



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort
MetroCenter
Oakland, CA

Meeting Agenda

Administration Committee

Committee Members:

Adrienne J. Tissier, Chair David Campos, Vice Chair

Jason Baker, Tom Bates, Federal D. Glover,

Mark Luce, Libby Schaaf,

Scott Wiener, Amy Rein Worth

Non-Voting Member: Bijan Sartipi

Wednesday, January 13, 2016

9:35 AM

Lawrence D. Dahms Auditorium

This meeting is scheduled to be audiocast live on the Metropolitan Transportation Commission's Web site: <http://mtc.ca.gov/whats-happening/meetings> and will take place at 9:35 a.m. or immediately following the 9:30 a.m. Bay Area Toll Authority Oversight Committee meeting.

1. Roll Call/Confirm Quorum

Quorum: A quorum of this committee shall be a majority of its regular non-ex-officio voting members (5).

2. Consent Calendar

- 2a. [15-1129](#) Minutes of the December 9, 2015 meeting.
Action: Committee Approval
Attachments: [2a_12-09-2015_Admin_Minutes.pdf](#)
- 2b. [15-1130](#) Investment Report for November 2015.
Action: Information
Presenter: Susan Woo
Attachments: [2b_Nov'2015_Investment_Report.pdf](#)
- 2c. [15-1131](#) MTC Financial Statements for November 2015.
Action: Information
Presenter: Eva Sun
Attachments: [2c_Nov'2015_Financial_Statement.pdf](#)

2d. [15-1133](#) Contract Amendments - Pavement Management Technical Assistance Program (P-TAP) Round 17 (\$1,538,878)

- i. Adhara Systems, Inc., San Jose, CA (\$276,850)
- ii. AMS Consulting, LLC, Pleasanton, CA (\$255,761)
- iii. Bellecci & Associates, Inc., Concord, CA (\$80,240)
- iv. Capitol Asset & Pavement Services, Inc., Salem, OR (\$254,767)
- v. Harris & Associates, Inc., Concord, CA (\$288,180)
- vi. JG3 Consulting, LLC, Heath, OH (\$45,000)
- vii. Nichols Consulting Engineers, CHTD, Richmond, CA (\$289,510)
- viii. Quality Engineering Solutions Inc., Conneaut Lake, PA (\$48,570)

Action: Committee Approval

Presenter: Christina Hohorst

Attachments: [2d Contract-PTAP Round-17.pdf](#)

2e. [15-1134](#) Purchase Order and Related Contracts - Copy/Print/Scan Services: Canon Financial Services, Inc. and Canon Solutions America, Inc. (\$750,000)

Action: Committee Approval

Presenter: Nick Roethel

Attachments: [2e_PO-Contract Canon Financial.pdf](#)

3. Committee Approval

3a. [15-1135](#) Consultant Bench Selection - Future Mobility Research Program

Request for approval of a bench of consultant teams to perform work on the Future Mobility Research program. This program is intended to support MTC programs, other MPOs in California, as well as local transportation partners. To date a total of \$50,000 has been budgeted for this work.

Action: Committee Approval

Presenter: Doug Johnson

Attachments: [3a Future Mobility Research.pdf](#)

3b. [15-1163](#) Bike Share Program Contract Actions

- i. Contract - Bay Area Bike Share Program Agreement: Motivate International, Inc. (Not to exceed \$500,000)
- ii. Contract - Bike Share Asset Transfer Agreement: Bay Area Air Quality Management District (\$696,898)

Action: Committee Approval

Presenter: Doug Johnson

Attachments: [3b Contract-Bike Share.pdf](#)

4. Commission Approval

- 4a. [15-1080](#) MTC Resolution No. 4181, Revised - FY 2015-16 MTC Agency Budget Amendment.

Amendment to MTC agency budget for FY 2015-16 to add new regular positions from temporary project positions.

Action: Commission Approval

Presenter: Brian Mayhew

Attachments: [4a_Resolution-4181_MTC Budget Amend .pdf](#)

- 4b. [15-1081](#) MTC Resolution No. 4215 - MTC Agency Pay Schedules.

Review and retroactive approval and adoption of MTC salary schedules for fiscal years 2012, 2013, 2014 and 2015 per request of CalPERS.

Action: Commission Approval

Presenter: Robin James

Attachments: [4b_Reso-4215_MTC_Pay_Schedules.pdf](#)

5. Information

- 5a. [15-1132](#) Monthly Travel Report for November 2015.

Action: Information

Presenter: Eva Sun

Attachments: [5a_Nov'2015_Travel Report.pdf](#)

6. Public Comment / Other Business

7. Adjournment / Next Meeting

The next meeting of the Administration Committee will be held on Wednesday, February 10, 2016 at 9:35 a.m. in the Lawrence D. Dahms Auditorium, First Floor, 101 Eighth Street, Oakland, CA.

Public Comment: The public is encouraged to comment on agenda items at Committee meetings by completing a request-to-speak card (available from staff) and passing it to the Committee secretary. Public comment may be limited by any of the procedures set forth in Section 3.09 of MTC's Procedures Manual (Resolution No. 1058, Revised) if, in the chair's judgment, it is necessary to maintain the orderly flow of business.

Meeting Conduct: If this meeting is willfully interrupted or disrupted by one or more persons rendering orderly conduct of the meeting unfeasible, the Chair may order the removal of individuals who are willfully disrupting the meeting. Such individuals may be arrested. If order cannot be restored by such removal, the members of the Committee may direct that the meeting room be cleared (except for representatives of the press or other news media not participating in the disturbance), and the session may continue.

Record of Meeting: Committee meetings are recorded. Copies of recordings are available at a nominal charge, or recordings may be listened to at MTC offices by appointment. Audiocasts are maintained on MTC's Web site (mtc.ca.gov) for public review for at least one year.

Accessibility and Title VI: MTC provides services/accommodations upon request to persons with disabilities and individuals who are limited-English proficient who wish to address Commission matters. For accommodations or translations assistance, please call 510.817.5757 or 510.810.5769 for TDD/TTY. We require three working days' notice to accommodate your request.

可及性和法令第六章：MTC 根據要求向希望來委員會討論有關事宜的殘疾人士及英語有限者提供服務/方便。需要便利設施或翻譯協助者，請致電 510.817.5757 或 510.817.5769 TDD / TTY。我們要求您在三個工作日告知，以滿足您的要求。

Acceso y el Titulo VI: La MTC puede proveer asistencia/facilitar la comunicación a las personas discapacitadas y los individuos con conocimiento limitado del inglés quienes quieran dirigirse a la Comisión. Para solicitar asistencia, por favor llame al número 510.817.5757 o al 510.817.5769 para TDD/TTY. Requerimos que solicite asistencia con tres días hábiles de anticipación para poderle proveer asistencia.

Attachments are sent to Committee members, key staff and others as appropriate. Copies will be available at the meeting.

All items on the agenda are subject to action and/or change by the Committee. Actions recommended by staff are subject to change by the Committee.

MTC's Chair and Vice-Chair are ex-officio voting members of all standing Committees.



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1129 **Version:** 1 **Name:**
Type: Minutes **Status:** Consent
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Minutes of the December 9, 2015 meeting.
Sponsors:
Indexes:
Code sections:
Attachments: [2a_12-09-2015_Admin_Minutes.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:
Minutes of the December 9, 2015 meeting.

Recommended Action:
Committee Approval



Metropolitan Transportation Commission Meeting Minutes

101 Eighth Street,
Joseph P. Bort
MetroCenter
Oakland, CA

Administration Committee

Committee Members:

Adrienne J. Tissier, Chair David Campos, Vice Chair

*Jason Baker, Tom Bates, Federal D. Glover,
Mark Luce, Libby Schaaf,
Scott Wiener, Amy Rein Worth
Non-Voting Member: Bijan Sartipi*

Wednesday, December 9, 2015

9:35 AM

Lawrence D. Dahms Auditorium

Call Meeting to Order

1. Roll Call/Confirm Quorum

Present: 6 - Chairperson Tissier, Commissioner Wiener, Commissioner Bates, Commissioner Baker, Commissioner Luce and Commissioner Rein Worth

Absent: 3 - Vice Chair Campos, Commissioner Glover and Commissioner Schaaf

Non-Voting Member Absent: Commissioner Sartipi

Ex Officio Voting Members Present: Commission Chair Cortese and Commission Vice Chair Mackenzie

Ad Hoc Non-Voting Members Present: Commissioner Giacomini, Commissioner Haggerty, Commissioner Halsted, and Commissioner Pierce

2. Consent Calendar

Approval of the Consent Calendar

Upon the motion by Commissioner Baker and the second by Commissioner Rein Worth, the Consent Calendar was unanimously approved by the following vote:

Aye: 6 - Chairperson Tissier, Commissioner Wiener, Commissioner Bates, Commissioner Baker, Commissioner Luce and Commissioner Rein Worth

Absent: 3 - Vice Chair Campos, Commissioner Glover and Commissioner Schaaf

2a. [15-1035](#) Minutes of the November 4, 2015 meeting.

Action: Committee Approval

- 2b.** [15-1036](#) Investment Report for October 2015.
 Action: Information
 Presenter: Susan Woo
- 2c.** [15-1037](#) MTC Financial Statements for October 2015.
 Action: Information
 Presenter: Eva Sun
- 2d.** [15-1039](#) Purchase Order - Copy/Print/Scan Services: Canon Solutions America Inc. (\$750,000)
 Action: Committee Approval
 Presenter: Nick Roethel
- 2e.** [15-1068](#) Contract - Ergonomic Services: PRN Ergonomic Services (\$75,000)
 Action: Committee Approval
 Presenter: Robert Hoffman
- 2f.** [15-1069](#) Purchase Order - FY 2015-16 Temporary Support for Office 365/SharePoint Online Technical and Software Deployment: Protiviti Government Services, Inc. (\$300,000)
 Action: Committee Approval
 Presenter: Nick Roethel
- 2g.** [15-1094](#) Contract Amendment - Bike to Work Day 2016: Bay Area Bicycle Coalition (\$150,000)
 Action: Committee Approval
 Presenter: Leslie Lara
- 2h.** [15-0911](#) MTC Resolution No. 3619, Revised - Recommended Revisions to Executive Director's Signature Authority.
- Recommendation for approval to authorize the Executive Director and a designated Deputy Executive Director to sign contracts and contract amendments totaling \$200,000 without referral to a standing Committee of the Commission and to execute emergency contracts up to \$1,000,000.
- Action:** Commission Approval
 Presenter: Denise Rodrigues

Approval

3. [15-1040](#) Contract - Plan Bay Area 2040 Environmental Impact Report Project
Manager: Tschudin Consulting Group (\$200,000)

Action: Committee Approval

Presenter: Adam Noelting and Matt Maloney

Upon the motion by Commissioner Baker and the second by Commissioner Bates, the Committee unanimously approved the Contract with Tschudin Consulting Group. The motion carried by the following vote:

Aye: 6 - Chairperson Tissier, Commissioner Wiener, Commissioner Bates, Commissioner Baker, Commissioner Luce and Commissioner Rein Worth

Absent: 3 - Vice Chair Campos, Commissioner Glover and Commissioner Schaaf

Information

4. [15-1038](#) Monthly Travel Report for October 2015.

Action: Information

Presenter: Eva Sun

5. Public Comment / Other Business

6. Adjournment / Next Meeting

The next meeting of the Administration Committee will be held on January 13, 2016 at 9:35 a.m. in the Lawrence D. Dahms Auditorium, First Floor, 101 Eighth Street, Oakland, CA.



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

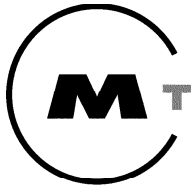
File #: 15-1130 **Version:** 1 **Name:**
Type: Report **Status:** Consent
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Investment Report for November 2015.
Sponsors:
Indexes:
Code sections:
Attachments: [2b_Nov'2015_Investment_Report.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:
Investment Report for November 2015.

Presenter:
Susan Woo

Recommended Action:
Information



**METROPOLITAN
TRANSPORTATION
COMMISSION**

Agenda Item: 2b

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

RE: Investment Report for November 2015

In accordance with the adopted investment policy, attached are the comprehensive investment holdings for MTC and all operating units.

Total funds under MTC management are just under \$3.8 billion. A breakdown by fund is as follows:

<u>Fund</u>	<u>Market Value (\$ million)</u>	<u>% of Total</u>
BATA Admin	\$ 1,069.1	28.3%
BATA Projects	724.9	19.2%
BATA Debt Payment	6.3	0.2%
BATA Debt Service Reserve	512.8	13.6%
BATA RM2	308.8	8.2%
MTC	511.1	13.5%
BART Car Exchange Program	307.0	8.1%
AB 1171	106.4	2.8%
FasTrak® (Customer Deposits)	93.1	2.5%
Clipper®	41.9	1.1%
BAHA	80.3	2.1%
SAFE	11.6	0.3%
RAFC	2.6	0.1%
Portfolio Total	<u>\$ 3,775.9</u>	<u>100.0%</u>

The BART Car Exchange fund is held in trust for future replacement of BART cars.

The portfolio consists mainly of Government Sponsored Enterprises (GSEs). The portfolio breakdown is as follows:

<u>Security Holding</u>	<u>Portfolio Composite</u>	<u>Policy Limits</u>
Fed Home Loan Bank	48.7%	No limit
Fed Home Loan Mortgage	18.2%	No limit
Fed National Mortgage Association	7.8%	No limit
Fed Farm Credit Bank	1.4%	No limit
Cash	8.7%	No limit
Certificates of Deposit	2.8%	10% portfolio
Corporate Bonds	0.3%	10% portfolio
Gov't Pools	Less than 0.1%	No limit
CalTrust Heritage Money Market Fund	5.3%	No limit
CA Asset Mgmt Program (CAMP)	Less than 0.1%	No limit
Municipal Bonds	2.5%	No limit
Mutual Funds	3.3%	20% Portfolio/10% One Fund
Blackrock (BATA Trustee)	0.2%	Trustee Funds – No limit
Morgan Stanley (BATA Trustee)	0.8%	Trustee Funds – No limit
Portfolio Total	100.0%	

Funds held by trustee are subject to permitted investments authorized in the approved issuing documents and are not subject to mutual fund limits as defined by California law and the MTC Investment Policy.

Credit ratings of commercial paper, corporate medium-term notes, municipal VRDOs, mutual funds, and certificates of deposit held in the MTC portfolio are within the limits required by the MTC Investment Policy.

Liquidity Summary of MTC Portfolio

Maturity	Market Value (\$ million)	% of Total
0-30 days	\$ 1,078.6	28.6%
31-90 days	798.8	21.2%
91-365 days	1,472.2	39.0%
1-2 years	200.5	5.3%
2-3 years	118.4	3.1%
3-5 years	77.4	2.0%
* greater than 5 years	30.0	0.8%
Portfolio Total	\$ 3,775.9	100.0%

* BAAQMD Certificate of Participation matures November 2053

The average maturity of the MTC portfolio is 277 days.

The MTC portfolio holds \$63 million (2%) in variable rate demand obligations (VRDOs) issued by various California local agencies. The VRDOs are recognized as short term (30 days) investment bonds for accounting classification purposes even though the various securities have maturities up to 30 years. The classification as short term investments is possible because VRDOs have "liquidity instruments" that allow the bonds to be "put" to the liquidity support bank at any time with seven days' notice.

If there are any questions, please contact Brian Mayhew at (510) 817-5730.



Steve Heminger

SH:SW
Attachment



MTC
Summary by Type
November 30, 2015
Grouped by Fund

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: MTC CASH AND CASH EQUIVALENT						
Local Agency Investment Funds	2	1,053,797.85	1,053,797.85 *	0.03	0.911 *	1
MM Funds	2	35,165,798.89	35,165,798.89	0.93	0.010	1
Subtotal	4	36,219,596.74	36,219,596.74	0.96	0.036	1
Fund: AB664 EAST						
Federal Agency Disc. -Amortizing	9	116,900,000.00	116,802,423.70	3.09	0.256	103
Mutual Funds - Custodial	1	121,489.48	121,489.48	0.00	0.040	1
MM Funds	1	18,398,860.10	18,398,860.10	0.49	0.010	1
Negotiable CDs	1	25,000,000.00	25,000,450.00	0.66	0.294	7
Subtotal	12	160,420,349.58	160,323,223.28	4.24	0.233	76
Fund: AB664 WEST						
Federal Agency Coupon Securities	1	14,500,000.00	14,501,073.00	0.38	0.740	556
Federal Agency Disc. -Amortizing	6	46,200,000.00	46,168,419.20	1.22	0.210	90
Mutual Funds - Custodial	1	71,882.10	71,882.10	0.00	0.040	1
MM Funds	1	11,701,386.48	11,701,386.48	0.31	0.010	1
Subtotal	9	72,473,268.58	72,442,760.78	1.91	0.284	169
Fund: 5% STATE						
MM Funds	1	11,436,236.57	11,436,236.57	0.30	0.010	1
Subtotal	1	11,436,236.57	11,436,236.57	0.30	0.010	1
Fund: 2% TRANSIT RESERVES FERRY						
Federal Agency Disc. -Amortizing	3	13,100,000.00	13,098,007.60	0.35	0.125	47
Mutual Funds - Custodial	1	42,025.79	42,025.79	0.00	0.040	1
MM Funds	1	5,692,473.21	5,692,473.21	0.15	0.010	1
Subtotal	5	18,834,499.00	18,832,506.60	0.50	0.090	33
Fund: 2% TRANSIT RESERVES STUDIES						

* Amount includes investment in Alameda County Treasurer's Pool, the rate used is as of 10/31/2015

MTC
Summary by Type
November 30, 2015
Grouped by Fund

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Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: 2% TRANSIT RESERVES STUDIES						
Federal Agency Disc. -Amortizing	3	20,700,000.00	20,694,119.40	0.55	0.185	60
Mutual Funds - Custodial	1	8,103.28	8,103.28	0.00	0.040	1
MM Funds	1	3,915,453.27	3,915,453.27	0.10	0.010	1
Subtotal	5	24,623,556.55	24,617,675.95	0.65	0.158	51
Fund: 90% RAIL RESERVE EAST						
Federal Agency Disc. -Amortizing	7	73,500,000.00	73,419,131.00	1.94	0.297	122
Federal Agency Coupon Securities	1	15,000,000.00	14,989,590.00	0.40	0.750	455
Mutual Funds - Custodial	1	223,469.22	223,469.22	0.01	0.040	1
Municipal Bonds	4	20,950,000.00	20,950,000.00	0.55	0.002	35
MM Funds	1	14,465,819.36	14,465,819.36	0.38	0.010	1
Subtotal	14	124,139,288.58	124,048,009.58	3.28	0.268	133
Fund: 90% RAIL RESERVE WEST						
Federal Agency Disc. -Amortizing	4	19,200,000.00	19,187,314.90	0.51	0.234	83
Mutual Funds - Custodial	1	35,064.53	35,064.53	0.00	0.040	1
MM Funds	1	4,969,158.29	4,969,158.29	0.13	0.010	1
Subtotal	6	24,204,222.82	24,191,537.72	0.64	0.188	66
Fund: MTC FEEDER BUS						
MM Funds	1	168,222.84	168,222.84	0.00	0.010	1
Subtotal	1	168,222.84	168,222.84	0.00	0.010	1
Fund: MTC EXCHANGE FUND						
MM Funds	1	27,524,330.00	27,524,330.00	0.73	0.010	1
Subtotal	1	27,524,330.00	27,524,330.00	0.73	0.010	1
Fund: BART CAR EXCHANGE PROGRAM						
Federal Agency Coupon Securities	1	10,000,000.00	9,987,110.00	0.26	0.750	528
Federal Agency Disc. -Amortizing	19	255,100,000.00	254,881,693.90	6.75	0.263	108
Mutual Funds - Custodial	1	30,096,844.18	30,096,844.18	0.80	0.040	1
Negotiable CDs	1	12,000,000.00	12,002,316.00	0.32	0.385	37

MTC
Summary by Type
November 30, 2015
Grouped by Fund

Page 3

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Subtotal	22	307,196,844.18	306,967,964.08	8.13	0.262	108
Fund: CLIPPER CAPITAL (MTC)						
MM Funds	1	7,756,264.09	7,756,264.09	0.21	0.010	1
Subtotal	1	7,756,264.09	7,756,264.09	0.21	0.010	1
Fund: CLIPPER OPERATIONS (MTC)						
MM Funds	1	1,645,210.32	1,645,210.32	0.04	0.010	1
Subtotal	1	1,645,210.32	1,645,210.32	0.04	0.010	1
Fund: MTC CAPITAL PROJECTS						
MM Funds	1	1,868,160.25	1,868,160.25	0.05	0.010	1
Subtotal	1	1,868,160.25	1,868,160.25	0.05	0.010	1
Fund: SAFE						
Local Agency Investment Funds	1	107,149.92	107,149.92	0.00	0.374	1
MM Funds	1	6,059,757.96	6,059,757.96	0.16	0.010	1
Subtotal	2	6,166,907.88	6,166,907.88	0.16	0.016	1
Fund: SAFE CAPITAL PROJECTS						
MM Funds	1	5,407,446.69	5,407,446.69	0.14	0.010	1
Subtotal	1	5,407,446.69	5,407,446.69	0.14	0.010	1
Fund: RM2 OPERATING						
MM Funds	1	2,047,872.21	2,047,872.21	0.05	0.010	1
Subtotal	1	2,047,872.21	2,047,872.21	0.05	0.010	1
Fund: UB DEBT PAYMENT - TRUSTEE						
Mutual Funds - Trustee	1	5,940,643.68	5,940,643.68	0.16	0.020	1
Subtotal	1	5,940,643.68	5,940,643.68	0.16	0.020	1
Fund: DEBT SERVICE RESERVE						
Mutual Funds - Trustee	1	321,563.02	321,563.02	0.01	0.020	1
Federal Agency Coupon Securities	15	189,600,000.00	189,442,023.90	5.02	1.258	1,013
Federal Agency Disc. -Amortizing	7	134,800,000.00	134,707,788.20	3.57	0.221	96

MTC
Summary by Type
November 30, 2015
Grouped by Fund

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Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: DEBT SERVICE RESERVE						
Federal Agency Coupon - Actual	1	14,000,000.00	14,000,056.00	0.37	0.204	258
Subtotal	24	338,721,563.02	338,471,431.12	8.97	0.801	616
Fund: BATA 2013 S-4 RESERVE						
Federal Agency Coupon Securities	4	21,700,000.00	21,689,221.70	0.57	1.461	1,162
Mutual Funds - Trustee	1	25,272,185.19	25,272,185.19	0.67	0.040	1
Subtotal	5	46,972,185.19	46,961,406.89	1.24	0.696	537
Fund: BATA S-6 2014 BOND PROJ FD						
Mutual Funds - Trustee	1	117.58	117.58	0.00	0.040	1
Subtotal	1	117.58	117.58	0.00	0.040	1
Fund: BATA SUB 2014 S-5 RESERVE						
Federal Agency Coupon Securities	1	1,400,000.00	1,395,385.60	0.04	0.700	626
Mutual Funds - Trustee	1	27,812.12	27,812.12	0.00	0.040	1
Subtotal	2	1,427,812.12	1,423,197.72	0.04	0.687	614
Fund: BATA SUB 2014 S-6 RESERVE						
Federal Agency Disc. -Amortizing	1	10,000,000.00	9,992,910.00	0.26	0.278	111
Federal Agency Coupon Securities	1	3,800,000.00	3,787,475.20	0.10	0.700	626
Mutual Funds - Trustee	1	108,662.39	108,662.39	0.00	0.040	1
Subtotal	3	13,908,662.39	13,889,047.59	0.36	0.391	251
Fund: BATA 2010 S-1 RESERVE						
Federal Agency Disc. -Amortizing	4	69,300,000.00	69,269,852.40	1.83	0.170	64
Mutual Funds - Trustee	1	77,657.99	77,657.99	0.00	0.040	1
Subtotal	5	69,377,657.99	69,347,510.39	1.83	0.170	64
Fund: BONY DEBT PAYMENT - TRUSTEE						
Mutual Funds - Trustee	2	344,176.97	344,176.97	0.01	0.040	1
Subtotal	2	344,176.97	344,176.97	0.01	0.040	1
Fund: BATA 2010 S-2 RESERVE						

MTC
Summary by Type
November 30, 2015
Grouped by Fund

Page 5

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: BATA 2010 S-2 RESERVE						
Federal Agency Coupon Securities	2	15,300,000.00	15,261,906.60	0.40	1.247	1,124
Mutual Funds - Trustee	1	5,604,308.30	5,604,308.30	0.15	0.040	1
Subtotal	3	20,904,308.30	20,866,214.90	0.55	0.923	823
Fund: BATA 2010 S-3 RESERVE						
Federal Agency Coupon Securities	3	21,700,000.00	21,706,885.10	0.57	1.131	969
Mutual Funds - Trustee	1	89,224.23	89,224.23	0.00	0.040	1
Subtotal	4	21,789,224.23	21,796,109.33	0.57	1.127	965
Fund: RM2 CAPITAL						
Federal Agency Disc. -Amortizing	13	159,100,000.00	158,962,499.60	4.21	0.272	105
Mutual Funds - Custodial	3	2,648,873.70	2,648,873.70	0.07	0.156	1
MM Funds	1	7,606,447.60	7,606,447.60	0.20	0.010	1
Negotiable CDs	1	11,000,000.00	11,002,112.00	0.29	0.385	83
Subtotal	18	180,355,321.30	180,219,932.90	4.77	0.266	98
Fund: BATA REHAB RESERVE						
Federal Agency Disc. -Amortizing	3	43,100,000.00	43,056,046.60	1.14	0.263	120
Mutual Funds - Custodial	1	109,795.37	109,795.37	0.00	0.040	1
MM Funds	1	885,903.13	885,903.13	0.02	0.010	1
Negotiable CDs	1	30,100,000.00	30,091,873.00	0.80	0.345	50
Subtotal	6	74,195,698.50	74,143,618.10	1.96	0.293	90
Fund: BATA REHAB PROJECTS						
Federal Agency Disc. -Amortizing	3	22,700,000.00	22,698,275.70	0.60	0.074	27
Municipal Bonds	1	2,550,000.00	2,550,000.00	0.07	0.004	34
Mutual Funds - Custodial	1	1,838,911.88	1,838,911.88	0.05	0.040	1
MM Funds	1	8,446,786.08	8,446,786.08	0.22	0.010	1
Subtotal	6	35,535,697.96	35,533,973.66	0.94	0.052	20
Fund: BATA - SEISMIC CAPITAL						
Federal Agency Coupon - Actual	1	15,000,000.00	14,968,845.00	0.40	0.243	860

MTC
Summary by Type
November 30, 2015
Grouped by Fund

Page 6

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: BATA - SEISMIC CAPITAL						
Federal Agency Disc. -Amortizing	18	337,300,000.00	336,949,366.50	8.92	0.267	127
Federal Agency Coupon Securities	1	2,600,000.00	2,600,379.60	0.07	0.759	562
Mutual Funds - Custodial	3	46,581,007.05	46,581,007.05	1.23	0.146	1
MM Funds	1	5,774,977.13	5,774,977.13	0.15	0.010	1
Subtotal	24	407,255,984.18	406,874,575.28	10.77	0.252	141
Fund: AB 1171 PROJECTS						
Federal Agency Disc. -Amortizing	5	90,900,000.00	90,876,803.40	2.41	0.188	54
Municipal Bonds	1	5,905,000.00	5,905,000.00	0.16	0.003	34
Mutual Funds - Custodial	2	107,540.83	107,540.83	0.00	0.052	1
MM Funds	1	9,520,248.79	9,520,248.79	0.25	0.010	1
Subtotal	9	106,432,789.62	106,409,593.02	2.82	0.161	48
Fund: EXPRESS LANES CAPITAL						
Federal Agency Disc. -Amortizing	11	229,800,000.00	229,583,658.00	6.08	0.289	112
Mutual Funds - Custodial	3	45,160,210.37	45,160,210.37	1.20	0.160	1
MM Funds	1	7,784,399.29	7,784,399.29	0.21	0.010	1
Subtotal	15	282,744,609.66	282,528,267.66	7.49	0.260	91
Fund: RM1 BATA ADMIN - SELF INSURED						
Federal Agency Coupon - Actual	2	33,200,000.00	33,195,106.20	0.88	0.240	463
Federal Agency Disc. -Amortizing	8	153,900,000.00	153,757,501.20	4.07	0.288	119
Federal Agency Coupon Securities	6	68,000,000.00	67,918,133.44	1.80	0.815	620
Corporate Bonds	1	10,000,000.00	10,050,090.00	0.27	0.581	224
Municipal Bonds	4	20,505,000.00	20,505,000.00	0.54	0.010	36
Mutual Funds - Custodial	2	20,501,671.21	20,501,671.21	0.54	0.040	1
MM Funds	1	73,568.08	73,568.08	0.00	0.010	1
Subtotal	24	306,180,239.29	306,001,070.13	8.10	0.374	257
Fund: RM1 BATA ADMIN - O&M RESERVE						
Municipal Bonds	4	12,900,000.00	12,900,000.00	0.34	0.002	34

MTC
Summary by Type
November 30, 2015
Grouped by Fund

Page 7

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Fund: RM1 BATA ADMIN - O&M RESERVE						
Federal Agency Coupon - Actual	1	10,000,000.00	9,998,680.00	0.26	0.208	339
Federal Agency Coupon Securities	2	24,500,000.00	24,531,000.00	0.65	1.064	818
Federal Agency Disc. -Amortizing	6	102,500,000.00	102,410,983.30	2.71	0.255	107
Mutual Funds - Custodial	3	2,225,285.18	2,225,285.18	0.06	0.143	1
MM Funds	1	75,870.36	75,870.36	0.00	0.010	1
Subtotal	17	152,201,155.54	152,141,818.84	4.02	0.359	229
Fund: RM1 BATA ADMIN						
Mutual Funds - Custodial	4	112,165,661.33	112,165,661.33	2.97	0.157	1
Federal Agency Disc. -Amortizing	20	364,600,000.00	364,369,874.80	9.65	0.230	83
Local Agency Investment Funds	1	233.43	233.43	0.00	0.374	1
MM Funds	1	27,257,965.06	27,257,965.06	0.72	0.010	1
Negotiable CDs	2	27,000,000.00	27,011,922.00	0.72	0.443	94
Subtotal	28	531,023,859.82	530,805,656.62	14.06	0.214	62
Fund: RM2 ADMIN RESERVES						
Mutual Funds - Custodial	2	1,606,492.06	1,606,492.06	0.04	0.017	1
Federal Agency Disc. -Amortizing	13	113,500,000.00	113,424,103.30	3.00	0.255	91
MM Funds	1	11,472,380.77	11,472,380.77	0.30	0.010	1
Subtotal	16	126,578,872.83	126,502,976.13	3.34	0.229	82
Fund: UNDISTRIBUTED FUNDS						
MM Funds	1	4,227,328.63	4,227,328.63	0.11	0.010 *	1
Subtotal	1	4,227,328.63	4,227,328.63	0.11	0.010	1
Fund: SEISMIC ADMIN						
Mutual Funds - Custodial	3	543,239.17	543,239.17	0.01	0.085	1
MM Funds	1	1,355,475.04	1,355,475.04	0.04	0.010	1
Subtotal	4	1,898,714.21	1,898,714.21	0.05	0.032	1
Fund: FASTRAK						
MM Funds	6	93,129,521.65	93,129,521.65	2.47	0.118 **	1

* Earnings Credit Rate

** Earnings Allowance Rate

MTC
Summary by Type
November 30, 2015
Grouped by Fund

Page 8

Security Type	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
Subtotal	6	93,129,521.65	93,129,521.65	2.47	0.118	1
Fund: CLIPPER						
MM Funds	4	41,921,553.41	41,921,553.41	1.11	0.040 *	1
Subtotal	4	41,921,553.41	41,921,553.41	1.11	0.040	1
Fund: BAHA OPERATING						
MM Funds	1	239,675.98	239,675.98	0.01	0.010 *	1
Subtotal	1	239,675.98	239,675.98	0.01	0.010	1
Fund: BAHA OWNER'S						
MM Funds	1	456,991.08	456,991.08	0.01	0.010 *	1
Subtotal	1	456,991.08	456,991.08	0.01	0.010	1
Fund: BAHA CAPITAL						
Municipal Bonds	1	30,000,000.00	30,000,000.00	0.79	0.130	13,850
Federal Agency Disc. -Amortizing	4	39,000,000.00	38,991,316.00	1.03	0.184	48
Mutual Funds - Custodial	1	38,211.68	38,211.68	0.00	0.040	1
MM Funds	1	10,533,652.32	10,533,652.32	0.28	0.010	1
Subtotal	7	79,571,864.00	79,563,180.00	2.10	0.140	5,246
Fund: RAFC						
Local Agency Investment Funds	1	699,978.37	699,978.37	0.02	0.374	1
MM Funds	1	1,864,272.89	1,864,272.89	0.05	0.010	1
Subtotal	2	2,564,251.26	2,564,251.26	0.07	0.109	1
Total and Average	326	3,778,032,757.27	3,775,866,480.31	100.00	0.305	277

