTENTIAL CANDIDATES. AND MY POINT IS THAT NONE OF THAT'S  
25 BEEN DONE. NONE OF IT WHY ARE WE TALKING ABOUT A NETWORK



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1 MANAGER WHEN NONE OF THE BASIC STEPS TO IDENTIFY  
2 RESPONSIBILITIES, WRITE A JOB DESCRIPTION, OR SEEK CANDIDATES  
3 HAS NOT EVEN STARTED.

4

5 **MARTI PASCHAL:** EXCUSE ME. THIS IS MARTI PASCHAL, STAFF TO THE  
6 COUNCIL IT'S MY UNDERSTANDING THAT THE POINT OF CLARIFICATION  
7 IS THAT WE'RE TALKING ABOUT NETWORK MANAGEMENT NOT NETWORK  
8 MANAGER, AND I COULD HAVE THERESE GO INTO THIS IS GREATER  
9 DETAIL AT THE NEXT MEETING TO CLARIFY WE TALKING ABOUT ONE  
10 PERSON ONE JOB DESCRIPTION BUT THE MANAGEMENT ITSELF AS  
11 OPPOSED TO MANAGER. THANK YOU.

12

13 **VEDA FLOREZ, CHAIR:** ANY OTHER QUESTIONS?

14

15 **NALUNGO CONLEY:** WERE THERE ANY OTHER QUESTIONS ABOUT THE  
16 BENCH?

17

18 **VEDA FLOREZ, CHAIR:** YES WE DO. MICHAEL LOPEZ.

19

20 **MICHAEL LOPEZ:** MICHAEL LOPEZ SANTA CLARA COUNTY, I REPRESENT  
21 THE SENIORS. I HAVE A QUESTIONS ABOUT THE LENGTH OF THE -- HOW  
22 LONG THE LIST GOES FOR. IT SAYS THAT IT GOES FROM JUNE THROUGH  
23 2025 WITH AN OPTION TO EXTEND FOR AN ADDITIONAL TWO YEARS IT  
24 LOOKS LIKE IT TOOK A LOT OF WORK TO ENSURE TO MAKE THIS LIST  
25 AND I'M WONDERING WHAT IT TAKES TO EXTEND IT.



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1

2 **NALUNGO CONLEY:** WE PROBABLY HAVE TO REISSUE THE CONTRACT  
3 GUIDELINES I THINK THE STANDARD IS THREE YEARS WITH A POSSIBLE  
4 TWO YEAR EXTENSION. WE CAN ADD ON A NEW CATEGORY THAT'S  
5 SOMETHING WE CAN DO BEFORE THE ENDING OF THIS BENCH AND ALSO  
6 OPEN IT UP TO ACCEPT NEW CONSULTANTS ON TO THE BENCH. I'M  
7 HOPING THAT BY 2027, 5 PLUS YEARS FROM NOW THAT WE WILL HAVE  
8 LESSONED LEARNED HOW THIS WORKED AND KNOW HOW EFFICIENT IT WAS  
9 AND EITHER GO BACK TO DUPLICATE IT OR CHANGE IT OR REVAMP THE  
10 ENTIRE PROCESS. I DON'T KNOW BEYOND FIVE YEARS, IT WAS A LOT  
11 OF EFFORT BUT I DON'T KNOW IF WE WANT TO JUST EXTEND IT OR  
12 HAVE THE OPTION OF ACTUALLY DOING SOMETHING DIFFERENT AT THIS  
13 POINT. BUT AT LEAST WE HAVE THE TERM LAT.

14

15 **MICHAEL LOPEZ:** THE TERMINATION DATE, IS THAT THE TERMINATION  
16 DATE THAT YOU WILL NO LONGER USE THE LIST BUT THE WORK THAT  
17 IT'S CONTRACTED FOR CAN CONTINUE.

18

19 **NALUNGO CONLEY:** ABSOLUTELY. THIS IS FOR THE PREQUALIFIED LIST.  
20 AS IT STANDS IF WE NEVER OPEN IT UP TO ADD ANYONE THOSE  
21 INDIVIDUALS ON THE LIST WILL BE THE ONES THAT ARE ON THE BENCH  
22 UNTIL 2027.

23

24 **MICHAEL LOPEZ:** THANK YOU.

25





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1 **VEDA FLOREZ, CHAIR:** RICH HEDGES THEN WALTER WILSON.

2

3 **RICHARD HEDGES:** I WANT TO BRING THE ATTENTION BACK TO AFTER  
4 THIS REPORT, WHAT WE'RE PROPOSING TO CALL EQUITY PRIORITY  
5 COMMUNITIES. IT LOOKS LIKE WE'RE GOING TO BE USING THIS BASED  
6 ON THE REPORT FOR THOSE ARE USING IT FOR THE NEXT CYCLE  
7 APPLYING. IS THAT CORRECT?

8

9 **NALUNGO CONLEY:** THAT IS MY UNDERSTANDING BUT THAT'S ACTUALLY  
10 THE ITEM AFTER MINE.

11

12 **RICHARD HEDGES:** OKAY.

13

14 **NALUNGO CONLEY:** YOU WILL BE RECEIVING A PRESENTATION ON THAT.

15

16 **RICHARD HEDGES:** YEAH. I SAW THE PRESENTATION. THANK YOU. SORRY  
17 TO DISTURB YOU.

18

19 **NALUNGO CONLEY:** NO PROBLEM.

20

21 **VEDA FLOREZ, CHAIR:** AND WALTER WILSON.

22

23 **WALTER WILSON:** THANK YOU, MADAM CHAIR. SO IS IT -- YOU KNOW,  
24 THE -- I THINK -- AND I'M NOT SURE IF YOU HAVE HAD ALREADY  
25 BUILT IN TO THE PROCESS BUT 2027 IS A LONG TIME, 2025 IS A



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1 LONG TIME. AND I AM THINKING THERE MUST BE SOME OPPORTUNITIES  
2 TO EVALUATE ALONG THE WAY IN TERMS OF SUCCESSES AND  
3 IMPROVEMENTS AND/OR EVEN FAIL YOUR IN SOME CASES SO YOU DON'T  
4 HAVE TO WAIT FOUR OR FIVE YEARS TO SEE THAT. I AM ASSUMING  
5 THERE MUST BE SOME MECHANISM TO DO SOME PERIODIC ASSESSMENTS  
6 OF THE PROGRAM AND WHAT IT'S BEING DONE AND IF IT'S NOT THEN I  
7 STRONGLY RECOMMEND YOU DO THAT. IT WILL GIVE YOU OPPORTUNITY  
8 TO CHANGE ON THE FLY IF YOU NEED TO. AND THE OTHER QUESTION I  
9 HAVE IS MANAGER VERSUS MANAGEMENT, I DON'T KNOW WHAT I MISSED  
10 THERE. BUT IF SOMEBODY COULD CLARIFY. I THINK MARTI SAID THERE  
11 IS A DIFFERENCE BETWEEN THE TWO AND I'M NOT SURE IF I GOT LOST  
12 IN THE CONVERSATION.

13

14 **MARTI PASCHAL:** MARTI PASCHAL STAFF TO THE COUNCIL BECAUSE THIS  
15 IS NOT THE AGENDA ITEM I WOULD RATHER NOT GO INTO MORE DETAIL  
16 BUT I WILL WRITE THERESA ROMMEL AND ASK HER TO EXPLAIN AT THE  
17 NEXT COUNCIL MEETING. AGAIN WE'RE MOVING OFF TOPIC BY, AGAIN,  
18 GOING DOWN THAT PATH.

19

20 **WALTER WILSON:** I DIDN'T KNOW IT WAS OFF TOPIC. WHEN I HEARD  
21 SOMEBODY MENTION IT I THOUGHT IT WAS PART OF THIS  
22 CONVERSATION. THANK YOU. I APPRECIATE T.

23

24 **MARTI PASCHAL:** YOU'RE WELCOME.

25



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1 **NALUNGO CONLEY:** WE'RE WORKING CLOSELY WITH THE CONTRACT  
2 DEPARTMENT IN TERMS OF DOING AN ASSESSMENT AND ONE OF THE  
3 THINGS I WANT TO MAKE SURE WE'RE TRACK SUGGEST DBE AND SBE  
4 FIRMS OFF THIS LIST AS WELL AS THE SUBCONSULTANT TO COMPRISE A  
5 LOT TEAMS THAT THE PRIMES HAVE INDICATED. BUT WE'RE ALSO GOING  
6 TO BE CHECKING IN WITH MTC STAFF AS WELL AS OTHERS WHO UTILIZE  
7 THIS BENCH TO REALLY CHART HOW IT'S BEING USED, WHICH CATEGORY  
8 IS ACTUALLY BEING ENGAGED THAN ANY OTHER OR IF THEY'RE ALL  
9 BEING ENGAGED AT THE SAME SORT OF FREQUENCY AND SEEING THE  
10 SAME DOLLAR AMOUNT THAT'S GOING THROUGH THE BENCH, FREQUENCY  
11 OF USE, YOU KNOW, WHAT TYPE OF PROJECTS ARE BEING SORT OF  
12 FLOWING THROUGH THIS BENCH. AND WE WOULD BE HAPPY TO BRING  
13 THAT INFORMATION BACK. BECAUSE WE HAVE THIS BENCH, WE HAVE  
14 THIS RESOURCE, AND NOW, WHAT DOES SUCCESS LOOK LIKE, SO KIND  
15 OF HAVE TO HAVE THAT BASELINE AND SORT OF START TO TRACK SOME  
16 OF THESE METRICS OVER TIME. I DON'T KNOW WHAT THAT TIME FRAME  
17 WILL BE, SINCE IT'S SORT OF AT THE BEGINNING. BUT WE CAN SEE  
18 WHERE WE ARE IN SIX MONTHS TO SEE IF WE HAVE ANYTHING  
19 REPORTABLE AND THEN MAYBE WE MIGHT JUST DO IT ANNUALLY AFTER  
20 THAT. BUT I PROMISE YOU WE ARE TRACKING -- WE WILL BE TRACKING  
21 THINGS OFF THIS BENCH AND WE'LL BE VERY HAPPY TO COME BACK TO  
22 YOU.  
23



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1 **WALTER WILSON:** THAT'S WONDERFUL. THAT'S AN IMPORTANT PART OF  
2 THIS PROCESS AND APPRECIATE YOU ARE DOING THAT AND HAVE  
3 PLANNED FOR IT.

4

5 **VEDA FLOREZ, CHAIR:** ANY MORE QUESTIONS? RAHMON MOMOH.

6

7 **RAHMON MOMOH:** THANK YOU VERY MUCH FOR THE PRESENTATION. JUST  
8 LIKE FRANK, I DO NOT RECOGNIZE ANY. ARE THERE ANY CONSULTANTS  
9 LOCATED IN THE EAST BAY?

10

11 **NALUNGO CONLEY:** I BELIEVE THAT ALL THREE OF OUR COUNTIES ARE  
12 REPRESENTED BY INDIVIDUALS ON THIS BENCH. THAT'S ACTUALLY  
13 SOMETHING THAT WE'RE GOING TO BE TAKING A CLOSER LOOK AT, SORT  
14 OF IN THE SHORT-TERM, IS HOW TO ENSURE REPRESENTATION ACROSS  
15 ALL OF OUR NINE COUNTIES. BECAUSE THIS'S IMPORTANT, AS WELL,  
16 EQUITY LOOKS DIFFERENT DEPENDING ON WHERE YOU LAND WE BELIEVE  
17 THAT REPRESENTATION IS REALLY IMPORTANT BECAUSE FOLKS WILL BE  
18 THEIR COMMUNITIES AND THE CONCERNS. I SEE KY-NAM HERE ON OUR  
19 GRID, WE WERE TALKING ABOUT THAT JUST THE OTHER DAY WE WILL  
20 TALK ABOUT STRATEGIES MAYBE NEXT GO AROUND WHEN WE SETUP THE  
21 BENCH SOONER RATHER THAN LATER TO TARGET THOSE AREAS THAT WE  
22 DON'T NECESSARILY SEE ON THIS LIST OR AS ROBUSTLY REPRESENTED  
23 ON THIS LIST AS WE WOULD LIKE, JUST SO WE HAVE THAT DIVERSITY.

24

25 **RAHMON MOMOH:** THANK YOU VERY MUCH. THANK YOU.



