

**METROPOLITAN
TRANSPORTATION
COMMISSION**
Meeting Transcript



DECEMBER 10, 2025

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EXECUTIVE COMMITTEE

WEDNESDAY, DECEMBER 10, 2025, 8:30 AM

CHAIR, SUE NOACK: CALLING TO ORDER THE MEETING OF THE MTC EXECUTIVE COMMITTEE. THIS MEETING IS WEBCAST ON THE MTC WEB SITE. REMOTE PARTICIPANTS WISHING TO SPEAK SHOULD USE THE RAISED HAND FEATURE OR DIAL STAR NINE AND YOU WILL CALLED UPON WHEN IT'S TIME TO SPEAK. TELECONFERENCE ATTENDEES CALLED UPON BY LAST FOUR DIGITS OF THEIR PHONE NUMBER. ROLL CALL VOTE WILL BE TAKEN FOR ACTIONS ITEMS. WILL THE CLERK CALL THE ROLL AND CONFIRM QUORUM?

CLERK OF THE BOARD: GOOD MORNING. CHAIR NOACK?

CHAIR, SUE NOACK: HERE.

CLERK OF THE BOARD: VICE CHAIR MOULTON-PETERS IS ABSENT AT THE MOMENT. ABE-KOGA?

MARGARET ABE-KOGA: HERE.

CLERK OF THE BOARD: PAPAN?

GINA PAPAN: HERE.



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2 **CLERK OF THE BOARD:** COMMISSION AHN IS ABSENT. JOHN-BAPTISTE.

3

4 **ALICIA JOHN BAPTISTE:** HERE.

5

6 **CLERK OF THE BOARD:** CANEPA? WE'LL CIRCLE BACK TO YOU. FLEMING
7 IS ABSENT. RAMOS? QUORUM IS PRESENT. WE HAVE REQUEST TO INVOKE
8 AB2449 FROM COMMISSIONER CANEPA?

9

10 **DAVID CANEPA:** YEAH. I'LL BE INVOKING ABOY -- AB 2466 --

11

12 **CHAIR, SUE NOACK:** 2449.

13

14 **DAVID CANEPA:** 2449. [LAUGHTER]

15

16 **CHAIR, SUE NOACK:** CLOSE. REALLY CLOSE.

17

18 **DAVID CANEPA:** I HAVE A PRETTY GOOD ECHO HERE, BUT, YES, I'M
19 INVOKING.

20

21 **CHAIR, SUE NOACK:** WE'RE OFF TO A GOOD START THIS MORNING.

22 EDDIE, I THINK YOU'RE DOWN HERE.

23

24 **COUNSEL, KATHLEEN KANE:** MY -- MY -- [AUDIO DISTORTION]

25



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1 **CLERK OF THE BOARD:** COMMISSIONER AHN HAS JOINED US AND
2 COMMISSIONER CANEPA IS COUNTED TOWARDS QUORUM.

3

4 **COUNSEL, KATHLEEN KANE:** AND JUST TO CLARIFY THE RECORD, IF I
5 COULD -- OH, WE FINALLY GOT THE [INDISCERNIBLE] -- I BELIEVE
6 IT'S FOR MEDICAL REASONS AND THERE IS NO ONE OVER 18 IN THE
7 ROOM WITH YOU.

8

9 **DAVID CANEPA:** YES. [INDISCERNIBLE] -- RELATED.

10

11 **CHAIR, SUE NOACK:** OKAY. THERE IS NO ONE OVER 18 IN YOUR --

12

13 **DAVID CANEPA:** THERE IS NOT.

14

15 **CHAIR, SUE NOACK:** OKAY. THANK YOU. ITEM TWO IS CLOSED SESSION.
16 WERE THERE ANY ITEMS RECEIVED UNDER PUBLIC COMMENT ASSOCIATED
17 WITH THIS ITEM? IF ANYONE FROM THE PUBLIC WOULD LIKE TO SPEAK
18 ON THIS ITEM USE THE RAISED HAND FEATURE OR DIAL STAR NINE.
19 IN-PERSON MEMBERS OF THE PUBLIC SHOULD FORM A LINE NEAR THE
20 PODIUM THERE IS SO MANY PEOPLE HERE THAT LINE SHOULDN'T BE
21 LONG AND THE CLERK WILL CALL UPON YOU TO SPEAK.