* Earnings Credit Rate



**MTC
Summary by Issuer
November 30, 2015**

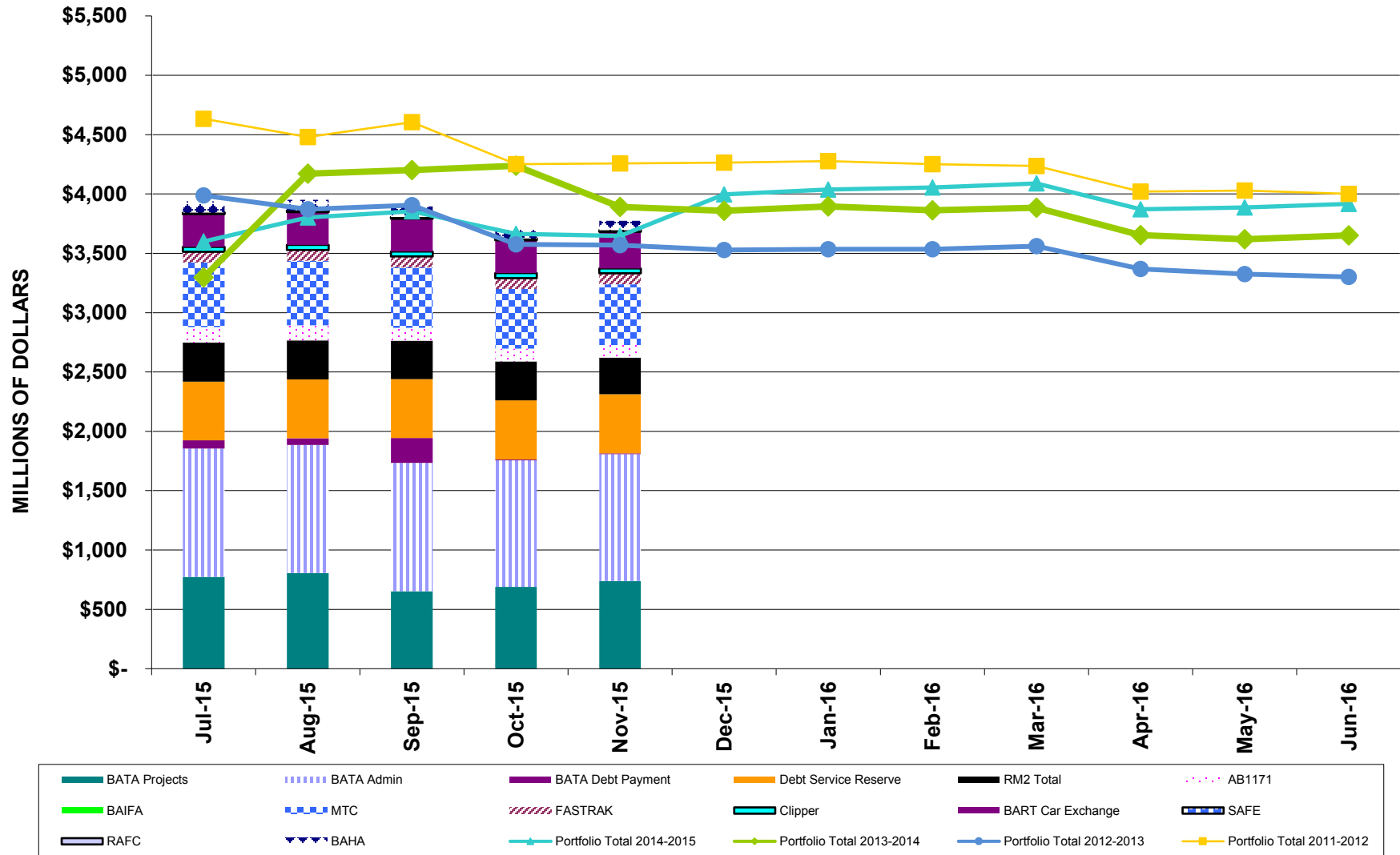
Issuer	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
FASTRAK - PREPAID	1	25,010,824.51	25,010,824.51	0.66	0.350	1
BAY AREA AIR QUALITY MGMT DIST	1	30,000,000.00	30,000,000.00	0.79	0.130	13,850
BLK ROCK T-FUND TRUSTEE	2	6,262,206.70	6,262,206.70	0.17	0.020	1
FASTRAK-BOA GOVT RES FUND	1	63,422,234.06	63,422,234.06	1.68	0.010	1
FASTRAK - PARKING FEES	1	43,439.28	43,439.28	0.00	0.350	1
FASTRAK - VIOLATIONS	1	1,451,102.38	1,451,102.38	0.04	0.350	1
FASTRAK - REFUND	1	1,921,521.50	1,921,521.50	0.05	0.350	1
FASTRAK - FEE ACCOUNT	1	1,280,399.92	1,280,399.92	0.03	0.350	1
CALIFORNIA ASSET MANAGEMENT PR	8	1,155,833.90	1,155,833.90	0.03	0.150	1
CALIFORNIA ST GO	3	14,950,000.00	14,950,000.00	0.40	0.002	34
CASH BALANCE	2	2,049,479.72	2,049,479.72	0.05	0.000	1
CALTRUST HERITAGE MONEY MARKET	6	199,923,043.06	199,923,043.06	5.29	0.160	1
COUNTY OF ALAMEDA	1	836,628.58	836,628.58	0.02	1.050	1
FED FARM CREDIT BANK	6	53,100,000.00	53,041,669.84	1.40	0.434	689
FED HOME LOAN BANK	133	1,842,000,000.00	1,840,495,213.10	48.74	0.273	117
FED HOME LOAN MTG CORP	52	687,100,000.00	686,628,680.30	18.18	0.622	445
FED NATIONAL MTG ASSN	19	293,300,000.00	293,109,396.80	7.76	0.332	211
GEN ELEC CAP CORP	1	10,000,000.00	10,050,090.00	0.27	0.581	224
FEDERATED GOVT OBLIG TRUSTEE	1	239.06	239.06	0.00	0.010	1
IRVINE RANCH CA WATER DIST	1	4,600,000.00	4,600,000.00	0.12	0.001	34
LAIF	4	1,024,530.99	1,024,530.99	0.03	0.374	1
METROPOLITAN WTR DIST SOCIAL SE	4	12,460,000.00	12,460,000.00	0.33	0.004	34
MORGAN STANLEY GOVT TRUSTEE	8	31,523,905.71	31,523,905.71	0.83	0.040	1

MTC
Summary by Issuer
November 30, 2015

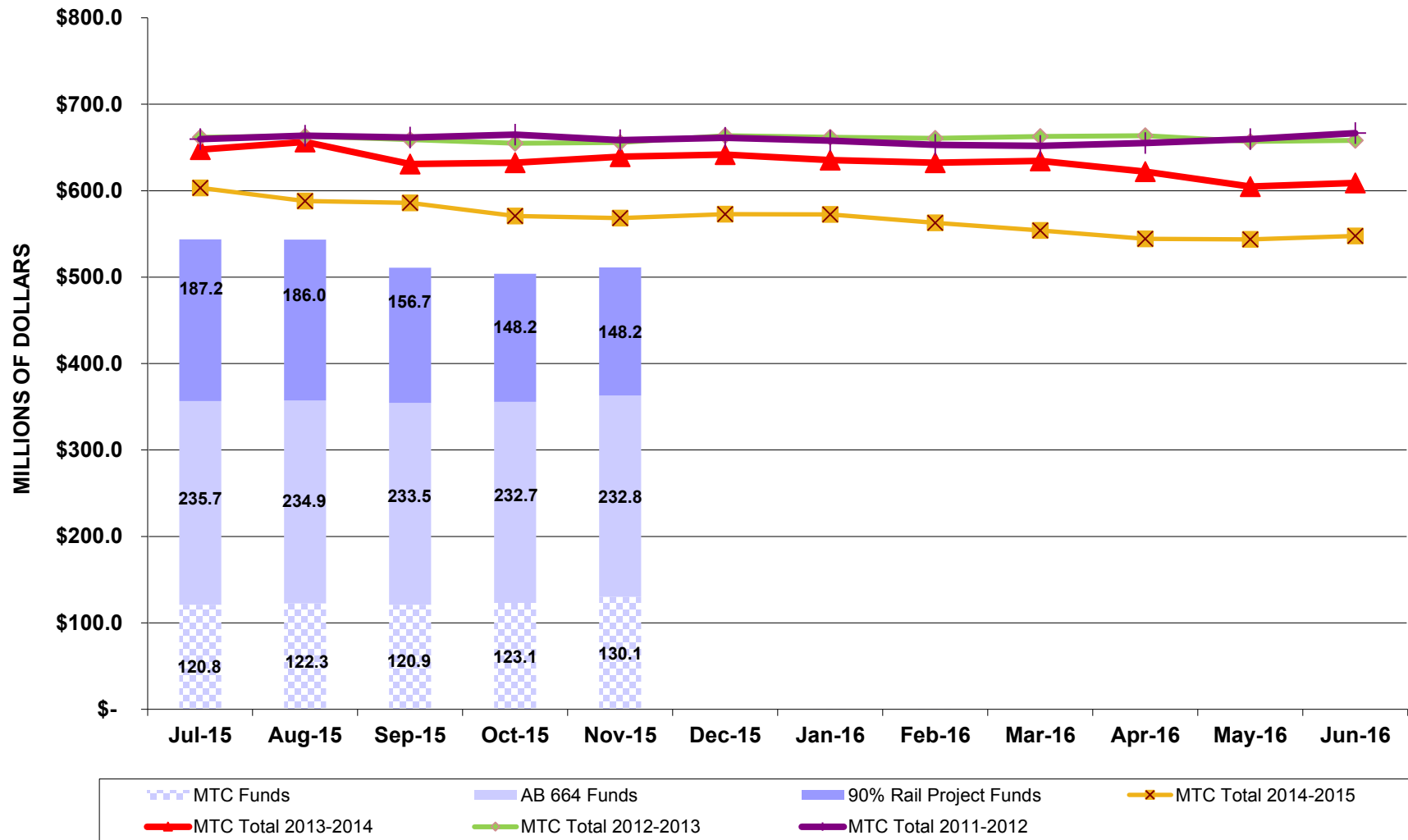
Page 2

Issuer	Number of Investments	Par Value	Market Value	% of Portfolio	Average YTM 365	Average Days to Maturity
MORGAN STANLEY GOVT CUSTODY	19	60,997,421.73	60,997,421.73	1.62	0.040	1
ORANGE CNTY CA WTR DIST	2	11,000,000.00	11,000,000.00	0.29	0.002	36
SACRAMENTO CA SUBN WATER DIST	4	19,800,000.00	19,800,000.00	0.52	0.010	36
UBOC CHECKING	2	2,321,087.16	2,321,087.16	0.06	0.010	1
UBOC DISTRICT 4 AND CHANGE FUN	1	4,227,328.63	4,227,328.63	0.11	0.010	1
UBOC INTEREST ON CHECKING	28	248,553,309.91	248,553,309.91	6.58	0.010	1
CLIPPER SETTLEMENT ACCOUNT	1	370,720.16	370,720.16	0.01	0.040	1
CLIPPER FLOAT ACCOUNT	1	40,809,091.09	40,809,091.09	1.08	0.040	1
CLIPPER PARTICIPANT CLAIM FUND	1	639,340.79	639,340.79	0.02	0.040	1
UBOC BAHA CHECKING	2	696,667.06	696,667.06	0.02	0.010	1
CLIPPER REFUND ACCOUNT	1	102,401.37	102,401.37	0.00	0.040	1
UNION BANK NA	3	53,100,000.00	53,096,301.00	1.41	0.362	54
WELLS FARGO BANK NA	3	52,000,000.00	52,012,372.00	1.38	0.371	52
Total and Average	326	3,778,032,757.27	3,775,866,480.31	100.00	0.305	277

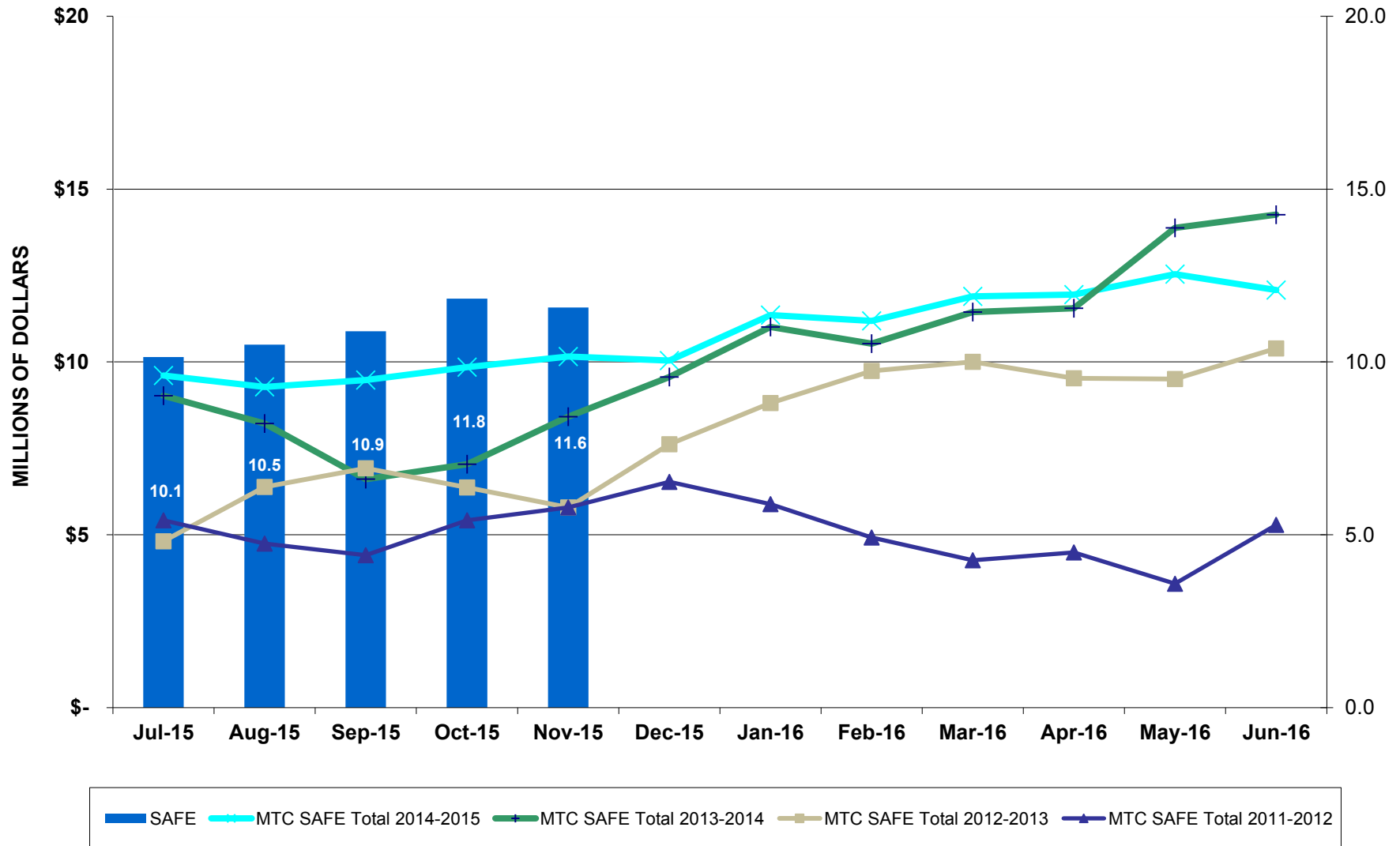
TOTAL PORTFOLIO November 2015



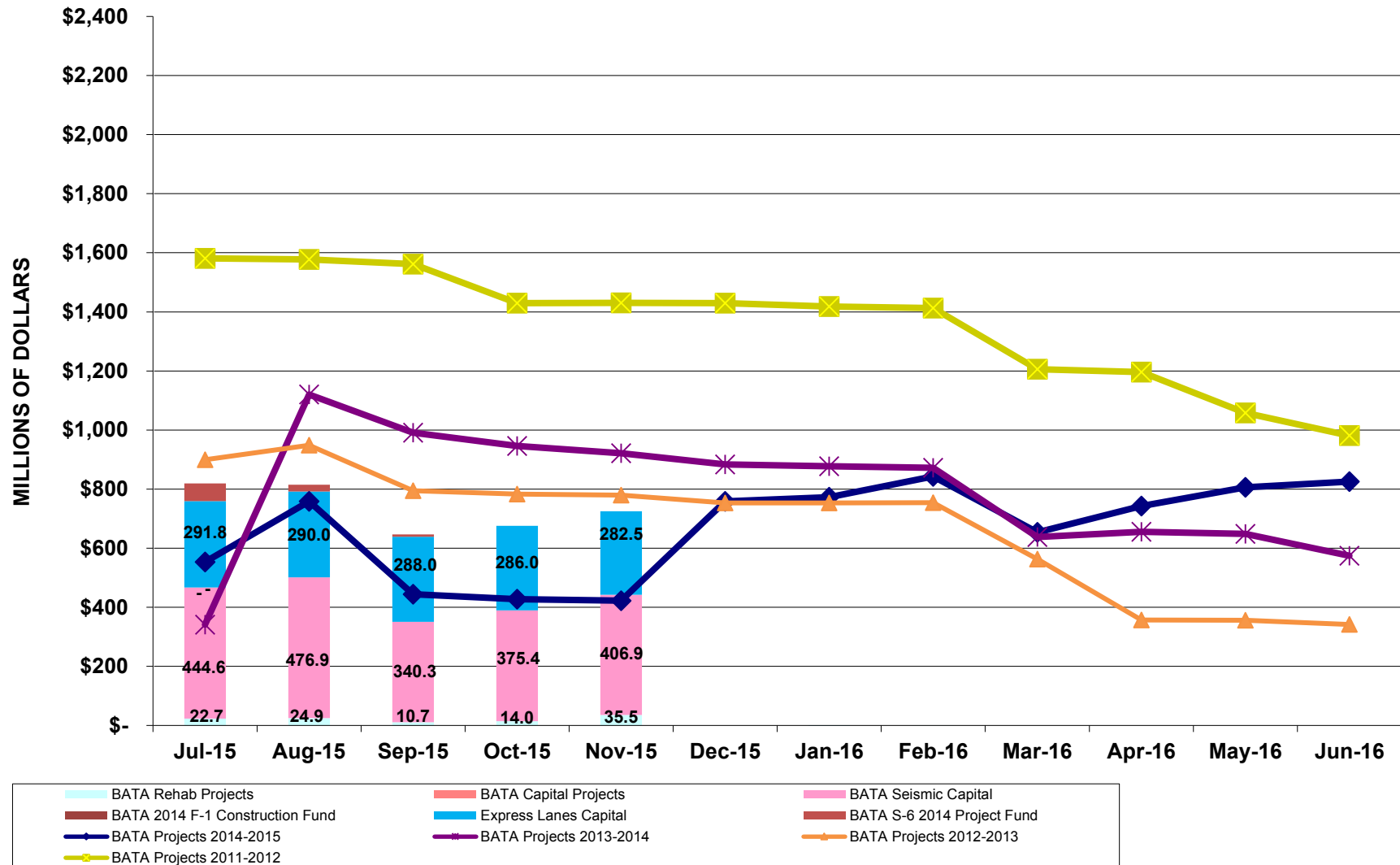
MTC FUNDS November 2015



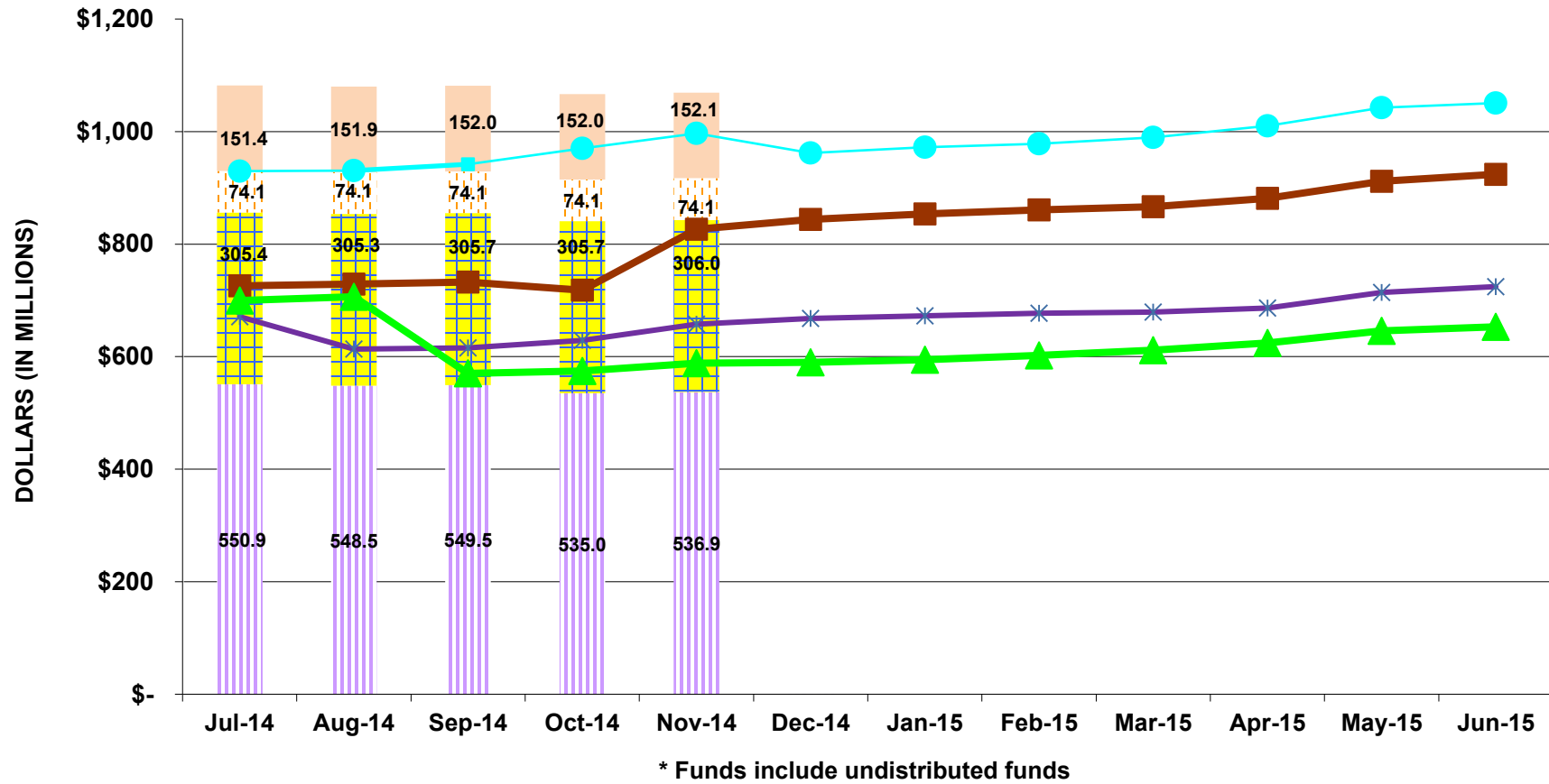
MTC SAFE FUNDS November 2015



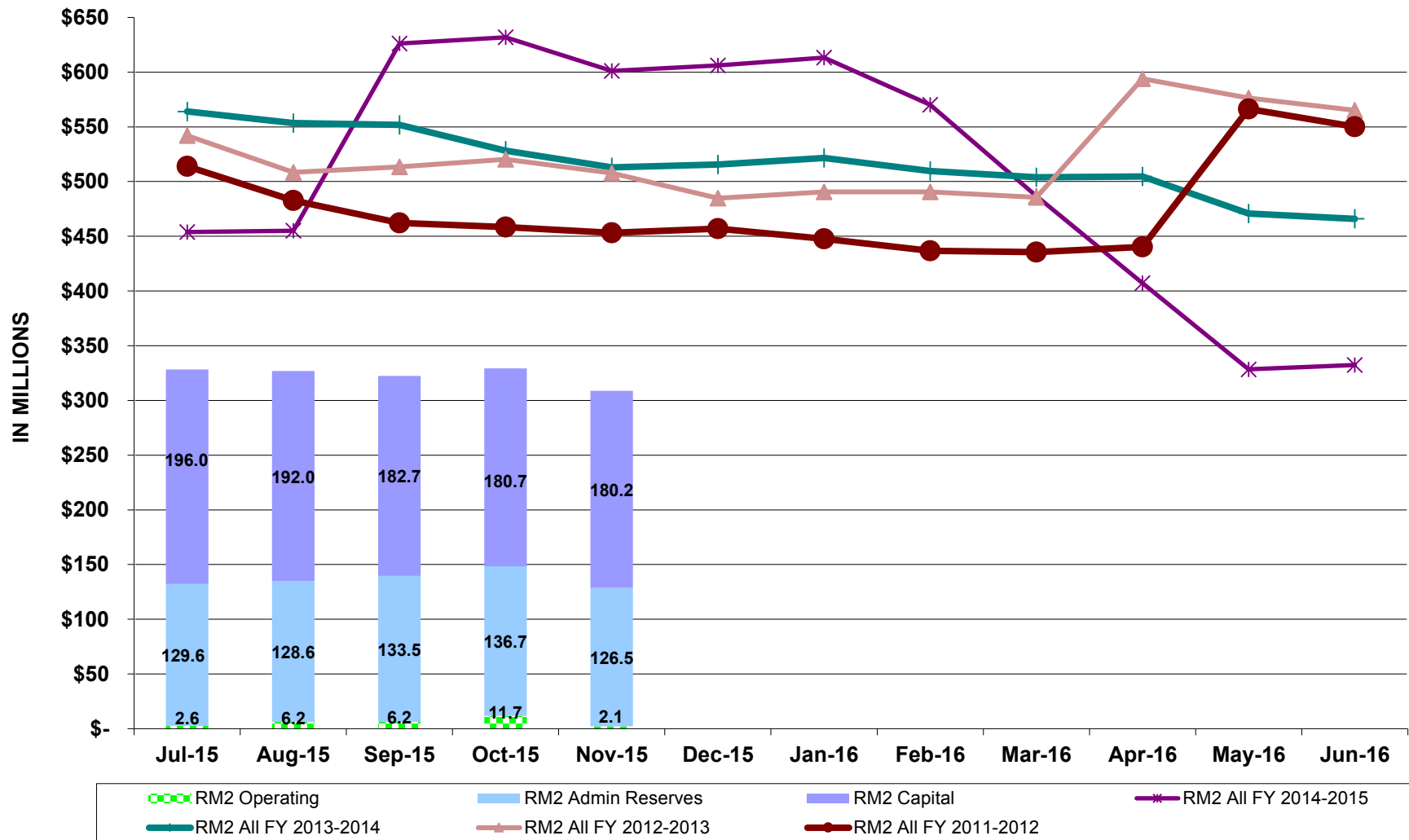
BATA PROJECTS November 2015



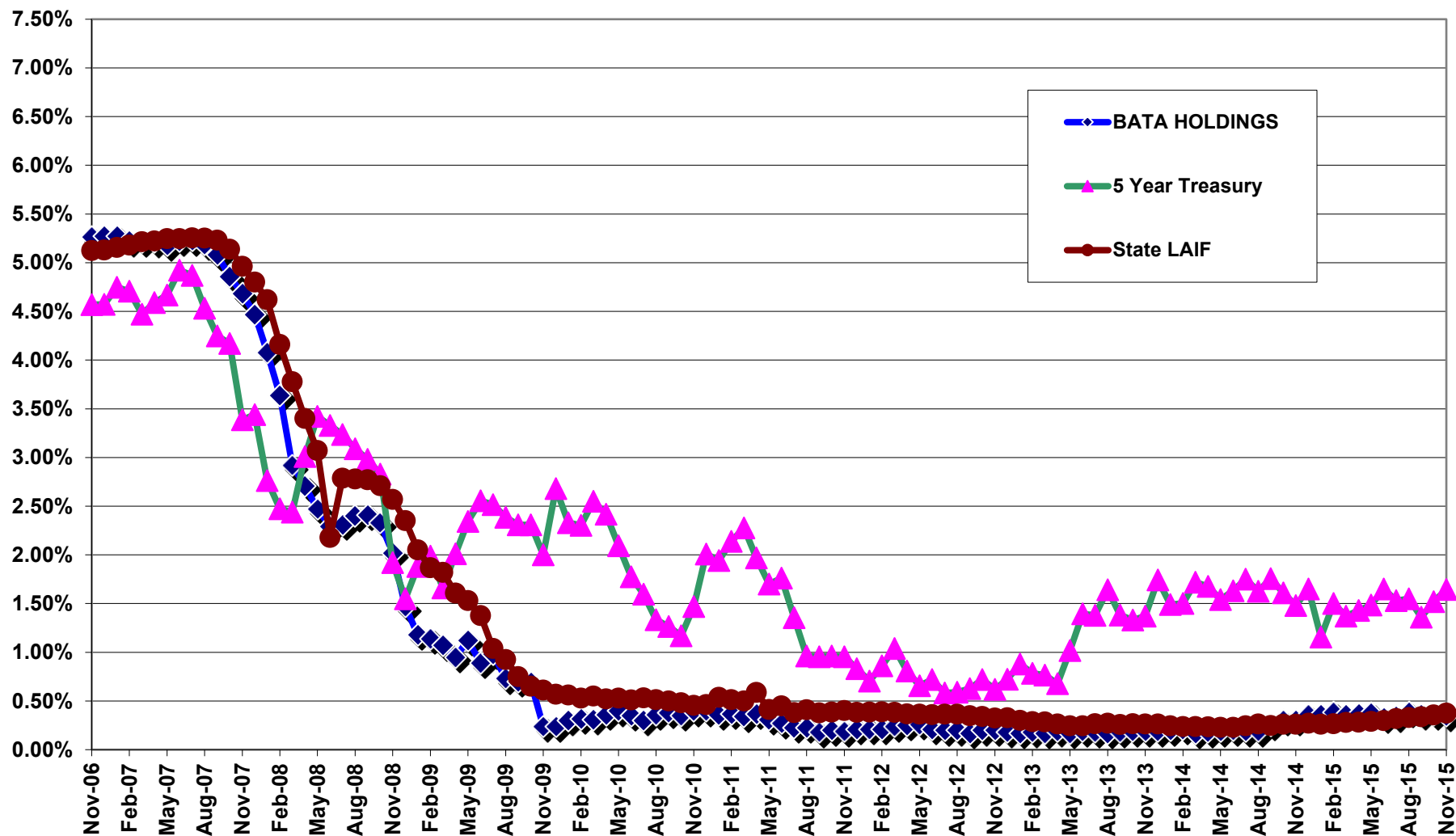
BATA ADMIN **November 2015**



REGIONAL MEASURE 2 FUNDS November 2015



Investment Rate Benchmarks November 2015 (BATA)





Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1131 **Version:** 1 **Name:**

Type: Report **Status:** Consent

File created: 12/15/2015 **In control:** Administration Committee

On agenda: 1/13/2016 **Final action:**

Title: MTC Financial Statements for November 2015.

Sponsors:

Indexes:

Code sections:

Attachments: [2c_Nov'2015_Financial_Statement.pdf](#)

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Subject:
MTC Financial Statements for November 2015.

Presenter:
Eva Sun

Recommended Action:
Information



METROPOLITAN
TRANSPORTATION
COMMISSION

Agenda Item: 2c

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

RE: MTC Financial Statements for November 2015

Attached please find MTC financial statements for the five-month period ending November 30, 2015. Major highlights of the five-month period include:

(1) **Operating Income:** Overall operating income for the five months is trending slightly lower at 29% with 42% of the budget year expired. Revenue from sales tax is trending slightly ahead of budget at 43%.

(2) **Transfers:** Transfers include the annual 1% BATA administration fee in the amount of \$7.1 million.

(3) **Operating Expenditures:** Total operating costs, excluding contracts, are at 36% for the five month period, or 42% of the budget year. Contract services are well below budget at 6% which is not unusual since most are tied to grants or will run over multiple years. Computer Services are trending over budget at 56% due to the fact that computer license renewals and purchase orders are paid and encumbered at the beginning of the year.

(4) **Federal Grants:** There are two new grants in the FY 2015-16 budget that MTC will be applying for in the near future. There are three grants that are completed and will be closed out this fiscal year.

If there are any questions, please contact Eva Sun at (510) 817-5795.