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1

2 **VEDA FLOREZ, CHAIR:** THANK YOU. I'LL GO AHEAD WITH MY QUESTIONS  
3 NOW, I WAS THINKING ALONG THE SAME LINES AS RAHMON. IT WOULD  
4 BE GREAT TO SEE THE BREAK DOWN OF THOSE WITH ORGANIZATIONS  
5 THAT REPRESENT THE DISABLED, HOW MANY WOMEN RUN ORGANIZATIONS  
6 ARE THERE, LATINO ORGANIZATIONS, AND THE LIKE. SO NEXT TIME  
7 YOU COME BACK I'M HOPING YOU CAN BRING THOSE NUMBERS TO US AT  
8 OUR NEXT GO AHEAD. IT'S JUST YOU LAST PRESENTED TO THE EQUITY  
9 AND ACCESS SUBCOMMITTEE, I HAVE BEEN PROMOTING THE OPPORTUNITY  
10 QUITE A BIT, AND I'M WONDERING IF WE HAVE HAD ANY NEW  
11 ORGANIZATIONS ON THE BENCH SINCE WE HAVE -- SINCE YOU LAST  
12 CAME TO VISIT US?

13

14 **NALUNGO CONLEY:** ACTUALLY, WHEN I CAME TO YOU IN JANUARY, I  
15 BELIEVE WE HAD JUST HAD OUR BIDDERS CONFERENCE AND SO IT WAS  
16 SORT OF AT THE INFORMATION STAGE, AND WE WERE JUST ABOUT TO  
17 OPEN IT UP TO THE RFQ PROCESS. SO AT THE TIME WE DIDN'T  
18 ACTUALLY HAVE ANYONE ON THE BENCH BECAUSE WE WERE GOING  
19 THROUGH THE PROCESS OF ACCEPTING PROPOSALS, AND SO I KNOW THAT  
20 A LOT OF FOLKS WHO CAME TO THE BIDDERS CONFERENCE HAD HEARD  
21 ABOUT IT THROUGH PROMOTIONS FROM THIS GROUP AND OTHERS, AND  
22 IT'S ACTUALLY -- OUR BIDDERS CONFERENCE FELL ON JANUARY 6TH,  
23 WHICH YOU MAY ALL KNOW WAS ANOTHER SORT OF INFAMOUS DATE, SO  
24 WE ENDED UP EXTENDING THE DUE DATE BY TWO WEEKS JUST TO ALLOW  
25 FOLKS TIME -- ADDITIONAL TIME TO APPLY. SO THE FOLKS WE HAVE



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1 ON THIS BENCH ARE THE ONES THAT WERE APPROVED THROUGH ADMIN  
2 COMMITTEE IN MARCH. WE ACTUALLY HAD TO DO A LITTLE BIT OF A  
3 CORRECTION IN APRIL, AND SO NOW IT'S FINALIZED. SO THESE ARE  
4 THE FOLKS WHO HAVE MADE IT. THESE 27, AND WE MAY FIND, AS I  
5 MENTIONED BEFORE, THAT WE HAVE TO OPEN IT UP AGAIN AND ADD  
6 ADDITIONAL PEOPLE ON, BUT WHEN WE GET TO THAT POINT, WE'LL BE  
7 SURE TO COME BACK AND LET YOU KNOW, SORT OF WHAT PRECIPITATED  
8 THAT ACTION. TO YOUR FIRST POINT INCLUDED IN THE MEMORIAL  
9 OFFICE A BREAK DOWN OF THOSE FIRMS THAT QUALIFY FOR DBE, SBE,  
10 WE CURRENTLY DON'T V I THINK, THE BREAK DOWN THAT GOES A  
11 LITTLE BIT FURTHER IN TERMS OF MINORITY OWNED OR WOMEN OWNED  
12 OR DISABILITY OWNED, SIMPLY BECAUSE OUR SYSTEM -- YOU KNOW, I  
13 THINK MICHAEL BRINTON CAME TO YOU AND DID A PRESENTATION ABOUT  
14 INCREASING OR MODIFYING OUR SBE PROGRAM AT THE AGENCY WHICH  
15 WOULD ALLOW TERMS IF THEY HAVE BEEN CERTIFIED IF THEY'RE IN A  
16 SEARCHABLE DATABASE TO QUALIFY AS AN SBE FIRM WHEN THEY'RE  
17 APPLYING FOR THESE TYPES OF CONTRACTS OR RFQS AND SO CURRENTLY  
18 WE JUST HAVE THE BREAK DOWN IF THEY'RE DBE OR SBE. I DON'T  
19 KNOW IF WE'RE QUITE DOWN TO THE NUANCE SPECIFICALLY OF THAT  
20 STEP DOWN CATEGORY BUT I CAN WORK WITH MICHAEL AND HIS TEAM  
21 AND CONTACTS TO SEE IF THAT'S INFORMATION THAT WE CAN GATHER  
22 SINCE THEY WILL BE REGISTERED IN OUR SYSTEM AS VENDORS GOING  
23 FORWARD. AND AS I SAID, I PROMISED MR. WELTE, I WILL IDENTIFY  
24 THOSE WHO SPECIFICALLY HAVE A DISABILITY EQUITY LENS AND GET  
25 BACK TO YOU WITH THAT INFORMATION.



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1

2 **VEDA FLOREZ, CHAIR:** I THINK THAT'S A GREAT ADDITIONAL FOR THE  
3 WEB SITE. [INDISCERNIBLE] [AUDIO DIFFICULTIES] BENCH  
4 ORGANIZATIONS OR CONTRACTED ORGANIZATIONS, SPECIFICALLY ON THE  
5 WEB SITE SO THAT PEOPLE CAN SEE OF THE GREAT WORK THAT WE ARE  
6 DOING HERE AT MTC. SO, IF THERE IS NO -- [AUDIO DIFFICULTIES]

7

8 **CLERK OF THE BOARD:** SHE GLITCHED OUT AGAIN. I THINK SHE WAS  
9 GOING TO SEE IF THERE ARE NO FURTHER COMMENTS OR QUESTIONS ON  
10 THIS ITEM. THANK YOU. WE'RE GOING TO MOVE ON TO OUR NEXT ITEM.  
11 DID SHE BECOME UNGLUED?

12

13 **NALUNGO CONLEY:** NOT YET.

14

15 **CLERK OF THE BOARD:** SHE IS CAUGHT INSIDE THE MATRIX. NEXT,  
16 UPDATE INTERNSHIP WORKING GROUP. KY-NAM AND JOHN, DO YOU WANT  
17 KICK US OFF?

18

19 **JOHN KANNEGIESER:** IS THERE A WAY TO PULL UP THE PRESENTATION.  
20 THANK YOU VERY MUCH. WE APPRECIATE YOU INVITING US BACK TO  
21 MEET WITH YOU TO GIVE YOU A QUICK UPDATE WHERE WE ARE WITH THE  
22 HIGH SCHOOL AND COLLEGE PROGRAMS. NEXT SLIDE PLEASE. WOULD BE  
23 GREAT. WHAT WE'RE GOING TO TALK ABOUT IN THE NEXT FEW MINUTES  
24 ARE UPDATES TO SUMMER '21 ON THE PROGRAMS ONE PATHWAY TO  
25 GOVERNMENT COLLEGE MENTORSHIP THAT'S WHAT WE'RE CALLING OUR



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1 COLLEGE MENTORSHIP PROGRAMS NO LONGER INTERNSHIP PROGRAM BUT A  
2 TRUE MENTORSHIP PROGRAM WE'RE ALSO GOING TO TALK ABOUT THE BAY  
3 AREA SUMMER ACADEMY FOR HIGH SCHOOL AND ALL THAT. THE PILOT  
4 CLASS THAT WE'RE GOING TO HAVE THIS SUMMER WAS TARGETING 5 TO  
5 10, MENTES, WE WILL HAVE SIX THIS SUMMER. OBVIOUSLY I WOULD  
6 LIKE TO GROW THAT IN THE COMING YEARS. FOR THIS PILOT PROGRAM  
7 GIVEN THAT WE WILL BE REMOTE SIX IS THE NUMBER WE'LL HAVE THIS  
8 SUMMER STARTING ON JUNE 14TH. THIS WILL BE 100% REMOTE, WE  
9 WILL BE OFFERING HOTSPOTS FOR ANYONE THAT NEEDS TO DIAL IN IF  
10 THEY DON'T HAVE ACCESS IT'S HOME. THE TARGET STUDENTS WILL BE  
11 FROM HISTORICALLY UNDERREPRESENTED AND UNDERSERVED COMMUNITIES  
12 WORKING WITH ORGANIZATIONS SUCH AS CANTO AND BASED ON YOUR  
13 SUGGESTIONS CHAPEL COMMUNITY COLLEGE AND MARIN STATE COLLEGES  
14 AND SAN JOSE STATE I'LL BE RUNNING CURRICULUM IN JUNE FOR  
15 ANYONE THAT'S BECOMING A MENTOR TO GO OVER THE CURRICULUM AND  
16 I'LL BE PROVIDING A MENTEE CAREER WRITING WORKSHOP FOR THEIR  
17 EIGHT WEEKS WITH US AND ALSO BE GUIDING TO THE REGIONAL  
18 GOVERNMENT SEMINARS. QUESTIONS BEFORE WE GO TO THE NEXT SLIDE?  
19 OKAY. NEXT SLIDE PLEASE. KY-NAM DO YOU WANT TO GIVE THE  
20 UPDATE ON THIS PART?

21

22 **KY-NAM MILLER:** GOOD AFTERNOON MEMBERS OF THE EQUITY AND ACCESS  
23 SUBCOMMITTEE MY NAME IS KY-NAM MILLER MEMBER OF THE PUBLIC  
24 ENGAGEMENT TEAM I MET MOTE OF YOU IN NEW TIME ON THE BODY AND  
25 WOULD LIKE TO WELCOME TO FRANK WELTE, AND THANK YOU FOR





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1 SERVING. JOHN AND I HAVE BEEN COLLABORATING WITH MEMBERS OF  
2 THE YOUTH GROUP WHAT'S KNOWN AS THE BAY AREA SUMMER ACADEMY,  
3 THAT GROUP INCLUDES POLICY ADVISORY COUNCIL MEMBERS CYNTHIA  
4 MURRAY AND KRISTINE GOTUACO, DEVELOPING THE BRIDGE BACK TO THE  
5 ENHANCED HIGH SCHOOL SUMMER PROGRAM WHEN WE CAN BE IN PLACE BY  
6 NEXT SUMMER WITH REAL LIFE INTERNSHIP BUT THIS SUMMER IT'S A  
7 PILOT PROGRAM AND ITS FOCUS IS ON CENTERING EQUITY AND SERVICE  
8 TO UNDERREPRESENTED YOUTH. THE AIM OF THE PILOT IS TO PROVIDE  
9 A SAFE AND BENEFICIAL SEMINAR SERIES THAT CAN FUNCTION AS A  
10 LEARNING MODULE AND THE IDEA IS IT EVENTUALLY INTEGRATES THE  
11 SEMINAR SERIES INTO THE REGULAR INTERNSHIP EXPERIENCE WHEN IT  
12 RETURNS NEXT SUMMER AS A BOOK END TO THAT EXPERIENCE. THE  
13 PROGRAM'S DESIGNED TO PROVIDE AN ON-BOARD EXPERIENCE REGIONAL  
14 GOVERNMENT 101 INTRODUCTION TO BAY AREA REGIONAL GOVERNMENT,  
15 FUNCTIONS, PURPOSE, AND CRUCIALLY THE IMPACT AT THE  
16 NEIGHBORHOOD LEVEL. THE FOUR PARTNER AGENCIES ARE MTC AND ABAG  
17 ALONG WITH THE BAY AREA AIR QUALITY MANAGEMENT DISTRICT AND  
18 THE SAN FRANCISCO BAY CONSERVATION AND DEVELOPMENT COMMISSION.  
19 ALL THE REGIONAL AGENCIES ARE HEADQUARTERED AT 375 BEALE WE'RE  
20 GOING TO PRESENT THE RESPECTIVE WORK AS WELL AS DEEP DIVES  
21 INTO INTERESTING TOPIC AREAS LIKE HOW THE BAY AREA IS PLANNING  
22 TO ADAPT TO SEA LEVEL RISE WHERE RESIDENTS WILL LIVE AND HOW  
23 TO GET AROUND IN 2050 WHEN ASSUMING MORE PEOPLE WILL BE LIVING  
24 IN THE NINE COUNTIES HOW STUDENTS CAN INFLUENCE DECISIONS  
25 IMPACTING THE AIR THEY BREATHE AND COASTLINE NATURAL RESOURCES



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1 AND PATHWAYS TO DIFFERENT TYPES OF JOBS FOUND IN THE BAY AREA  
2 PUBLIC AGENCIES. STUDENTS WILL FINISH OFF THE SUMMER ACADEMY  
3 WITH A PRESENTATION BASED ON ONE OF THE DEEP-DIVE ISSUES  
4 COVERED AND DELIVERED OVER A VARIETY OF PLATFORMS INCLUDING  
5 SHORT VIDEOS, ONLINE PETITIONS, LETTERS TO THE EDITOR, POETRY  
6 RECITATION, PROFESSIONAL POWERPOINT PRESENTATIONS, AND A  
7 PANOPLY OF PLATFORMS. STUDENTS ARE GOING TO RECEIVE A  
8 CERTIFICATE UPON COMPLETION AND OUR COLLEAGUES AT THE AIR  
9 DISTRICT ARE FIGURING OUT A WAY TO PROVIDE SOME AMOUNT OF  
10 COMPENSATION FOR THEIR TIME. AND OUR TARGET, WHEN WE SETUP TO  
11 DO THIS WAS TO GET A 25 TO 35 STUDENTS FROM ALL NINE COUNTIES.  
12 AS OF TODAY, WE HAVE 27 APPLICANTS IN FROM SEVEN OUT OF THE  
13 NINE COUNTIES, WE'RE STILL LOOKING FOR APPLICANTS FROM SONOMA  
14 AND NAPA COUNTIES. SO WE EXTENDED THE DEADLINE ONE LAST TIME  
15 UNTIL SUNDAY MAY 9TH. AND FOR OUR COLLEAGUES WHO HAVE CONTACTS  
16 IN THOSE TWO COUNTIES, SONOMA AND NAPA, WE WOULD APPRECIATE  
17 YOU SPREADING THE WORD. BUT EVERYONE, WE APPRECIATE THE  
18 PARTICIPATION.

