

METROPOLITAN  
TRANSPORTATION  
COMMISSION  
Meeting Transcript



1

## EXECUTIVE COMMITTEE

2

WEDNESDAY, JANUARY 14, 2026, 8:30 AM

3

4

5 **CHAIR, SUE NOACK:** I WOULD LIKE TO CALL TO ORDER THE MEETING OF  
6 THE MTC EXECUTIVE COMMITTEE. THIS MEETING IS BEING WEBCAST ON  
7 THE MTC WEB SITE REMOTE PARTICIPANTS WISHING TO SPEAK SHOULD  
8 USE THE RAISED HAND FEATURE OR DIAL STAR NINE AND YOU WILL BE  
9 CALLED UPON TO SPEAK. TELECONFERENCE ATTENDEES WILL BE CALLED  
10 UPON BY THE ELASTO FOUR DIGITS OF THEIR PHONE NUMBER. ROLL CALL  
11 TO CONFIRM QUORUM.

12

13 **BOARD CLERK:** GOOD MORNING. CHAIR NOACK.

14

15 CHAIR, SUE NOACK: HERE.

16

17 **BOARD CLERK:** VICE CHAIR MOULTON-PETERS?

18

19 V. CHAIR, STEPHANIE MOULTON-PETERS: HERE.

20

21 **BOARD CLERK:** ABE-KOGA? ABSENT AT THE MOMENT. AHN? ABSENT AT  
22 THE MOMENT. FLEMING?

23

24 VICTORIA FLEMING: HERE.

25

1   **BOARD CLERK:** JOHN-BAPTISTE?

2

3   **ALICIA JOHN-BAPTISTE:** HERE.

4

5   **BOARD CLERK:** PAPAN?

6

7   **GINA PAPAN:** HERE.

8

9   **BOARD CLERK:** RAMOS? AND FOR COMMISSIONER CANEPA, I HAVE BEEN  
10   ADVISED THAT HE IS NO LONGER ON THE COMMISSION. SO, AT  
11   PRESENT, HIS SEAT IS VACANT. OKAY. AND WITH THAT, WE DO HAVE A  
12   QUORUM.

13

14   **CHAIR, SUE NOACK:** OKAY. THANK YOU. ITEM TWO IS THE CONSENT  
15   CALENDAR, INCLUDES MINUTES OF THE DECEMBER 17TH, 2025 MEETING.  
16   I DON'T THINK IT WAS TOO MUCH TO BE INCLUDED IN THE MINUTES.

17

18   **ALICIA JOHN-BAPTISTE:** MOVE APPROVAL.

19

20   **V. CHAIR, STEPHANIE MOULTON-PETERS:** I 'LL SECOND.

21

22   **CHAIR, SUE NOACK:** OKAY. ALL THOSE IN FAVOR?

23

24   **BOARD CLERK:** I 'M SORRY. PUBLIC COMMENT.

25

1   **SUE NOACK:** OH. PUBLIC COMMENT.

2

3   **BOARD CLERK:** NO ONE HAS SUBMITTED ANYTHING IN WRITING, AND NO  
4   ONE HAS APPROACHED THE PODIUM NO RAISED HANDS IN THE ZOOM  
5   SPACE. AND WHO WAS THE SECOND?

6

7   **CHAIR, SUE NOACK:** STEPHANIE, AND THE FIRST ALICIA.

8

9   **BOARD CLERK:** THANK YOU. I HAD THEM SWAPPED.

10

11   **CHAIR, SUE NOACK:** THANK YOU BOTH. THEN WE'LL MOVE INTO ITEM  
12   THREE CLOSED SESSION BEFORE WE MOVE IN THERE, WERE THERE ANY  
13   PUBLIC COMMENTS ON THE CLOSED SESSION?

14

15   **BOARD CLERK:** NOTHING. NO RAISED HANDS IN ZOOM NO ONE HAS  
16   APPROACHED THE PODIUM.

17

18   **CHAIR, SUE NOACK:** ITEM 3B CLOSED SESSION PUBLIC EMPLOYEE  
19   PERFORMANCE EVALUATION EXECUTIVE DIRECTOR GENERAL COUNSEL BE  
20   CONFERENCE WITH LABOR NEGOTIATORS AGENCY DESIGNATED  
21   REPRESENTATIVES SUE NOACK AND STEPHANIE MOULTON-PETERS  
22   UNREPRESENTED EMPLOYEES EXECUTIVE DIRECTOR GENERAL COUNSEL MTC  
23   EXECUTIVE COMMITTEE WILL MEET IN CLOSED SESSION PURSUANT TO  
24   THE GOVERNMENT CODE SECTION 54957 COURAGE'S PERFORMANCE  
25   COMPENSATION RANGE NON-REPRESENTED EMPLOYEES EXECUTIVE

1 DIRECTOR GENERAL COUNSEL SHALL BE PRESENT FOR THIS DISCUSSION  
2 ON COMPENSATION COMMITTEE MEMBERS INCLUDING STEPHANIE MOULTON-  
3 PETERS, MARGARET ABE-KOGA, EDDIE AHN, VICTORIA FLEMING, ALICIA  
4 JOHN-BAPTISTE, GINA PAPAN, AND BELIA RAMOS. PLEASE JOIN ME IN  
5 THE CLAREMONT CONFERENCE ROOM FOR THIS CLOSED SESSION. AT THE  
6 END OF CLOSED SESSION, WE'LL RETURN TO THE BOARDROOM IN OPEN  
7 SESSION. EDDIE AHN HAS JUST ARRIVED. THANK YOU. [LAUGHTER]  
8 [CLOSED SESSION] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
9 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
10 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
11 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
12 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
13 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
14 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
15 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
16 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
17 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
18 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
19 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
20 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
21 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
22 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
23 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
24 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
25 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION

1 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
2 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
3 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
4 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
5 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
6 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
7 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
8 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
9 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
10 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
11 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION  
12 CONTINUES] [MEETING WILL RESUME SHORTLY]

13

14 **CHAIR, SUE NOACK:** OKAY. THE MTC EXECUTIVE COMMITTEE IS NOW  
15 BACK IN SESSION. THERE IS NO REPORTABLE ACTION AS A RESULT OF  
16 THAT CLOSED SESSION. ITEM FIVE PUBLIC COMMENT. CLERK IS THERE  
17 ANY WRITTEN PUBLIC COMMENTS OR MEMBERS OF THE PUBLIC WISHING  
18 TO SPEAK?

19

20 **BOARD CLERK:** I HAVE RECEIVED NOTHING IN WRITING. NO RAISED  
21 HANDS IN THE ZOOM SPACE, AND NO ONE HAS APPROACHED THE PODIUM.

22

23 **CHAIR, SUE NOACK:** GREAT. NEXT REGULAR MEETING OF THE EXECUTIVE  
24 COMMITTEE IS SCHEDULED TO BE HELD ON A DATE AND TIME TO BE  
25 DULY NOTICED. WE'RE ADJOURNED. [ADJOURNED]