Steve Heminger

Attachment

J:\COMMITTEE\Administration\2015 by Month\12_January 2016\2c_FinancialStatement-November 2015.docx

OPERATING INCOME
MTC OPERATING BUDGET FOR FY 2015-16
As of November 2015 41.7% of year)

	1	2	3	4
Operating Revenue	FY 2015-16 Adopted Budget	Actual Revenue	Budget Balance Over/(Under)	% of Budget (col 2/1)
General Fund Revenue:				
TDA	12,300,000	5,292,089	(7,007,911)	43.0%
Interest	20,000	10,771	(9,229)	53.9%
General Fund Total	12,320,000	5,302,860	(7,017,140)	43.0%
Federal Planning Revenue:				
FHWA	8,078,052	3,385,895	(4,692,157)	41.9%
Sustainable Transportation Planning Grant	300,000	-	(300,000)	0.0%
FTA	5,186,702	911,025	(4,275,677)	17.6%
	13,564,754	4,296,920	(9,267,834)	31.7%
State Funding Revenue:				
STIP	1,217,084	91,620	(1,125,464)	7.5%
State Revenue Total	1,217,084	91,620	(1,125,464)	7.5%
Local Funding Revenue:				
TFCA	1,281,532	156,711	(1,124,821)	12.2%
HOV	490,000	144,301	(345,699)	29.4%
Pavement Management	974,730	281,254	(693,476)	28.9%
Misc	1,260,141	109,561	(1,150,580)	8.7%
Local Total	4,006,403	691,828	(3,314,575)	17.3%
Transfers:				
BATA Reimbursement	4,014,203	478,206	(3,535,997)	11.9%
RAFC	531,769	218,235	(313,534)	41.0%
SAFE	3,967,540	293,391	(3,674,149)	7.4%
BATA 1%	7,087,000	7,087,103	103	100.0%
AB 664	51,525	51,525	-	100.0%
2% Transit Transfers	513,509	9,166	(504,343)	1.8%
Transfers in - STA	3,379,327	180,516	(3,198,811)	5.3%
Exchange Fund Transfer	10,000,000	-	(10,000,000)	0.0%
Transfer from or (to) Reserve/Capital	7,913,991	936,541	(6,977,450)	11.8%
Transfers Total	37,458,864	9,254,684	(28,204,180)	24.7%
	-			
Total Operating Revenue	68,567,105	19,637,912	(48,929,193)	28.6%

OPERATING EXPENDITURES
MTC OPERATING BUDGET FOR FY 2015-16
As of November 2015 41.7% of year)

	1	2	3	4	5
Operating Expenditures	FY 2015-16 Adopted Budget	Actual Expense	Budget Balance Over/(Under)	% of Budget (col 2/1)	Encumbrance
Salaries & Benefits	23,015,039	8,743,691	(14,271,348)	38.0%	2,774,403
Travel & Training	402,000	128,572	(273,428)	32.0%	27,221
Commission Expense					
Commissioner Expense	70,000	25,565	(44,435)	36.5%	-
Advisory Committees	15,000	7,700	(7,300)	51.3%	-
Printing & Graphics	134,100	20,527	(113,573)	15.3%	44,128
Computer Services	1,505,700	838,264	(667,436)	55.7%	646,990
General Operations	3,726,156	730,251	(2,995,905)	19.6%	733,597
Total operating	28,867,995	10,494,571	(18,373,424)	36.4%	4,226,339
Contract Services	39,699,110	2,541,616	(37,157,494)	6.4%	9,685,472
Total Operating Expenditures	68,567,105	13,036,188	(55,530,918)	19.0%	13,911,811

MTC CAPITAL BUDGETS
As of November 2015 41.7% of year)

<u>Capital</u>	<u>Total Budget</u>	<u>Actual</u>	<u>Encumbrance</u>	<u>Balance</u>
Transfer from Reserves	\$1,543,000	-	-	\$1,543,000
Expense	\$1,543,000	\$16,631	\$62,573	\$1,463,796

<u>Hub Signage Program</u>	<u>LTD Total Budget</u>	<u>LTD Actual</u>	<u>Encumbrance</u>	<u>LTD Balance</u>
Revenue (Prop 1B)	9,856,450	9,856,450	-	-
Real Time Sign - STA	567,968	415,522	-	152,446
RM2	362,000	158,512	-	203,488
Revenue	\$10,786,418	\$10,430,485	-	\$355,933
Expense	\$10,786,418	\$8,684,639	1,686,529	\$415,250

Life to Date Federal Grants Budget
As of November 2015 41.7% of year)

Fund Source	Project Description	FY 2015-16 Grant LTD Balance	FY 2015-16 New Grants	FY 2015-16 Total Grants	FY 2015-16 Staff Actual	FY 2015-16 Consultant Actual	FY 2015-16 Encumbrances Includes LGS	Grant Remaining Balance
STP Grants								
1580	Station Area Planning	\$2,159,406	-	\$2,159,406	-	-	1,735,901	\$423,505
1590	Performance Monitoring*	209,014	-	\$209,014	-	-	-	209,014
1595	Ramp Metering, TOS and FPI Projects	410,412	-	410,412	410,412	-	-	-
1801	CMA Planning	15,586,750	-	15,586,750	161,276	281,667	13,375,200	1,768,607
1803	511 Grant	19,542,056	-	19,542,056	313,439	2,018,142	5,990,125	11,220,349
1805	Regional Streets and Roads	625,775	-	625,775	34,410	23,476	197,849	370,040
1806	Pavement Management	2,658,236	-	2,658,236	-	113,864	1,181,388	1,362,984
1811	PDA Planning (ABAG)	680,000	-	680,000	-	83,101	246,899	350,000
1812	Regional PDA Planning	8,124,570	-	8,124,570	-	118,207	6,368,863	1,637,500
1816	Arterial Operations	2,500,000	-	2,500,000	1,000	-	1,200,000	1,299,000
Total STP Grants		\$52,496,219	-	\$52,496,219	\$920,537	\$2,638,457	\$30,296,224	\$18,641,000
CMAQ Grants								
1589	Arterial Operations (PASS Program)	3,562,507	-	3,562,507	304,257	135,281	771,461	2,351,508
1591	Climate Initiatives Program Public Outreach	2,045,710	-	2,045,710	-	122,812	908,320	1,014,578
1592	Climate Initiatives Evaluation	1,055,254	-	1,055,254	39,678	50,572	904,402	60,602
1596	Freeway Performance Initiative	5,386,636	-	5,386,636	-	158,698	1,096,824	4,131,114
1800	Incident Management	5,068,154	-	5,068,154	139,087	-	522,943	4,406,124
1804	511 Grant	5,975,971	-	5,975,971	716,956	160,655	4,320,253	778,107
1809	FPI Corridor Studies	3,162,712	-	3,162,712	288,201	-	768,560	2,105,951
1814	Regional Bicycle Sharing Program	1,556,747	-	1,556,747	-	726	261,699	1,294,322
New	Incident Management	-	10,840,000	10,840,000	-	-	-	10,840,000
New	Climate Initiatives Cycle 2	-	7,000,000	7,000,000	-	-	-	7,000,000
Total CMAQ Grants		\$27,813,691	\$17,840,000	\$45,653,691	\$1,488,179	\$628,745	\$9,554,461	\$33,982,306
FTA GRANTS								
1613	JARC*	\$4,549	-	\$4,549	-	4,549	-	-
1614	JARC	347,421	-	347,421	-	-	-	347,421
1623	New Freedom	126,594	-	126,594	-	-	44,016	82,578
1624	New Freedom	7,093	-	7,093	-	-	-	7,093
1625	JARC	304,533	-	304,533	-	-	35,000	269,533
1626	New Freedom	195,925	-	195,925	-	-	191,761	4,164
1627	JARC	287,182	-	287,182	-	-	198,450	88,732
1628	New Freedom	293,611	-	293,611	-	-	293,608	3
1629	JARC	682,419	-	682,419	14,398	-	289,835	378,186
1630	JARC	2,154,267	-	2,154,267	-	-	1,788,667	365,600
1631	FTA 5339	9,665,839	-	9,665,839	-	-	-	9,665,839
1632	New Freedom	957,838	-	957,838	-	11,908	399,033	546,898
1633	FTA 5339	12,240,015	11,565,979	23,805,994	-	-	-	23,805,994
1668	TIGER (FTA)	887,860	-	887,860	-	135,716	752,144	-
Total FTA Grants		\$28,155,146	\$11,565,979	\$39,721,125	\$14,398	\$152,173	\$3,992,513	\$35,562,041
HPP/VPP GRANTS								
1739	VPPL Value Pricing	\$119,276	-	\$119,276	-	-	\$119,276	-
Total HPP/VPP Grants		119,276	-	119,276	-	-	119,276	-
Other Grants								
1110	Travel Model Research MTC/SFCTA	-	90,000	90,000	-	-	-	90,000
1111	FHWA - Climate Change Adaptation Study *	105	-	105	-	-	-	105
1112	SHRP2L Travel Analysis	658,056	-	658,056	-	-	432,858	225,198
New	Climate Initiatives Cycle 2*	-	7,713,000	7,713,000	-	-	-	7,713,000
Total Other Grants		658,161	7,803,000	8,461,161	-	-	432,858	8,028,303
Total Federal Grants Budget		\$109,242,493	\$37,208,979	146,451,472	\$2,423,114	\$3,419,376	\$44,395,334	\$96,213,649

1590 Performance Monitoring*	Grant is expired will be closed out in FY15/16
New Climate Initiatives Cycle 2*	MTC will not be applying for these funds
1613 JARC*	Project is completed and grant will be closed out in FY15/16
1111 FHWA - Climate Change Adaptation Study *	Project is completed and grant will be closed out in FY15/16

CLIPPER OPERATING BUDGET
As of November 2015 41.7% of year)

	Total FY2015-16			
Clipper Operating	Budget	Actual	Encumbrance	Balance
RM2	2,894,656	456,681	-	2,437,975
STA	18,476,425	3,171,080	-	15,305,345
Transit Operators	18,321,937	5,852,163	-	12,469,774
Revenue	\$39,693,018	\$9,479,924	-	30,213,094
Expense	\$39,693,018	\$9,479,924	\$21,331,488	\$8,881,606

CLIPPER CAPITAL BUDGET (Life to Date)
As of November 2015 41.7% of year)

	LTD Budget			Project
Clipper Capital	Thru FY 2015-16	Actual	Encumbrance	Balance
				L-T-D
CMAQ	81,400,236	59,502,497	-	21,897,739
Card Sales	4,851,267	4,342,380	-	508,887
ARRA	11,167,891	11,167,891	-	-
FTA	25,245,557	21,626,711	-	3,618,846
STP	45,097,543	22,843,876	-	22,253,667
STA	23,328,722	20,707,464	-	2,621,258
Prop 1B	1,000,000	988,137	-	11,863
SFMTA	3,905,421	3,067,541	-	837,880
GGBHTD	2,975,000	2,638,123	-	336,877
BART	791,462	412,762	-	378,700
MTC Exchange Fund	8,269,158	7,572,638	-	696,520
BATA	27,124,813	24,322,941	-	2,801,872
Transit Operators	11,824,918	657,776	-	11,167,142
WETA	2,151,364	603,707	-	1,547,657
Sales Tax	99,311	890,216	-	(790,905)
Revenue	\$249,232,663	\$181,344,660	-	67,888,003
Expense	\$249,232,663	\$177,002,280	\$18,641,226	\$53,589,157

DISBURSEMENT REPORT (Non- Federal Funded)
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
Support to the Commission	129,625			
1051111 - Subtotal	129,625	-	-	129,625
Implement Public Information Program	465,000			
Consultants		150,102	131,711	
1051112 - Subtotal	465,000	150,102	131,711	183,187
Regional Transportation Plan				
	1,401,482			
Bay Area Economic Council		38,500	44,275	
Consultants		17,498	204,916	
1051121 - Subtotal	1,401,482	55,998	249,191	1,096,293
Analyze Regional Data using GIS & Travel Models	3,324,693			
Corey, Canapary & Galanis		50,590	267,820	
ETC Institute		21,486	223,769	
Parsons Brinckerhoff, Inc.			142,151	
Redhill Group, Inc.		19,603	5,640	
Syntheticity, LLC		118,724	97,276	
1051122 - Subtotal	3,324,693	210,403	736,656	2,377,634
Airport/Seaport/Freight Planning	945,199			
Alameda County Transportation			137,654	
Cambridget Systematics		13,000	161,920	
Consultants		9,926	22,698	
1051124 - Subtotal	945,199	22,926	322,272	600,001
Advocate Legislative Programs	514,000			
Carter, Wetch & Associates		23,067	46,133	
Government Relations		87,700		
1051132 - Subtotal	514,000	110,767	46,133	357,100
Agency Financial Management	619,422			
Sungard Opublic Professional		6,283	114,585	
PWC		222,248		
1011152 - Subtotal	619,422	228,531	114,585	276,306
Administrative Services	591,253			
Pathways for High School		129,043	12,752	
Koff & Associates		557	9,433	
Carl Warren & Company		5,075	36,800	
Cushman & Wakefield of California			20,000	
ABAG Compnesation Study			2,875	
1011153 - Subtotal	591,253	134,676	81,859	374,718

DISBURSEMENT REPORT (Non- Federal Funded)
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
Information Technology Services	753,871			
DLT Solutions		13,857		
Share Squared Inc.			103,871	
Contoural Inc File Share Migration		28,922	47,317	
Peelle Technologies		833	49,167	
Nexlevel IT Inc. Development		16,005	63,195	
1011161 - Subtotal	753,871	59,618	263,550	430,703
Performance Measurement and Monitoring	325,651			
Consultants		26,025		
1051212 - Subtotal	325,651	26,025	-	299,626
Regional Rideshare Program	1,283,626			
Parsons Brinkerhoff		134,986	1,120,025	
1051222 - Subtotal	1,283,626	134,986	1,120,025	28,615
Operational Support for Regional Programs	539,958			
Atkins			84	
Cambridge Systematics			52	
Consultants			122,263	
Iteris Inc.			200,000	
Kimley-Horn			10,559	
1051223 - Subtotal	539,958	-	332,958	207,000
Regional Traveler Information	4,308,701			
Civic Resource Group		99,661	1,247,211	
Consultants		664		
Iteris Inc.			150,000	
Kimley-Horn & Associates		3,073	18,198	
SAIC		87,199	532,508	
SAIC (bd Systems Inc)		87,259	555,185	
1051224 - Subtotal	4,308,701	277,856	2,503,102	1,527,743
Emergency Response Operations	125,000			
Consultants				
1051228 - Subtotal	125,000	-	-	125,000
Emergency Response Planning	1,915,247			
Consultants		8,346	33,282	
URS Corporation		19,913	19,706	
1051229 - Subtotal	1,915,247	28,259	52,988	1,834,000

DISBURSEMENT REPORT (Non- Federal Funded)
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
Pavement Management Program (PMP)	1,691,899			
Adhara Systems, Inc.		3,127	100,781	
AMS Consulting LLC			31,967	
Bellecci & Associates			2,039	
CA State University, Chico			100,000	
Capitol Asset & Pavement Services		4,923	27,101	
DevMecca, LLC			500,000	
DevMecca, LLC		291,610	133,407	
Harros & Associates		13,329	40,822	
JG3 Consulting LLC		3,223	3,223	
Nicholas Consulting Engineers		3,042	65,857	
Quality Engineering Solutions		2,123	4,793	
1051233 - Subtotal	1,691,899	321,377	1,009,990	360,532
Arterial Operations	319,433			
Consultants		7,075	5,590	
Iteris Inc.		83,121	-	
1051234 - Subtotal	319,433	90,196	5,590	223,647
Incident Management	140,000			
Iteris Inc.		24,000	33,000	
Kimley-Horn & Associates			40,000	
1051235 - Subtotal	140,000	24,000	73,000	43,000
Freeway Performance Initiative	1,132,479			
Cambridge Systematics			81,205	
Consultants			100,000	
Feher & Peers Associates			1,859	
Kittelson & Associates			1,346	
URS Corporation		48,000	67,790	
1051237 - Subtotal	1,132,479	48,000	252,200	832,279
Implement Lifeline Transportation Programs	1,548,940			
CH2M Hill			199,940	
1051311 - Subtotal	1,548,940	-	199,940	1,349,000
Climate Assessment Initiative	115,000			
Consultants			35,000	
1051413 - Subtotal	115,000	-	35,000	80,000
Federal TIP Development	211,865			
CH2M Hill		67,055	90,261	
1051512 - Subtotal	211,865	67,055	90,261	54,549
Regional Assistance Program	268,047			
Pieriott & Associates, LLC				
1051514 - Subtotal	268,047	-	-	268,047

DISBURSEMENT REPORT (Non- Federal Funded)
As of November 2015 41.7% of year)

Work Element/Consultant		Budgeted	Expended	Encumbered	Balance
Regional Assistance Program		125,000			
	Consultants		41,220	52,380	
1051515 - Subtotal		125,000	41,220	52,380	31,400
Transit Sustainability Project		2,013,374			
	AC Transit			40,000	
	ARUP North America Ltd			6,525	
	City of Union City			30,000	
	Consultants		10,015	129,905	
	ECCTA			30,000	
	LAVTA			30,000	
	Moore, Iacofano, Goltsman			20,629	
	Nelson Nygaard		22,396	77,604	
	Peninsula Corridor Joint Powers			40,000	
	Sonoma County Transit			30,000	
	Sonoma County Transportation			20,000	
	City of Vacaville			10,000	
	Water Transit Authority			30,000	
	Westcat			30,000	
1051517 - Subtotal		2,013,374	32,411	524,663	1,456,300
New Freedom		5,000			
1051518 - Subtotal		5,000	-	-	5,000
Transit Core Capacity Study		1,144,004			
	Arup North America Ltd.		129,191	745,619	
1051519 - Subtotal		1,144,004	129,191	745,619	269,194
Transportation for Livable Communities Program		12,521,176			
	ABAG		304,605	553,441	
	Consultants		24,470		
	Toole Design Group		94	52,991	
1051611 - Subtotal		12,521,176	329,169	606,432	11,585,575
Liability Reserve		1,220,165			
	Hanson and Bridgett		13,632	19,862	
	Glynn and Finley		5,220	115,505	
1060000 - Subtotal		1,220,165	18,852	135,367	1,065,946
Total Operating Contract Services		39,699,110	2,541,616	9,685,472	27,472,021

DISBURSEMENT REPORT - (Funded by Federal Grants)
As of November 2015 41.7% of year)

Work Element/Consultant	Expended	Encumbered
Regional Transportation Plan		
Consultants		149,934
San Francisco Transportation Authority		282,925
1051122 - Subtotal	-	432,859
Analyze Regional Data using GIS & Travel Models		
City & County of San Francisco		3,686
Parsons Brinkerhoff	380,029	4,105,875
1051222 - Subtotal	380,029	4,109,561
Support Regional Traveler Information Services		
Atkins		647
Kimley-Horn and Associates	125,945	321,446
1051223 - Subtotal	125,945	322,093
Regional Traffic Information Services		
Civic Resource Group	323,487	1,269,147
Consultants	5,123	
Kimley-Horn & Associates	23,715	99,221
SAIC	677,352	1,916,413
SAIC (bd Systems Inc)	673,502	2,636,952
1051224 - Subtotal	1,703,179	5,921,733
Pavement Management Program (PMP)		
Adhara Sysems, Inc.	24,133	175,060
AMS Consulting LLC		246,733
Bellecci & Assocaites		15,740
Capitol Asset & Pavement Services	37,997	209,180
Harris & Associates	26,857	231,992
JG3 Consulting	24,877	24,877
Nichols Consulting Engieners	23,476	475,656
Quality Engineering Solutions	16,387	36,997
1051233 - Subtotal	153,727	1,416,235

DISBURSEMENT REPORT - (Funded by Federal Grants)
As of November 2015 41.7% of year)

Work Element/Consultant	Expended	Encumbered
Arterial Operations		
Advantec Consulting Engineers		70,313
City of Concord	41,076	1,124
County of Santa Clara		600,000
DKS Associates	25,895	215,060
City of Fremont		600,000
Iteris Inc.	47,320	394,462
Kimly-Horn and Associates	8,610	18,435
TJKM Transportation	12,380	209,920
TJKM Transportation Consultant		1,137
Valley Transportation Authority		208,337
1051234 - Subtotal	135,281	2,318,788
Implement Incident Management Program		
Caltrans		108,043
URS Corporation		414,900
1051235 - Subtotal	-	522,943
Freeway Performance Initiative		
Audio Visual Innovations Inc.		250,000
Cambridge Systematics		217,475
Fehr & Peers Associates	2,603	546,683
Kimly Horn Associates	131,785	197,867
Kittelson & Associates	24,310	193,937
URS Corporation		27,437
1051237 - Subtotal	158,698	1,433,399
Lifeline Program		
City of Alameda		187,957
Central Contra Costa Transit		129,500
County of Contra Costa		109,948
Cycles of Change		287,719
Outreach		548,173
City of Richmond		115,000
San Leandro Transportation Management Organization		60,911
San Mateo County Human Service		60,000
Senior Helpline Services		96,000
1051310 - Subtotal	-	1,595,208

DISBURSEMENT REPORT - (Funded by Federal Grants)
As of November 2015 41.7% of year)

Work Element/Consultant	Expended	Encumbered
Implement Lifeline Transportation Program		
City of San Leandro		35,000
Daly City		95,860
Marin Transit		289,835
Peninsula Family Services		392,049
1051311 - Subtotal	-	812,744
Lifeline Planning		
Climate Initiative		
Alta Planning and Design	67,065	714,109
CA Centr for Sustainable Energy		110,075
Civic Resource Group		653
Consultants	9,005	2,996
ICF Consulting	50,572	759,544
O'Rorke Inc.		5,605
Toole Design Group	726	261,699
1051413 - Subtotal	127,368	1,854,681
Federal Programming, Monitoring and TIP Development		
AC Transit		41,314
CH2M Hill	4,549	
Lighthouse for the Blind		54,447
Outreach & Escort, Inc.		54,155
1051512 - Subtotal	4,549	149,916
Transit Sustainability Planning		
Arup North America Ltd.	6,525	
1051517 - Subtotal	6,525	-
New Freedom - Non - Planning Funds		
Alameda County		26,774
Center for Independent Living		318,535
City of Alameda		148,272
City of Richmond		20,088
City of San Leandro		37,646
Consultants		8,655
Peninsula Jewish Community Center		6,673
Senior Helpline Services	11,909	
Sonoma County Human Services Department		71,843
1051518 - Subtotal	11,909	638,486

DISBURSEMENT REPORT - (Funded by Federal Grants)
As of November 2015 41.7% of year)

Work Element/Consultant	Expended	Encumbered
Transit Core Capacity Study		
Arup North America Ltd.	129,191	752,144
1051519 - Subtotal	129,191	752,144
Transportation for Livable Communities		
AECOM Technical Services	5,200	18,800
City of Alameda		250,000
County of Alameda		209,004
Association of Bay Area Government	166,219	513,281
Bay Conservation and Development Community		524,094
City of Berkely		750,000
CDM Smith Inc.		119,276
City of Santa Clara, Caltrain		850,000
City of Sunnyvale		265,702
Consultants (PO)	1,320	141,680
Dyett & Bhatia		16,050
Fehr & Peers Associates	50,247	353,019
Nelson Nygaard	48,240	775,209
City of Oakland		750,000
Placeworks		60,000
City of San Jose		222,080
City of Rhonert Park		448,000
San Francisco Transporation Authority		300,000
City and County of San Francisco		96,000
City of San Jose		1,390,305
City of San Leandro		440,000
Santa Clara VTA		182,890
City of Sunnyvale	13,200	573,800
City of Walnut Creek		12,225
1051611 - Subtotal	284,426	9,261,415
Fund 190 CMA PLANNING	198,547	12,623,614
Total Federal Grant Funded	3,419,376	44,165,819

CAPITAL PROJECTS DISBURSEMENT REPORT
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
Capital Expenditures	1,543,000	16,631	88,873	
Subtotal	1,543,000	16,631	88,873	1,437,496
Hub Signage Program	10,786,418			
Staff Costs		1,241,819		
Consultants		1,091,741	373	
Kimly-Horn and Associates		599,195		
BART		3,803,394	1,526,920	
Wilbur Smith Associates		100,850		
City of Santa Rosa		89,424	137,576	
Jacobs Carter Burgess		481,201		
Fluoresco Lighting		448,201		
Parsons Brinkerhoff		188,388		
Nematode Holdings, LLC		223,996		
NCPTA		133,860		
Ghirardelli Association		265,939	21,660	
3322650,2651,2652,2654 & 2655 Subtotal	10,786,418	8,668,008	1,686,529	431,881
Capital Projects Total	12,329,418	8,684,639	1,775,402	1,869,377

CLIPPER PROJECTS DISBURSEMENT REPORT
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
Clipper Operating	39,693,018			
Staff Costs		627,439		
AC Transit		61,200	183,600	
Auriga Corporation		24,493	110,920	
Caribou Public Relations		6,118	118,882	
Consultants		269,735	603,153	
Cubic Transportation systems		8,282,336	19,558,536	
Moore, Iacofano, Goltsman		88,671	461,329	
Nematode Holdings LLC		70,000	145,000	
Synapse Strategies		49,932	150,068	
320122116	39,693,018	9,479,924	21,331,488	8,881,606
Clipper Capital	249,232,663			
Staff costs		10,204,380		
A T & T		77,112		
AC TRANSIT		397,683		
Acumen Building Enterprise		302,151		
AT&T		13,445		
Auriga Corporation		315,692	80,000	
BART		2,574,547		
BART		1,130,185		
Booz Allen Hamilton		8,082,237		
Booz Allen Hamilton		11,733,799	1,161,872	
CH2M Hill		387,036	607,964	
Caporicci & Larson		11,530		
Consultants			413,866	
Cornerstone Transp. Consulting		110,119		
Cubic Transportation Systems		64,377,773	12,079,702	
D-S-P		10,000		
Elmwood Consulting		11,603		
Fleishman-Hillard Inc.		175,760		
Glynn & Finley, LLP		199,990		
Golden Gate BHTD		46,347		
Golden Gate BHTD		38,790		
Golden Gate Transit District		25,270		
Hanson Bridgett Marcus Vlahos		5,000		
Hothouse Interactive		13,104		
IBI Group		470,615	529,385	
Intl. Programming & Systems		29,491		
Invoke Technologies		156,962		
Karen Antion Consulting		290,397		
Kennison Metal Fabrication		225,361		
Kimley-Horn and Associates		667,251		
Kimley-Horn and Associates		337,390		
KPMG consulting		1,127,033		
Local Government Services		915,517		
Macias, Gini and Company		47,190		
Moore, Iacofano, Goltsman		128,627	121,373	

CLIPPER PROJECTS DISBURSEMENT REPORT
As of November 2015 41.7% of year)

Work Element/Consultant	Budgeted	Expended	Encumbered	Balance
MOTOROLA (PHASE I)		2,166,458		
MOTOROLA (PHASE II)		37,511,848		
PB CONSULT		193,500		
Peninsula Corr. Joint Powers		2,079,685		
Pricewaterhouse Coopers		40,000		
Samtrans		149,013		
San Francisco Muni		579,882		
Santa Clara VTA		1,636,101		
SBC/MCI		1,128		
SF Muni		431,580		
Shiralian Management Group		83,160		
Synapse Strategies		437,245		
Solano County Transit		165,480	9,520	
Solutions for Transit		182,013	17,988	
Thompson Coburn LLP		19,459		
Valley Transportation Authority		2,235,535		
Water Emergency Transportation Authority		127,867		
RM2 Capital construction		24,322,941	3,619,556	
Grand Total	249,232,663	177,002,280	18,641,226	53,589,157

PURCHASE ORDERS EXECUTED BY EXECUTIVE DIRECTOR

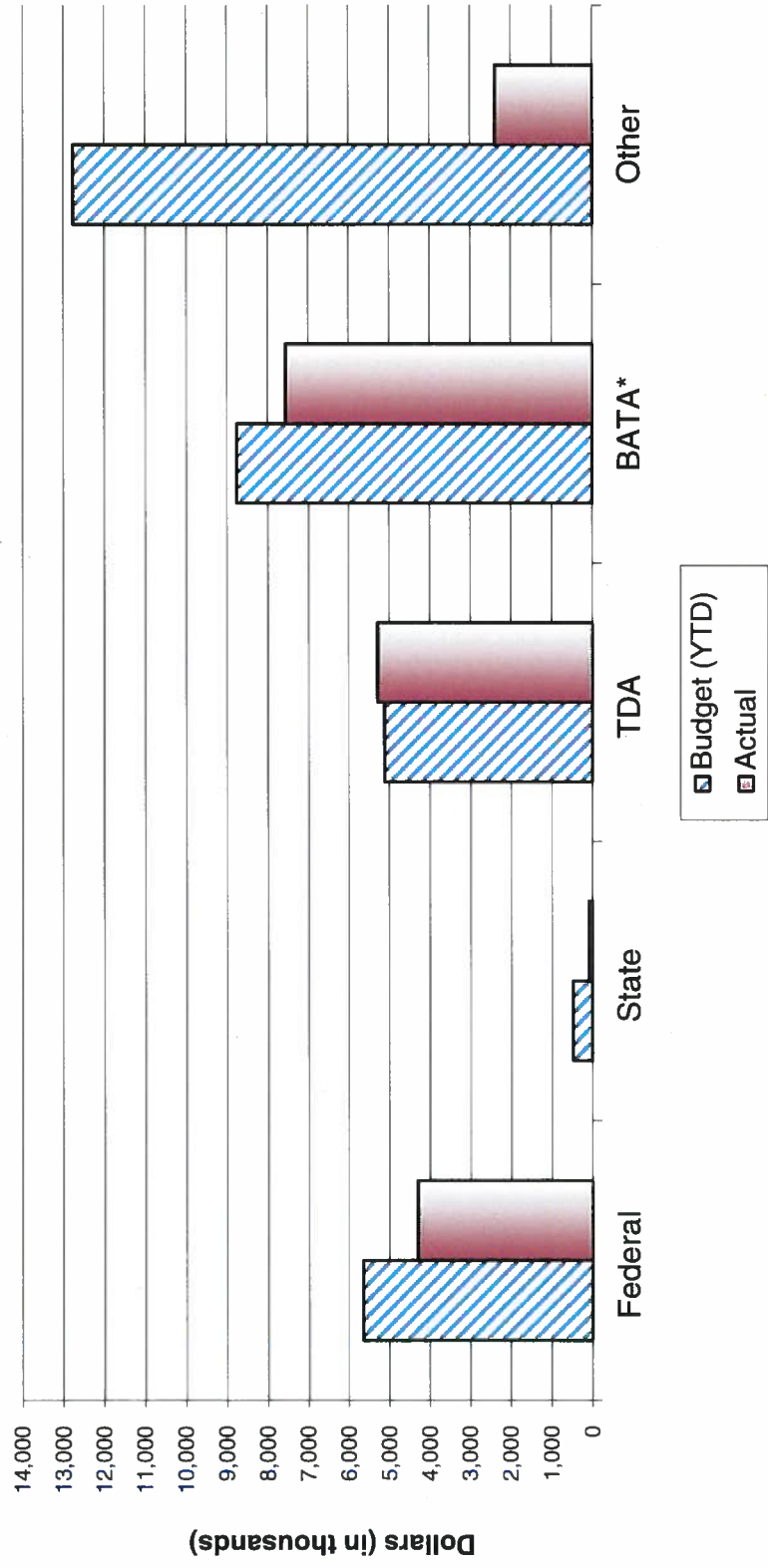
As of November, 2015

The Office City		\$25,000
	Office Supplies	
GE Capital		\$3,000
	FY15/16 Library Copier Lease	
Chargon Electric Inc.		\$3,000
	Electrical Repairs	
Caseware International		\$7,825
	FY15/16 Government Reporting Software License Renewal	
X-IO Technologies		\$3,600
	Computer Hardware	
Citilabs		\$19,530
	Software License Renewal	
Peele Technologies		\$50,000
	Conversion of Hard Copy Files to Searchable PDF Files	
Coro Northern California Inc.		\$4,000
	Temporary Staff Agency	
Visual Strategies		\$23,700
	Website and Packet Management Integration	
Logmein Inc.		\$2,999
	Computer/Sign Control Subscriptions	