19

20 **JOHN KANNEGIESER:** IMPORTANT UPDATES FOR THE COLLEGE PROGRAM,  
21 WE'RE POSTING THE POSITIONS ON WEDNESDAY, THIS WEDNESDAY,  
22 CINCO DE MAYO, AND THE GOAL WILL BE TO HAVE THE MENTES HIRED,  
23 ASSIGNED, WITH THEIR MENTOR BY MAY 28TH. IT'S A RELATIVELY  
24 QUICK PROCESS. THE POST DATE WILL ONLY BE A WEEK AND A HALF OF  
25 POST DATE TIME. WE KNOW WE WILL GET A LOT OF INTEREST AND WE



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1 ONLY HAVE SIX SLOTS. WE DON'T WANT TO HAVE A PLETHORA OF  
2 CANDIDATES GIVEN WE ONLY HAVE SIX SLOTS. WE ARE WORKING  
3 EXTENSIVELY WITH STUDENTS FROM RISING ABOVE, AND HOPING FOR  
4 THE UNDERPRIVILEGED COMMUNITIES THEREFORE THAT'S WHY WE'RE  
5 HAVING A RELATIVELY SHORT PROCESS. THE MENTORSHIP PROGRAM WILL  
6 BEGIN JUNE 14TH AND COMMENCE ON AUGUST 13TH AND AFTER THAT  
7 WE'LL BE DOING ASSESSMENT OF HOW THE FIRST MENTORSHIP PROGRAM  
8 WORKED WITH SURVEYS WITH THE MENTES AND TALK ABOUT FUTURE  
9 PLANNING HOW WE WANT TO ROLL IT OUT NEXT YEAR WITH HOPEFULLY  
10 MORE MEMBERS ON BOARD AND FUTURE OTHER TYPES OF PROGRAMS LIKE  
11 REGULAR INTERNSHIPS AND ENHANCED MENTORSHIP PROGRAMS. KY-NAM  
12 DO YOU WANT TO TALK ABOUT THE HIGH SCHOOL NEXT STEPS.

13

14 **KY-NAM MILLER:** IN AUGUST WE'LL SEE HOW SUCCESSFUL IT'S BEEN  
15 WE'RE GOING TO SURVEY THE STUDENTS WHAT WORKED AND WHAT COULD  
16 BE IMPROVED FOR THEM. AND PROJECT OUT FOR THE NEXT STEP WHAT  
17 WE WILL NEED TO SUCCESSFULLY RELAUNCH THE FULL BORE INTERNSHIP  
18 PROGRAM HOPEFULLY WE'LL HAVE A SENSE OF WHAT'S BEEN APPROVED  
19 BY MTC AT THE START OF THE BUDGETARY COMMITMENT TO MAKE THIS  
20 HAPPEN AGAIN.

21

22 **JOHN KANNEGIESER:** NEXT SLIDE PLEASE. QUESTIONS FOR EITHER KY-  
23 NAM OR MYSELF?

24



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1 **VEDA FLOREZ, CHAIR:** I'M NOT SEEING ANY HANDS RIGHT NOW BUT  
2 I'LL START WITH MY QUESTIONS. THIS IS A VERY WELL THOUGHT  
3 THROUGH PROGRAM. IT'S SO WONDERFUL. AND I'M WONDERING IF YOU  
4 ARE STILL TAKING HIGH SCHOOL STUDENTS OTHER THAN FROM THE TWO  
5 DESIGNATED NECESSARY COUNTIES?

6

7 **KY-NAM MILLER:** ABSOLUTELY, YEAH WE'RE NOT CLOSING OFF ANY.  
8 WE'RE AT 27 NOW, WE CAN PLAN FOR NORTH OF 50, ASSUMING SOME  
9 ATTRITION. SO I WOULDN'T DISCOURAGE YOU FROM PUSHING IT  
10 THROUGH YOUR NETWORK WITH ALL COUNTIES.

11

12 **VEDA FLOREZ, CHAIR:** THAT SOUNDS GREAT. WE'LL START WITH  
13 MICHAEL LOPEZ.

14

15 **MICHAEL LOPEZ:** YES, THANK YOU FOR YOUR PRESENTATION. I JUST  
16 HAVE A QUESTION. WHAT'S THE DIFFERENCE BETWEEN A MENTORSHIP  
17 AND INTERNSHIP?

18

19 **JOHN KANNEGIESER:** GOOD QUESTION. WHAT WE WANT TO FOCUS ON, IN  
20 THE PAST IT'S BEEN WHAT CAN THE STUDENT DO FOR US WHAT JOB  
21 ASSIGNMENTS, BUT NOW WE WANT TO ASK WHAT CAN WE DO FOR THEM.  
22 HOW CAN WE HAVE REGULAR CHECK INS WITH OUR MENTES AND TALK  
23 ABOUT THEIR CAREERS, THEIR INTEREST HOW CAN WE INTRODUCE THEM  
24 TO VARIOUS LEADERS THROUGH THE MTC AND NOT JUST FOCUS ON THE  
25 WORK, LIKE THE COLLEGE WORKSHOP I'M GOING TO HAVE THEM ATTEND,



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1 THE SEMINARS AT THE HIGH SCHOOL ASKING THEM TO CHECK IN TO  
2 TALK ABOUT THEIR CAREER AND INTEREST SO IT'S NOT JUST THE WORK  
3 THEY'RE DOING WITH US IT'S REALLY A YIP-SIP CAL RELATIONSHIP.

4

5 **MICHAEL LOPEZ:** OKAY. THANK YOU VERY MUCH.

6

7 **JOHN KANNEGIESER:** IT WAS A GOOD QUESTION THOUGH. WHAT'S THE  
8 DIFFERENCE BETWEEN AN INTERN AND A MENTEE? IT'S A SLIGHT  
9 DIFFERENCE.

10

11 **MICHAEL LOPEZ:** DO YOU HAVE A SPECIFIC MENTOR FOR EACH STUDENT?

12

13 **JOHN KANNEGIESER:** WE ASK THE STUDENTS WHEN THEY GO OUT TO  
14 IDENTIFY ONE MENTOR. HOWEVER THERE WILL BE INSTANCES WHERE  
15 THERE WILL BE AN ASSIGNED MENTOR BUT THERE WILL BE PEOPLE  
16 COMING IN TO ALSO BE A PART OF THE DEVELOPMENT OF THE MENTEE.

17

18 **MICHAEL LOPEZ:** GREAT. THANK YOU.

19

20 **VEDA FLOREZ, CHAIR:** WALTER.

21

22 **WALTER WILSON:** THANKS GUYS. GREAT PRESENTATION. THIS IS A  
23 WONDERFUL PROGRAM THAT YOU GUYS HAVE PUT TOGETHER HERE. I AM  
24 VERY IMPRESSED WITH THE GOAL AND PURPOSE OF THE PROGRAM, AND  
25 PARTICULARLY SINCE YOU'RE REACHING OUT TO KIDS WHO OTHERWISE



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1 WOULDNT HAVE AN OPPORTUNITY TO EVEN KNOW THAT THESE  
2 OPPORTUNITIES EXIST. AND SO, KIND OF MY QUESTION IS, HOW DO WE  
3 HELP YOU EXPAND THIS PROGRAM? WHAT PLANS DO YOU HAVE? AND WILL  
4 YOU HAVE -- ARE THERE TARGETS OR RESOURCES THAT WE CAN HELP  
5 YOU TARGET TO, FROM OUR VARIOUS COUNTIES THAT COULD ASSIST IN  
6 HELPING YOU TO GROW THE PROGRAM?

7

8 **JOHN KANNEGIESER:** THAT'S A GREAT QUESTION. A COUPLE OF THINGS.  
9 IT'S DETERMINED BY WHAT WE GET IN THE BUDGET THIS YEAR, IN  
10 JULY, WE'RE GOING TO ENHANCE OUR INTERNSHIP PROGRAM NEXT YEAR  
11 OR MENTORSHIP PROGRAM, AND KY-NAM SAID WE'RE HOPEFULLY GOING  
12 TO BE HAVING THE HIGH SCHOOL STUDENTS. WE'RE HOPING TO GET THE  
13 NUMBERS UP, FOR THE MENTORSHIP PROGRAM HOPING TO GET TO TEN  
14 PLUS, NEXT YEAR FOR THE HIGH SCHOOL PROGRAM PROBABLY WE CAN DO  
15 20 TO 30. BUT THIS WILL BE SOMETHING -- IN TERMS OF GOING  
16 BEYOND THAT, WE WOULD PROBABLY HAVE TO HAVE A LOT MORE  
17 INFRASTRUCTURE WITHIN MTC TO MAKE SURE THAT HAPPENS  
18 SUCCESSFULLY, AND I'M CERTAINLY OPEN TO SUGGESTIONS, BUT FOR  
19 THE INFRASTRUCTURE THAT WE HAVE HERE, THAT'S PROBABLY WHAT WE  
20 WOULD BE ABLE TO DO, AT LEAST AT THIS POINT.

21

22 **WALTER WILSON:** ARE THOSE CONSIDERED -- SORRY -- I HAVE A  
23 FOLLOW UP. THE FUNDING SOURCE IS THAT CONSIDERED WORKFORCE  
24 MONEY TRANSPORTATION MONEY DEVELOPMENT MONEY EDUCATION MONEY  
25 ALL OF THE ABOVE? AND THE EXPANSION PROGRAM, WAS A REQUIREMENT



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1 FOR ADDITIONAL INFRASTRUCTURE AT THE MTC LEVEL HOW WOULD WE GO  
2 ABOUT ADDRESSING THAT OR LOOKING AT THAT OR REQUESTING IT?

3

4 **JOHN KANNEGIESER:** I GUESS WHAT MAYBE WOULD BE WORTH DOING IS  
5 TO SIT DOWN AND SAY, OKAY, WHAT NUMBERS DO WE REALLY WANT TO  
6 HAVE, WHAT WOULD BE OUR GOAL. DO WE REALLY WANT TO GO TO 50  
7 STUDENTS A YEAR. DO WE WANT IT TO BE AN OVERALL PROGRAM  
8 PROBABLY QUESTIONS TO BE ANSWERED FIRST BEFORE WE GO TO  
9 FUNDING, DO WE WANT INTERNSHIP AND APPRENTICESHIP PROGRAMS DO  
10 WE WANT INTERNSHIP PROGRAM TO BE YEAR ROUND OR SUMMER DO WE  
11 WANT TO BE ON A QUARTER SYSTEM. SOME UNIVERSITIES HAVE QUARTER  
12 SYSTEMS. WE WOULD HAVE TO CHECK APPETITE AND FUNDING FOR THAT  
13 TO HAPPEN.

14

15 **WALTER WILSON:** WOULD YOU DO THAT AT A COUNTY LEVEL?

16

17 **JOHN KANNEGIESER:** FROM MY PERSPECTIVE IT WOULD PROBABLY BE  
18 INTERNAL, THE ONLY THING WE HAVE DONE AT THE COUNTIES LEVEL  
19 WAS THE HIGH SCHOOL INTERNSHIP WHERE IS WE PLACED PEOPLE IN  
20 VARIOUS AGENCIES THROUGHOUT THE BAY AREA. WHICH WE HOPED TO GO  
21 BACK TO NEXT SUMMER. BUT FROM THE COLLEGE PERSPECTIVE IT WOULD  
22 PROBABLY BE AT LEAST AT THE MTC LEVEL.

