

Date: June 25, 2025
Referred By: N/A

ABSTRACT

Resolution No. 4723

This resolution sets forth the active classifications and associated salary grades for Metropolitan Transportation Commission's Classification Plan.

Further discussion of this subject is contained in the Commission Summary Sheet dated June 25, 2025.

Date: June 25, 2025
Referred By: N/A

RE: Active classifications and associated salary grades for Metropolitan Transportation Commission's Classification Plan

METROPOLITAN TRANSPORTATION COMMISSION
RESOLUTION NO. 4723

WHEREAS, the Metropolitan Transportation Commission (MTC) is the regional transportation planning agency for the San Francisco Bay Area pursuant to Government Code Section 66500 et seq.; and

WHEREAS, MTC is the designated Metropolitan Planning Organization (MPO) for the nine-county San Francisco Bay Area region; and

WHEREAS, the Metropolitan Transportation Commission (MTC) maintains a Classification Plan that sets forth active classifications and associated salary grades; and

WHEREAS, it is needed to periodically update classifications and associated salary grades in the Classification Plan based on current and future needs of the Agency; and

WHEREAS, labor representatives have met and conferred with the appointed management negotiator regarding modifications to the Classification Plan that fall within mandatory subjects of bargaining under the Meyers-Milias-Brown Act (MMBA);

NOW, THEREFORE, BE IT RESOLVED, that MTC approves the active classifications and associated salary grades within MTC's Classification Plan e as is set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth in length; and be it further

RESOLVED, that the Executive Director, or their designee, shall approve applicable policies and procedures to effectively administer the MTC's Classification Plan.

METROPOLITAN TRANSPORTATION COMMISSION

Sue Noack, Chair

The above resolution was entered into by the Metropolitan Transportation Commission at a duly called and noticed meeting held in San Francisco, California and at other remote locations, on June 25, 2025.

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JOB FAMILY	TITLE	SALARY GRADE
ACCOUNTING/FINANCE	FINANCE TECHNICIAN	5
ACCOUNTING/FINANCE	FINANCIAL ANALYST/ACCOUNTANT I	6
ACCOUNTING/FINANCE	FINANCIAL ANALYST/ACCOUNTANT II	7
ACCOUNTING/FINANCE	FINANCIAL ANALYST/ACCOUNTANT III	8
ACCOUNTING/FINANCE	PRINCIPAL FINANCIAL ANALYST/ACCOUNTANT	9
ATTORNEY	ASSOCIATE COUNSEL I/II	L2
ATTORNEY	DEPUTY GENERAL COUNSEL	L3
ATTORNEY	SENIOR ATTORNEY	L3
ATTORNEY	SENIOR DEPUTY GENERAL COUNSEL	L4
BUILDING SERVICES	GSU ASSISTANT I	2
BUILDING SERVICES	GSU ASSISTANT II	3
BUILDING SERVICES	BUILDING SERVICES ASSISTANT I	4
BUILDING SERVICES	GSU ASSISTANT III	4
BUILDING SERVICES	BUILDING SERVICES ASSISTANT II	5
BUILDING SERVICES	ASSISTANT BUILDING ENGINEER / BUILDING SUPERVISOR	6
BUILDING SERVICES	BUILDING ENGINEER	7
BUILDING SERVICES	BUILDING ADMINISTRATOR	8
BUILDING SERVICES	BUILDING MANAGER	9
COMMUNICATIONS	COMMUNICATIONS SPECIALIST I	6
COMMUNICATIONS	COMMUNICATIONS SPECIALIST II	7
COMMUNICATIONS	COMMUNICATIONS SPECIALIST III	8
COMMUNICATIONS	PRINCIPAL COMMUNICATIONS SPECIALIST	9
CONTRACTS/PURCHASING	CONTRACTS SPECIALIST I	6
CONTRACTS/PURCHASING	CONTRACTS SPECIALIST II	7
CONTRACTS/PURCHASING	CONTRACTS SPECIALIST III	8
CONTRACTS/PURCHASING	PRINCIPAL CONTRACTS SPECIALIST	9
DIRECTOR	FINANCE ASSISTANT DIRECTOR	F2
DIRECTOR	DEPUTY FINANCIAL OFFICER	F3
DIRECTOR	ADMINISTRATIVE DIRECTOR	XA
DIRECTOR	DEPUTY DIRECTOR	XA
DIRECTOR	SECTION DIRECTOR	XA
DIRECTOR	ASSISTANT DIRECTOR	XB

JOB FAMILY	TITLE	SALARY GRADE
ENGINEERING	ENGINEER I	6
ENGINEERING	ENGINEER II	7
ENGINEERING	ENGINEER III	8
ENGINEERING	PRINCIPAL ENGINEER	9
EXEC	EXECUTIVE DIRECTOR	X1
EXEC	GENERAL COUNSEL	X2
EXEC	DEPUTY EXECUTIVE DIRECTOR	X3
EXEC	CHIEF FINANCIAL OFFICER	X4
EXEC	CHIEF OPERATING OFFICER	X5
EXEC	CHIEF DEPUTY EXECUTIVE DIRECTOR	X6
EXECUTIVE ADMIN	EXECUTIVE ASSISTANT I	5
EXECUTIVE ADMIN	EXECUTIVE ASSISTANT II	6
EXECUTIVE ADMIN	EXECUTIVE ASSISTANT III	7
HUMAN RESOURCES	HUMAN RESOURCES ANALYST I	6
HUMAN RESOURCES	HUMAN RESOURCES ANALYST II	7
HUMAN RESOURCES	HUMAN RESOURCES ANALYST III	8
HUMAN RESOURCES	PRINCIPAL HUMAN RESOURCES ANALYST	9
LEGAL ASSISTANT	LEGAL ASSISTANT I	5
LEGAL ASSISTANT	LEGAL ASSISTANT II	6
LEGAL ASSISTANT	LEGAL ASSISTANT III	7
MANAGEMENT ANALYST	MANAGEMENT ANALYST I	6
MANAGEMENT ANALYST	MANAGEMENT ANALYST II	7
MANAGEMENT ANALYST	MANAGEMENT ANALYST III	8
MANAGEMENT ANALYST	PRINCIPAL MANAGEMENT ANALYST	9
N/A	INTERN	1
PLANNER/ANALYST	PLANNER/ANALYST I	6
PLANNER/ANALYST	PLANNER/ANALYST II	7
PLANNER/ANALYST	PLANNER/ANALYST III	8
PLANNER/ANALYST	PRINCIPAL PLANNER/ANALYST	9
PROGRAM COORDINATOR	PROGRAM COORDINATOR I	6
PROGRAM COORDINATOR	PROGRAM COORDINATOR II	7
PROGRAM COORDINATOR	PROGRAM COORDINATOR III	8
PROGRAM COORDINATOR	PRINCIPAL PROGRAM COORDINATOR	9
TECHNOLOGY	TECHNOLOGY SPECIALIST	6
TECHNOLOGY	TECHNOLOGY ADMINISTRATOR	7

JOB FAMILY	TITLE	SALARY GRADE
TECHNOLOGY	TECHNOLOGY ANALYST	8
TECHNOLOGY	PRINCIPAL TECHNOLOGY ANALYST	9