CONTRACTS EXECUTED BY EXECUTIVE DIRECTOR
\$2,500-100,000

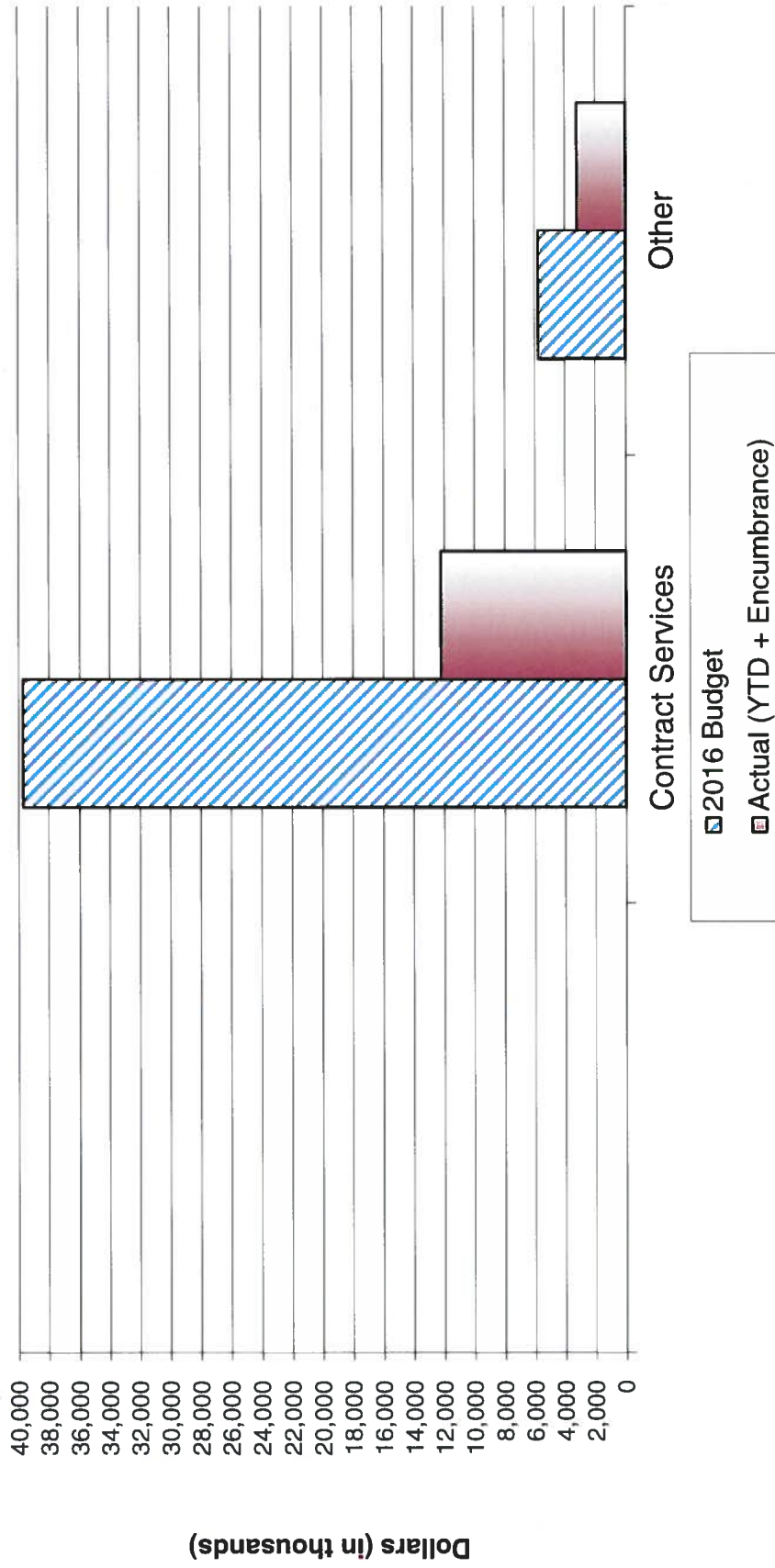
<u>Consultant</u>	<u>Purpose</u>	<u>As of November, 2015</u>
Government Relations	Federal Legislative Advocacy	\$87,700

**Chart 1: Revenue Comparison between Budget and Actual
November 2015**

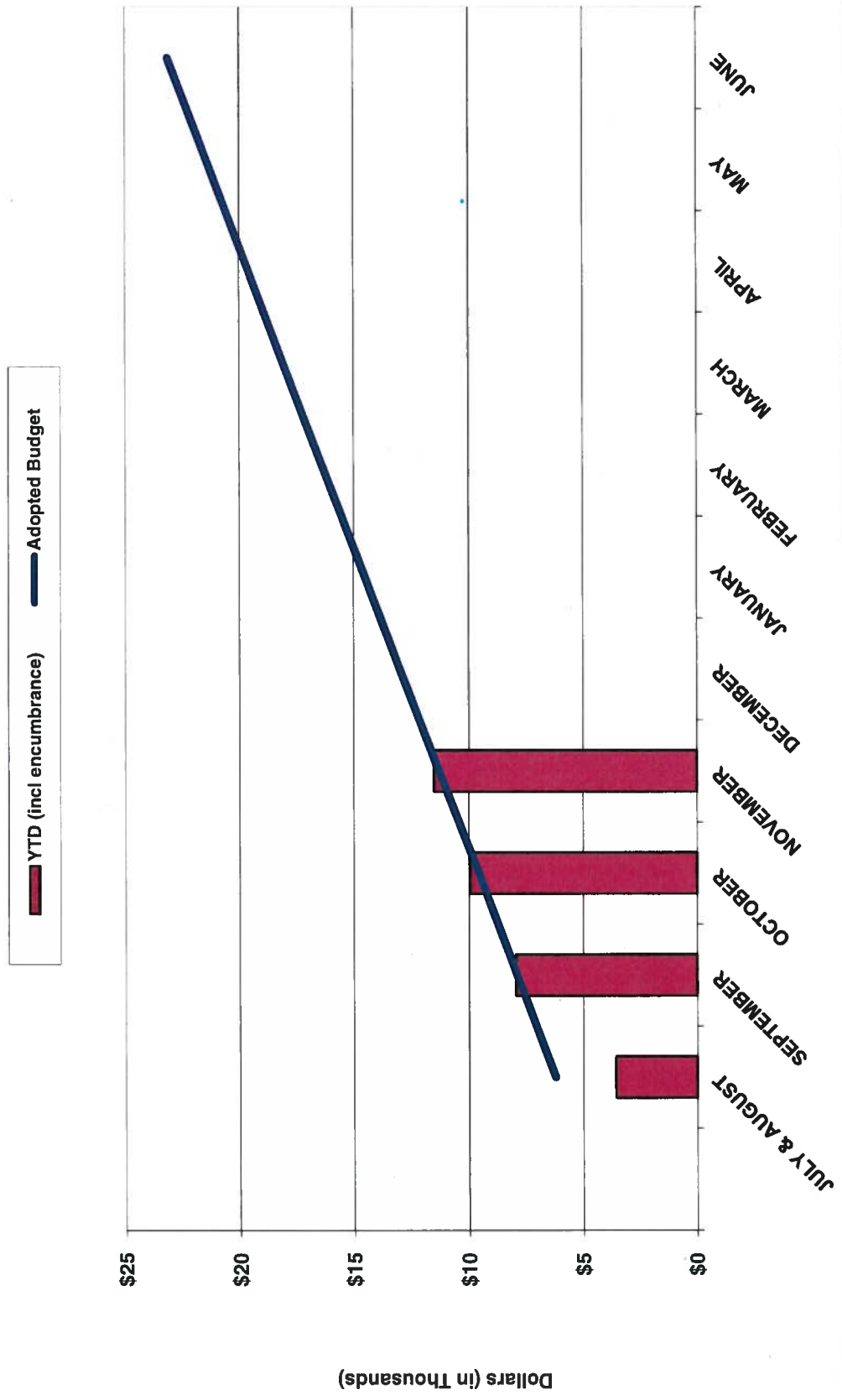


* Annual

Chart 2: Expenditure Comparison between Budget to Actual and Encumbrances
November 2015



Budget vs Actual Plus Encumbrance Salaries & Benefits





Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1133 **Version:** 1 **Name:**
Type: Contract **Status:** Consent
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Contract Amendments - Pavement Management Technical Assistance Program (P-TAP) Round 17 (\$1,538,878)

- i. Adhara Systems, Inc., San Jose, CA (\$276,850)
- ii. AMS Consulting, LLC, Pleasanton, CA (\$255,761)
- iii. Bellecci & Associates, Inc., Concord, CA (\$80,240)
- iv. Capitol Asset & Pavement Services, Inc., Salem, OR (\$254,767)
- v. Harris & Associates, Inc., Concord, CA (\$288,180)
- vi. JG3 Consulting, LLC, Heath, OH (\$45,000)
- vii. Nichols Consulting Engineers, CHTD, Richmond, CA (\$289,510)
- viii. Quality Engineering Solutions Inc., Conneaut Lake, PA (\$48,570)

Sponsors:

Indexes:

Code sections:

Attachments: [2d Contract-PTAP Round-17.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

Contract Amendments - Pavement Management Technical Assistance Program (P-TAP) Round 17 (\$1,538,878)

- i. Adhara Systems, Inc., San Jose, CA (\$276,850)*
- ii. AMS Consulting, LLC, Pleasanton, CA (\$255,761)*
- iii. Bellecci & Associates, Inc., Concord, CA (\$80,240)*
- iv. Capitol Asset & Pavement Services, Inc., Salem, OR (\$254,767)*
- v. Harris & Associates, Inc., Concord, CA (\$288,180)*
- vi. JG3 Consulting, LLC, Heath, OH (\$45,000)*
- vii. Nichols Consulting Engineers, CHTD, Richmond, CA (\$289,510)*
- viii. Quality Engineering Solutions Inc., Conneaut Lake, PA (\$48,570)*

Presenter:

Christina Hohorst

Recommended Action:

Committee Approval



METROPOLITAN
TRANSPORTATION
COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

W.I.: 1233

RE: Contract Amendments – Pavement Management Technical Assistance Program (P-TAP)
Round 17 (\$1,538,878)

Staff requests the Committee's approval to amend contracts with eight P-TAP consultants, not to exceed amounts specified below, to provide assistance for one additional year to Bay Area jurisdictions for the Pavement Management Technical Assistance Program (P-TAP):

- i. Adhara Systems, Inc., San Jose, CA (\$276,850)
- ii. AMS Consulting, LLC, Pleasanton, CA (\$255,761)
- iii. Bellecci & Associates, Inc., Concord, CA (\$80,240)
- iv. Capitol Asset & Pavement Services, Inc., Salem, OR (\$254,767)
- v. Harris & Associates, Inc., Concord, CA (\$288,180)
- vi. JG3 Consulting, LLC, Heath, OH (\$45,000)
- vii. Nichols Consulting Engineers, CHTD, Richmond, CA (\$289,510)
- viii. Quality Engineering Solutions Inc., Conneaut Lake, PA (\$48,570)

These P-TAP Round 17 (FY 2015-16) contract amendments total \$1,538,878. Funding for the program (approximately \$1.3 million in Federal Surface Transportation Program (STP) funds and approximately \$176,000 in local funds) is included in the FY 2015-16 agency budget.

Background

P-TAP provides Bay Area jurisdictions with assistance and expertise in implementing and maintaining a pavement management program. Projects eligible for funding are assistance and expertise with implementing and maintaining Pavement Management Systems, non-pavement asset management pilot projects, and designing pavement rehabilitation projects. MTC has programmed over \$15 million in regional STP funds during the last sixteen rounds of P-TAP. In total, MTC has funded about 660 projects and assisted all Bay Area jurisdictions with their pavement needs.

P-TAP is funded with STP funds and local match funds. Local jurisdictions provide a 20% local match, which includes the required STP local match of 11.47% that is applied to the P-TAP projects, plus 8.53% that is used towards paying for a two-year StreetSaver® subscription for the jurisdiction.

MTC retains several consultants to provide services to Bay Area agencies that apply for P-TAP assistance. Funds are allocated to individual projects, ranging from \$15,000 to \$100,000, based on the scope and amount requested by the jurisdiction. Projects are then assigned to P-TAP consultants based on each firm's expertise, prior experience with the jurisdiction, and past performance.

The firms listed above were qualified through a competitive procurement in the form of a Request for Qualifications issued by MTC in 2012. This Committee authorized one-year contracts, with options to extend in one-year increments for up to three additional years with these firms in December 2012. This Committee authorized one-year extensions to these contracts in January 2014 and January 2015. Attachment A includes a summary of each firm's small business and disadvantaged business enterprise status related to the work described in this memorandum.

Project List

On October 6, 2015, staff contacted all 109 Bay Area cities and counties to solicit projects for P-TAP Round 16. Requests totaled \$3.9 million for 82 projects from 67 jurisdictions. Staff recommends funding 38 Pavement Management Programs and one Non-Pavement Asset Management pilot project based on availability of funding and the scoring criteria established in MTC Resolution 4078, which gives priority to jurisdictions that had not received P-TAP funds in Round 16, jurisdictions requesting funds for Pavement Management System projects, small jurisdictions (i.e., those with few centerline miles), and jurisdictions with a lapsed or soon to be lapsed certification status. Attachment B is a list of all applications received and staff's recommendation for project funding.

Recommendations

Staff recommends that this Committee authorize the Executive Director or his designee to negotiate and enter into contract amendments for P-TAP Round 17 with the eight firms listed above in amounts not to exceed the amounts specified above and extending each contract for a one-year period.



Steve Heminger

SH: CH
Attachments

Attachment A

			DBE* Firm			SBE** Firm		
	Firm Name	Role on Project	Yes	If Yes, List #	No	Yes	If Yes, List #	No
Prime Contractor	Adhara Systems, Inc	Pavement Management Project services			X			
Subcontractor	Lee Incorporation	Pavement Management Project services				X	24740	
Prime Contractor	AMS Consulting, LLC	Pavement Management Project services	X	35907				
Prime Contractor	Bellecci & Associates, Inc.	Non-Pavement Assest Management services			X			
Subcontractor	Y & C Transportation Consultants, Inc. - Daniel Yau	Pavement Management Project services				X	28989	
Prime Contractor	Capitol Asset & Pavement Services, Inc.	Pavement Management Project services			X			
Subcontractor	AMS Consulting, LLC	Pavement Management Project services				X	35907	
Subcontractor	Lewis Engineering	Pavement Management Project services				X	28890	
Prime Contractor	Harris & Associates, Inc.	Pavement Management Project services			X			
Subcontractor	Vallier Design Associates, Inc.	Pavement Management Project services				X	25304	
Prime Contractor	JG3 Consulting, LLC	Pavement Management Project services			X			

			DBE* Firm			SBE** Firm		
	Firm Name	Role on Project	Yes	If Yes, List #	No	Yes	If Yes, List #	No
Subcontractor	AMS Consulting, LLC	Pavement Management Project services				X	35907	
Prime Contractor	Nichols Consulting Engineers, CHTD	Pavement Management Project services			X			
Subcontractor	Vallier Design Associates, Inc.	Pavement Management Project services				X	25304	
Prime Contractor	Quality Engineering Solutions Inc.	Pavement Management Project services	X	32661				

*Denotes certification by the California Unified Certification Program (CUCP).

**Denotes certification by the State of California.

Attachment B

Jurisdictions That Applied for Funding and Award Amounts

	Jurisdiction	County	Funding Requested¹	Consultant Assigned	(²)
1	Alameda County	Alameda	200,000	Nichols	100,000
	Albany	Alameda	25,000		-
	Berkeley	Alameda	100,000		-
2	Dublin	Alameda	134,500	Harris	34,800
3	Hayward	Alameda	284,510	Bellecci	80,240
	Livermore	Alameda	100,000		-
	Oakland	Alameda	100,000		-
4	San Leandro	Alameda	54,090	AMS	54,147
	Subtotal:		998,100		269,187
5	Antioch	Contra Costa	125,550	AMS	95,550
	Brentwood	Contra Costa	56,820		-
6	Clayton	Contra Costa	15,000	AMS	15,000
	Concord	Contra Costa	40,000		-
	Contra Costa County	Contra Costa	100,000		-
	Danville	Contra Costa	47,370		-
7	El Cerrito	Contra Costa	20,430	AMS	20,994
8	Hercules	Contra Costa	17,400	QES	17,400
	Lafayette	Contra Costa	100,000		-
	Oakley	Contra Costa	39,300		-
9	Orinda	Contra Costa	27,810	Nichols	27,810
10	Pittsburg	Contra Costa	49,260	Nichols	49,260
	Pleasant Hill	Contra Costa	32,880		-
	Richmond	Contra Costa	85,110		-
	Walnut Creek	Contra Costa	65,250		-
	Subtotal:		822,180		226,014
11	Belvedere	Marin	15,000	QES	15,000
12	Corte Madera	Marin	15,000	JG3	15,000
13	Fairfax	Marin	15,000	JG3	15,000
14	Larkspur	Marin	15,000	Nichols	15,000
	Marin County	Marin	100,000		-
15	Novato	Marin	45,690	Nichols	45,690
16	San Rafael	Marin	51,750	Nichols	51,750
	Subtotal:		257,440		157,440
17	American Canyon	Napa	16,170	QES	16,170
18	Calistoga	Napa	15,000	Capitol	15,000
19	Napa	Napa	65,850	Capitol	65,847
20	Napa County	Napa	100,000	Capitol	100,000
	Subtotal:		197,020		197,017
21	Presidio Trust	San Francisco	15,000	JG3	15,000
	San Francisco	San Francisco	100,000		-
	Subtotal:		115,000		15,000

	Jurisdiction	County	Funding Requested ¹	Consultant Assigned	(\$) ²
22	Atherton	San Mateo	16,140	Harris	16,140
	Belmont	San Mateo	20,700		-
23	Brisbane	San Mateo	15,000	Harris	15,000
24	Daly City	San Mateo	34,620	Harris	34,620
25	East Palo Alto	San Mateo	15,000	Adhara	15,000
	Half Moon Bay	San Mateo	30,000		-
26	Hillsborough	San Mateo	24,960	Harris	24,960
	Millbrae	San Mateo	17,280		-
	Portola Valley	San Mateo	100,000		-
27	San Carlos	San Mateo	25,860	Harris	25,860
	San Mateo	San Mateo	100,000		-
28	San Mateo County	San Mateo	91,980	Harris	94,800
	South San Francisco	San Mateo	41,670		-
29	Woodside	San Mateo	15,000	AMS	15,000
Subtotal:			548,210		241,380
30	Cupertino	Santa Clara	41,400	Adhara	41,400
31	Gilroy	Santa Clara	35,820	Capitol	36,090
	Los Altos Hills	Santa Clara	18,090		-
	Milpitas	Santa Clara	100,000		-
32	Monte Serreno	Santa Clara	15,000	Capitol	15,000
33	Morgan Hill	Santa Clara	35,070	AMS	35,070
34	Mountain View	Santa Clara	42,000	Harris	42,000
35	San Jose	Santa Clara	200,000	Adhara	100,000
	Santa Clara	Santa Clara	74,220		-
36	Santa Clara County	Santa Clara	20,000	AMS	20,000
37	Saratoga	Santa Clara	42,330	Adhara	42,330
38	Sunnyvale	Santa Clara	78,120	Adhara	78,120
Subtotal:			702,050		410,010
	Faifield	Solano	100,000		-
	Rio Vista	Solano	15,000		-
39	Suisun City	Solano	22,830	Capitol	22,830
	Vallejo	Solano	96,060		-
	Sonoma County	Sonoma	100,000		-
Subtotal:			333,890		22,830
Grand Total:			3,973,890		1,538,878

¹ Please Note: Funding amounts may change as a result of possible modifications to project scopes.

² Funding Requested reflects jurisdiction requests for Non-Pavement Asset Management projects and/or a PS&E project in addition to a PMS project or instead of a PMS project.

REQUEST FOR COMMITTEE APPROVAL

Summary of Proposed Consultant Contract Amendments

Work Item No.: 1233

Consultants:

1. Adhara Systems, Inc., San Jose, CA (\$276,850)
2. AMS Consulting, LLC, Pleasanton, CA (\$255,761)
3. Bellecci & Associates, Inc., Concord, CA (\$80,240)
4. Capitol Asset & Pavement Services, Inc., Salem, OR (\$254,767)
5. Harris & Associates, Inc., Concord, CA (\$288,180)
6. JG3 Consulting, LLC, Heath, OH (\$45,000)
7. Nichols Consulting Engineers, CHTD, Richmond, CA (\$289,510)
8. Quality Engineering Solutions Inc., Conneaut Lake, PA (\$48,570)

Project Title: Pavement Management Technical Assistance Program (P-TAP), Round 17

Purpose of Project: To provide technical assistance in implementing P-TAP for jurisdictions in the San Francisco Bay Area.

Brief Scope of Work: Includes some or all of the following: collecting data, running software, identifying budget impacts on pavement condition.

Project Cost Not to Exceed: \$1,538,878 as described below:
(\$1,362,369 – STP; \$176,509 Local Match)

	Total Approved Contract Amount Before This Action	PTAP 17 Amendment Amounts	Total Approved Contract Amount Based on This Action
Adhara	\$1,269,737	\$276,850	\$1,546,587
AMS	\$849,740	\$255,761	\$1,105,501
Bellecci	\$195,000	\$80,240	\$275,240
Capitol Asset	\$956,695	\$254,767	\$1,211,462
Harris	\$1,120,435	\$288,180	\$1,408,615
JG3	\$168,000	\$45,000	\$213,000
Nichols	\$1,051,238	\$289,510	\$1,340,748
Quality Engineering	\$178,754	\$48,570	\$227,324
	\$5,789,599	\$1,538,878	\$7,328,477

Funding Source: STP and Local Match (provided by jurisdictions)

Fiscal Impact: Funds for MTC share are available in FY 2015-16 budget

Motion by Committee: That the Executive Director or his designee is authorized to negotiate and enter into contract amendments with each of

the firms listed above, in the respective amounts listed above, for the Pavement Management Technical Assistance Program to provide technical assistance in implementing P-TAP for jurisdictions in the San Francisco Bay Area as described above and in the Executive Director's memorandum dated January 6, 2016, and the Chief Financial Officer is directed to set aside funds in the amount of \$1,538,878 for such contract amendments.

Administration Committee:

Adrienne Tissier, Chair

Approved:

Date: January 13, 2016



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1134 **Version:** 1 **Name:**
Type: Contract **Status:** Consent
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Purchase Order and Related Contracts - Copy/Print/Scan Services: Canon Financial Services, Inc. and Canon Solutions America, Inc. (\$750,000)

Sponsors:

Indexes:

Code sections:

Attachments: [2e_PO-Contract_Canon_Financial.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

Purchase Order and Related Contracts - Copy/Print/Scan Services: Canon Financial Services, Inc. and Canon Solutions America, Inc. (\$750,000)

Presenter:

Nick Roethel

Recommended Action:

Committee Approval



METROPOLITAN
TRANSPORTATION
COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
Tel: 510.464.7700
TDD/TTY: 510.464.7769
Fax: 510.464.7848

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

WI: 1161

RE: Purchase Order and Related Contracts – Copy/Print/Scan Services: Canon Financial Services, Inc. and Canon Solutions America, Inc. (\$750,000)

This memorandum requests the Committee's approval to issue a Purchase Order to Canon Financial Services, Inc. and/or Canon Solutions America, Inc., to provide Copy/Print/Scan services (copiers) at 375 Beale Street, and to execute related lease and acquisition agreements with both Canon Financial Services, Inc., and Canon Solutions America, Inc., in an aggregate amount not to exceed \$750,000 for fiscal years 2015-16 through 2019-20.

Background

This requested authorization supersedes the approval granted by the Administration Committee on December 9, 2015 to issue a purchase order to Canon Solutions America, Inc. Staff is requesting authorization to acquire equipment sold by Canon Solutions America, Inc., and leased through Canon Financial Services, Inc. in purchase order and related agreements. Both companies are within the broader Canon, USA, family of companies. As a result of this, and after a review of contractual requirements, staff determined the agreements must be entered into with both Canon Financial Services, Inc., as the leasing agent and Canon Solutions America, Inc., as previously authorized. All other terms as described in the original memorandum, attached, remain the same.

Recommendation

Staff requests that the Committee authorize the Executive Director or his designed representative to issue a five-year purchase order to Canon Financial Services, Inc. and/or Canon Solutions America, Inc., and to execute related lease and acquisition agreements with both Canon Financial Services, Inc., and Canon Solutions America, Inc., for the purposes described above, in an aggregate amount not to exceed \$750,000 for FY 2015-16 through 2019-20.


Steve Heminger

SH:nr

Attachment



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COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
Tel: 510.464.7700
TDD/TTY: 510.464.7769
Fax: 510.464.7848

Memorandum

TO: Administration Committee

DATE: December 2, 2015

FR: Executive Director

WI: 1161

RE: Purchase Order – Copy/Print/Scan Services: Canon Solutions America Inc. (\$750,000)

This memorandum requests the Committee's approval to issue a Purchase Order to Canon Solutions America Inc. (Canon) to provide Copy/Print/Scan services (copiers) at 375 Beale Street in an amount not to exceed \$750,000 for fiscal years 2015-16 through 2019-20.

Background

ABAG, MTC and BAAQMD staff are recommending a joint agreement with Canon to provide copiers at 375 Beale. The copiers would act as network printers, traditional copy machines, high-capacity scanners and fax machines. This recommendation is based on a consolidated copier environment in which employees from any of the three agencies can utilize any copier on any agency floor. For simplicity, Canon would individually contract with, and bill each agency. Canon will provide technology to monitor usage and appropriately bill the proper agency as well as provide security features for confidential documents.

Canon is a part of a cooperative procurement agreement administered by a third-party organization, of which MTC is a member, the National Intergovernmental Purchasing Alliance (IPA). Bay Area Air Quality Management District currently uses Canon devices and services purchased through the IPA arrangement. This approach allows MTC to leverage the purchasing power of a nationally bid contract based on large quantity. Canon is neither a small business nor a disadvantaged business enterprise, and has no subcontractors for this work.

Recommendation

Staff requests that the Committee authorize the Executive Director or his designed representative to issue a five-year purchase order to Canon for the purposes described above in an amount not to exceed \$750,000 for FY 2015-16 through 2019-20.

Steve Heminger

REQUEST FOR COMMITTEE APPROVAL

Summary of Proposed Purchase Order

Work Item No.: 1161

Consultant: Canon Solutions America Inc.

Work Project Title: Copy/Print/Scan Services

Purpose of Project: To provide copiers that can print and scan.

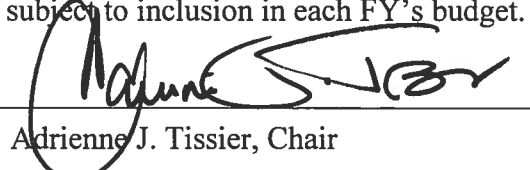
Brief Scope of Work: To provide copy/print/scan services for MTC during FY 2015-16 through FY 2019-20.

Project Cost Not to Exceed: \$750,000

Funding Source: MTC Funds

Fiscal Impact: \$150,000 is in the MTC FY 2015-16 budget.
\$150,000 in each FY 2016-17 through FY 2019-20, subject to inclusion in future years' budgets.

Motion by Committee: That the Executive Director or his designee is authorized to issue a purchase order to Canon Solutions America, for print/copy/scan services for FY 2015-16 through FY 2019-20 described above and in the Executive Director's memorandum dated December 9, 2015, and the Chief Financial Officer is authorized to set aside FY 2015-16 through FY 2019-20 funds in the amount of \$750,000 for such purchase order: in an amount of \$150,000 per FY, subject to inclusion in each FY's budget.

Administration Committee: 
Adrienne J. Tissier, Chair

Approved: Date: December 9, 2015

REQUEST FOR COMMITTEE APPROVAL

Summary of Proposed Purchase Order and Related Contracts

Work Item No.:	1161
Consultant:	Canon Financial Services, Inc. and Canon Solutions America, Inc.
Work Project Title:	Copy/Print/Scan Services
Purpose of Project:	To provide copiers that can print and scan.
Brief Scope of Work:	To provide copy/print/scan services for MTC during FY 2015-16 through FY 2019-20.
Project Cost Not to Exceed:	\$750,000
Funding Source:	MTC Funds
Fiscal Impact:	<p>\$150,000 is in the MTC FY 2015-16 budget.</p> <p>\$150,000 in each FY 2016-17 through FY 2019-20, subject to inclusion in future fiscal years' budgets.</p>
Motion by Committee:	<p>That the Executive Director or his designee is authorized to issue a purchase order to Canon Financial Services, Inc. and/or Canon Solutions America, Inc., and to execute related lease and acquisition agreements with both Canon Financial Services, Inc., and Canon Solutions America, Inc., for print/copy/scan services for FY 2015-16 through FY 2019-20 described above and in the Executive Director's memorandum dated January 6, 2016, and the Chief Financial Officer is authorized to set aside FY 2015-16 through FY 2019-20 funds in the amount of \$750,000 for such purchase order in an amount of \$150,000 per fiscal year, subject to inclusion in each fiscal year's budget.</p>
Administration Committee:	<hr/> <p>Adrienne J. Tissier, Chair</p>
Approved:	Date: January 13, 2016



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1135 **Version:** 1 **Name:**
Type: Action Item **Status:** Committee Approval
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Consultant Bench Selection - Future Mobility Research Program

Request for approval of a bench of consultant teams to perform work on the Future Mobility Research program. This program is intended to support MTC programs, other MPOs in California, as well as local transportation partners. To date a total of \$50,000 has been budgeted for this work.

Sponsors:

Indexes:

Code sections:

Attachments: [3a Future Mobility Research.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

Consultant Bench Selection - Future Mobility Research Program

Request for approval of a bench of consultant teams to perform work on the Future Mobility Research program. This program is intended to support MTC programs, other MPOs in California, as well as local transportation partners. To date a total of \$50,000 has been budgeted for this work.

Presenter:

Doug Johnson

Recommended Action:

Committee Approval



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COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
Tel: 510.464.7700
TDD/TTY: 510.464.7769
Fax: 510.464.7848

Agenda Item: 3a

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

W.I.: 1122

RE: Consultant Bench Selection– Future Mobility Research Program

This memorandum requests the Committee's approval of a pre-qualified panel of firms to provide technical guidance and support services to MTC in connection with MTC's Future Mobility Research Program. The recommended pre-qualified firms are RAND Corporation, RSG, Cambridge Systematics, Nelson Nygaard, Parson Brinkerhoff, ARUP, Sam Schwartz Engineering, and Steer/Davies/Gleave. MTC has identified \$50,000 in this fiscal year's budget for initial tasks to be assigned to one or more firms on this panel.

Background

On October 6, 2015, MTC issued a Request for Qualifications for firms to provide technical guidance and other support for MTC's Future Mobility Research Program. As the public agency charged with formally steering the Bay Area's transportation future, MTC remains aware and informed of emerging transportation technologies and trends and contributes proactively to the regional, state, and federal dialogue regarding the sector's future. Emerging technologies will affect every mode: walking, bicycling, transit/paratransit, freight and passenger vehicles (driver, passenger, taxi, delivery, rideshare/hail, etc.). The companies using these emerging technologies are creating new travel options, challenging public policy, and creating new planning and analysis tools.

In partnership with the Sacramento Area Council of Governments, the Southern California Association of Governments, and the San Diego Association of Governments, MTC sought consultant support to study key policy issues which these companies and trends may present, assess the potential impacts of their activities, and identify appropriate roles for the state's largest Metropolitan Planning Organizations. MTC and its partners will jointly fund and pursue grant funding to expand the revenue base available for this program.

The following firms submitted statements of qualifications:

Firm	Subcontractor(s)	Location	SBE/DBE Status
VRPA Technologies	None	Berkeley, CA	None
RAND Corporation	None	Santa Monica, CA	None
RSG	None	San Diego, CA	None
Cambridge Systematics	None	Oakland, CA	None
Kimley Horn	TTI, Circlepoint	Oakland, CA	Circlepoint is SBE

Firm	Subcontractor(s)	Location	SBE/DBE Status
Tapicu	None	Long Beach, CA	Tapicu is DBE
Nelson Nygaard	ICF Resources, LLC Transportation Sustainability Research Center (TRSC)	San Francisco, CA	None
Shared Use Mobility Center	Innovative Mobility Research Transportation for America Alta Planning + Design Pavluchuk & Assoc.	Chicago, IL	Alta planning + Design is SBE
IBI Group	None	Oakland, CA	None
Gensler	None	San Francisco, CA	None
Parsons Brinckerhoff	None	Oakland, CA	None
Acumen	None	Oakland, CA	Acumen is SBE and DBE
ARUP	None	San Francisco, CA	None
Sam Schwartz Engineering	Iteris	Los Angeles, CA	None
Steer/Davies/Gleave	TRSC Circlepoint	Los Angeles, CA	Circlepoint is SBE
TIOGA	None	Moraga, CA	None

Members of the bench were selected based on staff expertise and experience completing similar types of projects. In addition, the firms were evaluated based on the quality of their submission packets, including demonstrated ability to write, illustrate, and present both qualitative and quantitative information in a clear and illustrative manner and the hourly rates for the proposed team members. Attachment A includes a summary of each recommended panel member's and its team's small business and disadvantaged business enterprise status.

Recommendation

Staff recommends that this Committee approve a pre-qualified consultant bench, including the prime contractor firms RAND Corporation, RSG, Cambridge Systematics, Nelson Nygaard, Parson Brinkerhoff, ARUP, Sam Schwartz Engineering, and Steer/Davies/Gleave. The amount to be obligated to these firms on the consultant bench shall be determined by future funding allocations and grants, \$50,000 of which is available in the current fiscal year's approved agency budget. Staff will return to the Committee for authorization of any contracts exceeding the Executive Director's signature authority.



Steve Heminger

SH:dj

Attachment A

Small Business and Disadvantaged Business Enterprise Status

Role	Firm Name	DBE* Firm			SBE** Firm		
		Yes	If Yes, List #	No	Yes	If Yes, List #	No
Prime Contractor	RAND Corporation			X			X
Prime Contractor	RSG			X			X
Prime Contractor	Cambridge Systematics			X			X
Prime Contractor	Nelson Nygaard			X			X
Subcontractor	ICF Resources, LLC			X			X
Subcontractor	Transportation Sustainability Research Center (TSRC)			X			X
Prime Contractor	Parsons Brinckerhoff			X			X
Prime Contractor	ARUP			X			X
Prime Contractor	Sam Schwartz Engineering			X			X
Subcontractor	Iteris			X			X
Prime Contractor	Steer/Davies/Gleave			X			X
Subcontractor	TRSC			X			X
Subcontractor	Circlepoint			X	X	40528	

*Denotes certification by the California Unified Certification Program (CUCP).