23

24 **WALTER WILSON:** THANK YOU VERY MUCH.

25



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1 **JOHN KANNEGIESER:** THANK YOU.

2

3 **VEDA FLOREZ, CHAIR:** THANK YOU. TERRY SCOTT?

4

5 **TERRY SCOTT:** THANK YOU. TERRY SCOTT, NAPA SENIORS. MY  
6 QUESTION RELATES TO WHAT CRITERIA ARE -- CRITERIA OR  
7 QUALIFICATIONS ARE WE LOOKING FOR OTHER THAN THE PREVIOUSLY  
8 MENTIONED MINORITY OR UNDERSERVED COMMUNITIES? AND ARE THERE  
9 ANY DIFFERENCES BETWEEN THE HIGH SCHOOL AND THE COLLEGE  
10 PROGRAM? OR DO THEY RUN JOINTLY TOGETHER? OR WHAT?

11

12 **JOHN KANNEGIESER:** KY-NAM AND I ARE PAIRED AT THE HIP IN TERMS  
13 OF ROLLING OUT BOTH PROGRAMS. FROM THE COLLEGE PROGRAM, THEIR  
14 ONLY QUOTE UNQUOTE REQUIREMENT IS THAT YOU'RE CURRENTLY  
15 ENROLLED IN AN UNDERGRADUATE OR COMMUNITY COLLEGE PROGRAM WHAT  
16 WE HAVE DONE, WHEN THE INTERNSHIP OR MENTORSHIP GETS POSTED ON  
17 WEDNESDAY, THERE WILL BE QUESTIONS TO TALK ABOUT YOUR  
18 EXPERIENCE AND TALKING ABOUT THINGS YOU'RE LOOKING TO DO AND  
19 MAYBE SOMETHING A LITTLE ABOUT HOW YOU MANAGE COLLEGE IN YOUR  
20 PERSONAL TIME, THOSE TYPES OF QUESTIONS SO WE CAN HELP PEOPLE  
21 WHO HAVE HAD DIFFICULTIES OR CHALLENGES WITH COLLEGE SEEING  
22 HOW WE CAN HELP THEM WITH THIS MENTORSHIP PROGRAM. IT'S NOT  
23 GOING TO BE BASED ON GPA OR WHAT SCHOOL YOU WENT TO IT'S GOING  
24 TO BE BASED ON HOW THEY ANSWER THOSE QUESTIONS IN OUR ONLINE  
25 APPLICATION.





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1

2 **TERRY SCOTT:** I ASSUME THAT YOU'RE LOOKING FOR STUDENTS WITH A  
3 DEGREE OF INTEREST IN, ARE WE TALKING ABOUT GOVERNMENT?  
4 RELATIONS, ET CETERA.

5

6 **JOHN KANNEGIESER:** YES, ABSOLUTELY, AND THINGS LIKE FINANCE.  
7 THEY MAY NOT BE AWARE THAT WE HAVE A FINANCE MENTORSHIP WE'RE  
8 HAVING THIS SUMMER IN TERMS OF REGIONAL FINANCE SOMETHING FOR  
9 THEM TO EXPLORE.

10

11 **TERRY SCOTT:** THE REASONS FOR ONE OF MY QUESTIONS, I KNOW FROM  
12 PERSONAL EXPERIENCE HERE IN NAPA, THAT WE HAVE A SHORTAGE EVER  
13 LAND USE PLANNERS IN THE COUNTY, IN OUR HUMAN RESOURCES, AND  
14 OUR PLANNING DEPARTMENTS. AND IT SEEMS TO BE DIFFICULT TO FIND  
15 THESE FOLKS, ALTHOUGH WE HAVE SOME GOOD SCHOOLS THAT HAVE  
16 MAJORS IN THAT, SONOMA -- WHAT'S IT --

17

18 **JOHN KANNEGIESER:** STATE? IS IT STATE?

19

20 **TERRY SCOTT:** SONOMA STATE HAS A GOOD PROGRAM, AND I HAVE BEEN  
21 TO A COUPLE OF THEIR SEMINARS. BUT WHEN WE APPROACH A  
22 POTENTIAL CANDIDATE FOR THIS, THEY'RE GOING TO ASK US  
23 QUESTIONS, AND I'M NOT SURE WHERE WE DRAW THE ANSWERS FROM.  
24 WHAT KIND OF CRITERIA IS AVAILABLE TO US TO RESPOND TO



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1 QUESTIONS AND TO TRY TO HELP FOLKS DETERMINE IF THIS IS AN  
2 INTEREST AND IF THEY WOULD LIKE TO COMMIT TO IT.

3

4 **JOHN KANNEGIESER:** GOOD QUESTION. FIRST OF ALL, YOU CAN ALWAYS  
5 REFER THEM TO ME IF YOU WOULD LIKE TO. SECONDLY, WE ONLY HAVE  
6 THE REQUEST FROM PARTICULAR DEPARTMENTS THIS SUMMER, SO WE  
7 DON'T HAVE ALL DEPARTMENTS FROM MTC THEY'RE ASKING FOR A  
8 COLLEGE MENTEE, WE HAVE SOME FROM PLANNING, SOME FROM FPP, AND  
9 FINANCE THOSE ARE THE PRIMARY. THOSE ARBITRATE PRIMARY AREAS  
10 WE HAVE REQUESTED THIS SUMMER. SO WE COULD CERTAINLY ELABORATE  
11 ON THOSE DEPARTMENTS AND SOMETHING WHERE WE WILL BE LOOKING  
12 FOR THOSE INDIVIDUALS TO BE DOING. EACH MENTOR WAS REQUIRED TO  
13 GIVE ME A WRITE UP OF HE OR SHOW WILL HAVE THE STUDENT DO AND  
14 THEN ALSO HOW HE OR SHOW SHE IS GOING TO EXEMPLIFY  
15 CHARACTERIZATION OF BEING A GOOD MENTOR SO I HAVE THAT PART OF  
16 ROLLING OUT THE PROGRAM AS WELL.

17

18 **SPEAKER:** THANK YOU.

19

20 **VEDA FLOREZ, CHAIR:** RAHMON MOMOH.

21

22 **RAHMON MOMOH:** MY QUESTION IS ABOUT GETTING INFORMATION TO  
23 SHARE WITH MY COMMUNITY. AND I JUST LOOKED THROUGH MY E-MAILS,  
24 AND I COULDN'T FIND IT. IS IT POSSIBLE TO SEND IT TO US AGAIN?  
25 THE DEADLINE IS MID--- [INDISCERNIBLE] WE STILL HAVE TIME?



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1

2 **JOHN KANNEGIESER:** FOR THE HIGH SCHOOL OR COLLEGE?

3

4 **RAHMON MOMOH:** BOTH.

5

6 **JOHN KANNEGIESER:** I COULD SEND YOU THE LINK TO THE COLLEGE  
7 POSTINGS WHEN WE POST THEM ON WEDNESDAY AND THAT WILL HAVE ALL  
8 THE INFORMATION ON THE COLLEGE PROGRAM. KY-NAM DO WE HAVE  
9 SOMETHING WE CAN SEND RAHMON?

10

11 **KY-NAM MILLER:** YES. I'LL GET A FRESH ONE SENT OUT WITH MARTI.

12

13 **TERRY SCOTT:** I WOULD LIKE ONE AS WELL.

14

15 **RAHMON MOMOH:** THANK YOU FOR SENDING IT OUT TO THE COMMITTEE.

16

17 **VEDA FLOREZ, CHAIR:** THIS INFORMATION SHOULD BE INCLUDED IN THE  
18 PACKET FOR THE GENERAL PAC. I THINK IT'S ON THE AGENDA, IS  
19 THAT CORRECT, MARTI?

20

21 **MARTI PASCHAL:** WELL, THE INFORMATION ABOUT THE HIGH SCHOOL  
22 INTERNSHIP PROGRAM WAS SENT OUT TWICE TO THE ENTIRE COUNCIL.

23

24 **CLERK OF THE BOARD:** RIGHT. IT WAS SENT OUT ON APRIL 28TH --  
25 NO. IT WAS SENT OUT ON APRIL 23RD, AND THEN TWO WEEKS BEFORE



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1 THAT. SO MAKE SURE YOU'RE CHECKING YOUR JUNK E-MAIL IF YOU'RE  
2 NOT RECEIVING REGULAR E-MAILS FROM ME, BECAUSE IT MAY BE STUCK  
3 THERE. BUT IT WAS SENT TO ALL COUNCIL MEMBERS WHEN WAS  
4 ORIGINALLY NOTICED AND THEN WHEN THE DEADLINE WAS EXTENDED.

5

6 **KY-NAM MILLER:** I DO HAVE A FLYER, A PDF THAT HAS THE MAY 9TH  
7 DATE, AND COULD SHARE THAT WITH HAVE BEEN.

8

9 **RAHMON MOMOH:** THAT WOULD BE GREAT. YES. THANK YOU.

10

11 **VEDA FLOREZ, CHAIR:** THANK YOU. MICHAEL BALDINI?

12

13 **MICHAEL BALDINI:** THANKS FOR THE PRESENTATION. I MISSED A  
14 LITTLE BIT OF IT. I'M INTERESTED IN THE COLLEGE, AS TRUSTEE AT  
15 NAPA VALLEY COLLEGE, IS IT LIMITED IN ITS GEOGRAPHIC AREAS AS  
16 FAR AS THE CANDIDATES FOR THE MENTORSHIP PROGRAM?

17

18 **JOHN KANNEGIESER:** NOT AT ALL. AND PARTICULARLY BECAUSE IT'S  
19 100% REMOTE I HOPE THAT WE HAVE SOME INTEREST FROM SOME OF THE  
20 MORE REMOTE COUNTIES FROM SAN FRANCISCO. BECAUSE I DON'T KNOW  
21 IF IN THE FUTURE IT WILL BE REMOTE OR BACK IN THE OFFICE OR  
22 MAYBE A HYBRID. BUT ABSOLUTELY, IF YOU HAVE REFERRALS, WE'LL  
23 SEND YOU THE LINK WHEN THE JOBS GET POSTED FOR THE COLLEGE  
24 PROGRAM ON WEDNESDAY, IF YOU WOULD LIKE TO DISSEMINATE THAT,  
25 YOU ARE CERTAINLY WELCOME TO DO SO. AND ANOTHER THING IS, THE



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1 MORE MARKETING WE DO, THE MORE DISAPPOINTED WE'RE GOING TO  
2 MAKE SOME STUDENTS BECAUSE WE ONLY HAVE SIX OPENINGS. THAT'S  
3 THE ONLY DRAWBACK OF OVERMARKETING, BUT I CERTAINLY APPRECIATE  
4 AND UNDERSTAND WHY WE WOULD WANT TO GET IT OUT THERE TO AT  
5 LEAST AS MUCH OF THE NINE COUNTIES AS POSSIBLE.

6

7 **MICHAEL BALDINI:** THANK YOU.

8

9 **JOHN KANNEGIESER:** THANK YOU.

10

11 **VEDA FLOREZ, CHAIR:** WALTER WILSON.

12

13 **WALTER WILSON:** WHEN YOU ARE INTERESTED IN EXPANDING THE  
14 PROGRAM PLEASE LET ME KNOW. I WOULD LIKE TO SEE I CAN ASSIST  
15 TO ENSURE WE LEAVE AS FEW KIDS AS POSSIBLE HAPPY ABOUT BEING  
16 ABLE TO PARTICIPATE IN THE PROGRAM.

17

18 **JOHN KANNEGIESER:** THANK YOU.

19

20 **VEDA FLOREZ, CHAIR:** TERRY SCOTT?

21

22 **TERRY SCOTT:** MY QUESTION WAS RELATING TO THE NUMBER OF  
23 CANDIDATES THAT WE HAVE. ARE WE LOOKING FOR A CERTAIN NUMBER?  
24 OR IS THERE A RESTRICTION IN TERMS OF A NUMBER OF CANDIDATES  
25 FROM EACH COUNTY? RIGHT NOW, I KNOW FROM YOUR PREVIOUS



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1 CONVERSATION THAT NAPA HAS DONE, BUT HOW MANY ARE YOU LOOKING  
2 FOR? WE HAVE NINE COUNTIES, YOU SAID -- I THINK YOU SAID WHERE  
3 ARE WE AT? 27?

4

5 **JOHN KANNEGIESER:** THAT'S FOR THE HIGH SCHOOL PROGRAM THAT KY-  
6 NAM WAS MENTIONING.