22

23 **CLERK OF THE BOARD:** I'M LOVING THE ENERGY. WE HAVE RECEIVED
24 NOTHING IN WRITING FOR THIS ITEM I HAVE ONE MEMBER OF THE
25 PUBLIC WITH THEIR HAPPENED LACED ROLAND LEBRUN GO AHEAD AND



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1 UNMUTE YOURSELF. HE HAS PUT HIS HAND DOWN. NO MEMBERS OF THE
2 PUBLIC TO SPEAK.

3

4 **CHAIR, SUE NOACK:** OKAY. AGENDA ITEM 2B, NOW I TOOK A MOUTHFUL
5 BECAUSE I THOUGHT SOMEBODY WAS SPEAKING. PUBLIC EMPLOYEE
6 PERFORMANCE EVALUATION TITLED EXECUTIVE DIRECTOR AND GENERAL
7 COUNSEL ASSOCIATES AGENCY DESIGNATED REPRESENTATIVES MYSELF
8 AND STEPHANIE MOULTON-PETERS AND UNREPRESENTED EMPLOYEES
9 EXECUTIVE DIRECTOR AND GENERAL COUNSEL THE COMMISSION WILL
10 MEET PURSUANT TO GOVERNMENT CODE 54957 WITH RESPECT TO
11 EXECUTIVE DIRECTOR'S GENERAL COUNSEL'S EMPLOYEE PERFORMANCE
12 VALUATION AND EXECUTIVE DIRECTORS AND GENERAL COUNSEL'S
13 COMPENSATION RANGE OF NON-REPRESENTED EMPLOYEES, STEPHANIE
14 MOULTON-PETERS MARGARET ABE-KOGA, VICTORIA FLEMING, ALICIA
15 JOHN-BAPTISTE, GINA PAPAN AND BELIA RAMOS PLEASE JOIN ME IN
16 THE CLAREMONT ROOM. [CLOSED SESSION] [CLOSED SESSION
17 CONTINUES] [CLOSED SESSION] [CLOSED SESSION CONTINUES] [CLOSED
18 SESSION] [CLOSED SESSION] [CLOSED SESSION] [CLOSED SESSION]
19 [CLOSED SESSION] [CLOSED SESSION CONTINUES] [CLOSED SESSION
20 CONTINUES] [CLOSED SESSION] [CLOSED SESSION CONTINUES] [CLOSED
21 SESSION CONTINUES] [CLOSED SESSION] [CLOSED SESSION CONTINUES]
22 [CLOSED SESSION CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED
23 SESSION CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
24 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
25 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION



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1 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
2 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
3 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
4 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
5 CONTINUES] [CLOSED SESSION CONTINUES] [CLOSED SESSION
6 CONTINUES]

7

8 **CHAIR, SUE NOACK:** MTC EXECUTIVE COMMITTEE IS NOW BACK IN
9 SESSION. NOTHING TO -- THERE IS NOTHING TO REPORT. AGENDA ITEM
10 FOUR, I WILL NOW ASK THE CLERK TO LIST ITEMS RECEIVED UNDER
11 PUBLIC COMMENT ASSOCIATED TO THIS ITEM AT
12 INFO@BAYAREAMETRO.GOV BY 5:00 P.M. YESTERDAY INTO THE RECORD.
13 I WOULD ALSO ASK IF THERE ARE MEMBERS OF THE PUBLIC
14 PARTICIPATING BY TELECONFERENCE WITH GENERAL COMMENTS NOT
15 RELATED TO AN ITEM ON TODAY'S AGENDA PLEASE USE THE RAISED
16 HAND FEATURE OR DIAL STAR NINE. IN-PERSON MEMBERS NEAR LINE UP
17 NEAR THE PODIUM AND I WILL CALL UPON YOU TO SPEAK.

18

19 **CLERK OF THE BOARD:** WE HAVE RECEIVED NOTHING IN WRITING. NO
20 RAISED HANDS IN THE ZOOM SPACE.

21

22 **CHAIR, SUE NOACK:** OKAY. GREAT. THANK YOU. ITEM FIVE IS
23 ADJOURNMENT. THE NEXT MEETING OF THE MTC EXECUTIVE COMMITTEE
24 IS SCHEDULED TO BE HELD ON WEDNESDAY DECEMBER 17TH, 2025. ANY



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- 1 CHANGES TO THE SCHEDULE WILL BE DULY NOTICED TO THE PUBLIC. WE
- 2 ARE ADJOURNED. [ADJOURNED]