**Denotes certification by the State of California.

REQUEST FOR COMMITTEE APPROVAL
Summary of Proposed Consultant Bench

Work Item No.:	1122
Consultant:	RAND Corporation, RSG, Cambridge Systematics, Nelson Nygaard, Parson Brinkerhoff, ARUP, Sam Schwartz Engineering, and Steer/Davies/Gleave
Work Project Title:	Future Mobility Research Program
Purpose of Project:	Research and analysis to inform MTC and its partners on key changes to transportation planning, the provision of services and mobility, and operations and different way by which MTC and its partners can engage.
Brief Scope of Work:	Technical guidance, planning and analysis
Project Cost Not to Exceed:	TBD (\$50,000 in FY 2015-16) for all contracts
Funding Source:	General fund
Fiscal Impact:	\$50,000 of funding is included in FY 2015-16 MTC budget; future funding dependent on partner agency budgets and grants.
Motion by Committee:	That the above-listed firms be pre-qualified to enter into contracts with MTC to provide technical guidance and support services, subject to agency budget and contract approval processes, as described above and in the Executive Director's memorandum dated January 6, 2016.
Administration Committee:	<hr/> Adrienne J. Tissier, Chair
Approved:	Date: January 13, 2016



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1163 **Version:** 1 **Name:**

Type: Contract **Status:** Consent

File created: 12/21/2015 **In control:** Administration Committee

On agenda: 1/13/2016 **Final action:**

Title: Bike Share Program Contract Actions

- i. Contract - Bay Area Bike Share Program Agreement: Motivate International, Inc. (Not to exceed \$500,000)
- ii. Contract - Bike Share Asset Transfer Agreement: Bay Area Air Quality Management District (\$696,898)

Sponsors:

Indexes:

Code sections:

Attachments: [3b Contract-Bike Share.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

Bike Share Program Contract Actions

- i. Contract - Bay Area Bike Share Program Agreement: Motivate International, Inc. (Not to exceed \$500,000)
- ii. Contract - Bike Share Asset Transfer Agreement: Bay Area Air Quality Management District (\$696,898)

Presenter:

Doug Johnson

Recommended Action:

Committee Approval



METROPOLITAN
TRANSPORTATION
COMMISSION

Agenda Item: 3b

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
Tel: 510.464.7700
TDD/TTY: 510.464.7769
Fax: 510.464.7848

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

W.I.: 1125

RE: Bike Share Program Contract Actions

- i. Contract – Bay Area Bike Share Program Agreement: Bay Area Motivate, LLC (Not to exceed \$500,000)
- ii. Contract – Bike Share Asset Transfer Agreement: Bay Area Air Quality Management District (\$696,898)

This memorandum requests Committee approval of a contract with Bay Area Motivate, LLC (“Motivate”), for an amount not to exceed \$500,000, and of an asset transfer agreement with the Bay Area Air Quality Management District (“BAAQMD”) for \$696,898. Both amounts are pass-through expenses related to the Bay Area Bike Share program and will not result in any MTC funds spent on the program, as required by the May 2015 Commission approval of the program.

Background

On May 27, 2015, the MTC Commission authorized the MTC Executive Director to negotiate and enter into a 10-year contract with Motivate International, Inc. for a zero cost contract to deliver, implement, and operate a bike share system for 7,000 shared bikes in Berkeley, Emeryville, Oakland, San Francisco, and San Jose, with two 5-year options to extend the program. At that meeting, the Commission also approved a term sheet, which set forth material terms and requirements for the contract. One such requirement was a directive that Motivate and MTC cooperatively develop a plan to effectuate the transfer of the pilot bike share program in Mountain View, Palo Alto, and Redwood City from BAAQMD to MTC. The transfer plan was to provide for continuation of existing memberships and the transfer of system data and assets to ensure a “seamless transfer”, leaving Motivate with the ability to operate the system under the MTC contract. The entity that owns Motivate International, Inc., Bikeshare Holdings, LLC, has formed Bay Area Motivate, LLC for the operation of the bike share program in the Bay Area.

In December 2015, to satisfy timing needs related to BAAQMD’s closing of its pilot project, MTC and Motivate executed a Bay Area Bike Share Program Agreement based on the approved term sheet and negotiations between MTC, BAAQMD, Motivate, and the participating cities. As part of the negotiations, BAAQMD agreed to provide MTC with \$500,000 from the revenues that were earned during the pilot program through membership dues and usage fees, subject to approval by the California Department of Transportation (Caltrans) of this use of program revenues. Once received, MTC will pass through these funds, in an aggregate amount not to exceed \$500,000, to Motivate to defray program transition costs.

Additionally, Motivate agreed to purchase the assets of the pilot program initially acquired with federal funds and currently owned by BAAQMD. Caltrans determined the federal portion of the Fair Market Value (FMV) of those assets to be \$696,898 in December 2015, based upon an external auditor's valuation. MTC agreed to help facilitate the purchase of these assets by serving as a pass-through agent from Motivate to BAAQMD. Specifically, Motivate will pay to MTC \$696,898 under the Program Agreement, and MTC will then pass through the same amount to BAAQMD under the Asset Transfer Agreement. Funding for both of these contract actions is proposed to be included in the FY 2015-16 agency budget, as revised, as part of agenda item 4a on today's agenda.

Recommendation

Staff recommends that the Committee authorize the Executive Director or his designated representative to pass through an amount not to exceed \$500,000 in a contract with Motivate to support the pilot bike share program and defray operational costs related to program transition.

Staff also recommends that the Committee approve the Asset Transfer Agreement with BAAQMD to facilitate the transfer of bike share assets from BAAQMD to Motivate in the amount of \$696,898, the funding for which will be provided to MTC by Motivate.



Steve Heminger

SH:km

REQUEST FOR COMMITTEE APPROVAL
Summary of Contract

Work Item No.:	1125
Consultant:	Bay Area Motivate, LLC New York, NY
Work Project Title:	Bay Area Bike Share
Purpose of Project:	Continue to operate existing pilot bike share program during program transition phase.
Brief Scope of Work:	Service existing memberships and operate an existing pilot program in Mountain View, Palo Alto, Redwood City, San Francisco, and San Jose through June 30, 2016 and until the first phase of the bike share expansion is complete.
Project Cost Not to Exceed:	\$500,000
Funding Source:	Fund transfer from Bay Area Air Quality Management District (BAAQMD) – local bike share pilot program revenues
Fiscal Impact:	Funding subject to inclusion in FY 2015-16 budget
Motion by Committee:	That the Executive Director or his designee is authorized to negotiate and enter into a contract with Bay Area Motivate, LLC for the purposes described above and in the Executive Director’s January 6, 2016 memorandum, and the Chief Financial Officer is authorized to set aside funds in the amount of \$500,000 for such contract subject to inclusion in the FY 2015-16 MTC budget.
Administration Committee:	<hr/> Adrienne J. Tissier, Chair
Approved:	Date: January 13, 2016

REQUEST FOR COMMITTEE APPROVAL
Summary of Asset Transfer Agreement

Work Item No.:	1125
Consultant:	Bay Area Air Quality Management District (BAAQMD) San Francisco, CA
Work Project Title:	Bay Area Bike Share Asset Transfer
Purpose of Project:	Transfer ownership of pilot bike share program assets from BAAQMD to Bay Area Motivate, LLC (Motivate).
Brief Scope of Work:	Pass through funds from Motivate to BAAQMD and transfer data and assets from BAAQMD to Motivate to facilitate Motivate's expansion of the bike share program.
Project Cost Not to Exceed:	\$696,897.77
Funding Source:	Fund transfer from Motivate
Fiscal Impact:	Funding subject to inclusion in FY 2015-16 budget
Motion by Committee:	That the Executive Director or his designee is authorized to negotiate and enter into an asset transfer agreement with BAAQMD to acquire pilot bike share program assets as described above and in the Executive Director's January 6, 2016 memorandum, and the Chief Financial Officer is authorized to set aside \$696,897.77 for such asset transfer agreement, subject to inclusion in the FY 2015-16 MTC budget.
Administration Committee:	<hr/> Adrienne J. Tissier, Chair
Approved:	Date: January 13, 2016



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1080 **Version:** 1 **Name:**
Type: Resolution **Status:** Commission Approval
File created: 11/17/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: MTC Resolution No. 4181, Revised - FY 2015-16 MTC Agency Budget Amendment.

Amendment to MTC agency budget for FY 2015-16 to add new regular positions from temporary project positions.

Sponsors:

Indexes:

Code sections:

Attachments: [4a_Resolution-4181_MTC Budget Amend .pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

MTC Resolution No. 4181, Revised - FY 2015-16 MTC Agency Budget Amendment.

Amendment to MTC agency budget for FY 2015-16 to add new regular positions from temporary project positions.

Presenter:

Brian Mayhew

Recommended Action:

Commission Approval



**METROPOLITAN
TRANSPORTATION
COMMISSION**

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Agenda Item 4a

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

W. I. 1152

RE: MTC Resolution No. 4181, Revised - FY 2015-16 MTC Agency Budget Amendment

Attached for your review and referral to the Commission for approval is Resolution No. 4181, Revised, amending the MTC budget for FY 2015-16.

There are two primary reasons for the budget adjustment: 1) the addition of approximately \$1.9 million in revenue and expenses that were not known when the budget was originally adopted; and 2) the conversion of 25 contract-based positions to regular employees as a result of findings from the 2015 CalPERS audit report.

Bike Share:

The proposed change to the operating budget is mainly related to the Bike Share program. Staff has been working on a series of complex agreements between MTC, the Bay Area Air Quality Management District (Air District), and Bay Area Motivate, LLC (Motivate) to develop and operate a comprehensive Bike Share program. At the time of the budget approval, staff did not know the exact start-up costs of the program. We can now estimate the start-up costs at \$1.2 million with the funding coming from the Air District and Motivate, the Bike Share contractor. These costs cover the transfer of assets, transition operating costs, and Peninsula city operations through June 30, 2016. The remaining items include new grant funding for the travel model and ABAG's share of the merger study costs.

Staffing:

We are also requesting approval to convert 25 of our Local Government Services (LGS) and contract employees into regular MTC employees. Of these positions, five perform work for and are partially funded by other partner agencies such as shared services for our new headquarters at 375 Beale Street as well as the Bay Area Regional Collaborative. While this request will have no impact on the FY 2015-16 budget, the result will increase the authorized staffing level from 204 to 229.

As we have explained in the past, MTC requires a combination of regular, temporary and contract agency employees to manage the nature of our grant and project based work. MTC currently contracts with outside agencies, including LGS, to provide approximately 42 project-based employees. However, the work on our major projects such as Clipper® and Express Lanes has expanded over time requiring most of the employees to remain here for a number of years.

The project-based contract employees were a key subject area in a recently completed August 2015 audit conducted by California Public Employees' Retirement System (PERS). One key finding in the audit was that all LGS employees with more than 1,000 hours of service time were actually "common law" employees and, as such, are required to be granted PERS membership. Despite the fact that all LGS employees are enrolled in PERS and eligible for PERS benefits through LGS, PERS insists they be placed on MTC's payroll for PERS reporting purposes. Rather than risk paying double benefits as well as facing potential penalties assessed by PERS, staff proposes to convert 25 of the 42 employees to regular positions and terminate the LGS contract as of June 30, 2016. The remaining 17 LGS employees are no longer needed to perform ongoing MTC work and their positions will be phased out by June 30, 2016.

The detail of the regular positions breakdown by fund is as follows:

MTC	12
BATA	8
MTC SAFE	1
BAHA	4
Total	<u>25</u>

Because the full LGS contract amounts are already included in the FY 2015-16 operating budget, there is no budget increase required for this year.

MTC Operating Surplus Amendment # 1		\$ 2,912
New Revenue		
FHWA SP& R	\$ 150,000	
Local - Motivate	696,898	
Local – BAAQMD	500,000	
PMP Sales	400,000	
ABAG funds for the Merger study	<u>137,500</u>	
Total New Revenue		\$ 1,884,398
Additional Expenses		
Consultants		
Travel model	\$ 150,000	
Bike share -Motivate	696,898	
Bike share –BAAQMD	500,000	
Technical Service Plans	400,000	
ABAG Shortfall per MOU	<u>163,608</u>	
Total additional Expenses		\$ 1,910,506
Surplus/(Shortfall)		(\$ 26,108)
Transfer in from Reserve		<u>\$ 26,108</u>
		\$ 0

Grants Budget:

There is a total reduction of \$7.7 million in new grants for the Bike Share program as MTC will no longer be applying for those funds because a private business has agreed to provide the intended program at no cost. A new FTA grant of \$454,000 was added to administer the FTA 5310 program.


Clipper® Capital Budget:

A new agreement with SFMTA for the Central Subway Clipper® project will add an additional \$4.1 million to the Clipper® capital budget. The new revenue will fund \$180,000 in staff cost and \$3.9 million in consultant and contractor costs for the implementation of the wayside fare collection equipment for the Central Subway project.

Reserve Adjustments:

The full incorporation of all these revenue and expense adjustments will create a budgetary deficit of \$26,108 that will be covered from undesignated operating reserves. A revised copy of the MTC Budget is attached.

Staff recommends that this Committee forward MTC Resolution No. 4181, Revised, to the Commission for approval.



Steve Heminger

Date: June 24, 2015
W.I.: 1152
Referred By: Administration
Revised: 11/18/15-C
01/27/16-C

ABSTRACT

Resolution No. 4181, Revised

This resolution approves the Agency Budget for FY 2015-16.

This resolution was revised on November 18, 2015 for budget changes. The changes include FY 2014-15 Budget amendments as well as carryover funding approved in prior years. In addition a transfer of \$275,000 from reserve is required for a study of the MTC/ABAG merger implementation plan.

This resolution was revised on January 27, 2016 for budget changes. The changes include FY 2015-16 Budget amendments for the addition of approximately \$1.9 million in revenue and expenses that were not known when the budget was originally adopted; and the conversion of 25 contract based positions to regular employees as a result of findings from the 2015 CalPERS audit report.

Further discussion of the agency budget is contained in the MTC Executive Director's memorandum to the Administration Committee dated June 3, 2015, and January 6, 2016. An updated budget is attached as Attachments A, B and C.

Date: June 24, 2015
W.I.: 1152
Referred By: Administration

Re: Metropolitan Transportation Commission's Agency Budget for FY 2015-16

METROPOLITAN TRANSPORTATION COMMISSION
RESOLUTION NO. 4181

WHEREAS, the Metropolitan Transportation Commission (MTC or the Commission) is the regional transportation planning agency for the San Francisco Bay Area pursuant to Government Code Section 66500 *et seq.*; and

WHEREAS, on April 22, 2015 the Commission approved MTC's Overall Work Program (OWP) for Fiscal Year 2015-16 with the adoption of MTC Resolution No. 4183; and

WHEREAS, the OWP identifies MTC's unified work program for FY 2015-16; and

WHEREAS, the final draft MTC Agency Budget for FY 2015-16 as reviewed and recommended by the Administration Committee is consistent with the OWP as adopted pursuant to MTC Resolution No. 4183; now, therefore, be it

RESOLVED, that MTC's Agency Budget for FY 2015-16, prepared in accordance to generally accepted accounting principles and modified accrual, attached hereto as Attachment A, and incorporated herein as though set forth at length, is approved; and, be it further

RESOLVED, that MTC delegates to its Administration or Operations Committees the authority to approve all contracts and expenditures in MTC's Agency Budget for FY 2015-16, providing that there shall be no increase in the overall budget without prior approval of the Commission; and, be it further

RESOLVED, that MTC's Executive Director, or the responsible MTC staff person designated by the Executive Director, shall submit written requests to the Administration or Operations Committees for approval of consultants, professional services, and expenditures authorized in the MTC Agency Budget for FY 2015-16; and, be it further

RESOLVED, that MTC's Executive Director, and the Chief Financial Officer are authorized to carry over and re-budget all grants, contracts and funds properly budgeted in the prior year for which expenditures were budgeted and encumbered and which will take place in FY 2015-16; and, be it further

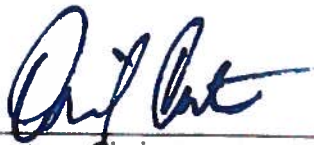
RESOLVED, that the Commission authorizes that the use of funds from the general fund for cash flow purposes, as an advance on authorized expenditures until the expenditures have been reimbursed; and, be it further

RESOLVED, that the Commission authorizes the designation of certain reserves for FY 2015-16 as follows: Benefits, Liability, Compensated leave, Encumbrances, Building, and Fixed Asset Replacement. The Chief Financial Officer is authorized to set aside a \$1,250,000 liability reserve and establish a \$800,000 contract budget against the liability reserve. The Chief Financial Officer is authorized to utilize the funds in the Benefits Reserve to meet any obligations resulting from the requirements of or changes in the employee labor agreements. No additional expenditures shall be authorized from any designated reserves authorized by MTC's Agency Budget for FY 2015-16 without prior authorization of the Administration Committee; and, be it further

RESOLVED, that the total of full time regular and project employees is established at 204 and will not be increased without approved increase to the appropriate FY 2015-16 budget and that the Executive Director or Designee is authorized to manage all contract, hourly or agency employees within the authorized FY 2015-16 budgets; and, be it further

RESOLVED, that MTC's Executive Director, or the responsible MTC staff person designated by the Executive Director, shall furnish the Administration Committee with a monthly financial report to reflect budgeted and actual income, expenditures, obligations for professional and consultant services and such other information and data as may be requested by the Administration Committee.

METROPOLITAN TRANSPORTATION COMMISSION

A handwritten signature in blue ink, appearing to read "Dave Cortese", is written over a horizontal line.

Dave Cortese, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a regular meeting of the Commission held in Oakland, California on June 24, 2015.

Date: June 24, 2015
W.I.: 1152
Referred by: Administration
Revised: 11/18/15-C
01/27/16-C

Attachments A, B, C
Resolution No. 4181, Revised

METROPOLITAN TRANSPORTATION COMMISSION

AGENCY BUDGET

FY 2015-16

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METROPOLITAN TRANSPORTATION COMMISSION

BUDGET FY 2015-16

Attachment A

SUMMARY

PART 1: OPERATING REVENUE-EXPENSE SUMMARY

	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change % Inc./(Dec)	Change \$ Inc./(Dec)
General Planning Revenue	\$25,055,751	\$25,205,751	1%	\$150,000
Other MTC Revenue	1,652,067	1,652,067	0%	0
Transfers from other Funds	33,184,712	33,210,820	0%	26,108
Local Revenue Grants	2,546,278	4,280,676	68%	1,734,398
Total Operating Revenue	\$62,438,808	\$64,349,314	3%	\$1,910,506
Total Operating Expense	\$62,435,896	\$64,346,402	3%	\$1,910,506
Operating Surplus (Shortfall)	\$2,912	\$2,912	0%	\$0
Total Operating Revenue - Prior Year	\$6,131,209	\$6,131,209	0%	\$0
Total Operating Expense - Prior Year	\$6,131,209	\$6,131,209	0%	\$0
Operating Surplus (Shortfall)- Prior year	\$0	\$0	0%	\$0
Total Operating Surplus (Shortfall)	\$2,912	\$2,912	0%	\$0

PART2: CAPITAL PROJECTS REVENUE-EXPENSE SUMMARY

Total Annual Capital Revenue	\$1,543,000	\$1,543,000	0%	\$0
Total Annual Capital Expense	\$1,543,000	\$1,543,000	0%	\$0
Capital Surplus(Shortfall)	\$0	\$0	0%	\$0
TOTAL FISCAL YEAR SURPLUS (SHORTFALL)	\$2,912	\$2,912	0%	\$0

PART3: CHANGES IN RESERVES

Transfer To Designated Reserve	\$0	\$0		
Net MTC Reserves - in(out)	\$2,912	\$2,912	0%	\$0
Current Year Ending Balance	\$0	\$0		

REVENUE DETAIL

	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change % Inc./Dec	Change \$ Inc./Dec
General Planning Revenue				
FTA Section 5303	\$3,247,073	\$3,247,073	0%	\$0
FTA 5303 carryover FY15	1,159,642	1,159,642	0%	0
FTA 5303 Final Allocation FY15	5,506	5,506	0%	0
Sustainable Transportation Planning Grant	300,000	300,000	0%	0
FHWA SP&R - SACOG	0	150,000	-100%	150,000
FHWA 1/2 % PL	7,546,404	7,546,404	0%	0
FHWA PL Final Allocation FY15	(200,702)	(200,702)	0%	0
FHWA PL carryover FY15	697,828	697,828	0%	0
TDA (Planning/Administrative)	12,300,000	12,300,000	0%	0
Subtotal: General Planning Revenue	\$25,055,751	\$25,205,751	1%	\$150,000
Other MTC Revenue				
STIP-PPM	\$1,142,067	\$1,142,067	0%	\$0
HOV lane fines	490,000	490,000	0%	0
Interest	20,000	20,000	0%	0
Subtotal: MTC Other Revenue	\$1,652,067	\$1,652,067	0%	\$0
Operating Transfers				
BATA 1%	\$7,087,000	\$7,087,000	0%	\$0
Transfer BATA RM2	1,792,000	1,792,000	0%	0
BATA Reimbursements (Audit/misc. contracts)	1,367,900	1,367,900	0%	0
Express Lanes	375,000	375,000	0%	0
RAFC Management Services	531,769	531,769	0%	0
Service Authority Freeways Expressways (SAFE)	2,527,886	2,527,886	0%	0
Exchange Fund Transfer	10,000,000	10,000,000	0%	0
STA Transfer	2,749,000	2,749,000	0%	0
2% Transit Transfers	511,254	511,254	0%	0
Transfer in from Reserve - Move related	1,000,000	1,000,000	0%	0
Transfer in from Reserve - MTC/ABAG Study	275,000	275,000	0%	0
Transfer in from Reserve - to cover shortfall	0	26,108	-100%	26,108
Transfer in from Liability Reserve	800,000	800,000	0%	0
Transfer in from SAFE & BATA for computer capital	280,000	280,000	0%	0
Grant Funded - Overhead	2,031,713	2,031,713	0%	0
Capital Programs - Overhead	1,856,190	1,856,190	0%	0
Subtotal: Transfers from other funds	\$33,184,712	\$33,210,820	0%	\$26,108
MTC Total Planning Revenue	\$59,892,530	\$60,068,638	0%	\$176,108
Local Revenue Grants				
Misc. Revenue (PMP Sales)	\$800,000	\$1,200,000	50%	\$400,000
ABAG	0	137,500	-100%	\$137,500
TFCA (Regional Rideshare), Spare the Air	1,204,967	1,204,967	0%	0
BAAQMD	0	500,000	-100%	500,000
Motivate	0	696,898	-100%	696,898
Cities	541,311	541,311	0%	0
Subtotal: Local Revenue Grants	\$2,546,278	\$4,280,676	68%	\$1,734,398
Total Current Year Revenue	\$62,438,808	\$64,349,314	3%	\$1,910,506
MTC Prior Year Project Revenue				
Prior Year Project Revenue - Federal/State				
FTA 5303	774,481	774,481		
FHWA	34,522	34,522		
State Transit Assistance (STA)	630,327	630,327		
Subtotal:	\$1,439,330	\$1,439,330		
Prior Year Project Revenue - Local				
General Fund	1,954,000	1,954,000		
Transportation Funds for Clean Air (TFCA)	76,565	76,565		
Service Authority for Freeways/Expressways (SAFE)	1,422,154	1,422,154		
PTAP LM	174,730	174,730		
PPM	75,017	75,017		
RM2/BATA Reimb.	216,803	216,803		
AB 664	51,525	51,525		
local Cities	718,830	718,830		
2% Transit	2,255	2,255		
Subtotal:	\$4,691,879	\$4,691,879		
Total Prior Year Project Revenue	\$6,131,209	\$6,131,209		

**EXPENSE SUMMMARY
BUDGET FY 2015-16**

	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change % Inc./Dec)	Change \$ Inc./Dec)
Operating Expense				
I. Salaries and Benefits	\$23,015,039	\$22,865,039	-1%	(\$150,000)
MTC Staff - Regular	\$18,439,029	\$18,439,029	0%	\$0
OPEB	1,589,625	1,589,625	0%	0
Temporary Staff	128,688	128,688	0%	0
Project Based Staff & LGS	2,830,697	2,680,697	-5%	(150,000)
Interns	27,000	27,000	0%	0
II. Travel and Training	\$402,000	\$402,000	0%	\$0
III. Printing, Repro. & Graphics	\$134,100	\$134,100	0%	\$0
IV. Computer Services	\$1,404,500	\$1,404,500	0%	\$0
V. Commissioner Expense	\$70,000	\$70,000	0%	\$0
VI. Advisory Committees	\$15,000	\$15,000	0%	\$0
VII. General Operations	\$3,708,656	\$3,708,656	0%	\$0
Subtotal Staff Cost	\$28,749,295	\$28,599,295	-1%	(\$150,000)
IX. Contractual Services	\$33,686,601	\$35,747,107	6%	\$2,060,506
Total Operating Expense Current Year	\$62,435,896	\$64,346,402	3%	\$1,910,506
IX. Contractual Services - Prior Year	\$6,131,209	\$6,131,209	0%	\$0
Transfer out to BAHA	\$0	\$0	0%	\$0
Total Operating Expense	\$68,567,105	\$70,477,611	3%	\$1,910,506

CAPITAL PROJECTS

	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change % Inc./Dec)	Change \$ Inc./Dec)
Annual Transfer from Reserve to Capital	\$1,543,000	\$1,543,000	0%	\$0
Annual Capital Expense	\$1,543,000	\$1,543,000	0%	\$0
	LTD Budget Thru FY 2015-16	Amended BUDGET FY 2015-16		LTD Budget Thru FY 2015-16
Hub Signage Program				
Revenue				
Prop. 1B	\$9,856,450	\$0		\$9,856,450
RM2	362,000	0		362,000
Real Time Sign - BART	300,000	0		300,000
Real Flap Sign - STA	166,300	0		166,300
	\$10,654,450	\$0		\$10,684,750
Expense				
Staff	\$1,200,000	\$0		\$1,200,000
Consultants	9,484,750	0		9,484,750
	\$10,654,450	\$0		\$10,684,750

**CONTRACTUAL SERVICES DETAIL
New Contractual and Professional Services**

Work Element	Description/Purpose	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change \$ Inc./Dec)
1111	Support Commission Standing Committees			
	Planning Programs - Other	\$150,000	\$150,000	\$0
	TOTAL	\$150,000	\$150,000	\$0
1112	Implement Public Information Program			
	LWV Monitor	\$25,000	\$25,000	\$0
	Photography services for MTC/BATA	50,000	50,000	0
	Design & Production Services	150,000	150,000	0
	On-call Facilitation and Outreach	25,000	25,000	0
	PDA Communication	50,000	50,000	0
	Digital Promotion & Analysis	25,000	25,000	0
	Awards Program	15,000	15,000	0
	MTC web integration/portal	125,000	125,000	0
	TOTAL	\$465,000	\$465,000	\$0
1121	Plan Bay Area			
	Develop Public Involvement	175,000	175,000	0
	Event Expenses	100,000	100,000	0
	CBO Outreach	50,000	50,000	0
	Public Opinion/Revenue Polls (2 total)	145,000	145,000	0
	Digital Tools/Visualization	75,000	75,000	0
	EIR Development	370,000	520,000	150,000
	MTC/ABAG Merger Implementation Plan	275,000	137,500	(137,500)
	Express Lane Settlement Agreement	50,000	50,000	0
	Plan Bay Area Implementation	0	0	0
	Plan Bay Area Future Trends	0	0	0
	SCS/RTP Plan Development	0	0	0
	Economic Development Strategy	0	0	0
	TOTAL	\$1,240,000	\$1,252,500	\$12,500
1122	Analyze Regional Data using GIS and Travel Models			
	Travel Model Assistance	\$150,000	\$150,000	\$0
	Land use Model Research	250,000	250,000	0
	Travel Model Research	50,000	50,000	0
	Technical Support for Web Based Projects	100,000	100,000	0
	Leverage SHRP2 Investment	100,000	100,000	0
	Consolidated household travel	75,000	75,000	0
	Regional Transit on Board	1,824,565	1,974,565	150,000
	Freight Modeling Program	50,000	50,000	0
	Evolving Transport Research Program Development	50,000	50,000	0
	Pilot fare Coordination project	0	0	0
	Evolving Transport Research Program Development	0	0	0
	TOTAL	\$2,649,565	\$2,799,565	\$150,000
1124	Regional Goods Movement Plan			
	Regional Goods Movement Study	\$0	\$0	\$0
	HUD Follow-up Efforts	150,000	150,000	0
	Sustainable Transportation Planning	450,000	450,000	0
	Zero Emission Freight Study	0	0	0
	TOTAL	\$600,000	\$600,000	\$0
1125	Non-Motorized Transportation			
	Bike Share Program - Operating Expenses	0	500,000	500,000
	Bike Share Program - Assets/Equipment	0	696,898	696,898
	TOTAL	\$0	\$1,196,898	\$1,196,898
1132	Advocacy Coalitions			
	Legislative advocates - Sacramento	\$151,000	\$151,000	\$0
	Mineta Transportation Institute	100,000	100,000	0
	Legislative advocates - Washington D.C.	263,000	263,000	0
	TOTAL	\$514,000	\$514,000	\$0
1152	Agency Financial Management			
	Financial Audit	\$400,000	\$400,000	\$0
	Project Audits	0	0	\$0
	OPEB Actuary	15,000	15,000	0
	Financial System Upgrade	20,000	20,000	0
	TOTAL	\$435,000	\$435,000	\$0
1153	Administrative Services			
	Organizational and Compensation	\$100,000	\$100,000	\$0
	Ergonomics	75,000	75,000	0
	Move related Projects	150,000	150,000	0
	Internship Program	136,000	136,000	0
	TOTAL	\$461,000	\$461,000	\$0

CONTRACTUAL SERVICES DETAIL

Work Element	Description/Purpose	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change \$ Inc./Dec)
1161	Information Technology Services			
	Network/Security Support	\$0	\$0	\$0
	Web/DB Application Development/Integration	50,000	50,000	0
	Network Assistance	50,000	50,000	0
	Enterprise data and process review	350,000	350,000	0
	Document scanning	50,000	50,000	0
	Move Assistance/Project Management	150,000	150,000	0
	TOTAL	\$650,000	\$650,000	\$0
1212	Performance Measuring and Monitoring			
	State of the Region/Performance Monitoring	\$150,000	\$150,000	\$0
	RTP Performance	75,000	75,000	0
	State of Good Repair Performance Analysis	75,000	75,000	0
	TOTAL	\$300,000	\$300,000	\$0
1222	Regional Rideshare Program			
	511 Ridesharing Program Operations	\$1,000,000	\$1,000,000	\$0
	511 Program Marketing	200,000	200,000	0
	SB 1339 Implementation	0	0	0
	TOTAL	\$1,200,000	\$1,200,000	\$0
1223	Operational Support for Regional Programs			
	TMC Legacy Projects and Contingency	\$0	\$0	\$0
	Park N Ride	150,000	150,000	0
	ITS Architecture	200,000	200,000	0
	TMS Technical Advisor & Guidance Bench	0	0	0
	TOTAL	\$350,000	\$350,000	\$0
1224	Regional Traveler Information			
	511 Traffic/Real Time Transit	\$2,191,500	\$2,191,500	\$0
	HSP:511 Real Time	127,000	127,000	0
	511 Web Services	121,000	121,000	0
	511 Transit	891,000	891,000	0
	511 ESRI License	5,900	5,900	0
	Trip planner License	14,000	14,000	0
	Connected Vehicle	0	0	0
	TOTAL	\$3,350,400	\$3,350,400	\$0
1228	Regional Transportation Emergency Operation			
	Satellite Telephone-Annual Operations	\$50,000	\$50,000	\$0
	Transit Emergency Response	0	0	0
	EOC Training & Support	75,000	75,000	0
	TOTAL	\$125,000	\$125,000	\$0
1229	Regional Transportation Emergency Planning			
	Ongoing Emergency Exercise Support	\$300,000	\$300,000	\$0
	Emergency Response Strategies	100,000	100,000	0
	Joint Operations at @ Beale Street	1,100,000	1,100,000	0
	Transit Service Contingency	334,000	334,000	0
	TOTAL	\$1,834,000	\$1,834,000	\$0
1233	Transportation Asset Management			
	Software Development and Maintenance	\$900,000	\$1,300,000	\$400,000
	Transit Capital Inventory	100,000	100,000	0
	Software Training Support	34,410	34,410	0
	TAM Plan Development and Performance	75,000	75,000	0
	PTAP Projects	183,976	183,976	0
	Quality Assurance Program	50,000	50,000	0
	TOTAL	\$1,343,386	\$1,743,386	\$400,000
1234	Arterial Operations			
	Arterial Operations - Next Generation	\$0	\$0	\$0
	TOTAL	\$0	\$0	\$0
1235	Incident Management			
	Incident Management Task Force	\$100,000	\$100,000	\$0
	TOTAL	\$100,000	\$100,000	\$0
1237	Freeway Performance Initiative			
	Managed LANES Master Plan (Study)	\$300,000	\$300,000	\$0
	FPI Traffic Operations/Corridor Analysis	50,000	50,000	0
	Active Traffic Management Strategies	625,000	625,000	0
	TOTAL	\$975,000	\$975,000	\$0
1311	Lifeline Planning			
	Community - Based Transportation Plan Funding Ag.	\$360,000	\$360,000	\$0
	CBTP Grant Program	89,000	89,000	0
	Lifeline Cycle 3	800,000	800,000	0
	Coordinated Plan Update	100,000	100,000	0
	TOTAL	\$1,349,000	\$1,349,000	\$0