7

8 **TERRY SCOTT:** MICHAEL IS AT DEATH VALLEY COLLEGE SO I'M GOING  
9 TO LEAVE THAT TO HIM FOR THE COLLEGE KIDS.

10

11 **KY-NAM MILLER:** WE NEED FROM NAPA AND SONOMA SO YOU CAN MENTION  
12 THAT AND SHARE NETWORKS FROM THOSE TWO COUNTIES.

13

14 **TERRY SCOTT:** HOW MANY OPENINGS DO YOU HAVE? WE'RE AIMING FOR  
15 35 AND WE'RE AT 27. I EXPECT IF WE GET TO 40 OR 50 WILL BE  
16 SOME ATTRITION BECAUSE WE'RE KIND OF AT THE FLOOR OF OUR SWEET  
17 SPOT RIGHT NOW.

18

19 **TERRY SCOTT:** YOU'RE LOOKING FOR THREE OR FOUR CANDIDATES FROM  
20 EACH COUNTY?

21

22 **KY-NAM MILLER:** AT LEAST ONE BUT IT WOULD BE GOOD TO GET A  
23 HANDFUL.

24



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1 **JOHN KANNEGIESER:** IT WOULD BE GOOD TO HAVE DIVERSITY FROM EACH  
2 COUNTY, EACH KIND REPRESENTED. WE CERTAINLY MAY NOT GET IT,  
3 BUT WE WOULD LIKE TO HAVE REPRESENTATION FROM EACH COUNTY, FOR  
4 BOTH COLLEGE AND HIGH SCHOOL.

5

6 **VEDA FLOREZ, CHAIR:** AND FINALLY, IF SOME OF OUR TRANSITIONING  
7 STUDENTS FROM HISTORIC TO COLLEGE CANNOT GET A MENTORSHIP  
8 PROGRAM, IT SOUNDS LIKE YOUR HIGH SCHOOL PROGRAM COULD BE VERY  
9 RICH. COULD THEY ATTEND YOUR HIGH SCHOOL PROGRAM TO LEARN  
10 ABOUT RÉSUMÉ WRITING, UNDERSTAND WHAT GOVERNMENT IS, AND THAT  
11 SORT OF THING? WOULD YOU HAVE A SPACE FOR STUDENTS WHO HAVE  
12 JUST GRADUATED IN THE HIGH SCHOOL PROGRAM?

13

14 **JOHN KANNEGIESER:** OH, OUR HIGH SCHOOL PROGRAM? DO YOU MEAN OUR  
15 HIGH SCHOOL PROGRAM THIS SUMMER?

16

17 **KY-NAM MILLER:** I THINK THIS IS A QUESTION FOR THE STUDENTS WHO  
18 ARE GRADUATING AND ARE IN BETWEEN. YES. WE CAN ENCOURAGE THEM  
19 TO PUT THEIR NAME IN FOR THE HIGH SCHOOL PROGRAM. I JUST WANT  
20 TO BE CLEAR, THE RÉSUMÉ WORKSHOP JOHN MENTIONED WAS FOR THE  
21 COLLEGE STUDENTS. SO IT'S TWO DIFFERENT KIND OF PROGRAMS  
22 THERE. BUT YEAH WE'RE NOT PUTTING AN AGE CEILING ON IT BUT  
23 IT'S GENERALLY GUARANTEED FOR AGES 16 AND UP IN HIGH SCHOOL.

24



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1 **VEDA FLOREZ, CHAIR:** THANK YOU VERY MUCH. AND I'LL REACH OUT TO  
2 YOU AFTERWARDS IF I HAVE MORE QUESTIONS. AND I SEE RICH HEDGES  
3 HAS HIS HAND UP.

4

5 **RICHARD HEDGES:** PROBABLY YOU SAID IT BUT I HAVE MISSED T WHAT  
6 IS THE FINAL DATE WHEN YOU'RE GOING TO CUT OFF YOUR  
7 APPLICATION? CON.

8

9 **JOHN KANNEGIESER:** FOR THE HIGH SCHOOL OR THE COLLEGE PROGRAM?  
10

11 **RICHARD HEDGES:** BOTH.

12

13 **JOHN KANNEGIESER:** WELL --

14

15 **KY-NAM MILLER:** FOR HIGH SCHOOL, SUNDAY MAY 9TH.

16

17 **JOHN KANNEGIESER:** MAY 9TH AND WE'RE LOOKING AT TARGETING THE  
18 16TH FOR THE COLLEGE.

19

20 **VEDA FLOREZ, CHAIR:** THANK YOU VERY MUCH. THIS IS A MARVELOUS  
21 REINVENTION OF WHAT WE HAVE HAD IN THE PREVIOUS YEARS, AND THE  
22 PAC IS ESPECIALLY INTERESTED IN THIS PROGRAM SO I JUST REALLY  
23 WANT TO GIVE YOU A [AUDIO DIFFICULTIES] [INDISCERNIBLE] MAKING  
24 IT HAPPEN FOR STUDENTS. SO THANK YOU. ARE THERE ANY WRITTEN  
25 COMMENTS? OR MEMBERS OF THE PUBLIC WHO WOULD LIKE TO SPEAK?





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1

2 **CLERK OF THE BOARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH  
3 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED  
4 ON THIS ITEM. I DON'T REMEMBER SAYING THAT FOR THE LAST ITEM.

5

6 **VEDA FLOREZ, CHAIR:** THANK YOU. [AUDIO DIFFICULTIES]  
7 [INDISCERNIBLE]. BUT NONETHELESS, I WOULD LIKE US TO -- I  
8 WOULD ENCOURAGE AND LOOK FORWARD TO KY-NAM AND JOHN LOOKING  
9 BACK IN AUGUST OR SEPTEMBER WHEN YOU HAVE HAD A CHANCE TO  
10 EVALUATE THE PROGRAM. I WOULD LOVE TO HEAR MORE ABOUT IT. IS  
11 THAT A POSSIBILITY?

12

13 **JOHN KANNEGIESER:** SEPTEMBER SOUND LIKE A GOOD IDEA. THANK YOU  
14 VERY MUCH.

15

16 **VEDA FLOREZ, CHAIR:** MOVING ON TO AGENDA ITEM NUMBER SEVEN.  
17 COMMUNITIES OF CONCERN, RECONSIDERING OUR LANGUAGE. ANUP  
18 TAPASE WILL PRESENT THIS ITEM FOR YOUR INFORMATION AND NO  
19 ACTION IS REQUIRED FROM THE SUBCOMMITTEE. WELCOME BACK ANUP.

20

21 **ANUP TAPASE:** THANK YOU VEDA. IT'S NICE TO BE HERE. GOOD  
22 AFTERNOON COUNCIL MEMBERS. COULD WE ASK OUR TECH TEAM TO PULL  
23 UP THE SLIDES PLEASE? THANK YOU. AGAIN MY NAME IS ANUP TAPASA,  
24 A PLANNER IN THE LONG-RANGE PLANNING TEAM HERE AT ABAG. I AM  
25 HERE TO SHARE OUR PRESENTATION IN RECONSIDERING OUR LANGUAGE



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1 WITH RESPECT TO THE COMMUNITIES OF CONCERN FRAMEWORK THAT WE  
2 HAVE SHARED OFTEN. I HAVE SHARED OUT ON THIS ITEM TWICE BEFORE  
3 IN DECEMBER AND IN EARLY MARCH, AND AT THE REGIONAL EQUITY  
4 WORKING GROUP TO WHICH SOME OF YOU ATTENDED IN APRIL. SO THIS  
5 ITEM TODAY IS SOMETHING WE HAD PLANNED TO TAKE TO THE FULL  
6 POLICY ADVISORY COUNCIL MEETING NEXT WEEK ALONG WITH THE MTC  
7 ABAG JOINT PLANNING ADMIN COMMITTEE. BUT WE WERE REQUESTED TO  
8 BRING IT HERE ONE MORE TIME HERE TO THE SUBCOMMITTEE PRIOR TO  
9 THOSE MEETINGS. MUCH OF THE CONTENT ARE THINGS I HAVE ALREADY  
10 SHARED BEFORE SO I'LL GO THROUGH THIS QUICK SO WE HAVE TIME  
11 FOR DISCUSSION. NEXT PAGE PLEASE. STARTING OFF WITH SOME  
12 BACKGROUND, COMMUNITIES OF CONCERN DESIGNATED GEOGRAPHIES,  
13 CENSUS TRACTS THAT HAVE HIGH CONCENTRATIONS OF UNDERSERVED  
14 POPULATIONS BASED ON CALCULATED THRESHOLDS FOR DEMOGRAPHIC  
15 FACTORS INCLUDING RACE AND INCOME. THESE ARE UPDATED EVERY  
16 PLAN CYCLE WITH THE MOST RECENT CENSUS DEMOGRAPHIC DATA. NEXT  
17 PAGE PLEASE. I WANT TO USE SOME PICTURES HERE, NOT TO  
18 SPECIFICALLY POINT TO ANY COMMUNITIES, BUT REALLY TO PAINT A  
19 PICTURE THAT COMMUNITIES OF CONCERN ARE NOT SOME SORT OF  
20 MONOLITHIC TYPE OF COMMUNITIES. THESE COMMUNITIES ARE DIVERSE  
21 AND VIBRANT, RICH WITH CULTURE AND HISTORY, TIGHTLY KNIT  
22 COMMUNITIES MANY WITH NOT SO GREAT A HISTORY OF DISINVESTMENT  
23 AND THE UNPRIORITIZED. THESE COMMUNITIES ARE RACIALLY AND  
24 ETHNICALLY DIVERSE. SOME ARE URBAN RICH IN TRANSIT, GREAT  
25 ACCESS TO JOBS, SOME ARE RURAL, AGRICULTURAL, AUTO DEPENDENT.



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1 THESE COMMUNITIES GRAPPLE WITH VARIOUS ISSUES, RISING HOME  
2 PRICES LEADING TO GENTRIFICATION AND DISPLACEMENT, AIR  
3 POLLUTION FROM PORTS AND REFINERIES, RISK OF FLOODING FROM  
4 RISING WATER LEVELS, POOR LEVELS OF INFRASTRUCTURE LIKE PARKS  
5 ROADS. POLICIES CONCENTRATION OF POVERTY, HIGHER CRIME RATES,  
6 AND POLICE BRUTALITY. AND LET ME PROVIDE BACKGROUND. WE USE  
7 CROSS PROGRAMMING PUBLIC ENGAGEMENT FOR ALL EFFORTS AND BEYOND  
8 MTC AND ABAG THIS IS USED BY SEVERAL CITY AND COUNTY AGENCIES.  
9 WITHIN PLANNED BAY AREA 2050 THE COMMUNITIES OF CONCERN IS  
10 INFORMING FOR EXAMPLE, IN PLANNED STRATEGIES. WE HAVE SPECIFIC  
11 STRATEGIES THAT ARE -- THAT REFER TO COMMUNITIES OF CONCERN  
12 SUCH AS SUPPORT COMMUNITY-LED TRANSPORTATION ENHANCEMENT,  
13 PROVIDING TARGETED RENTAL AND MORTGAGE ASSISTANCE, INVESTING  
14 IN HIGH SPEED INTERNET AND PRIORITIZATION OF VARIOUS  
15 STRATEGIES, OUR INCUBATOR PROGRAMS ARE PART IF OUR  
16 INITIATIVES. IN OUR ENGAGEMENT, 70% OF POP-UP WORKSHOPS ARE IN  
17 COMMUNITIES OF CONCERN THIS TIME, AND OUTREACH IS PRIORITIZED  
18 IN COMMUNITIES OF CONCERN WHEN YOU DO IT THROUGH COMMUNITY-  
19 BASED ORGANIZATIONS. AND FINALLY EQUITY ANALYSIS FOR THE PLAN  
20 AND WE MEASURE ALL DISPARITIES FOR COMMUNITIES OF CONCERN FOR  
21 THE REST OF THE REGION TO SHOW DISPARITIES IN THE PLAN OWE --  
22 OUTCOMES. THE YEAR 2020 WAS OPPORTUNITY FOR RECKONING IN OUR  
23 REGION AND BEYOND. AND IN 2020 WE BEGAN RECONSIDERING THE  
24 NOMENCLATURE COMMUNITIES OF CONCERN. AFTER SUFFICIENT INTERNAL  
25 CONSENSUS THAT THIS EXISTING NAME WAS ANTIQUATED, IT'S



