

# COMMISSION AGENDA ITEM 6c

Agenda Item 2f



METROPOLITAN  
TRANSPORTATION  
COMMISSION

Bay Area Metro Center  
375 Beale Street  
San Francisco, CA 94105  
TEL 415.778.6700  
WEB [www.mtc.ca.gov](http://www.mtc.ca.gov)

## *Memorandum*

TO: Administration Committee

DATE: February 27, 2019

FR: Executive Director

W. I. 1153

RE: MTC Resolution No. 4369 – MTC Agency Calendar Year 2019 Pay Schedule for the Executive Director and General Counsel

This memorandum requests referral of MTC Resolution No. 4369, approving MTC's pay schedule for the Executive Director and General Counsel, to the Commission for approval, consistent with the requirements of California Code of Regulations Title 2, Section 570.5.

As background, on January 23, 2019, the Commission approved the employment agreement for the Executive Director from March 1, 2019 through December 31, 2022, which included salary for this agreement period; and on February 27, 2019, the Commission approved the employment agreement for General Counsel from March 1, 2019 through February 28, 2021, which included salary for this agreement period.

Staff recommends that this Committee refer MTC Resolution No. 4369 to the Commission for approval.



Steve Heminger

SH:rj  
Attachment

Date: March 27, 2019  
W.I.: 1153  
Referred by: Administration

ABSTRACT

MTC Resolution No. 4369

This resolution sets forth the MTC agency pay schedules for the MTC Executive Director and General Counsel from March 1, 2019 through and including December 31, 2019.

Date: March 27, 2019  
W.I.: 1153  
Referred by: Administration Committee

Re: MTC Executive Director Pay Schedule from March 1, 2019 through December 31, 2019.

METROPOLITAN TRANSPORTATION COMMISSION  
RESOLUTION NO. 4369

WHEREAS, the Metropolitan Transportation Commission (MTC) is the Regional Transportation Planning Authority for the San Francisco Bay Area pursuant to Government Code §§ 66500 *et seq.*; and

WHEREAS, the MTC has approved employment agreements from March 1, 2019 through and including December 31, 2022 for the Executive Director, and from March 1, 2019 through and including February 28, 2021 for the General Counsel; and

WHEREAS, the MTC contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, CalPERS uses the MTC's pay schedules to calculate retirement benefits earned by the MTC's employees; and

WHEREAS, the MTC as a contracting public employer is adhering to the California Code of Regulations, Title 2, Section 570.5, which sets forth reporting regulations for CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; now therefore be it

RESOLVED, that the pay schedule for MTC's Executive Director and General Counsel effective March 1, 2019 through and including December 31, 2019 shall be set forth in Attachment A to this resolution, attached hereto and incorporated herein as though set forth at length; and be it further

RESOLVED, that the attached pay schedule will be posted at MTC's offices or immediately accessible for public review during normal business hours or posted on MTC's internet site.

METROPOLITAN TRANSPORTATION COMMISSION

---

Chair

The above resolution was entered  
into by the Metropolitan Transportation  
Commission at a regular meeting of the  
Commission held in San Francisco, California  
on March 27, 2019.

**Pay Schedule for MTC Executive Director & General Counsel  
Calendar Year 2019, Effective March 1, 2019**

CLASS/POSITION	GRADE	RATE	PAY TYPE
EXECUTIVE DIRECTOR	X/1	\$185.0962	HOURLY BASE RATE
		\$14,807.69	BI-WEEKLY
		\$32,083.33	MONTHLY
		\$385,000.00	ANNUAL
Executive Director			
GENERAL COUNSEL	X/2	\$157.8499	HOURLY BASE RATE
		\$12,627.99	BI-WEEKLY
		\$27,360.65	MONTHLY
		\$328,327.83	ANNUAL
General Counsel			