CONTRACTUAL SERVICES DETAIL

Work Element	Description/Purpose	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change \$ Inc./(Dec)
1413	Climate Initiative			
	Climate Adaption Consulting (BARC)	\$80,000	\$80,000	\$0
	EV Strategic Council	35,000	35,000	0
	Regional Transportation Sea Level Rise	0	0	0
	TOTAL	\$115,000	\$115,000	\$0
1512	Federal TIP Development			
	REMI Financial Forecast Model	\$50,000	\$50,000	\$0
	TOTAL	\$50,000	\$50,000	\$0
1514	Regional Assistance Programs			
	Performance audits - TDA audit & RM2 Oversight	\$250,000	\$250,000	\$0
	TOTAL	\$250,000	\$250,000	\$0
1515	Regional Assistance Programs			
	FMS TIP-RTP Linkage & Mapping	\$0	\$0	0
	FMS User Interface Upgrade	125,000	125,000	0
	TOTAL	\$125,000	\$125,000	\$0
1517	Transit Sustainability			
	Transit Sustainability Planning	\$1,544,159	\$1,544,159	\$0
	West Contra Costa Rapid Transit Study	0	0	0
	S RTP	300,000	300,000	0
	Transit Core Capacity Analysis	0	0	0
	TOTAL	\$1,844,159	\$1,844,159	\$0
1518	New Freedom			
	On Call Facilitation for Mobility Management	\$5,000	\$5,000	\$0
	TOTAL	\$5,000	\$5,000	\$0
1611	Transportation and Land Use Coordination			
	ABAG - FHWA/FTA5303/TDA/Prop.84	\$2,166,091	\$2,329,699	\$163,608
	Transit Oriented Affordable Housing Fund	10,000,000	10,000,000	0
	PDA Assessment	0	0	0
	Complete Streets Technical Assistance	40,000	40,000	0
	Bike/ Ped Counts Program	60,000	60,000	0
	Conference Sponsorship for Rail-Volution	15,000	15,000	0
	Parking Program	125,000	125,000	0
	TOTAL	\$12,406,091	\$12,569,699	\$163,608
106	Legal Services	\$800,000	\$800,000	\$0
101	Encumbrances Contracts	\$0	\$0	\$0
	Total consultant contracts:	\$33,686,601	\$35,609,607	\$1,923,006

LTD Federal Grants Budget

Attachment B

		1	2	3 = (1-2)	4	5	6	7 = (3+4-5-6)
STP Grants		LTD Grant thru FY 2014	LTD Actual thru FY 2015	Balance thru FY 2015	New Grant FY 2015-16	staff budget FY 2015-16	Consultant budget FY 2015-16	Balance FY 2015-16
Grant # / Fund Source #	Project Description							
6084-146 1580	Station Area Planning	\$4,256,088	\$2,096,406	\$2,159,682	\$0	\$0	\$358,500	\$1,801,182
6084-156 1585	Regional Streets and Roads	378,695	\$378,695	0	0	0	0	0
6084-162 1590	Freeway Performance Initiative	424,555	\$215,451	209,104	0	0	0	209,104
6160-018 1595	Freeway Performance Initiative	410,412	\$0	410,412	0	410,412	0	(0)
6084-175 1801	CMA Planning	26,270,089	\$10,683,339	15,586,750	0	1,094,196	8,183,000	6,309,554
6084-176 1803	511 Grant	28,112,035	\$8,569,979	19,542,056	0	1,274,193	13,475,377	4,792,486
6084-178 1805	Regional Streets and Roads	736,817	\$111,042	625,775	0	34,410	265,590	325,775
6084-179 1806	Pavement Management	4,136,598	\$1,478,360	2,658,236	0	0	1,420,000	1,238,236
6084-188 1812	OBAG Regional PDA	8,740,305	\$615,735	8,124,570	0	0	2,834,000	5,290,570
6084-187 1811	OBAG Regional PDA - ABAG	1,340,000	\$660,000	680,000	0	0	660,000	20,000
NEW	Arterial Operations	3,000,000	\$500,000	2,500,000	0	0	2,500,000	0
		\$77,805,592	\$25,309,007	\$52,496,585	\$0	\$2,813,211	\$29,896,467	\$19,986,906
CMAQ Grants								
6084-139 1584	Incident Management & FPI	\$837,149	\$837,149	\$0	\$0	\$0	\$0	\$0
6084-160 1589	Arterial Operations	5,216,365	1,659,858	3,562,507	0	641,756	1,200,000	1,720,751
6084-164 1591	Climate Initiatives Program Public Outreach	3,700,527	1,654,817	2,045,710	0	0	1,542,678	503,032
6084-165 1592	Climate Initiatives Evaluation	2,040,085	984,831	1,055,254	0	141,788	0	913,466
6160-018 1596	Freeway Performance Initiative	7,153,941	1,767,305	5,386,636	0	1,417,423	1,500,000	2,469,213
6160-020 1800	Incident Management	5,935,774	867,620	5,068,154	0	402,040	2,408,000	2,258,114
6084-176 1804	511 Grant	11,273,187	5,297,216	5,975,971	0	1,108,147	1,613,623	3,254,201
6084-180 1809	Freeway Performance Corridor Studies	3,833,946	671,234	3,162,712	0	0	1,500,000	1,662,712
6084-188 1814	Regional Bicycle Program	1,725,000	168,253	1,556,747	0	0	1,185,000	371,747
NEW	Incident Management	0	0	0	10,840,000	0	10,840,000	0
NEW	Climate Initiatives CYCLE 2	0	0	0	7,000,000	0	7,000,000	0
		\$41,715,974	\$13,902,283	\$27,813,691	\$17,840,000	\$3,711,154	\$28,789,301	\$13,153,236
FTA GRANTS								
90-Y555 1613	JARC	\$18,613	14,064	\$4,549	\$0	\$0	\$4,549	\$0
37-X076 1614	JARC	347,421	0	347,421	0	0	265,248	82,173
37-X043 1620	JARC	29,252	0	29,252	0	0	0	29,252
37-X064 1622	JARC	88,993	0	88,993	0	0	0	88,993
37-X104 1625	JARC	304,533	0	304,533	0	0	0	304,533
37-X133 1627	JARC	369,493	82,311	287,182	0	0	0	287,182
37-X164 1629	JARC	684,619	2,200	682,419	0	15,526	0	666,893
37-X177 1630	JARC	2,430,952	276,685	2,154,267	0	0	0	2,154,267
34-001 1631	FTA 5339	10,506,277	840,438	9,665,839	0	0	9,665,839	0
34-0024 1633	FTA 5339	12,240,015	0	12,240,015	0	0	12,240,015	0
New	FTA 5339	0	0	0	11,565,979	0	11,565,979	0
New	TIGER GRANT	1,000,000	112,140	887,860	0	0	887,860	0
57-X023 1623	New Freedom	150,928	24,334	126,594	0	0	0	126,594
57-X032 1624	New Freedom	41,250	34,157	7,093	0	0	0	7,093
57-X050 1626	New Freedom	375,031	179,106	195,925	0	0	0	195,925
57-X074 1628	New Freedom	1,308,460	1,014,849	293,611	0	0	0	293,611
57-X109 1632	New Freedom	1,383,631	425,793	957,838	0	0	100,166	857,672
		\$31,279,468	\$3,006,077	\$28,273,391	\$11,565,979	\$15,526	\$34,729,656	\$5,094,188
HPP/VPP GRANTS								
1739	VPPL Value PRICING	\$482,045	362,769	\$119,276	\$0	\$0	\$0	\$119,276
		\$482,045	\$362,769	\$119,276	\$0	\$0	\$0	\$119,276
HUD Grant								
1737	HUD Grant	\$2,997,213	\$2,694,396	\$302,817	\$0	\$0	\$0	\$302,817
Other Grants								
1111	FHWA - Climate Change	\$167,356	167,251	\$105		\$0	\$0	\$105
1110	HEPP Travel Model (Reobligated)	\$90,000	\$0	\$90,000	0	0	\$90,000	0
1112	FHWA - SHRP2	700,000	41,944	658,056	0	0	0	658,056
New	FTA 5310				454,430	0	0	454,430
		\$957,356	\$209,195	\$748,161	\$454,430	\$0	\$90,000	\$1,112,591
Total Federal Grants Budget		\$155,237,648	\$45,483,727	\$109,753,921	\$29,880,409	\$6,539,891	\$93,305,424	\$39,769,015

CONTRACTUAL SERVICES DETAIL Federal Grants

Work Element	Description/Purpose	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change \$ Inc./Dec)
1122	Analyze Regional Data using GIS and Travel Models			
	Travel Model	\$90,000	\$90,000	\$0
	TOTAL	\$90,000	\$90,000	\$0
1152	Agency Financial Management			
	Project Audits	\$200,000	\$200,000	\$0
	TOTAL	\$200,000	\$200,000	\$0
1222	Regional Rideshare Program			
	511 Program Operations	\$2,549,000	\$2,549,000	\$0
	511 Program Marketing	\$374,000	\$374,000	\$0
	Rideshare: Employer Services (CMAs)	450,000	450,000	0
	SB 1339	93,000	93,000	0
	TOTAL	\$3,466,000	\$3,466,000	\$0
1223	Operational Support for Regional Programs			
	TMS Technical Advisor & Guidance Bench	\$0	\$0	\$0
	TOTAL	\$0	\$0	\$0
1224	Regional Traveler Information			
	511 Traffic Real Time Transit	\$6,103,000	\$6,103,000	\$0
	511 Transit	5,302,000	5,302,000	0
	RG	0	0	0
	Connected Vehicles	0	0	0
	511 ESRI License	111,000	111,000	0
	TOTAL	\$11,516,000	\$11,516,000	\$0
1233	Pavement Management System			
	Software Training Support	\$265,590	\$265,590	\$0
	P-TAP Projects	1,420,000	1,420,000	0
	TOTAL	\$1,685,590	\$1,685,590	\$0
1234	Arterial Operations Coordination			
	Program for Arterial System	\$1,200,000	\$1,200,000	\$0
	Arterial Operations - Next Generation	2,500,000	2,500,000	0
	TOTAL	\$3,700,000	\$3,700,000	\$0
1235	Incident Management			
	Incident Management Task Force	\$140,000	\$140,000	\$0
	I-880 ICM	13,108,000	13,108,000	0
	TOTAL	\$13,248,000	\$13,248,000	\$0
1237	Freeway Performance Initiative			
	FPI Implementation and Ramp Metering	\$1,500,000	\$1,500,000	\$0
	FPI Traffic Operations/Corridor Analysis	1,500,000	1,500,000	0
	TOTAL	\$3,000,000	\$3,000,000	\$0
1310	Implement Lifeline Transportation Program			
	Lifeline Planning	\$269,797	\$269,797	\$0
	TOTAL	\$269,797	\$269,797	\$0
1413	Climate Initiative			
	Bike to Work Day	\$150,000	\$150,000	\$0
	Climate Initiative Outreach and Marketing program	\$17,197,678	\$9,484,678	(\$7,713,000)
	TOTAL	\$17,347,678	\$9,634,678	(\$7,713,000)
1512	Federal TIP Development			
	Transit Capital Inventory	\$0	\$0	\$0
	Transit Operators	33,471,833	33,471,833	0
	TOTAL	\$33,471,833	\$33,471,833	\$0
1517	Transit Sustainability			
	Transit Core Capacity Analysis	\$0	\$0	\$0
	TOTAL	\$0	\$0	\$0
1518	New Freedom			
	New Freedom Projects	\$100,166	\$100,166	\$0
	TOTAL	\$100,166	\$100,166	\$0
1519	Transit Core			
	Transit Core Study	\$887,860	\$887,860	\$0
	TOTAL	\$887,860	\$887,860	\$0
1611	Transportation and Land Use Coordination			
	ABAG - STP	\$1,359,000	\$1,359,000	\$0
	BCDC STP	351,000	351,000	0
	CMAs - STP	7,133,000	7,133,000	0
	Access Public Lands near Transit	500,000	500,000	0
	PDA Implementation Studies	515,000	515,000	0
	SR 82 Study	275,000	275,000	0
	PDA Planning Grant	1,902,500	1,902,500	0
	TOTAL	\$12,035,500	\$12,035,500	\$0
	Total Federal funded Consultants	\$101,018,424	\$93,305,424	(\$7,713,000)

Attachment C

Clipper Operating:

	Amended BUDGET FY 2015-16	Amended BUDGET FY 2015-16	Change \$ Inc./Dec
Revenue:			
CMAQ	\$0	\$0 0%	\$0
RM2	2,825,000	2,825,000 0%	0
STA	17,856,667	17,856,667 0%	0
Transit Operators	17,914,400	17,914,400 0%	0
	<u>\$38,596,067</u>	<u>\$38,596,067 0%</u>	<u>\$0</u>
Expenses:			
Salaries and Benefits	\$1,574,567	\$1,574,567 0%	\$0
Temporary Agency	0	0 0%	0
Travel & Membership	72,100	72,100 0%	0
Promotion/Outreach/Fare Inc.	3,890,000	3,890,000 0%	0
Bad Debt	0	0 0%	0
Clipper Operations	<u>33,059,400</u>	<u>33,059,400 0%</u>	<u>0</u>
	<u>\$38,596,067</u>	<u>\$38,596,067 0%</u>	<u>\$0</u>

Clipper Capital:

	LTD Budget Thru FY2015-16	Amended BUDGET FY 2015-16	LTD Budget Thru FY2015-16
Revenue:			
CMAQ	\$71,675,201	(\$180,000)	\$71,495,201
Card Sales	\$4,851,267	0	\$4,851,267
ARRA	11,000,000	0	11,000,000
FTA	25,177,072	0	25,177,072
STP	43,605,002	0	43,605,002
STA	21,207,597	0	21,207,597
Prop 1B	1,000,000	0	1,000,000
SFMTA	3,905,421	4,100,000	8,005,421
GGGHTD	2,975,000	0	2,975,000
BART	725,000	0	725,000
MTC Exchange Fund	8,269,158	0	8,269,158
BATA	27,124,813	0	27,124,813
Transit Operators	11,807,000	0	11,807,000
WETA	603,707	0	603,707
Sales Tax	<u>99,311</u>	<u>0</u>	<u>99,311</u>
	<u>\$225,763,898</u>	<u>\$3,920,000</u>	<u>\$237,945,549</u>
Expense:			
Staff Costs	\$11,022,524	\$0	\$11,022,524
Travel	3,208	0	3,208
Pilot Equipment Maintenance	3,093,834	0	3,093,834
Transit Agency Funded Projects	11,860,707	0	11,860,707
Design	54,690,574	0	54,690,574
Site Preparation	3,899,437	0	3,899,437
Construction	21,867,682	0	21,867,682
Consultants	22,365,903	3,920,000	26,285,903
Engineering	7,953,061	0	7,953,061
Communications	1,583,000	0	1,583,000
Marketing	2,212,029	0	2,212,029
Financial Services	391,600	0	391,600
Equipment	44,074,714	0	44,074,714
Clipper Cards	13,140,095	0	13,140,095
Other	<u>35,867,181</u>	<u>0</u>	<u>35,867,181</u>
	<u>\$225,763,898</u>	<u>\$3,920,000</u>	<u>\$229,683,898</u>

CONTRACTUAL SERVICES DETAIL

Prior Year Contractual and Professional Services

**AMENDED BUDGET
FY 2015-16**
Work Element Description/Purpose

1121	Plan Bay Area	
	Bay Area Council Economic	\$82,775
	Barabary Coast	\$43,707
	Visual Strategies	\$10,000
	Rose Foundation for Communities	\$5,000
	Richmond Main Street	\$5,000
	Southern Hayward Parish	\$5,000
	SELA Learning	\$5,000
	Sound of Hope Radio Network	\$5,000
	TOTAL	\$161,482
1122	Analyze Regional Data using GIS and Travel Models	
	Corey, Canapary	\$238,410
	ETC Institute	\$145,255
	Redhill Group	\$25,274
	Synthicity LLC	\$216,000
	Parsons Brinkerhoff	\$142,151
	TOTAL	\$767,090
1124	Regional Goods Movement Plan	
	ACTC	\$137,654
	San Francisco Transp. Authority	\$32,625
	Cambridge Systematics	\$174,920
	TOTAL	\$345,199
1152	Agency Financial Management	
	Pricewaterhouse Coopers	\$184,422
	TOTAL	\$184,422
1153	Administrative Services	
	Pathways for Students	\$5,794
	Carl Warren	\$20,000
	Cushman & Wakefield	\$5,000
	Koff & Associates	\$9,990
	Pamela Hurt	\$18,241
	International Effectiveness	\$4,941
	GovDelivery	\$11,918
	Customized	\$11,666
	Ergonomic	\$955
	Share Squared	\$38,873
	TOTAL	\$127,378
1212	Performance Measuring and Monitoring	
	Lowercase Productions	\$26,025
	TOTAL	\$26,025
1222	Regional Rideshare Program	
	Parsons Brinkerhoff	\$83,626
	TOTAL	\$83,626
1223	Operational Support for Regional Programs	
	Atkins North America Inc. (PBS & J)	\$84
	Iteris, Inc.	\$57,000
	Delcan	\$122,263
	Kimley Horn	\$10,559
	Cambridge Systematics	\$52
	TOTAL	\$189,958
1224	Regional Traveler Information	
	Civic Resource Group	\$41,381
	LEIDOS	\$619,707
	LEIDOS	\$289,457
	Kimley Horn	\$12,366
	CALTRANS	\$4,254
	TOTAL	\$967,165
1229	Regional Transportation Emergency Planning	
	URS	\$39,619
	DKS & Associates	\$41,628
	TOTAL	\$81,247
1233	Pavement Management System	
	Adhara Systems	\$103,908
	Quality Engng Solutions	\$6,916
	DevMecca.com	\$25,017
	Nichols Consulting	\$51
	CA State University Chico	\$50,000
	AMS Consulting	\$31,967
	JG3 Consulting	\$6,446
	Bellecci & Associates	\$2,039
	Capitol Asset & Pavement	\$32,024
	Harris & Associates	\$54,152
	Nichols Consulting	\$35,993
	TOTAL	\$348,513
1234	Arterial Operations Coordination	
	Kimley Horn & Assoc.	\$12,665
	Iteris	\$306,768
	TOTAL	\$319,433
1235	Incident Management	
	Kimley Horn	\$40,000
	TOTAL	\$40,000

1237	Freeway Performance Initiative	
	Fehr & Peers	\$1,859
	Kimley Horn	\$1,346
	Kittleson	\$26,837
	Cambridge	\$27,437
	URS	\$100,000
	TOTAL	\$157,479
1311	Implement Lifeline Program	
	CH2M Hill	\$199,940
	TOTAL	\$199,940
1512	Federal TIP Development	
	CH2M Hill	\$161,865
	TOTAL	\$161,865
1514	Regional Assistance Programs	
	Perlott & Associates	\$18,047
	TOTAL	\$18,047
1517	Transit Sustainability	
	MIG, Inc	\$20,629
	PCJPB	\$40,000
	AC Transit	\$40,000
	Nelson Nygaard	\$100,000
	ARUP North America Ltd.	\$762,669
	WETA	\$30,000
	Sonoma County Transit	\$30,000
	ECCTA	\$30,000
	Marin Transit	\$20,000
	CCCTA	\$30,000
	WCCTA	\$30,000
	Vacaville, City of	\$10,000
	Sonoma Cnty Transp. Authority	\$20,000
	LAVTA	\$30,000
	Union, City of	\$30,000
	West Contra Costa Transit	\$89,921
	TOTAL	\$1,313,219
1611	Transportation for Livable Communities	
	Toole Design	\$53,085
	Economic & Planning	\$62,000
	TOTAL	\$115,085
1161	Information Technology Services	
	Share Squared	\$103,871
	TOTAL	\$103,871
Fund 106		
	Thomas Law Group	\$302,922
	Glynn & Finley	\$80,000
	Hanson Bridgett	\$33,059
	Myers Nave	\$4,184
	TOTAL	\$420,165
	Total Prior Year Contractual and Professional Services	\$6,131,209



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1081 **Version:** 1 **Name:**
Type: Resolution **Status:** Commission Approval
File created: 11/17/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: MTC Resolution No. 4215 - MTC Agency Pay Schedules.

Review and retroactive approval and adoption of MTC salary schedules for fiscal years 2012, 2013, 2014 and 2015 per request of CalPERS.

Sponsors:

Indexes:

Code sections:

Attachments: [4b_Reso-4215_MTC_Pay_Schedules.pdf](#)

Date	Ver.	Action By	Action	Result
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Subject:

MTC Resolution No. 4215 - MTC Agency Pay Schedules.

Review and retroactive approval and adoption of MTC salary schedules for fiscal years 2012, 2013, 2014 and 2015 per request of CalPERS.

Presenter:

Robin James

Recommended Action:

Commission Approval



METROPOLITAN
TRANSPORTATION
COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

WI: 1153

RE: MTC Resolution No. 4215 – MTC Agency Pay Schedules

This memorandum requests referral of MTC Resolution No. 4215, approving MTC's agency pay schedules for Committee for Staff Representation (CSR) represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15 and for MTC's Executive Director and General Counsel for FY2011-12, to the Commission for approval.

As background, MTC's California Public Employees' Retirement System (CalPERS) audit review findings dated August 28, 2015 stated that MTC's existing salary charts did not meet Government Code Section 20636 and CCR Section 570.5 requirements. MTC reformatted its pay schedules for all employee classifications and obtained approval of the new format and the pay schedules for FY2015-16 with the adoption of MTC Resolution No. 4200 on July 22, 2015. Pay schedules for the Executive Director and General Counsel for FY2012-13, FY2013-14, and FY2014-15 were also approved on July 22, 2015 with the adoption of MTC Resolution No. 4201.

As a final remedy for the review finding, CalPERS requests that MTC create pay schedules in this new format for Commission approval and adoption retroactively for CSR represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15; and for the Executive Director and General Counsel for FY2011-12.

This action has no current or retroactive budgetary impact. Staff recommends that this Committee refer MTC Resolution No. 4215 to the Commission for approval.


Steve Heminger

SH:rj

Attachments

J:\COMMITTEE\Administration\2016 by Month\01_Jan'2016_Admin\4b_Reso-4215_Pay_Schedules.docx

Date: January 27, 2016
W.I.: 1153
Referred by: Administration Committee

ABSTRACT

Resolution No. 4215

This resolution sets forth the MTC agency pay schedule for CSR represented employees and specific executive employees for FY2011-12, FY2012-13, FY2013-14, and FY2014-15, and for MTC's Executive Director and General Counsel for FY2011-12.

Further discussion of this action is contained in the MTC Executive Director's memorandum to the Administration Committee dated January 6, 2016.

Date: January 27, 2016
W.I.: 1153
Referred By: Administration Committee

RE: MTC Agency Pay Schedules for FY 2011-12, FY 2012-13, FY 2013-14, and FY 2014-15

METROPOLITAN TRANSPORTATION COMMISSION
RESOLUTION NO. 4215

WHEREAS, the Metropolitan Transportation Commission (MTC) is the Regional Transportation Planning Authority for the San Francisco Bay Area pursuant to Government Code §§ 66500 *et seq.*; and

WHEREAS, MTC Resolutions Nos. 4023 and 4153, set forth the employment benefits and salary schedule for CSR represented employees and confidential employees from August 1, 2011 through June 30, 2014 and July 1, 2014 through June 30, 2018, respectively; and

WHEREAS, MTC Resolutions Nos. 4024 and 4154, set forth the employment benefits and salary schedule for specific executive employees and confidential employees from August 1, 2011 through June 30, 2014 and July 1, 2014 through June 30, 2018, respectively; and

WHEREAS, the MTC has approved an employment agreement dated August 2, 2010 for the period of August 2, 2010 through June 30, 2013 for the General Counsel, and an employment agreement dated June 23, 2010 for the period of July 1, 2010 through June 30, 2013 for the Executive Director (“Employment Agreement”); and

WHEREAS, the MTC contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, CalPERS uses the MTC’s pay schedules to calculate retirement benefits earned by the MTC’s employees; and

WHEREAS, the MTC as a contracting public employer is adhering to California Code of Regulations, Title 2, Section 570.5 which sets forth reporting regulations for CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; now therefore be it

RESOLVED, that this resolution sets forth the MTC pay schedules contemplated in MTC Resolution Nos. 4023, 4024, 4153, and 4154 for FY2011-12, FY2012-13, FY2013-14 and FY2014-15 and the Employment Agreements for FY2011-12; and be it further

RESOLVED, that MTC agency pay schedule for CSR represented regular staff employees and Confidential employees effective July 1, 2011 through June 30, 2015 shall be as set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that MTC agency pay schedule for specific executive employees effective July 1, 2011 through June 30, 2015 shall be as set forth in Attachment B to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that MTC agency pay schedule for the Executive Director and General Counsel effective July 1, 2011 through June 30, 2012 shall be as set forth in Attachment C to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the attached pay schedules will be posted at MTC's offices or immediately accessible for public review during normal business hours or posted on MTC's internet site.

METROPOLITAN TRANSPORTATION COMMISSION

Dave Cortese, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a regular meeting of the Commission held in Oakland, California on January 27, 2016.

Attachment A
Page 1 of 32

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$17.8580	\$18.3045	\$18.7621	\$19.2312	\$19.7120	\$20.2048	\$20.7099	\$21.2276	\$21.7583	\$22.3023	\$22.8599	HOURLY BASE RATE
		\$1,285.78	\$1,317.92	\$1,350.87	\$1,384.65	\$1,419.26	\$1,454.75	\$1,491.11	\$1,528.39	\$1,566.60	\$1,605.77	\$1,645.91	BI-WEEKLY
		\$2,785.86	\$2,855.49	\$2,926.89	\$3,000.08	\$3,075.06	\$3,151.96	\$3,230.74	\$3,311.51	\$3,394.30	\$3,479.17	\$3,566.14	MONTHLY
		\$33,430.28	\$34,265.92	\$35,122.62	\$36,000.90	\$36,900.76	\$37,823.50	\$38,768.86	\$39,738.14	\$40,731.60	\$41,750.02	\$42,793.66	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.2844	\$20.7915	\$23.3113	\$21.8441	\$22.3902	\$22.9500	\$23.5238	\$24.1119	\$24.7147	\$25.3326	\$25.9659	HOURLY BASE RATE
		\$1,460.48	\$1,496.99	\$1,534.41	\$1,572.78	\$1,612.09	\$1,652.40	\$1,693.71	\$1,736.06	\$1,779.46	\$1,823.95	\$1,869.54	BI-WEEKLY
		\$3,164.37	\$3,243.48	\$3,324.56	\$3,407.69	\$3,492.86	\$3,580.20	\$3,669.71	\$3,761.46	\$3,855.50	\$3,951.89	\$4,050.67	MONTHLY
		\$37,972.48	\$38,921.74	\$39,894.66	\$40,892.28	\$41,914.34	\$42,962.40	\$44,036.46	\$45,137.56	\$46,265.96	\$47,442.70	\$48,608.04	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.3519	\$22.9107	\$23.4835	\$24.0706	\$24.6724	\$25.2892	\$25.9214	\$26.5694	\$27.2336	\$27.9144	\$28.6123	HOURLY BASE RATE
		\$1,609.34	\$1,649.57	\$1,690.81	\$1,733.08	\$1,776.41	\$1,820.82	\$1,866.34	\$1,913.00	\$1,960.82	\$2,009.84	\$2,060.09	BI-WEEKLY
		\$3,486.90	\$3,574.07	\$3,663.42	\$3,755.01	\$3,848.89	\$3,945.11	\$4,043.74	\$4,144.83	\$4,248.44	\$4,354.65	\$4,463.53	MONTHLY
		\$41,842.84	\$42,888.82	\$43,961.06	\$45,060.08	\$46,186.66	\$47,341.32	\$48,524.84	\$49,738.00	\$50,981.32	\$52,255.84	\$53,562.34	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$24.5801	\$25.1946	\$25.8245	\$26.4701	\$27.1319	\$27.8102	\$28.5055	\$29.2181	\$29.9486	\$30.6973	\$31.4647	HOURLY BASE RATE
		\$1,769.77	\$1,814.01	\$1,859.36	\$1,905.85	\$1,953.50	\$2,002.33	\$2,052.40	\$2,103.70	\$2,156.30	\$2,210.21	\$2,265.46	BI-WEEKLY
		\$3,834.50	\$3,930.36	\$4,028.61	\$4,129.34	\$4,232.58	\$4,338.38	\$4,446.87	\$4,558.02	\$4,671.98	\$4,788.79	\$4,908.50	MONTHLY
		\$46,014.02	\$47,164.26	\$48,343.36	\$49,552.10	\$50,791.00	\$52,060.58	\$53,362.40	\$54,696.20	\$56,063.80	\$57,465.46	\$58,901.96	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

Attachment A
Page 2 of 32

CLASS/POSITION		GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN		V	\$27.0452	\$27.7213	\$28.4143	\$29.1247	\$29.8528	\$30.5991	\$31.3641	\$32.1482	\$32.9519	\$33.7757	\$34.6201	HOURLY BASE RATE
			\$1,947.25	\$1,995.93	\$2,045.83	\$2,096.98	\$2,149.40	\$2,203.14	\$2,258.22	\$2,314.67	\$2,372.54	\$2,431.85	\$2,492.65	BI-WEEKLY
			\$4,219.04	\$4,324.52	\$4,432.63	\$4,543.46	\$4,657.03	\$4,773.47	\$4,892.81	\$5,015.12	\$5,140.50	\$5,269.01	\$5,400.74	MONTHLY
			\$50,628.50	\$51,894.18	\$53,191.58	\$54,521.48	\$55,884.40	\$57,281.64	\$58,713.72	\$60,181.42	\$61,686.04	\$63,228.10	\$64,808.90	ANNUAL
Executive Assistant I														
Legal Assistant I														
Purchasing/Procurement Specialist														
Building Services Assistant II														
Human Resources Technician														
Information Systems Technician II														
Finance Technician I														
GIS Planner/Analyst I														
Graphic Artist I														
Library Technician II														
Public Info & Outreach Technician II														
Planning Technician														
Program Technician														
JUNIOR		VI	\$29.8327	\$30.5785	\$31.3430	\$32.1266	\$32.9298	\$33.7530	\$34.5968	\$35.4617	\$36.3482	\$37.2569	\$38.1883	HOURLY BASE RATE
			\$2,147.95	\$2,201.65	\$2,256.70	\$2,313.12	\$2,370.95	\$2,430.22	\$2,490.97	\$2,553.24	\$2,617.07	\$2,682.50	\$2,749.56	BI-WEEKLY
			\$4,653.89	\$4,770.24	\$4,889.52	\$5,011.76	\$5,137.06	\$5,265.48	\$5,397.10	\$5,532.02	\$5,670.32	\$5,812.08	\$5,957.38	MONTHLY
			\$55,846.70	\$57,242.90	\$58,674.20	\$60,141.12	\$61,644.70	\$63,185.72	\$64,765.22	\$66,384.24	\$68,043.82	\$69,745.00	\$71,488.56	ANNUAL
Executive Assistant II														
Legal Assistant II														
Contract Assistant														
Assistant Building Engineer														
Human Resources Analyst I														
Information Systems Specialist I														
Systems Analyst I														
Junior Financial Analyst														
Accountant/Auditor I														
Finance Technician II														
GIS Planner/Analyst II														
Graphic Artist II														
Librarian I														
Junior Public Info/Outreach Analyst														
Junior Planner/Analyst														
Junior Program Coordinator														

Attachment A
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$34.3974	\$35.2573	\$36.1387	\$37.0422	\$37.9683	\$38.9175	\$39.8904	\$40.8877	\$41.9099	\$42.9576	\$44.0315	HOURLY BASE RATE
		\$2,476.61	\$2,538.53	\$2,601.99	\$2,667.04	\$2,733.72	\$2,802.06	\$2,872.11	\$2,943.91	\$3,017.51	\$3,092.95	\$3,170.27	BI-WEEKLY
		\$5,365.99	\$5,500.15	\$5,637.65	\$5,778.59	\$5,923.06	\$6,071.13	\$6,222.91	\$6,378.47	\$6,537.94	\$6,701.39	\$6,868.92	MONTHLY
		\$64,391.86	\$66,001.78	\$67,651.74	\$69,343.04	\$71,076.72	\$72,853.56	\$74,674.86	\$76,541.66	\$78,455.26	\$80,416.70	\$82,427.02	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$39.6574	\$40.6488	\$41.6650	\$42.7066	\$43.7743	\$44.8687	\$45.9904	\$47.1402	\$48.3187	\$49.5267	\$50.7649	HOURLY BASE RATE
		\$2,855.33	\$2,926.71	\$2,999.88	\$3,074.88	\$3,151.75	\$3,230.55	\$3,311.31	\$3,394.09	\$3,478.95	\$3,565.92	\$3,655.07	BI-WEEKLY
		\$6,186.55	\$6,341.21	\$6,499.74	\$6,662.24	\$6,828.79	\$6,999.53	\$7,174.51	\$7,353.86	\$7,537.73	\$7,726.16	\$7,919.32	MONTHLY
		\$74,238.58	\$76,094.46	\$77,996.88	\$79,946.88	\$81,945.50	\$83,994.30	\$86,094.06	\$88,246.34	\$90,452.70	\$92,713.92	\$95,031.82	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