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1 PATERNALISTIC, EMPATHY EVOKING AND KNOW COMMUNITIES OF CONCERN  
2 CONCERNS WHO? WE CONSULTED WITH THE POLICY ADVISORY COUNCIL,  
3 REGIONAL EQUITY WORKING GROUP AND REACHING OUT TO  
4 UNDERREPRESENTED COMMUNITIES AND WE DID THIS THROUGH SMALL  
5 GROUP DISCUSSIONS FACILITATED BY COMMUNITIES BASED  
6 ORGANIZATIONS IN THE PAST COUPLE OF MONTHS. I SHARED THIS AT  
7 OUR PREVIOUS MEETING IN MARCH. I'LL GO OVER THIS QUICKLY,  
8 ACROSS THE BOARD -- NEXT PAGE -- ACROSS THE BOARD WHEN WE  
9 REACHED OUT TO COMMUNITIES THERE WAS A RESOUNDING DESIRE TO  
10 USE A DIFFERENT NAME. I'M NOT SURE IF MY ZOOM IS FREEZING OR  
11 NOT, BUT I STILL DON'T SEE THE NEXT PAGE. OKAY. I SEE IT NOW.  
12 THE COMMUNITIES WE ENGAGED WITH FELT THE NAME WAS PROBLEMATIC  
13 DEMEANING, NEGATIVE, AND PASS APPROXIMATIVE AND THAT I WANT  
14 THE TERM TO BE EMPOWERING, FORWARD LOOKING, COMMUNICATING  
15 PRIORITY, AND WE ALSO KNOW THESE COMMUNITIES ARE MARGINALIZED  
16 AND WE SHOULD BE TALKING ABOUT WHAT WE'RE GOING TO DO ABOUT  
17 IT. NEXT PAGE PLEASE. NEXT PAGE PLEASE. OKAY. PERHAPS MY  
18 ZOOM IS SLOW. I'M NOT SEEING THE NEXT PAGE, I'LL CONTINUE  
19 TALKING. I WANT TO PROVIDE CONTEXT ON NOMENCLATURE THAT OTHER  
20 AGENCIES USE, AND I HAVE SHARED THIS BEFORE TOO. IN LOS  
21 ANGELES, THE TERM USED, COMMUNITIES ARE CONCERN AND IN  
22 SACRAMENTO MESSAGES IN THESE COMMUNITIES IN AREAS OF  
23 CONCENTRATED POVERTY, METRO USES AND WASHINGTON, D.C. USES  
24 EQUITY EMPHASIS AREAS. PROVIDING A CROSS SECTION OF WHAT OTHER  
25 AGENCIES USE. COMING TO OUR RECOMMENDATION HERE ON PAGE NINE,



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1 IF WE COULD GO TO THE NEXT PAGE PLEASE, WE ACKNOWLEDGE THAT  
2 THERE IS POWER IN LANGUAGE AND WE RECOMMEND CHANGING THE  
3 NOMENCLATURE FROM "COMMUNITIES OF CONCERN" TO "EQUITY PRIORITY  
4 COMMUNITIES" THIS RECOMMENDATION STEMS FROM FEEDBACK WE HAVE  
5 RECEIVED FROM THE COMMUNITIES AS WELL AS FEEDBACK RECEIVED  
6 FROM ALL DISCUSSION GROUPS. WE HAVE RECEIVED A WIDE RANGE OF  
7 NAMES INCLUDING THOSE YOU SEE AT THE BOTTOM OF THE PAGE AND IT  
8 WAS CLEAR TO US THAT WE NEED A NAME THAT MEETS THE  
9 REQUIREMENTS, EMPOWERING, EQUITY PRIORITY, AND ACTION. AT THE  
10 LAST SUBCOMMITTEE WE HAD IN MARCH, AND INTO APRIL, THE  
11 COMMUNITY RECEIVED A GOOD AMOUNT OF PRAISE THERE WAS CONVEYED  
12 INTEREST OF SOME MEMBERS OF THIS GROUP TO ADVOCATE FOR ACTION  
13 COMMUNITIES OR ACTION FOCUSED COMMUNITIES, FROM WHAT WE HEARD  
14 FROM ALL THE GROUPS WE SPOKE WITH DURING OUR OUTREACH  
15 ESPECIALLY THE COMMUNITIES THEMSELVES WE FEEL THOSE TERMS DO  
16 NOT COMMUNICATE PRIORITY SUFFICIENTLY. THERE IS POTENTIAL FOR  
17 THE WORD FOCUS OR ACTION TO BE -- [INDISCERNIBLE] BUT THE WORD  
18 PRIORITY SENDS OUT A MESSAGE THAT THE REASON THESE COMMUNITIES  
19 WERE LEFT BEHIND, WE ARE ACKNOWLEDGING THEY ARE PART OF  
20 PLANNING PROGRAMMING AND PUBLIC ENGAGEMENT. FURTHER, NOT THAT  
21 THIS IS WHAT WE'RE SEEKING BUT IT IS NICE THAT THE WORD  
22 PRIORITY IS CONSISTENT WITH OTHER TERMS WE USE SUCH AS  
23 PRIORITY DEVELOPMENT AREAS, PRIORITY PRODUCTION AREAS. NEXT  
24 PAGE PLEASE. ON PAGE TEN -- STILL APPEARS TO BE PRESIDING.  
25 BEYOND THE NOMENCLATURE, WE WANT TO RECOGNIZE THAT DEFINING



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1 AND MEASURING IS A CONTINUOUS ONGOING EFFORT AS WE ENVISION OR  
2 EQUITY PLATFORM. WITH PLANNED BAY AREA 2050 WE'RE LOOKING AT  
3 REVISING THE NOMENCLATURE AND AUGMENTS THE EXISTING FRAMEWORK  
4 ON THE BASIS OF DISPARITY GEOGRAPHY AND POPULATION. LOOKING AT  
5 REVISING THE FRAMEWORK TO BE MORE ISSUE SPECIFIC GIVEN THE  
6 DIVERSITY OF COMMUNITIES HIGHLIGHTING EQUITY IN COMMUNITIES  
7 BUT HIGHLIGHTING DISPLACEMENT PRESSURE. THERE ARE KNOWN GAPS  
8 IN THE METHODOLOGY THAT WE AS A GROUP HAVE TALKED ABOUT BEFORE  
9 SUCH AS DEFINITIONS OF LOW INCOME OR HOW CONCENTRATIONS OF  
10 SOME POPULATIONS WHICH HAVE DROPPED BECAUSE OF DISPLACEMENT  
11 AND HOW DO WE CAPTURE THOSE POPULATIONS AT A HIGHER LEVEL  
12 RECOGNIZING THIS IS A PLACE-BASED FRAMEWORK AND RECOGNITION OF  
13 SENIORS, AND THOSE WITH DISABILITIES ARE A SPECIFIC COMMUNITY  
14 AND PEOPLE OF COLOR LIVE OUTSIDE OF THESE COMMUNITIES. THAT  
15 BRINGS ME TO MY FINAL SLIDE, WHAT'S NEXT. NEXT WEEK WE ARE  
16 LOOKING TO TAKE THIS ITEM TO THE POLICY ADVISORY COUNCIL AS  
17 WELL AS JOINT MTC PLANNING COMMITTEE AND ABAG ADMIN COMMITTEE  
18 TO RENAME COMMUNITIES OF CONCERN AS EQUITY PRIORITY  
19 COMMUNITIES TO BE USED ACROSS ALL OUR WORK PRODUCTS AND  
20 PROJECTS. WITH THAT I'LL TURN IT OVER TO VEDA FOR QUESTIONS.  
21 THANK YOU.

22

23 **VEDA FLOREZ, CHAIR:** THANK YOU. IT'S VERY EXCITING TO SEE THE  
24 FRUITION OF YOUR WORK. RICK COATES, WOULD YOU LIKE TO BEGIN?  
25 AND THEN WALTER WILSON.



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1

2 **RICK COATES:** YES. WHILE I RECOGNIZE THE IMPORTANCE OF  
3 NOMENCLATURE IN ALL OF THIS, I EMPHASIZE WHAT I HAVE SAID  
4 BEFORE THAT WE HAVE SPENT A LOT OF TIME ON NOMENCLATURE, BUT  
5 WHAT I REALLY WANT TO SEE IS ACTION. I WANT TO KNOW HOW THIS  
6 TRANSLATES INTO REAL-WORLD CHANGES. I'M HOPEFUL WE GET MORE  
7 PRESENTATIONS TO SEE HOW THIS ACTUALLY EFFECTS WHAT MTC DOES,  
8 AND WHAT FRUIT IT BEARS. THAT'S ALL.

9

10 **VEDA FLOREZ, CHAIR:** THANK YOU. WALTER WILSON, PLEASE.

11

12 **WALTER WILSON:** THAT'S A REALLY GOOD REPORT. I'M PLEASED TO SEE  
13 THAT REALLY THIS EFFORT IS BEING LED BY THE COMMUNITY, AND THE  
14 FOUNDATION, THE FORMAT OF YOUR RESEARCH IS ALL COMMUNITY-BASED  
15 AND COMMUNITY DRIVEN, WHICH IS BEAUTIFUL, ACTUALLY, AND AS I  
16 LOOK AT IT, BECAUSE I'M ENGAGED WITH REVISIONING EFFORTS IN  
17 PARTICULAR LAW-ENFORCEMENT AND SOME OTHER AREAS AROUND SANTA  
18 CLARA COUNTY AND I CAN SEE SOME REAL PARALLEL IN YOUR FORMAT  
19 THAT YOU HAVE DEVELOPED. I DO HAVE ONE CONCERN. I THINK YOU  
20 SAID THAT THIS IS PLACE-BASED. AND YOU KNOW, AND THERE ARE  
21 PLACES WHERE PLACE-BASED DOESN'T WORK PARTICULARLY FOR PEOPLE  
22 WHO ARE MOST DESPAIRING MOSTLY IN THE CASE OF BLACK PEOPLE  
23 STATISTICALLY THAT IS A FACT, AND PROGRAMS WHERE WE TRIED TO  
24 DO THAT IN SANTA CLARA COUNTY AND THE PEOPLE WHO ARE MOST  
25 DISPARAGED AFRICAN AMERICANS WERE LEFT OUT OF PROCESSES AND





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1 EDUCATION AND OTHER PLACES. I WOULD LIKE TO CAUTION TO YOU  
2 TAKE A HARD LOOK AT PLACE-BASED AND HAVE A BROADER PERSPECTIVE  
3 IN TERMS OF HOW YOU ADDRESS IT IN PARTICULAR IF YOU ARE TRYING  
4 TO ADDRESS ISSUES OF EQUITY. ONE OF THE REASONS FOR THAT IS  
5 THAT IN SANTA CLARA COUNTY THERE IS NO AFRICAN AMERICAN  
6 COMMUNITY, THERE IS NO PLACE, BUT THERE IS A WHOLE LOT OF  
7 SPOTS WHERE YOU FIND POOR AND DISADVANTAGED AND  
8 UNDERREPRESENTED AND BLACK PEOPLE WHO LIVE IN MANY DIFFERENT  
9 PLACES THROUGHOUT THE COUNTY AT THE SAME POVERTY LEVELS. SO, I  
10 JUST WANT TO SAY THAT. BUT GREAT REPORT. THANK YOU.

11

12 **VEDA FLOREZ, CHAIR:** ANUP WOULD YOU LIKE ON ADDRESS THAT? IT  
13 WAS MY UNDERSTANDING THAT THIS WAS NOT PLACE-BASED BECAUSE WE  
14 WERE TALKING ABOUT A COMMUNITY WHERE LGBTQ COMMUNITY THAT  
15 DOESN'T NECESSARILY LIVE IN ONE COMMUNITY. IF YOU COULD GIVE  
16 US YOUR THOUGHTS WE WOULD APPRECIATE IT. ANUP?

17

18 **ANUP TAPASE:** THE COMMUNITIES OF CONCERN FRAMEWORK AS WE HAVE  
19 IT RIGHT NOW ARE WHAT YOU'RE ACTUALLY CALLING EQUITY PRIORITY  
20 COMMUNITIES FRAMEWORK IS PLACE-BASED FRAMEWORK IN THAT WE LOOK  
21 AT CONCENTRATIONS FROM DIFFERENT DEMOGRAPHICS GROUPS WITHIN  
22 CENSUS TRACTS BASED ON CENSUS DATA AND IDENTIFY PARTICULAR  
23 CENSUS TRACTS IN COMMUNITIES. AND PART OF OUR REEXAMINATION OF  
24 FUTURE FRAMEWORK RECOGNIZING THIS IS ONLY ONE DIMENSION OF  
25 EQUITY THERE ARE MANY PEOPLE OF COLOR THAT DON'T LIVE IN THESE





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1 COMMUNITIES IN FACT ONLY 30 TO 40% LIVE IN THESE COMMUNITIES,  
2 AND WHEN IT COMES TO SENIORS WITH DISABILITIES, THEY ARE NOT  
3 COMMUNITIES THAT ARE GOING TO BE CONCENTRATED SPECIFIC CENSUS  
4 TRACTS. SO WE WANT TO DIRECT OUR REEXAMINATION TO RECOGNIZE  
5 THAT WE SHOULD RELY ON PLACE-BASED FRAMEWORK [INDISCERNIBLE]  
6 TO USE OTHERWISE. BUT I COMPLETELY UNDERSTAND THE COMMENTS  
7 THAT WERE MADE AND I APPRECIATE THEM.

8

9 **WALTER WILSON:** THANK YOU.

10

11 **VEDA FLOREZ, CHAIR:** I KNOW THIS IS ALSO A COMMENT THAT RICHARD  
12 HEDGES AND I HAVE ADDRESSED AS WELL. SO MOVING AWAY FROM THE  
13 CENSUS TRACT INFORMATION WOULD BE IDEAL TO PERHAPS USING A  
14 COMBINATION OF DATA THAT YOU USE, THAT MTC HAS USED IN THE  
15 PAST. AND I'LL LET RICH HEDGES GO NEXT.

16

17 **RICHARD HEDGES:** THANK YOU. EXCUSE ME FOR THE CHANGE BUT FOR  
18 THE FOURTH TIME IN A MONTH MY INTERNET HAS GONE OUT. I REALLY  
19 LIKE THIS PROGRAM. PEOPLE NEED TO FEEL GOOD ABOUT THEIR  
20 TITLES, THEIR NAMES, HOW THEY'RE REFERRED TO BY OTHERS. I  
21 REALLY HAVEN'T GIVEN IT MUCH THOUGHT UNTIL STAFF BROUGHT IT UP  
22 HOWEVER THERE'S A MUCH BIGGER PROBLEM. GETTING PEOPLE TO  
23 HIGHER EQUITY IN NEW COMMUNITY SAY MOVING TARGET. IT'S  
24 UNBELIEVABLE HOW FAST COSTS OF RISING. JUST GENERAL COST 25%  
25 IN ELECTRICITY OVER THE NEXT YEAR WATER RATES WILL INCREASE



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1 KNOW 29%. GROCERIES HAVE GONE UP 25% IN THE LAST YEAR. SO JUST  
2 THE ESSENTIALS OF LIFE, NOT COUNTING THE MAIN ESSENTIAL,  
3 ESSENTIAL RENT. LET ME GIVE YOU AN EXAMPLE. A GROUP OF HOMES  
4 WILL GO DURING WORLD WAR II FOR BLUE-COLLAR WORKERS, ONE THAT  
5 WAS A THOUSAND SQUARE FEET JUST SOLD FOR \$1.5 MILLION, AND THE  
6 PEOPLE THAT BOUGHT IT ARE ADDING A THOUSAND SQUARE FEET, WHICH  
7 WILL PROBABLY COST THEM A MILLION, MILLION AND A HALF.  
8 DEPENDING ON WHETHER THE PEOPLE ARE FILING OBJECTIONS TO IT.  
9 SO BY GETTING THESE EXAMPLES I'M SAYING WE NEED TO HAVE SOME  
10 REAL BROAD BASED PROGRAMS TO TRY TO FIX THIS. BECAUSE I'M  
11 ACTUALLY GETTING A LITTLE DEPRESSED SAID. I HAVE BEEN INVOLVED  
12 WITH THIS FOR SOMETIME, ESPECIALLY IN THE HOUSING END OF IT,  
13 AND I DON'T GET DEPRESSED EASILY. IT'S IMPORTANT WHAT WE CALL  
14 PEOPLE. IT'S IMPORTANT HOW WE REFER TO THEM. AND IT'S  
15 IMPORTANT HOW WE TREAT THEM BUT IT'S ALSO IMPORTANT WHAT WE  
16 CAN DO TO FIX IT. AND THAT'S NOT TO BE NEGATIVE ABOUT WHAT MTC  
17 IS DOING. THEY'RE REALLY TRYING. THANK YOU.

18

19 **SPEAKER:** THANK YOU, RICH.

20

21 **VEDA FLOREZ, CHAIR:** WELCOME. ANNE OLIVIA ELDRED.

22

23 **ANNE OLIVIA ELDRED:** THANK YOU. I AM IN AN AIRPORT, SO PARDON  
24 ANY RANDOM BACKGROUND NOISES. THANK YOU VERY MUCH FOR THIS



May 3, 2021

1 REPORT. I JUST -- ARE YOU LOOKING FOR A MOTION FROM THE  
2 COMMITTEE TO GO BACK TO THE PACK OF SUPPORT?

3

4 **ANUP TAPASE:** IT'S MY UNDERSTANDING THIS HAS BEEN DISCUSSED  
5 DURING THE PAC POLICY ADVISORY COUNCIL NEXT WEEK.

6

7 **ANNE OLIVIA ELDRED:** I WOULD LIKE TO MAKE A MOTION THAT THIS  
8 SUBCOMMITTEE SUPPORTS THE ADOPTION OF THE RESPECT THE PROCESS  
9 I THINK THIS DOESN'T FIX THE EQUITY PORTION OF IT BUT THE  
10 IMPORTANCE OF THIS NAMING IS SOMETHING THAT WE SHOULD  
11 RECOGNIZE AND TO REEVALUATE THE GOALS AND OTHER PORTIONS, BUT  
12 I WOULD LIKE TO BRING BACK TO THE COMMITTEE AND THE  
13 SUBCOMMITTEE SUPPORT THE ADOPTION.

14

15 **RICHARD HEDGES:** SECOND.

16

17 **VEDA FLOREZ, CHAIR:** I HEARD THAT ANNE OLIVIA ELDRED AND RICH  
18 HEDGES ARE IN SUPPORT.

19

20 **CLERK OF THE BOARD:** I THINK SHE'S IN THE MATRIX AGAIN. SO  
21 THANK YOU ANNE OLIVIA FOR THAT MOTION. ARE THERE ANY MEMBERS  
22 OF THE PUBLIC THAT WOULD LIKE TO SPEAK ON THIS ITEM BEFORE WE  
23 TAKE IT TO A VOTE OF SUBCOMMITTEE MEMBERS? ARE THERE ANY  
24 COMMENTS FROM SUBCOMMITTEE MEMBERS BEFORE WE TAKE IT TO A  
25 VOTE. NO RAISED HANDS, NO MEMBERS OF THE PUBLIC SUBMITTED



May 3, 2021

1 COMMENT. WE'LL TAKE IT TO A ROLL CALL VOTE. [ROLL CALL VOTE]  
2 THANK YOU ALL FOR YOUR VOTES. AND MARTI WILL TYPE SOMETHING UP  
3 AND GET IT TO ANNE OLIVIA AND VEDA SO YOU CAN REVIEW THE  
4 MOTION BEFORE IT'S SUBMITTED TO THE COUNCIL. THANK YOU.

5

6 **VEDA FLOREZ, CHAIR:** I'M HOPING CAN YOU HEAR ME NOW. ANNE  
7 OLIVIA WOULD YOU LIKE TO GIVE -- MOVING BACK TO AGENDA ITEM  
8 NUMBER FOUR, FASTRAK. BEFORE WE CLOSE THIS OUT, I JUST WANT TO  
9 SAY THANK YOU ANUP. YOUR WORK IS APPRECIATED, AND WE ARE HAPPY  
10 TO MOVE THIS FORWARD TO THE PAC.

11

12 **ANUP TAPASE:** THANK YOU VERY MUCH VEDA, AND ANNE OLIVIA, I  
13 APPRECIATE YOUR ENGAGEMENT OVER THE LAST FEW MONTHS. THANK  
14 YOU.

15

16 **VEDA FLOREZ, CHAIR:** THANK YOU. HAVE A GOOD DAY. ANNE OLIVIA,  
17 ARE YOU STILL AROUND? OR ARE YOU CATCHING ANOTHER PLANE?

18

19 **ANNE OLIVIA ELDRED:** NO. I'M HERE. WE HAVE A LAY OVER.

20

21 **VEDA FLOREZ, CHAIR:** GREAT. HAPPY TO KEEP YOU BUSY. A LAY OVER.  
22 YOU WERE ON THE AGENDA ITEM NUMBER FOUR UPDATE ON THE FASTRAK  
23 START PILOT PROGRAM. ARE YOU COMFORTABLE GIVING US A BRIEF  
24 UPDATE?

25



May 3, 2021

1 **ANNE OLIVIA ELDRED:** ABSOLUTELY. NOTHING HAS CHANGED SINCE THE  
2 PRESENTATION WAS MADE TO THE POLICY ADVISORY COUNCIL. OUR NEXT  
3 MEETING IS LATER THIS MONTH, AND THERE WILL BE A REPORT THE  
4 PAC AND ANY EQUITY ISSUES WILL COME TO THIS COMMITTEE EVER  
5 TIME THERE'S A MEETING SO IT WILL BE A STANDING AGENDA ITEM AS  
6 FAR AS I AM AWARE. THE POLICY ADVISORY COUNCIL, AND SO WHEN WE  
7 HAVE UPDATES, I WILL BE BRINGING THEM TO THE PAC AS WELL AS  
8 ANY EQUITY ISSUES AND THIS COMMITTEE.

9

10 **VEDA FLOREZ, CHAIR:** THANK YOU. DO WE HAVE ANY QUESTIONS FOR  
11 ANNE OLIVIA? SEEING NO QUESTIONS. MARTHA DO WE HAVE ANY HAND  
12 RAISED OR MEMBERS OF THE PUBLIC WHO WOULD LIKE TO SPEAK IF ANY  
13 MEMBERS OF THE PUBLIC WOULD LIKE TO USE, IF YOU'RE ON THE  
14 TELEPHONE, YOU CAN USE THE RAISED HAND FEATURE BY DIALING STAR  
15 NINE TO COMMENT ON THIS ITEM, OR WHEN CALLED UPON UNMUTE  
16 YOURSELF OR DIAL STAR SIX. MARTHA ANY WRITTEN COMMENTS?

17

18 **CLERK OF THE BOARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH  
19 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED  
20 ON THIS ITEM.

21

22 **VEDA FLOREZ, CHAIR:** OKAY. THANK YOU VERY MUCH ANNE OLIVIA.  
23 HAVE A PLEASANT TRIP HOME, AND A COVID FREE SAFE FLIGHT. WE'LL  
24 MOVE TO ITEM EIGHT, MEMBERS OF THE SUBCOMMITTEE MAY BRING UP



May 3, 2021

1 NEW BUSINESS FOR DISCUSSION OR ADDITION TO FUTURE AGENDAS.

2 AND I SEE RICH HEDGES HAS HIS HAND RAISED.

3

4 **RICHARD HEDGES:** THANK YOU. IT TAKES ME A LITTLE TIME TO GET  
5 OFF MUTE, MYSELF. SO AS I HAD SAID BEFORE, THE HOUSING COSTS  
6 ARE JUST EXPLODING. AND WHAT DOES THIS MEAN TO RENTERS? WELL,  
7 EVERY TIME -- AND WE'RE SEEING DOUBLE DIGIT INCREASES EVERY  
8 MONTH. EVERY TIME HOUSING PRICES GO UP, IT TAKES PEOPLE OUT OF  
9 THE HOUSING MARKET AND PUTS THEM INTO APARTMENTS WHICH IS THAT  
10 MUCH MORE PRESSURE ON APARTMENTS. AND I WOULD LIKE TO SEE  
11 SOMETHING OR MAYBE IT'S NOT OUR ROLE, BUT WHAT IS CAUSING  
12 THIS, WHAT CAN WE DO TO COMBAT IT, IF ANYTHING? AND IS THERE  
13 ANY FIXES FOR PEOPLE WHO ARE LOOKING FOR SHELTER. THANK YOU.  
14 DID I LOSE YOU?

15

16 **VEDA FLOREZ, CHAIR:** YOU LOST ME ALONG THE WAY. BUT I HOPE  
17 EVERYONE HEARD YOUR COMMENTS. IF YOU'RE COMPLETE RICHARD,  
18 WE'LL MOVE ON TO --

19

20 **RICHARD HEDGES:** I'M DONE. IT WAS JUST ASKING FOR SOME  
21 INFORMATION ON WHAT'S GOING ON WITH THE MARKET AND IF THERE IS  
22 ANYTHING WE CAN DO TO FIX IT.

23

24 **VEDA FLOREZ, CHAIR:** GREAT. OKAY. ANNE OLIVIA.

25



May 3, 2021

1 **ANNE OLIVIA ELDRED:** THANK YOU SO MUCH. ON MAY 21ST, THERE IS  
2 GOING TO BE A RIBBON CUTTING AT CROSS WINDS CHURCH FOR THE NEW  
3 OPENING GOODNESS VILLAGE, WHICH IS 28 SUPPORTIVE HOUSING UNITS  
4 FOR PREVIOUSLY CHRONICALLY HOMELESS. SO IF PEOPLE ARE  
5 INTERESTED, THAT WILL BE HAPPENING AT 10:00 A.M. IN LIVERMORE.