Attachment A
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$48.5557	\$49.7696	\$51.0138	\$52.2891	\$53.5963	\$54.9362	\$56.3096	\$57.7173	\$59.1602	\$60.6392	\$62.1552	HOURLY BASE RATE
		\$3,496.01	\$3,583.41	\$3,672.99	\$3,764.82	\$3,858.93	\$3,955.41	\$4,054.29	\$4,155.65	\$4,259.53	\$4,366.02	\$4,475.17	BI-WEEKLY
		\$7,574.69	\$7,764.06	\$7,958.15	\$8,157.11	\$8,361.02	\$8,570.06	\$8,784.30	\$9,003.91	\$9,228.98	\$9,459.71	\$9,696.20	MONTHLY
		\$90,896.26	\$93,168.66	\$95,497.74	\$97,885.32	\$100,332.18	\$102,840.66	\$105,411.54	\$108,046.90	\$110,747.78	\$113,516.52	\$116,354.42	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

Attachment A
Page 5 of 32

CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$17.8580	\$18.3045	\$18.7621	\$19.2312	\$19.7120	\$20.2048	\$20.7099	\$21.2276	\$21.7583	\$22.3023	\$22.8599	HOURLY BASE RATE
		\$1,428.64	\$1,464.36	\$1,500.97	\$1,538.50	\$1,576.96	\$1,616.38	\$1,656.79	\$1,698.21	\$1,740.66	\$1,784.18	\$1,828.79	BI-WEEKLY
		\$3,095.39	\$3,172.78	\$3,252.10	\$3,333.42	\$3,416.75	\$3,502.16	\$3,589.71	\$3,679.46	\$3,771.43	\$3,865.72	\$3,962.38	MONTHLY
		\$37,144.64	\$38,073.36	\$39,025.22	\$40,001.00	\$41,000.96	\$42,025.88	\$43,076.54	\$44,153.46	\$45,257.16	\$46,388.68	\$47,548.54	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.2844	\$20.7915	\$21.3113	\$21.8441	\$22.3902	\$22.9500	\$23.5238	\$24.1119	\$24.7147	\$25.3326	\$25.9659	HOURLY BASE RATE
		\$1,622.75	\$1,663.32	\$1,704.90	\$1,747.53	\$1,791.22	\$1,836.00	\$1,881.90	\$1,928.95	\$1,977.18	\$2,026.61	\$2,077.27	BI-WEEKLY
		\$3,515.96	\$3,603.86	\$3,693.95	\$3,786.32	\$3,880.98	\$3,978.00	\$4,077.45	\$4,179.39	\$4,283.89	\$4,390.99	\$4,500.75	MONTHLY
		\$42,191.50	\$43,246.32	\$44,327.40	\$45,435.78	\$46,571.62	\$47,736.00	\$48,929.40	\$50,152.70	\$51,406.68	\$52,691.86	\$54,009.02	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.3519	\$22.9107	\$23.4835	\$24.0706	\$24.6724	\$25.2892	\$25.9214	\$26.5694	\$27.2336	\$27.9144	\$28.6123	HOURLY BASE RATE
		\$1,788.15	\$1,832.86	\$1,878.68	\$1,925.65	\$1,973.79	\$2,023.14	\$2,073.71	\$2,125.55	\$2,178.69	\$2,233.15	\$2,288.98	BI-WEEKLY
		\$3,874.33	\$3,971.20	\$4,070.47	\$4,172.24	\$4,276.55	\$4,383.47	\$4,493.04	\$4,605.36	\$4,720.50	\$4,838.49	\$4,959.46	MONTHLY
		\$46,491.90	\$47,654.36	\$48,845.68	\$50,066.90	\$51,318.54	\$52,601.64	\$53,916.46	\$55,264.30	\$56,645.94	\$58,061.90	\$59,513.48	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$24.5801	\$25.1946	\$25.8245	\$26.4701	\$27.1319	\$27.8102	\$28.5055	\$29.2181	\$29.9486	\$30.6973	\$31.4647	HOURLY BASE RATE
		\$1,966.41	\$2,015.57	\$2,065.96	\$2,117.61	\$2,170.55	\$2,224.82	\$2,280.44	\$2,337.45	\$2,395.89	\$2,455.78	\$2,517.18	BI-WEEKLY
		\$4,260.56	\$4,367.07	\$4,476.25	\$4,588.16	\$4,702.86	\$4,820.44	\$4,940.95	\$5,064.48	\$5,191.10	\$5,320.86	\$5,453.89	MONTHLY
		\$51,126.66	\$52,404.82	\$53,714.96	\$55,057.86	\$56,434.30	\$57,845.32	\$59,291.44	\$60,773.70	\$62,293.14	\$63,850.28	\$65,446.68	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.0452	\$27.7213	\$28.4143	\$29.1247	\$29.8528	\$30.5991	\$31.3641	\$32.1482	\$32.9519	\$33.7757	\$34.6201	HOURLY BASE RATE
		\$2,163.62	\$2,217.70	\$2,273.14	\$2,329.98	\$2,388.22	\$2,447.93	\$2,509.13	\$2,571.86	\$2,636.15	\$2,702.06	\$2,769.61	BI-WEEKLY
		\$4,687.84	\$4,805.02	\$4,925.14	\$5,048.29	\$5,174.48	\$5,303.85	\$5,436.45	\$5,572.36	\$5,711.66	\$5,854.46	\$6,000.82	MONTHLY
		\$56,254.12	\$57,660.20	\$59,101.64	\$60,579.48	\$62,093.72	\$63,646.18	\$65,237.38	\$66,868.36	\$68,539.90	\$70,253.56	\$72,009.86	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$29.8327	\$30.5785	\$31.3430	\$32.1266	\$32.9298	\$33.7530	\$34.5968	\$35.4617	\$36.3482	\$37.2569	\$38.1883	HOURLY BASE RATE
		\$2,386.62	\$2,446.28	\$2,507.44	\$2,570.13	\$2,634.38	\$2,700.24	\$2,767.74	\$2,836.94	\$2,907.86	\$2,980.55	\$3,055.06	BI-WEEKLY
		\$5,171.01	\$5,300.27	\$5,432.79	\$5,568.62	\$5,707.82	\$5,850.52	\$5,996.77	\$6,146.70	\$6,300.36	\$6,457.86	\$6,619.30	MONTHLY
		\$62,052.12	\$63,603.28	\$65,193.44	\$66,823.38	\$68,493.88	\$70,206.24	\$71,961.24	\$73,760.44	\$75,604.36	\$77,494.30	\$79,431.56	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$34.3974	\$35.2573	\$36.1387	\$37.0422	\$37.9683	\$38.9175	\$39.8904	\$40.8877	\$41.9099	\$42.9576	\$44.0315	HOURLY BASE RATE
		\$2,751.79	\$2,820.58	\$2,891.10	\$2,963.38	\$3,037.46	\$3,113.40	\$3,191.23	\$3,271.02	\$3,352.79	\$3,436.61	\$3,522.52	BI-WEEKLY
		\$5,962.21	\$6,111.26	\$6,264.05	\$6,420.66	\$6,581.16	\$6,745.70	\$6,914.33	\$7,087.21	\$7,264.38	\$7,445.99	\$7,632.13	MONTHLY
		\$71,546.54	\$73,335.08	\$75,168.60	\$77,047.78	\$78,973.96	\$80,948.40	\$82,971.98	\$85,046.52	\$87,172.54	\$89,351.86	\$91,585.52	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$39.6574	\$40.6488	\$41.6650	\$42.7066	\$43.7743	\$44.8687	\$45.9904	\$47.1402	\$48.3187	\$49.5267	\$50.7649	HOURLY BASE RATE
		\$3,172.59	\$3,251.90	\$3,333.20	\$3,416.53	\$3,501.94	\$3,589.50	\$3,679.23	\$3,771.22	\$3,865.50	\$3,962.14	\$4,061.19	BI-WEEKLY
		\$6,873.95	\$7,045.78	\$7,221.93	\$7,402.48	\$7,587.54	\$7,777.25	\$7,971.67	\$8,170.98	\$8,375.25	\$8,584.64	\$8,799.25	MONTHLY
		\$82,487.34	\$84,549.40	\$86,663.20	\$88,829.78	\$91,050.54	\$93,327.00	\$95,659.98	\$98,051.72	\$100,503.00	\$103,015.64	\$105,590.94	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$48.5557	\$49.7696	\$51.0138	\$52.2891	\$53.5963	\$54.9362	\$56.3096	\$57.7173	\$59.1602	\$60.6392	\$62.1552	HOURLY BASE RATE
		\$3,884.46	\$3,981.57	\$4,081.10	\$4,183.13	\$4,287.70	\$4,394.90	\$4,504.77	\$4,617.38	\$4,732.82	\$4,851.14	\$4,972.42	BI-WEEKLY
		\$8,416.33	\$8,626.74	\$8,842.38	\$9,063.45	\$9,290.02	\$9,522.28	\$9,760.34	\$10,004.32	\$10,254.44	\$10,510.80	\$10,773.58	MONTHLY
		\$100,995.96	\$103,520.82	\$106,108.60	\$108,761.38	\$111,480.20	\$114,267.40	\$117,124.02	\$120,051.88	\$123,053.22	\$126,129.64	\$129,282.92	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.2152	\$18.6706	\$19.1373	\$19.6158	\$20.1062	\$20.6089	\$21.1241	\$21.6522	\$22.1935	\$22.7483	\$23.3171	HOURLY BASE RATE
		\$1,311.49	\$1,344.28	\$1,377.89	\$1,412.34	\$1,447.65	\$1,483.84	\$1,520.94	\$1,558.95	\$1,597.93	\$1,637.88	\$1,678.83	BI-WEEKLY
		\$2,841.56	\$2,912.61	\$2,985.43	\$3,060.07	\$3,136.57	\$3,214.99	\$3,295.36	\$3,377.74	\$3,462.18	\$3,548.74	\$3,637.47	MONTHLY
		\$34,098.78	\$34,951.34	\$35,825.10	\$36,720.82	\$37,638.88	\$38,579.85	\$39,544.31	\$40,532.83	\$41,546.17	\$42,584.90	\$43,649.61	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.6901	\$21.2073	\$21.7375	\$22.2810	\$22.8380	\$23.4090	\$23.9943	\$24.5941	\$25.2090	\$25.8393	\$26.4852	HOURLY BASE RATE
		\$1,489.69	\$1,526.93	\$1,565.10	\$1,604.23	\$1,644.34	\$1,685.45	\$1,727.59	\$1,770.78	\$1,815.05	\$1,860.43	\$1,906.94	BI-WEEKLY
		\$3,227.65	\$3,308.34	\$3,391.05	\$3,475.83	\$3,562.73	\$3,651.80	\$3,743.11	\$3,836.69	\$3,932.60	\$4,030.92	\$4,131.69	MONTHLY
		\$38,731.84	\$39,700.12	\$40,692.65	\$41,710.00	\$42,752.74	\$43,821.65	\$44,917.28	\$46,040.23	\$47,191.24	\$48,371.08	\$49,580.33	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$22.7989	\$23.3689	\$23.9532	\$24.5520	\$25.1658	\$25.7950	\$26.4398	\$27.1008	\$27.7783	\$28.4727	\$29.1845	HOURLY BASE RATE
		\$1,641.52	\$1,682.56	\$1,724.63	\$1,767.74	\$1,811.94	\$1,857.24	\$1,903.67	\$1,951.26	\$2,000.04	\$2,050.03	\$2,101.29	BI-WEEKLY
		\$3,556.63	\$3,645.55	\$3,736.69	\$3,830.11	\$3,925.87	\$4,024.02	\$4,124.61	\$4,227.72	\$4,333.41	\$4,441.74	\$4,552.79	MONTHLY
		\$42,679.61	\$43,746.61	\$44,840.33	\$45,961.37	\$47,110.47	\$48,288.21	\$49,495.36	\$50,732.68	\$52,000.93	\$53,300.87	\$54,633.47	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.0717	\$25.6985	\$26.3410	\$26.9995	\$27.6745	\$28.3664	\$29.0756	\$29.8025	\$30.5476	\$31.3112	\$32.0940	HOURLY BASE RATE
		\$1,805.16	\$1,850.29	\$1,896.55	\$1,943.96	\$1,992.57	\$2,042.38	\$2,093.44	\$2,145.78	\$2,199.43	\$2,254.41	\$2,310.77	BI-WEEKLY
		\$3,911.19	\$4,008.96	\$4,109.19	\$4,211.92	\$4,317.23	\$4,425.16	\$4,535.80	\$4,649.18	\$4,765.42	\$4,884.55	\$5,006.66	MONTHLY
		\$46,934.23	\$48,107.58	\$49,310.33	\$50,543.07	\$51,806.74	\$53,101.91	\$54,429.54	\$55,790.21	\$57,185.05	\$58,614.65	\$60,079.96	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.5861	\$28.2757	\$28.9826	\$29.7072	\$30.4499	\$31.2111	\$31.9914	\$32.7912	\$33.6109	\$34.4512	\$35.3125	HOURLY BASE RATE
		\$1,986.20	\$2,035.85	\$2,086.75	\$2,138.92	\$2,192.39	\$2,247.20	\$2,303.38	\$2,360.96	\$2,419.99	\$2,480.49	\$2,542.50	BI-WEEKLY
		\$4,303.43	\$4,411.01	\$4,521.28	\$4,634.32	\$4,750.18	\$4,868.93	\$4,990.66	\$5,115.42	\$5,243.31	\$5,374.39	\$5,508.75	MONTHLY
		\$51,641.19	\$52,932.16	\$54,255.40	\$55,611.87	\$57,002.13	\$58,427.15	\$59,887.87	\$61,385.06	\$62,919.68	\$64,492.67	\$66,105.00	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$30.4294	\$31.1901	\$31.9699	\$32.7691	\$33.5884	\$34.4281	\$35.2887	\$36.1709	\$37.0752	\$38.0020	\$38.9521	HOURLY BASE RATE
		\$2,190.91	\$2,245.69	\$2,301.83	\$2,359.38	\$2,418.36	\$2,478.82	\$2,540.79	\$2,604.31	\$2,669.41	\$2,736.15	\$2,804.55	BI-WEEKLY
		\$4,746.98	\$4,865.65	\$4,987.30	\$5,111.98	\$5,239.79	\$5,370.78	\$5,505.04	\$5,642.67	\$5,783.73	\$5,928.32	\$6,076.52	MONTHLY
		\$56,963.75	\$58,387.81	\$59,847.58	\$61,343.82	\$62,877.48	\$64,449.33	\$66,060.51	\$67,711.99	\$69,404.71	\$71,139.82	\$72,918.27	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$49.5268	\$50.7650	\$52.0341	\$53.3349	\$54.6682	\$56.0349	\$57.4358	\$58.8716	\$60.3434	\$61.8520	\$63.3983	HOURLY BASE RATE
		\$3,565.93	\$3,655.08	\$3,746.45	\$3,840.11	\$3,936.11	\$4,034.51	\$4,135.38	\$4,238.76	\$4,344.73	\$4,453.34	\$4,564.68	BI-WEEKLY
		\$7,726.18	\$7,919.34	\$8,117.32	\$8,320.24	\$8,528.24	\$8,741.45	\$8,959.98	\$9,183.98	\$9,413.57	\$9,648.91	\$9,890.14	MONTHLY
		\$92,714.20	\$95,032.07	\$97,407.79	\$99,842.90	\$102,338.92	\$104,897.38	\$107,519.80	\$110,207.72	\$112,962.85	\$115,786.91	\$118,681.63	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.2152	\$18.6706	\$19.1373	\$19.6158	\$20.1062	\$20.6089	\$21.1241	\$21.6522	\$22.1935	\$22.7483	\$23.3171	HOURLY BASE RATE
		\$1,457.21	\$1,493.65	\$1,530.99	\$1,569.27	\$1,608.50	\$1,648.71	\$1,689.93	\$1,732.17	\$1,775.48	\$1,819.87	\$1,865.37	BI-WEEKLY
		\$3,157.29	\$3,236.24	\$3,317.14	\$3,400.08	\$3,485.08	\$3,572.21	\$3,661.51	\$3,753.04	\$3,846.87	\$3,943.05	\$4,041.63	MONTHLY
		\$37,887.53	\$38,834.83	\$39,805.67	\$40,800.91	\$41,820.98	\$42,866.50	\$43,938.12	\$45,036.48	\$46,162.41	\$47,316.56	\$48,499.56	ANNUAL
Intern													
ADMINISTRATOR II	II	\$20.6901	\$21.2073	\$21.7375	\$22.2810	\$22.8380	\$23.4090	\$23.9943	\$24.5941	\$25.2090	\$25.8393	\$26.4852	HOURLY BASE RATE
		\$1,655.21	\$1,696.59	\$1,739.00	\$1,782.48	\$1,827.04	\$1,872.72	\$1,919.54	\$1,967.53	\$2,016.72	\$2,067.14	\$2,118.82	BI-WEEKLY
		\$3,586.28	\$3,675.94	\$3,767.84	\$3,862.04	\$3,958.59	\$4,057.56	\$4,159.01	\$4,262.98	\$4,369.56	\$4,478.80	\$4,590.77	MONTHLY
		\$43,035.38	\$44,111.25	\$45,214.05	\$46,344.44	\$47,503.05	\$48,690.72	\$49,908.09	\$51,155.81	\$52,434.71	\$53,745.64	\$55,089.25	ANNUAL
Administrative Assistant I GSU Assistant I Accounting Assistant I													
ADMINISTRATOR III	III	\$22.7989	\$23.3689	\$23.9532	\$24.5520	\$25.1658	\$25.7950	\$26.4398	\$27.1008	\$27.7783	\$28.4727	\$29.1845	HOURLY BASE RATE
		\$1,823.92	\$1,869.51	\$1,916.25	\$1,964.16	\$2,013.27	\$2,063.60	\$2,115.19	\$2,168.06	\$2,222.26	\$2,277.82	\$2,334.76	BI-WEEKLY
		\$3,951.82	\$4,050.61	\$4,151.88	\$4,255.68	\$4,362.08	\$4,471.13	\$4,582.90	\$4,697.47	\$4,814.90	\$4,935.27	\$5,058.65	MONTHLY
		\$47,421.79	\$48,607.34	\$49,822.59	\$51,068.18	\$52,344.96	\$53,653.57	\$54,994.84	\$56,369.64	\$57,778.81	\$59,223.19	\$60,703.86	ANNUAL
Administrative Assistant II GSU Assistant II Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.0717	\$25.6985	\$26.3410	\$26.9995	\$27.6745	\$28.3664	\$29.0756	\$29.8025	\$30.5476	\$31.3112	\$32.0940	HOURLY BASE RATE
		\$2,005.74	\$2,055.88	\$2,107.28	\$2,159.96	\$2,213.96	\$2,269.31	\$2,326.05	\$2,384.20	\$2,443.81	\$2,504.90	\$2,567.52	BI-WEEKLY
		\$4,345.76	\$4,454.41	\$4,565.77	\$4,679.91	\$4,796.92	\$4,916.84	\$5,039.77	\$5,165.76	\$5,294.91	\$5,427.28	\$5,562.96	MONTHLY
		\$52,149.14	\$53,452.86	\$54,789.26	\$56,158.96	\$57,563.04	\$59,002.12	\$60,477.27	\$61,989.12	\$63,538.95	\$65,127.39	\$66,755.51	ANNUAL
Administrative Assistant III Purchasing Technician GSU Assistant III Building Services Assistant I Information Systems Technician I Accounting Assistant III Library Technician I Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$27.5861	\$28.2757	\$28.9826	\$29.7072	\$30.4499	\$31.2111	\$31.9914	\$32.7912	\$33.6109	\$34.4512	\$35.3125	HOURLY BASE RATE
		\$2,206.89	\$2,262.06	\$2,318.61	\$2,376.58	\$2,435.99	\$2,496.89	\$2,559.31	\$2,623.29	\$2,688.88	\$2,756.10	\$2,825.00	BI-WEEKLY
		\$4,781.59	\$4,901.13	\$5,023.65	\$5,149.25	\$5,277.98	\$5,409.92	\$5,545.17	\$5,683.80	\$5,825.90	\$5,971.54	\$6,120.83	MONTHLY
		\$57,379.10	\$58,813.51	\$60,283.78	\$61,790.96	\$63,335.70	\$64,919.05	\$66,542.07	\$68,205.62	\$69,910.75	\$71,658.53	\$73,450.00	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$30.4294	\$31.1901	\$31.9699	\$32.7691	\$33.5884	\$34.4281	\$35.2887	\$36.1709	\$37.0752	\$38.0020	\$38.9521	HOURLY BASE RATE
		\$2,434.35	\$2,495.21	\$2,557.59	\$2,621.53	\$2,687.07	\$2,754.24	\$2,823.10	\$2,893.67	\$2,966.01	\$3,040.16	\$3,116.17	BI-WEEKLY
		\$5,274.42	\$5,406.28	\$5,541.44	\$5,679.98	\$5,821.99	\$5,967.53	\$6,116.71	\$6,269.63	\$6,426.36	\$6,587.02	\$6,751.69	MONTHLY
		\$63,293.06	\$64,875.35	\$66,497.31	\$68,159.79	\$69,863.86	\$71,610.36	\$73,400.57	\$75,235.54	\$77,116.34	\$79,044.24	\$81,020.30	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$35.0853	\$35.9624	\$36.8615	\$37.7830	\$38.7277	\$39.6959	\$40.6882	\$41.7055	\$42.7481	\$43.8168	\$44.9121	HOURLY BASE RATE
		\$2,806.83	\$2,877.00	\$2,948.92	\$3,022.64	\$3,098.21	\$3,175.67	\$3,255.06	\$3,336.44	\$3,419.85	\$3,505.34	\$3,592.97	BI-WEEKLY
		\$6,081.46	\$6,233.49	\$6,389.32	\$6,549.06	\$6,712.80	\$6,880.61	\$7,052.62	\$7,228.95	\$7,409.67	\$7,594.90	\$7,784.77	MONTHLY
		\$72,977.52	\$74,801.89	\$76,671.87	\$78,588.73	\$80,553.55	\$82,567.37	\$84,631.47	\$86,747.34	\$88,916.04	\$91,138.84	\$93,417.23	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$40.4505	\$41.4618	\$42.4983	\$43.5607	\$44.6498	\$45.7661	\$46.9102	\$48.0830	\$49.2851	\$50.5172	\$51.7802	HOURLY BASE RATE
		\$3,236.04	\$3,316.94	\$3,399.86	\$3,484.86	\$3,571.98	\$3,661.29	\$3,752.82	\$3,846.64	\$3,942.40	\$4,041.38	\$4,142.42	BI-WEEKLY
		\$7,011.43	\$7,186.71	\$7,366.37	\$7,550.53	\$7,739.30	\$7,932.79	\$8,131.10	\$8,334.39	\$8,541.87	\$8,541.87	\$8,975.23	MONTHLY
		\$84,137.14	\$86,240.49	\$88,396.46	\$90,606.32	\$92,871.55	\$95,193.43	\$97,573.23	\$100,012.65	\$102,512.95	\$105,075.85	\$107,702.81	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$49.5268	\$50.7650	\$52.0341	\$53.3349	\$54.6682	\$56.0349	\$57.4358	\$58.8716	\$60.3434	\$61.8520	\$63.3983	HOURLY BASE RATE
		\$3,962.15	\$4,061.20	\$4,162.73	\$4,266.79	\$4,373.46	\$4,482.79	\$4,594.86	\$4,709.73	\$4,827.47	\$4,948.16	\$5,071.86	BI-WEEKLY
		\$8,584.65	\$8,799.27	\$9,019.24	\$9,244.71	\$9,475.83	\$9,712.72	\$9,955.54	\$10,204.42	\$10,459.52	\$10,721.01	\$10,989.04	MONTHLY
		\$103,015.77	\$105,591.18	\$108,230.88	\$110,936.55	\$113,709.91	\$116,552.64	\$119,466.45	\$122,453.02	\$125,514.28	\$128,652.13	\$131,868.47	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$18.5795	\$19.0440	\$19.5200	\$20.0081	\$20.5083	\$21.0211	\$21.5466	\$22.0852	\$22.6374	\$23.2033	\$23.7834	HOURLY BASE RATE
		\$1,337.72	\$1,371.17	\$1,405.44	\$1,440.58	\$1,476.60	\$1,513.52	\$1,551.35	\$1,590.14	\$1,629.89	\$1,670.64	\$1,712.41	BI-WEEKLY
		\$2,898.40	\$2,970.87	\$3,045.13	\$3,121.27	\$3,199.30	\$3,279.29	\$3,361.27	\$3,445.30	\$3,531.43	\$3,619.71	\$3,710.22	MONTHLY
		\$34,780.83	\$35,650.39	\$36,541.53	\$37,455.19	\$38,391.58	\$39,351.46	\$40,335.20	\$41,343.58	\$42,377.16	\$43,436.51	\$44,522.60	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.1039	\$21.6314	\$22.1723	\$22.7266	\$23.2948	\$23.8772	\$24.4742	\$25.0860	\$25.7132	\$26.3561	\$27.0149	HOURLY BASE RATE
		\$1,519.48	\$1,557.46	\$1,596.40	\$1,636.32	\$1,677.22	\$1,719.16	\$1,762.14	\$1,806.19	\$1,851.35	\$1,897.64	\$1,945.07	BI-WEEKLY
		\$3,292.21	\$3,374.51	\$3,458.87	\$3,545.35	\$3,633.98	\$3,724.84	\$3,817.97	\$3,913.41	\$4,011.26	\$4,111.55	\$4,214.33	MONTHLY
		\$39,506.50	\$40,494.07	\$41,506.45	\$42,544.23	\$43,607.79	\$44,698.08	\$45,815.68	\$46,960.96	\$48,135.07	\$49,338.59	\$50,571.90	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$23.2549	\$23.8363	\$24.4323	\$25.0430	\$25.6691	\$26.3109	\$26.9686	\$27.6428	\$28.3339	\$29.0422	\$29.7682	HOURLY BASE RATE
		\$1,674.35	\$1,716.21	\$1,759.12	\$1,803.10	\$1,848.18	\$1,894.38	\$1,941.74	\$1,990.28	\$2,040.04	\$2,091.04	\$2,143.31	BI-WEEKLY
		\$3,627.76	\$3,718.46	\$3,811.43	\$3,906.71	\$4,004.38	\$4,104.50	\$4,207.10	\$4,312.28	\$4,420.08	\$4,530.58	\$4,643.84	MONTHLY
		\$43,533.13	\$44,621.51	\$45,737.20	\$46,880.57	\$48,052.59	\$49,254.00	\$50,485.21	\$51,747.35	\$53,041.00	\$54,366.91	\$55,726.05	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$25.5731	\$26.2125	\$26.8678	\$27.5395	\$28.2280	\$28.9337	\$29.6571	\$30.3985	\$31.1585	\$31.9375	\$32.7359	HOURLY BASE RATE
		\$1,841.27	\$1,887.30	\$1,934.48	\$1,982.84	\$2,032.42	\$2,083.23	\$2,135.31	\$2,188.70	\$2,243.42	\$2,299.49	\$2,356.98	BI-WEEKLY
		\$3,989.41	\$4,089.15	\$4,191.38	\$4,296.16	\$4,403.57	\$4,513.66	\$4,626.51	\$4,742.17	\$4,860.73	\$4,982.24	\$5,106.80	MONTHLY
		\$47,872.91	\$49,069.74	\$50,296.56	\$51,553.93	\$52,842.80	\$54,163.94	\$55,518.11	\$56,906.09	\$58,328.81	\$59,786.86	\$61,281.57	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.1378	\$28.8412	\$29.5622	\$30.3013	\$31.0589	\$31.8353	\$32.6312	\$33.4470	\$34.2832	\$35.1402	\$36.0188	HOURLY BASE RATE
		\$2,025.92	\$2,076.57	\$2,128.48	\$2,181.70	\$2,236.24	\$2,292.14	\$2,349.45	\$2,408.19	\$2,468.38	\$2,530.10	\$2,593.35	BI-WEEKLY
		\$4,389.50	\$4,499.23	\$4,611.71	\$4,727.01	\$4,845.19	\$4,966.31	\$5,090.47	\$5,217.74	\$5,348.17	\$5,481.87	\$5,618.93	MONTHLY
		\$52,674.00	\$53,990.75	\$55,340.54	\$56,724.12	\$58,142.26	\$59,595.72	\$61,085.66	\$62,612.83	\$64,178.00	\$65,782.50	\$67,427.10	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.0379	\$31.8139	\$32.6093	\$33.4245	\$34.2602	\$35.1166	\$35.9945	\$36.8944	\$37.8167	\$38.7621	\$39.7311	HOURLY BASE RATE
		\$2,234.74	\$2,290.60	\$2,347.87	\$2,406.56	\$2,466.73	\$2,528.40	\$2,591.60	\$2,656.39	\$2,722.80	\$2,790.87	\$2,860.64	BI-WEEKLY
		\$4,841.93	\$4,962.97	\$5,087.05	\$5,214.22	\$5,344.59	\$5,478.20	\$5,615.14	\$5,755.51	\$5,899.41	\$6,046.88	\$6,198.06	MONTHLY
		\$58,103.11	\$59,555.62	\$61,044.61	\$62,570.63	\$64,135.03	\$65,738.39	\$67,381.66	\$69,066.16	\$70,792.87	\$72,562.54	\$74,376.70	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$35.7871	\$36.6817	\$37.5987	\$38.5387	\$39.5022	\$40.4898	\$41.5020	\$42.5396	\$43.6031	\$44.6931	\$45.8104	HOURLY BASE RATE
		\$2,576.66	\$2,641.08	\$2,707.11	\$2,774.78	\$2,844.16	\$2,915.27	\$2,988.14	\$3,062.85	\$3,139.42	\$3,217.91	\$3,298.34	BI-WEEKLY
		\$5,582.77	\$5,722.34	\$5,865.40	\$6,012.03	\$6,162.35	\$6,316.41	\$6,474.31	\$6,636.18	\$6,802.08	\$6,972.13	\$7,146.41	MONTHLY
		\$66,993.28	\$68,668.05	\$70,384.82	\$72,144.37	\$73,948.22	\$75,796.94	\$77,691.68	\$79,634.15	\$81,624.93	\$83,665.55	\$85,756.96	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$41.2596	\$42.2910	\$43.3483	\$44.4319	\$45.5428	\$46.6814	\$47.8484	\$49.0447	\$50.2708	\$51.5276	\$52.8158	HOURLY BASE RATE
		\$2,970.68	\$3,044.95	\$3,121.08	\$3,199.10	\$3,279.08	\$3,361.06	\$3,445.09	\$3,531.22	\$3,619.50	\$3,709.98	\$3,802.74	BI-WEEKLY
		\$6,436.48	\$6,597.40	\$6,762.33	\$6,931.38	\$7,104.68	\$7,282.30	\$7,464.35	\$7,650.97	\$7,842.25	\$8,038.30	\$8,239.27	MONTHLY
		\$77,237.80	\$79,168.82	\$81,147.95	\$83,176.54	\$85,256.11	\$87,387.62	\$89,572.21	\$91,811.60	\$94,106.94	\$96,459.56	\$98,871.19	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$50.5174	\$51.7803	\$53.0748	\$54.4016	\$55.7616	\$57.1556	\$58.5845	\$60.0491	\$61.5503	\$63.0890	\$64.6663	HOURLY BASE RATE
		\$3,637.25	\$3,728.18	\$3,821.38	\$3,916.92	\$4,014.83	\$4,115.20	\$4,218.09	\$4,323.53	\$4,431.62	\$4,542.41	\$4,655.97	BI-WEEKLY
		\$7,880.70	\$8,077.73	\$8,279.67	\$8,486.65	\$8,698.80	\$8,916.27	\$9,139.18	\$9,367.65	\$9,601.84	\$9,841.89	\$10,087.94	MONTHLY
		\$94,568.45	\$96,932.72	\$99,355.99	\$101,839.79	\$104,385.65	\$106,995.28	\$109,670.21	\$112,411.79	\$115,222.10	\$118,102.68	\$121,055.25	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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Attachment A
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.1378	\$28.8412	\$29.5622	\$30.3013	\$31.0589	\$31.8353	\$32.6312	\$33.4470	\$34.2832	\$35.1402	\$36.0188	HOURLY BASE RATE
		\$2,251.02	\$2,307.30	\$2,364.98	\$2,424.10	\$2,484.71	\$2,546.82	\$2,610.50	\$2,675.76	\$2,742.66	\$2,811.22	\$2,881.50	BI-WEEKLY
		\$4,877.22	\$4,999.14	\$5,124.12	\$5,252.23	\$5,383.54	\$5,518.12	\$5,656.08	\$5,797.48	\$5,942.42	\$6,090.97	\$6,243.26	MONTHLY
		\$58,526.62	\$59,989.70	\$61,489.38	\$63,026.70	\$64,602.51	\$66,217.42	\$67,872.90	\$69,569.76	\$71,309.06	\$73,091.62	\$74,919.10	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.0379	\$31.8139	\$32.6093	\$33.4245	\$34.2602	\$35.1166	\$35.9945	\$36.8944	\$37.8167	\$38.7621	\$39.7311	HOURLY BASE RATE
		\$2,483.03	\$2,545.11	\$2,608.74	\$2,673.96	\$2,740.82	\$2,809.33	\$2,879.56	\$2,951.55	\$3,025.34	\$3,100.97	\$3,178.49	BI-WEEKLY
		\$5,379.90	\$5,514.41	\$5,652.28	\$5,793.58	\$5,938.44	\$6,086.88	\$6,239.05	\$6,395.03	\$6,554.90	\$6,718.76	\$6,886.72	MONTHLY
		\$64,558.83	\$66,172.91	\$67,827.34	\$69,522.96	\$71,261.22	\$73,042.53	\$74,868.56	\$76,740.35	\$78,658.74	\$80,625.17	\$82,640.69	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$35.7871	\$36.6817	\$37.5987	\$38.5387	\$39.5022	\$40.4898	\$41.5020	\$42.5396	\$43.6031	\$44.6931	\$45.8104	HOURLY BASE RATE
		\$2,862.97	\$2,934.54	\$3,007.90	\$3,083.10	\$3,160.18	\$3,239.18	\$3,320.16	\$3,403.17	\$3,488.25	\$3,575.45	\$3,664.83	BI-WEEKLY
		\$6,203.10	\$6,358.16	\$6,517.11	\$6,680.04	\$6,847.05	\$7,018.23	\$7,193.68	\$7,373.53	\$7,557.87	\$7,746.80	\$7,940.47	MONTHLY
		\$74,437.17	\$76,297.94	\$78,205.30	\$80,160.50	\$82,164.58	\$84,218.78	\$86,324.16	\$88,482.37	\$90,694.45	\$92,961.65	\$95,285.63	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$41.2596	\$42.2910	\$43.3483	\$44.4319	\$45.5428	\$46.6814	\$47.8484	\$49.0447	\$50.2708	\$51.5276	\$52.8158	HOURLY BASE RATE
		\$3,300.77	\$3,383.28	\$3,467.86	\$3,554.55	\$3,643.42	\$3,734.51	\$3,827.87	\$3,923.58	\$4,021.66	\$4,122.21	\$4,225.26	BI-WEEKLY
		\$7,151.66	\$7,330.44	\$7,513.71	\$7,701.53	\$7,894.09	\$8,091.44	\$8,293.72	\$8,501.08	\$8,713.61	\$8,931.45	\$9,154.74	MONTHLY
		\$85,819.97	\$87,965.28	\$90,164.46	\$92,418.35	\$94,729.02	\$97,097.31	\$99,524.67	\$102,012.98	\$104,563.26	\$107,177.41	\$109,856.86	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$50.5174	\$51.7803	\$53.0748	\$54.4016	\$55.7616	\$57.1556	\$58.5845	\$60.0491	\$61.5503	\$63.0890	\$64.6663	HOURLY BASE RATE
		\$4,041.39	\$4,142.42	\$4,245.98	\$4,352.13	\$4,460.93	\$4,572.45	\$4,686.76	\$4,803.93	\$4,924.02	\$5,047.12	\$5,173.30	BI-WEEKLY
		\$8,756.35	\$8,975.25	\$9,199.63	\$9,429.61	\$9,665.34	\$9,906.97	\$10,154.65	\$10,408.51	\$10,668.72	\$10,935.43	\$11,208.83	MONTHLY
		\$105,076.19	\$107,703.02	\$110,395.58	\$113,155.33	\$115,984.13	\$118,883.65	\$121,855.76	\$124,902.13	\$128,024.62	\$131,225.12	\$134,505.90	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$19.0626	\$19.5392	\$20.0276	\$20.5283	\$21.0415	\$21.5676	\$22.1068	\$22.6595	\$23.2259	\$23.8066	\$24.4018	HOURLY BASE RATE
		\$1,372.51	\$1,406.82	\$1,441.98	\$1,478.04	\$1,514.99	\$1,552.87	\$1,591.69	\$1,631.48	\$1,672.27	\$1,714.07	\$1,756.93	BI-WEEKLY
		\$2,973.76	\$3,048.11	\$3,124.30	\$3,202.42	\$3,282.48	\$3,364.55	\$3,448.66	\$3,534.88	\$3,623.25	\$3,713.82	\$3,806.68	MONTHLY
		\$35,685.13	\$36,577.30	\$37,491.61	\$38,429.03	\$39,389.76	\$40,374.60	\$41,383.92	\$42,418.51	\$43,478.96	\$44,565.86	\$45,680.19	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.6526	\$22.1939	\$22.7487	\$23.3175	\$23.9004	\$24.4980	\$25.1105	\$25.7382	\$26.3817	\$27.0413	\$27.7173	HOURLY BASE RATE
		\$1,558.99	\$1,597.96	\$1,637.91	\$1,678.86	\$1,720.83	\$1,763.86	\$1,807.96	\$1,853.15	\$1,899.48	\$1,946.98	\$1,995.64	BI-WEEKLY
		\$3,377.81	\$3,462.24	\$3,548.80	\$3,637.53	\$3,728.47	\$3,821.69	\$3,917.24	\$4,015.16	\$4,115.55	\$4,218.45	\$4,323.90	MONTHLY
		\$40,533.67	\$41,546.91	\$42,585.62	\$43,650.38	\$44,741.59	\$45,860.23	\$47,006.88	\$48,181.94	\$49,386.58	\$50,621.40	\$51,886.77	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
ADMINISTRATOR III	III	\$23.8595	\$24.4560	\$25.0675	\$25.6942	\$26.3365	\$26.9950	\$27.6698	\$28.3615	\$29.0705	\$29.7973	\$30.5422	HOURLY BASE RATE
		\$1,717.88	\$1,760.83	\$1,804.86	\$1,849.98	\$1,896.23	\$1,943.64	\$1,992.22	\$2,042.03	\$2,093.08	\$2,145.40	\$2,199.04	BI-WEEKLY
		\$3,722.08	\$3,815.14	\$3,910.53	\$4,008.29	\$4,108.50	\$4,211.22	\$4,316.49	\$4,424.40	\$4,535.01	\$4,648.37	\$4,764.58	MONTHLY
		\$44,664.99	\$45,781.67	\$46,926.37	\$48,099.47	\$49,301.95	\$50,534.61	\$51,797.83	\$53,092.78	\$54,420.06	\$55,780.45	\$57,174.93	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$26.2380	\$26.8940	\$27.5664	\$28.2555	\$28.9620	\$29.6860	\$30.4282	\$31.1889	\$31.9686	\$32.7678	\$33.5870	HOURLY BASE RATE
		\$1,889.14	\$1,936.37	\$1,984.78	\$2,034.40	\$2,085.26	\$2,137.39	\$2,190.83	\$2,245.60	\$2,301.74	\$2,359.29	\$2,418.26	BI-WEEKLY
		\$4,093.13	\$4,195.46	\$4,300.36	\$4,407.86	\$4,518.06	\$4,631.02	\$4,746.80	\$4,865.46	\$4,987.10	\$5,111.79	\$5,239.57	MONTHLY
		\$49,117.60	\$50,345.56	\$51,604.27	\$52,894.33	\$54,216.71	\$55,572.20	\$56,961.58	\$58,385.55	\$59,845.26	\$61,341.46	\$62,874.89	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.8694	\$29.5911	\$30.3309	\$31.0892	\$31.8664	\$32.6630	\$33.4796	\$34.3166	\$35.1745	\$36.0539	\$36.9552	HOURLY BASE RATE
		\$2,078.60	\$2,130.56	\$2,183.82	\$2,238.42	\$2,294.38	\$2,351.74	\$2,410.53	\$2,470.80	\$2,532.57	\$2,595.88	\$2,660.78	BI-WEEKLY
		\$4,503.63	\$4,616.21	\$4,731.61	\$4,849.91	\$4,971.16	\$5,095.43	\$5,222.82	\$5,353.40	\$5,487.23	\$5,624.40	\$5,765.02	MONTHLY
		\$54,043.53	\$55,394.51	\$56,779.29	\$58,198.94	\$59,653.96	\$61,145.21	\$62,673.89	\$64,240.76	\$65,846.78	\$67,492.84	\$69,180.20	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.8449	\$32.6410	\$33.4571	\$34.2936	\$35.1509	\$36.0297	\$36.9304	\$37.8536	\$38.7999	\$39.7699	\$40.7641	HOURLY BASE RATE
		\$2,292.83	\$2,350.16	\$2,408.91	\$2,469.13	\$2,530.87	\$2,594.13	\$2,658.98	\$2,725.46	\$2,793.60	\$2,863.43	\$2,935.02	BI-WEEKLY
		\$4,967.80	\$5,092.01	\$5,219.31	\$5,349.79	\$5,483.55	\$5,620.62	\$5,761.13	\$5,905.17	\$6,052.79	\$6,204.11	\$6,359.21	MONTHLY
		\$59,613.63	\$61,104.07	\$62,631.77	\$64,197.47	\$65,802.55	\$67,447.47	\$69,133.58	\$70,862.04	\$72,633.48	\$74,449.28	\$76,310.49	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
Assistant	VII	\$36.7175	\$37.6354	\$38.5763	\$39.5407	\$40.5293	\$41.5425	\$42.5810	\$43.6456	\$44.7367	\$45.8551	\$47.0014	HOURLY BASE RATE
		\$2,643.66	\$2,709.75	\$2,777.49	\$2,846.93	\$2,918.11	\$2,991.06	\$3,065.83	\$3,142.49	\$3,221.05	\$3,301.57	\$3,384.11	BI-WEEKLY
		\$5,727.94	\$5,871.13	\$6,017.90	\$6,168.34	\$6,322.56	\$6,480.64	\$6,642.64	\$6,808.72	\$6,978.93	\$7,153.40	\$7,332.23	MONTHLY
		\$68,735.28	\$70,453.51	\$72,214.83	\$74,020.13	\$75,870.77	\$77,767.66	\$79,711.66	\$81,704.64	\$83,747.18	\$85,840.85	\$87,986.75	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$42.3323	\$43.3906	\$44.4753	\$45.5872	\$46.7269	\$47.8951	\$49.0925	\$50.3198	\$51.5778	\$52.8673	\$54.1890	HOURLY BASE RATE
		\$3,047.92	\$3,124.12	\$3,202.22	\$3,282.27	\$3,364.34	\$3,448.45	\$3,534.66	\$3,623.03	\$3,713.60	\$3,806.45	\$3,901.61	BI-WEEKLY
		\$6,603.83	\$6,768.93	\$6,938.15	\$7,111.59	\$7,289.40	\$7,471.64	\$7,658.42	\$7,849.89	\$8,046.14	\$8,247.30	\$8,453.49	MONTHLY
		\$79,245.99	\$81,227.21	\$83,257.80	\$85,339.13	\$87,472.77	\$89,659.70	\$91,901.09	\$94,198.71	\$96,553.72	\$98,967.62	\$101,441.84	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$51.8308	\$53.1266	\$54.4547	\$55.8160	\$57.2114	\$58.6417	\$60.1077	\$61.6104	\$63.1506	\$64.7293	\$66.3476	HOURLY BASE RATE
		\$3,731.82	\$3,825.11	\$3,920.74	\$4,018.76	\$4,119.22	\$4,222.20	\$4,327.76	\$4,435.94	\$4,546.84	\$4,660.51	\$4,777.03	BI-WEEKLY
		\$8,085.61	\$8,287.75	\$8,494.94	\$8,707.30	\$8,924.97	\$9,148.10	\$9,376.80	\$9,611.21	\$9,851.49	\$10,097.78	\$10,350.22	MONTHLY
		\$97,027.36	\$99,452.97	\$101,939.28	\$104,487.63	\$107,099.67	\$109,777.16	\$112,521.64	\$115,334.49	\$118,217.88	\$121,173.35	\$124,202.69	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ADMINISTRATOR I	I	\$19.0626	\$19.5392	\$20.0276	\$20.5283	\$21.0415	\$21.5676	\$22.1068	\$22.6595	\$23.2259	\$23.8066	\$24.4018	HOURLY BASE RATE
		\$1,525.01	\$1,563.13	\$1,602.21	\$1,642.27	\$1,683.32	\$1,725.41	\$1,768.54	\$1,812.76	\$1,858.08	\$1,904.52	\$1,952.14	BI-WEEKLY
		\$3,304.18	\$3,386.79	\$3,471.44	\$3,558.24	\$3,647.20	\$3,738.39	\$3,831.84	\$3,927.64	\$4,025.83	\$4,126.47	\$4,229.65	MONTHLY
		\$39,650.15	\$40,641.45	\$41,657.34	\$42,698.92	\$43,766.40	\$44,860.66	\$45,982.13	\$47,131.68	\$48,309.96	\$49,517.63	\$50,755.77	ANNUAL
Intern													
ADMINISTRATOR II	II	\$21.6526	\$22.1939	\$22.7487	\$23.3175	\$23.9004	\$24.4980	\$25.1105	\$25.7382	\$26.3817	\$27.0413	\$27.7173	HOURLY BASE RATE
		\$1,732.21	\$1,775.51	\$1,819.90	\$1,865.40	\$1,912.03	\$1,959.84	\$2,008.84	\$2,059.06	\$2,110.54	\$2,163.31	\$2,217.38	BI-WEEKLY
		\$3,753.12	\$3,846.94	\$3,943.11	\$4,041.70	\$4,142.74	\$4,246.32	\$4,352.49	\$4,461.29	\$4,572.83	\$4,687.17	\$4,804.33	MONTHLY
		\$45,037.42	\$46,163.24	\$47,317.36	\$48,500.43	\$49,712.88	\$50,955.81	\$52,229.87	\$53,535.49	\$54,873.98	\$56,246.00	\$57,651.97	ANNUAL
Administrative Assistant I													
GSU Assistant I													
Accounting Assistant I													
988.3863654													
ADMINISTRATOR III	III	\$23.8595	\$24.4560	\$25.0675	\$25.6942	\$26.3365	\$26.9950	\$27.6698	\$28.3615	\$29.0705	\$29.7973	\$30.5422	HOURLY BASE RATE
		\$1,908.76	\$1,956.48	\$2,005.40	\$2,055.53	\$2,106.92	\$2,159.60	\$2,213.58	\$2,268.92	\$2,325.64	\$2,383.78	\$2,443.37	BI-WEEKLY
		\$4,135.65	\$4,239.04	\$4,345.03	\$4,453.65	\$4,565.00	\$4,679.13	\$4,796.10	\$4,916.00	\$5,038.89	\$5,164.86	\$5,293.97	MONTHLY
		\$49,627.77	\$50,868.52	\$52,140.41	\$53,443.85	\$54,779.95	\$56,149.57	\$57,553.14	\$58,991.98	\$60,466.74	\$61,978.28	\$63,527.70	ANNUAL
Administrative Assistant II													
GSU Assistant II													
Accounting Assistant II													
ADMINISTRATOR/TECHNICIAN	IV	\$26.2380	\$26.8940	\$27.5664	\$28.2555	\$28.9620	\$29.6860	\$30.4282	\$31.1889	\$31.9686	\$32.7678	\$33.5870	HOURLY BASE RATE
		\$2,099.04	\$2,151.52	\$2,205.31	\$2,260.44	\$2,316.96	\$2,374.88	\$2,434.26	\$2,495.11	\$2,557.49	\$2,621.43	\$2,686.96	BI-WEEKLY
		\$4,547.93	\$4,661.62	\$4,778.17	\$4,897.62	\$5,020.07	\$5,145.57	\$5,274.22	\$5,406.07	\$5,541.23	\$5,679.76	\$5,821.75	MONTHLY
		\$54,575.12	\$55,939.49	\$57,338.06	\$58,771.48	\$60,240.87	\$61,746.90	\$63,290.67	\$64,872.85	\$66,494.78	\$68,157.12	\$69,860.97	ANNUAL
Administrative Assistant III													
Purchasing Technician													
GSU Assistant III													
Building Services Assistant I													
Information Systems Technician I													
Accounting Assistant III													
Library Technician I													
Public Info & Outreach Technician I													