6

7 **VEDA FLOREZ, CHAIR:** THANK YOU. WALTER?

8

9 **WALTER WILSON:** YES. I WAS GOING TO SAY TO MR. HODGES,  
10 REGARDING THE ISSUE OF THE MARKET AND HOMELESSNESS, IN THE  
11 TIME THAT IT WAS INTERESTING FOR OLIVIA ELDRED I WANTED TO SAY  
12 THAT WE AS COMMUNITIES, PEOPLE HAVE TO PRIORITIZE FOR  
13 AFFORDABLE HOUSING FOR AFFORDABLE HOUSING OPPORTUNITIES FOR  
14 COMMUNITIES AND IT'S GOING TO BE A LOCAL ISSUE. BECAUSE THE  
15 PRICE OF REAL ESTATE IS DRIVEN BY THE CAPITALIST SYSTEM AND  
16 MARKET THAT WE LIVE IN.

17

18 **TERRY SCOTT:** IS IT JUST ME? I CAPITAL HEAR WALTER.

19

20 **WALTER WILSON:** THE PRICE OF REAL ESTATE IS DRIVEN BY THE  
21 CAPITAL MARKET AND WE HAVE TO MAKE IT POSSIBLE FOR LOCAL  
22 COMMUNITIES TO MAKE IT POSSIBLE FOR PEOPLE WHO CAN'T AFFORD  
23 HOUSING TO GET HOUSING. I ENGAGE IN A PROJECT IN SANTA CLARA  
24 RIGHT NOW WORKING WITH DESTINATION HOME AND OTHERS WE HAVE TO  
25 MAKE SURE WE LEAN IN AND USE THESE OPPORTUNITIES TO SUPPORT



May 3, 2021

1 AFFORDABLE HOUSING FOR LOW AND VERY LOW INCOME PEOPLE SO WE  
2 CAN CREATE AN OPPORTUNITY FOR THEM TO BE ABLE TO LIVE AND  
3 THRIVE. THANK YOU.

4

5 **VEDA FLOREZ, CHAIR:** THANK YOU WALTER. TERRY SCOTT? GO AHEAD  
6 TERRY. DID I PRESIDE AGAIN?

7

8 **CLERK OF THE BOARD:** TERRY, CAN YOU HEAR US? WE CAN'T HEAR YOU.

9

10 **TERRY SCOTT:** I CAN HEAR YOU NOW. I DID NOT HEAR WALTER AT ALL.  
11 I DID NOT HEAR HIS COMMENTS.

12

13 **CLERK OF THE BOARD:** OKAY. YOU'RE UP TO SPEAK.

14

15 **VEDA FLOREZ, CHAIR:** OKAY. TERRY SCOTT, DO YOU HAVE COMMENTS?

16

17 **TERRY SCOTT:** YES. I WOULD LIKE TO RESPOND TO RICHARD'S  
18 COMMENT. I UNDERSTAND, I THINK THAT'S A MULTI-COUNTY ISSUE  
19 RIGHT NOW. IT'S A CALIFORNIA ISSUE, BASICALLY, AND THAT IS  
20 INADEQUATE HOUSING, BOTH RENTAL, AND LOW INCOME HOUSING. AND I  
21 KNOW THAT AT -- WE HAVE BEEN TRYING TO ADDRESS THAT HERE IN  
22 NAPA, AND ONE OF THE THINGS THAT HAS WORKED OUT VERY WELL IS  
23 THAT SEVERAL OF THE LARGE DEVELOPMENTS, OF BUSINESS  
24 DEVELOPMENTS THAT COME IN, FOREMAN, NEW HOTELS, AND SO FORTH,  
25 AND IN SOME CASES, NEW WINERIES, WHICH WE HAVE A NUMBER OF





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1    HERE, IN THE APPLICANTS HAVE EITHER VOLUNTEERED OR STAFF HAS  
2    REQUESTED THAT THEY PROVIDE HOUSING FOR THEIR HOSPITALITY  
3    EMPLOYEES. AND THAT ADDRESSES PART OF THE LOW INCOME HOUSING  
4    ISSUE. IT ALSO ADDRESSES THE TRAFFIC ISSUES IN TERMS OF THE  
5    NUMBER OF CARS THAT WE HAVE, 25 -- BETWEEN 25 AND 30,000 CARS  
6    A DAY, DURING THE WORKWEEK, THAT ARE COMMUTING INTO NAPA. AND  
7    --

8

9    **VEDA FLOREZ, CHAIR:** THANK YOU TERRY. I'M GOING TO INTERRUPT  
10   YOU RIGHT THERE. I HATE TO BE RUDE. WE DO HAVE A LITTLE BIT OF  
11   TIME, BUT I WANT TO KEEP US ON THE AGENDA ITEM, NEW BUSINESS.  
12   SO THE SUBCOMMITTEE MAY BRING UP NEW BUSINESS FOR DISCUSSION  
13   OR AGAIN TO ADD IT IN THE FUTURE. SO PERHAPS WE CAN ASK MARTHA  
14   TO -- AND MARTI, TO ADD THIS ON TO THE AGENDA TO HAVE MORE  
15   TIME TO DISCUSS IT FURTHER. I KNOW THAT NAPA IS DOING SOME  
16   GREAT WORK, AND IT WOULD BE FANTASTIC TO HEAR IT IN MY DETAIL  
17   RATHER THAN JUST A FEW COMMENTS AT THE END. I DON'T WANT TO BE  
18   DISRESPECTFUL BUT I WANT TO KEEP US ON TIME AND ON TRACK OF  
19   OUR AGENDA.

20

21   **TERRY SCOTT:** OKAY SO. I WAS JUST TRYING TO RESPOND TO  
22   RICHARD'S COMMENT.

23

24   **VEDA FLOREZ, CHAIR:** DOES ANYBODY HAVE ANY NEW BUSINESS?  
25



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1 **RAHMON MOMOH:** THANK YOU VEDA. ACTUALLY, TALKING ABOUT THE  
2 INCREASING COST OF LIVING, DO WE KNOW WHEN BART WILL GO BACK  
3 TO NORMAL OPERATIONS? THEY STILL CLOSE AT NIGHT, AND WITH COST  
4 OF GAS AND EVERYTHING GOING UP, MY SON IS JUMPING ON AND OFF  
5 OF PUBLIC TRANSIT CAN WE INCREASE THAT FOR FUTURE MEETINGS IN  
6 TERMS OF OPERATION?

7

8 **VEDA FLOREZ, CHAIR:** MARTI CAN YOU PUT THAT ON THE AGENDA FOR  
9 US FOR THE GENERAL PAC COMMITTEE MEETING?

10

11 **MARTI PASCHAL:** I'LL BRING IT TO THE NEXT AGENDA PLANNING  
12 SESSION FOR US.

13

14 **RAHMON MOMOH:** THANK YOU.

15

16 **VEDA FLOREZ, CHAIR:** THANK YOU. RICK COATES? I THINK WE LOST  
17 RICK. SO I WILL GIVE MY --

18

19 **CLERK OF THE BOARD:** [INDISCERNIBLE] STILL MUTED. YOU CAN  
20 UNMUTE YOURSELF? THERE YOU GO.

21

22 **RICK COATES:** OKAY. FOR FUTURE DISCUSSION, I WOULD REALLY LIKE  
23 TO SEE HOW WE COULD MOVE THIS DISCUSSION FROM WHAT WE FORMALLY  
24 CALLED COMMUNITIES ARE CONCERNS, TO SOME KIND OF DEFINITION OF  
25 THE NEEDS OF PARTICULAR COMMUNITIES THAT ARE BEING UNMET. TIE



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1 IT TO THEIR NEEDS, NOT TO THEIR PLACE. AND IS THERE SOME WAY  
2 WE CAN GET MTC REFOCUSED ON TO THAT ISSUE RATHER THAN ON TO  
3 THINGS LIKE CENSUS TRACTS?

4

5 **VEDA FLOREZ, CHAIR:** THANK YOU VERY MUCH. I'LL GO AHEAD AND PUT  
6 THAT ON OUR AGENDA PLANNING SESSION. AND, FRANK WELTE, DO YOU  
7 HAVE ANY NEW BUSINESS FOR US?

8

9 **SPEAKER:** YES. AND I'M SPEAKING AS THE NEW KID ON THE BLOCK  
10 HERE, AND MAYBE APPROPRIATE OR NOT, I WILL BRING IT UP ANYWAY.  
11 IS THAT IT WOULD BE PERSONALLY HELPFUL FOR ME IF WE COULD HAVE  
12 SOME PRESENTATION AT A FUTURE MEETING THAT WOULD PERHAPS  
13 CLARIFY THE POOLS THAT ARE AT THIS DISPOSAL AT MTC IN TERMS  
14 THAT THEY HAVE AUTHORITY TO USE TO INFLUENCE ISSUES OF EQUITY  
15 AND ACCOMMODATION. BECAUSE I'M NOW HERE. I STILL HAVE TO GET  
16 MY HEAD AROUND THE -- WHERE THE AUTHORITY IS, AND WHERE IT'S  
17 LIMITED AND SO FORTH. AND SO IF, MAYBE THAT'S SOMETHING THAT'S  
18 ALREADY BEEN DONE, BUT IF IT HAVEN'T BEEN, IT MIGHT BE HELPFUL  
19 AS A COMMITTEE SO THAT WE CAN HAVE A CLEAR SENSE OF WHAT  
20 LEVERAGE WE HAVE ACCESS TO IN TERMS OF ADDRESSING EQUITY AND  
21 ACCOMMODATION QUESTIONS.

22

23 **VEDA FLOREZ, CHAIR:** THANK YOU. THAT'S A GREAT IDEA. WE'LL  
24 BRING IT UP IN THE PLANNING SESSION. AND I SEE WALTER HAS HIS  
25 HAND UP.



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1

2 **WALTER WILSON:** HI. AGAIN. YEAH. I JUST WANTED TO SUPPORT RICK  
3 COATES COMMENTS ABOUT ADDRESSING PEOPLE'S NEEDS AS OPPOSED TO  
4 THEIR PLACE. AND THAT'S ONE OF THE REASONS WHY I ABSTAINED IN  
5 THE LAST VOTE. THANK YOU.

6

7 **VEDA FLOREZ, CHAIR:** THANK YOU VERY MUCH. SO I DON'T SEE ANY  
8 FURTHER HANDS. I'LL GO AHEAD AND MENTION MY TWO ITEMS. JOHN  
9 LEWIS DAY OF EQUITY ADVANCEMENT MOTORCADE WILL TAKE PLACE THIS  
10 WEEKEND. THE BAY AREA EVENT WILL BE THIS WEEKEND AT ORACLE  
11 ARENA AND WILL HAVE A MOTORCADE CREST DAY CELEBRATION IF  
12 ANYONE IS INTERESTED THEY CAN GO BAYAREAVOTERCADE.ORG AND I  
13 UNDERSTAND THE AAPI COMMUNITY IS HOLDING AN EVENT IN OAKLAND  
14 THE FOLLOWING SATURDAY. SO YOU CAN SEARCH THESE EVENTS ON  
15 FACEBOOK OR GO ON THEIR WEB SITE. THE API.ORG HAS IT LISTED AS  
16 WELL. MARTHA ANY PUBLIC COMMENTS?

17

18 **CLERK OF THE BOARD:** THERE ARE NO MEMBERS OF THE PUBLIC WITH  
19 THEIR HAND RAISED, AND THERE WAS NO PUBLIC COMMENT SUBMITTED  
20 ON THIS ITEM.

21

22 **VEDA FLOREZ, CHAIR:** SEEING NO FURTHER COMMENTS FROM OUR  
23 COUNCIL OR THE PUBLIC, I WILL CALL THIS MEETING ADJOURNED. OUR  
24 NEXT MEETING OF THE POLICY ADVISORY COUNCIL EQUITY & ACCESS  
25 SUBCOMMITTEE AND ACCESS SUBCOMMITTEE WILL BE HELD TUESDAY JUNE



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1 3RD AT 10:00 A.M. BY WEBCAST AS APPROPRIATE DEPENDING ON THE  
2 STATUS OF SHELTER-IN-PLACE ORDERS. ANY CHANGES TO THE SCHEDULE  
3 WILL BE DULY NOTICED TO THE PUBLIC. THANK YOU EVERYONE FOR  
4 COMING. AND THANK YOU TO OUR SPEAKERS. HAVE A GREAT DAY.

5 [ADJOURNED]

6



*Broadcasting Government*