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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
TECHNICIAN	V	\$28.8694	\$29.5911	\$30.3309	\$31.0892	\$31.8664	\$32.6630	\$33.4796	\$34.3166	\$35.1745	\$36.0539	\$36.9552	HOURLY BASE RATE
		\$2,309.55	\$2,367.29	\$2,426.47	\$2,487.13	\$2,549.31	\$2,613.04	\$2,678.37	\$2,745.33	\$2,813.96	\$2,884.31	\$2,956.42	BI-WEEKLY
		\$5,004.03	\$5,129.13	\$5,257.35	\$5,388.79	\$5,523.51	\$5,661.59	\$5,803.13	\$5,948.21	\$6,096.92	\$6,249.34	\$6,405.57	MONTHLY
		\$60,048.37	\$61,549.51	\$63,088.18	\$64,665.48	\$66,282.08	\$67,939.08	\$69,637.61	\$71,378.55	\$73,163.00	\$74,992.08	\$76,866.90	ANNUAL
Executive Assistant I													
Legal Assistant I													
Purchasing/Procurement Specialist													
Building Services Assistant II													
Human Resources Technician													
Information Systems Technician II													
Finance Technician I													
GIS Planner/Analyst I													
Graphic Artist I													
Library Technician II													
Public Info & Outreach Technician II													
Planning Technician													
Program Technician													
JUNIOR	VI	\$31.8449	\$32.6410	\$33.4571	\$34.2936	\$35.1509	\$36.0297	\$36.9304	\$37.8536	\$38.7999	\$39.7699	\$40.7641	HOURLY BASE RATE
		\$2,547.59	\$2,611.28	\$2,676.57	\$2,743.48	\$2,812.07	\$2,882.37	\$2,954.43	\$3,028.29	\$3,103.99	\$3,181.59	\$3,261.13	BI-WEEKLY
		\$5,519.79	\$5,657.78	\$5,799.23	\$5,944.22	\$6,092.83	\$6,245.14	\$6,401.26	\$6,561.29	\$6,725.32	\$6,893.45	\$7,065.78	MONTHLY
		\$66,237.45	\$67,893.35	\$69,590.76	\$71,330.59	\$73,113.93	\$74,941.68	\$76,815.17	\$78,735.50	\$80,703.79	\$82,721.38	\$84,789.36	ANNUAL
Executive Assistant II													
Legal Assistant II													
Contract Assistant													
Assistant Building Engineer													
Human Resources Analyst I													
Information Systems Specialist I													
Systems Analyst I													
Junior Financial Analyst													
Accountant/Auditor I													
Finance Technician II													
GIS Planner/Analyst II													
Graphic Artist II													
Librarian I													
Junior Public Info/Outreach Analyst													
Junior Planner/Analyst													
Junior Program Coordinator													

Attachment A
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
ASSISTANT	VII	\$36.7175	\$37.6354	\$38.5763	\$39.5407	\$40.5293	\$41.5425	\$42.5810	\$43.6456	\$44.7367	\$45.8551	\$47.0014	HOURLY BASE RATE
		\$2,937.40	\$3,010.83	\$3,086.10	\$3,163.26	\$3,242.34	\$3,323.40	\$3,406.48	\$3,491.65	\$3,578.94	\$3,668.41	\$3,760.12	BI-WEEKLY
		\$6,364.37	\$6,523.47	\$6,686.55	\$6,853.72	\$7,025.07	\$7,200.70	\$7,380.71	\$7,565.24	\$7,754.37	\$7,948.22	\$8,146.92	MONTHLY
		\$76,372.44	\$78,281.67	\$80,238.64	\$82,244.68	\$84,300.90	\$86,408.40	\$88,568.53	\$90,782.83	\$93,052.42	\$95,378.62	\$97,763.00	ANNUAL
Executive Assistant III													
Legal Assistant III													
Contract Specialist													
Building Engineer													
Human Resources Analyst II													
Information Systems Specialist II													
Systems Analyst II													
Assistant Financial Analyst													
Accountant/Auditor II													
GIS Planner/Analyst III													
Graphic Artist III													
Librarian II													
Assistant Public Info/Outreach Analyst													
Assistant Legislative Analyst													
Assistant Planner/Analyst													
Assistant Program Coordinator													
ASSOCIATE	VIII	\$42.3323	\$43.3906	\$44.4753	\$45.5872	\$46.7269	\$47.8951	\$49.0925	\$50.3198	\$51.5778	\$52.8673	\$54.1890	HOURLY BASE RATE
		\$3,386.58	\$3,471.25	\$3,558.03	\$3,646.97	\$3,738.15	\$3,831.61	\$3,927.40	\$4,025.59	\$4,126.23	\$4,229.38	\$4,335.12	BI-WEEKLY
		\$7,337.60	\$7,521.03	\$7,709.06	\$7,901.78	\$8,099.33	\$8,301.82	\$8,509.36	\$8,722.10	\$8,940.16	\$9,163.66	\$9,392.76	MONTHLY
		\$88,051.20	\$90,252.40	\$92,508.67	\$94,821.33	\$97,191.94	\$99,621.83	\$102,112.34	\$104,665.24	\$107,281.91	\$109,963.98	\$112,713.15	ANNUAL
Contract Administrator													
Building Administrator													
Human Resources Analyst III													
Information Systems Specialist III													
Systems Analyst III													
Associate Financial Analyst													
Accountant/Auditor III													
GIS Coordinator													
Graphic Artist Coordinator													
Head Librarian													
Associate Public Info/Outreach Analyst													
Associate Legislative Analyst													
Associate Planner/Analyst													
Associate Program Coordinator													

Attachment A
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CLASS/POSITION	GRADE	STEP A	STEP A1	STEP B	STEP B1	STEP C	STEP C1	STEP D	STEP D1	STEP E	STEP E1	STEP F	PAY TYPES
SENIOR	IX	\$51.8308	\$53.1266	\$54.4547	\$55.8160	\$57.2114	\$58.6417	\$60.1077	\$61.6104	\$63.1506	\$64.7293	\$66.3476	HOURLY BASE RATE
		\$4,146.46	\$4,250.13	\$4,356.38	\$4,465.28	\$4,576.91	\$4,691.33	\$4,808.62	\$4,928.83	\$5,052.05	\$5,178.35	\$5,307.81	BI-WEEKLY
		\$8,984.01	\$9,208.61	\$9,438.81	\$9,674.78	\$9,916.64	\$10,164.56	\$10,418.67	\$10,679.13	\$10,946.10	\$11,219.75	\$11,500.25	MONTHLY
		\$107,808.07	\$110,503.29	\$113,265.78	\$116,097.32	\$118,999.70	\$121,974.67	\$125,024.03	\$128,149.54	\$131,353.20	\$134,637.02	\$138,002.99	ANNUAL
Contract Manager													
Building Manager													
Senior Information Systems Manager													
Senior Systems Manager													
Revenue & Budget Manager													
Senior Financial Analyst													
Accounting Manager													
GIS Senior													
Senior Public Info/Outreach Analyst													
Senior Legislative Analyst													
Senior Planner/Analyst													
Senior Program Coordinator													

METROPOPLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2012

Attachment B
Page 1 of 4

Pay Schedule for Specific Executive Employees
Fiscal Year 2011-2012, Effective August 1, 2011

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I	L/1	\$51.2446	\$66.9125	HOURLY BASE RATE
		\$4,099.57	\$5,353.00	BI-WEEKLY
		\$8,882.40	\$11,598.17	MONTHLY
		\$106,588.76	\$139,178.02	ANNUAL
Associate Counsel I				
ASSOCIATE COUNSEL II	L/2	\$60.9635	\$75.3600	HOURLY BASE RATE
		\$4,877.08	\$6,028.80	BI-WEEKLY
		\$10,567.00	\$13,062.40	MONTHLY
		\$126,804.00	\$156,748.77	ANNUAL
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$51.2446	\$66.9125	HOURLY BASE RATE
		\$4,099.57	\$5,353.00	BI-WEEKLY
		\$8,882.40	\$11,598.17	MONTHLY
		\$106,588.76	\$139,178.02	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$68.6945	\$86.6533	HOURLY BASE RATE
		\$5,495.56	\$6,932.26	BI-WEEKLY
		\$11,907.04	\$15,019.90	MONTHLY
		\$142,884.43	\$180,238.83	ANNUAL
Deputy General Counsel Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$62.5794	\$86.6533	HOURLY BASE RATE
		\$5,006.36	\$6,932.26	BI-WEEKLY
		\$10,847.10	\$15,019.90	MONTHLY
		\$130,165.25	\$180,238.83	ANNUAL
Section Director				
One Set Rate				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$102.6512		HOURLY BASE RATE
		\$8,212.09		BI-WEEKLY
		\$17,792.87		MONTHLY
		\$213,514.43		ANNUAL
Chief Financial Officer Deputy Executive Director				

METROPOLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2013

Attachment B
Page 2 of 4

Pay Schedule for Specific Executive Employees
Fiscal Year 2012-13, Effective Sept 6, 2012

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$57.6900	\$76.8700	HOURLY BASE RATE
		\$4,615.38	\$6,149.38	BI-WEEKLY
		\$10,000.00	\$13,323.65	MONTHLY
		\$120,000.00	\$159,883.78	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$57.6900	\$76.8700	HOURLY BASE RATE
		\$4,615.38	\$6,149.38	BI-WEEKLY
		\$10,000.00	\$13,323.65	MONTHLY
		\$120,000.00	\$159,883.78	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$70.0700	\$88.3900	HOURLY BASE RATE
		\$5,605.47	\$7,070.91	BI-WEEKLY
		\$12,145.19	\$15,320.30	MONTHLY
		\$145,742.25	\$183,843.64	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$63.8300	\$88.3900	HOURLY BASE RATE
		\$5,106.48	\$7,070.91	BI-WEEKLY
		\$11,064.04	\$15,320.30	MONTHLY
		\$132,768.48	\$183,843.64	ANNUAL
Section Director				
One Set Rate				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$104.7000		HOURLY BASE RATE
		\$8,376.34		BI-WEEKLY
		\$18,148.73		MONTHLY
		\$217,784.72		ANNUAL
Chief Financial Officer				
Deputy Executive Director				

METROPOLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2014

Attachment B
Page 3 of 4

Pay Schedule for Specific Executive Employees
Fiscal Year 2013-14, Effective January 1, 2014

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$58.8500	\$78.4000	HOURLY BASE RATE
		\$4,707.69	\$6,272.36	BI-WEEKLY
		\$10,200.00	\$13,590.12	MONTHLY
		\$122,400.00	\$163,081.46	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$58.8500	\$78.4000	HOURLY BASE RATE
		\$4,707.69	\$6,272.36	BI-WEEKLY
		\$10,200.00	\$13,590.12	MONTHLY
		\$122,400.00	\$163,081.46	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$77.2100	\$96.0000	HOURLY BASE RATE
		\$6,176.88	\$7,680.19	BI-WEEKLY
		\$13,383.25	\$1,660.42	MONTHLY
		\$160,599.00	\$199,685.00	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$77.2100	\$96.0000	HOURLY BASE RATE
		\$6,176.88	\$7,680.19	BI-WEEKLY
		\$13,383.25	\$1,660.42	MONTHLY
		\$160,599.00	\$199,685.00	ANNUAL
Section Director				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$96.1500	\$114.9100	HOURLY BASE RATE
		\$7,692.31	\$9,193.04	BI-WEEKLY
		\$16,666.67	\$19,918.25	MONTHLY
		\$200,000.00	\$239,019.00	ANNUAL
Chief Financial Officer				
Deputy Executive Director				

METROPOLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2015

Attachment B
Page 4 of 4

Pay Schedule for Specific Executive Employees
Fiscal Year 2014-15, Effective July 1, 2014

CLASS/POSITION	GRADE	MIN	MAX	PAY TYPES
ASSOCIATE COUNSEL I/II	L/2	\$60.3800	\$80.4400	HOURLY BASE RATE
		\$4,830.10	\$6,435.45	BI-WEEKLY
		\$10,465.20	\$13,943.47	MONTHLY
		\$125,582.40	\$167,321.58	ANNUAL
Associate Counsel I				
Associate Counsel II				
EXECUTIVE ADMINISTRATIVE	X/B	\$60.3800	\$80.4400	HOURLY BASE RATE
		\$4,830.10	\$6,435.45	BI-WEEKLY
		\$10,465.20	\$13,943.47	MONTHLY
		\$125,582.40	\$167,321.58	ANNUAL
Principal				
DEPUTY GENERAL COUNSEL	L/3	\$79.2200	\$98.5000	HOURLY BASE RATE
		\$6,337.48	\$7,879.88	BI-WEEKLY
		\$13,731.21	\$17,073.07	MONTHLY
		\$164,774.57	\$204,876.81	ANNUAL
Deputy General Counsel				
Senior Attorney				
EXECUTIVE MANAGEMENT	X/A	\$79.2200	\$98.5000	HOURLY BASE RATE
		\$6,337.48	\$7,879.88	BI-WEEKLY
		\$13,731.21	\$17,073.07	MONTHLY
		\$164,774.57	\$204,876.81	ANNUAL
Section Director				
DEPUTY EXECUTIVE DIRECTOR	X/3-X/4	\$98.6500	\$117.9000	HOURLY BASE RATE
		\$7,892.31	\$9,432.06	BI-WEEKLY
		\$17,100.00	\$20,436.12	MONTHLY
		\$205,200.00	\$245,233.49	ANNUAL
Chief Financial Officer				
Deputy Executive Director				

**METROPOLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2012**

Attachment C
Page 1 of 2

Pay Schedule for General Counsel

Fiscal Year 2011-2012, Effective July 1, 2011

CLASS/POSITION	GRADE	RATE	PAY TYPE
GENERAL COUNSEL	X/2	\$105.3089	HOURLY BASE RATE
		\$8,424.71	BI-WEEKLY
		\$18,253.54	MONTHLY
		\$219,042.43	ANNUAL
General Counsel			

METROPOLITAN TRANSPORTATION COMMISSION
FISCAL YEAR 2012

Attachment C
Page 2 of 2

Pay Schedule for Executive Director
Fiscal Year 2011-2012, Effective July 1, 2011

CLASS/POSITION	GRADE	RATE	PAY TYPE
EXECUTIVE DIRECTOR	X/1	\$134.8753	HOURLY BASE RATE
		\$10,790.03	BI-WEEKLY
		\$23,378.39	MONTHLY
		\$280,540.71	ANNUAL
Executive Director			



Metropolitan Transportation Commission

101 Eighth Street,
Joseph P. Bort MetroCenter
Oakland, CA

Legislation Details (With Text)

File #: 15-1132 **Version:** 1 **Name:**
Type: Report **Status:** Informational
File created: 12/15/2015 **In control:** Administration Committee
On agenda: 1/13/2016 **Final action:**
Title: Monthly Travel Report for November 2015.
Sponsors:
Indexes:
Code sections:
Attachments: [5a_Nov'2015_Travel_Report.pdf](#)

Date	Ver.	Action By	Action	Result
------	------	-----------	--------	--------

Subject:
Monthly Travel Report for November 2015.

Presenter:
Eva Sun

Recommended Action:
Information



METROPOLITAN
TRANSPORTATION
COMMISSION

Joseph P. Bort MetroCenter
101 Eighth Street
Oakland, CA 94607-4700
TEL 510.817.5700
TDD/TTY 510.817.5769
FAX 510.817.5848
E-MAIL info@mtc.ca.gov
WEB www.mtc.ca.gov

Memorandum

TO: Administration Committee

DATE: January 6, 2016

FR: Executive Director

RE: Monthly Travel Report for November 2015

Pursuant to MTC Resolution No. 1058, Revised, this constitutes the monthly travel report to the Administration Committee. As a reminder, the Commission revised the policies governing Commissioner and staff travel to require that three items be approved by, or reported to, this Committee:

1. International travel (outside the United States and Canada) must be approved in advance by this Committee at a regular public meeting.
2. All Commissioner travel must be disclosed in regular monthly reports to this committee.
3. On a quarterly basis, actual vs. budgeted travel expenditures must be reported to this Committee.

International Travel Requests

None this Month.

Commissioner Travel

None this Month.

Budget Report

As outlined in Attachment 1, actual travel expenses for all combined MTC funds are below budget at 18% as of November with 42% of the budget year elapsed.



Steve Heminger

SH:bm

Attachment

J:\COMMITTEE\Administration\2016 by Month\01_Jan'2016_Admin\5_Travel Report_November'2015.doc

Travel Report
As of November, 2015 (41.7% of year)

FUND	Budget	YTD Actual	% of Budget
MTC	194,400	57,960	30%
BATA	180,400	15,826	9%
SAFE	9,400	1,466	16%
Clipper	43,600	1,404	3%
Total	427,800	76,656	18%