

College Intern and Norm Mineta Bay Area Summer Academy Report

Policy Advisory Council Equity & Access Subcommittee

August 26, 2022

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**METROPOLITAN
TRANSPORTATION
COMMISSION**

Overview

- Review College Mentorship Program
- Review Norm Mineta Bay Area High School Summer Academy
- Future steps
- Questions from the Subcommittee Members

College Internship/Mentorship Program

- Seven college mentees for summer of 2022
- Regionally and ethnically diverse students
 - Representation from five Bay Area counties including Alameda, San Francisco, San Mateo, Contra Costa and Solano county.
 - 3 Latinx, 2 Caucasian, 1 African American, 1 Asian.
- Strong survey results from mentees
 - 100% rated their experience as very good or excellent
 - 100% rated their experience with their mentor as very good or excellent
 - 100% said they would recommend the mentorship program to their colleagues
 - Area of consideration from some of the mentees was to make the program longer.



Norm Mineta Bay Area Summer Academy

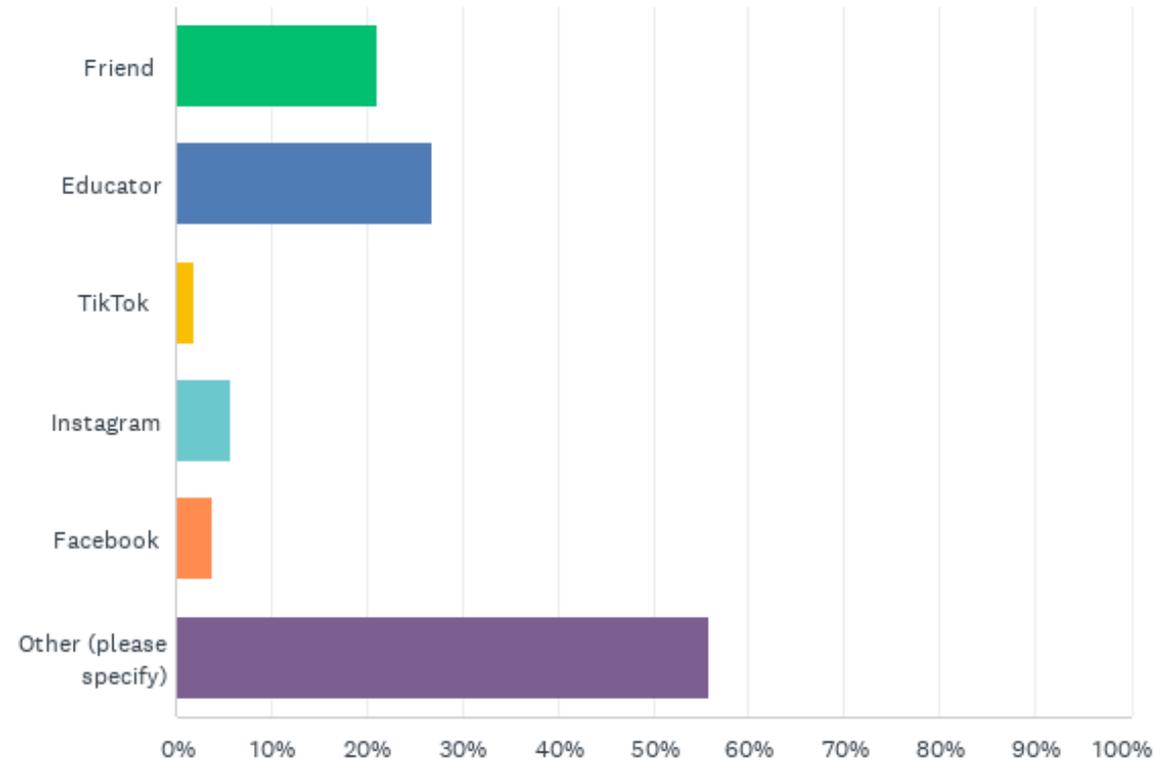


Norm Mineta Bay Area Summer Academy

- Double the Applicants and Participants from 2021 pilot
 - Recruited from Equity Priority Communities; 78% non-white students
- Highlights included presentations from
 - Therese McMillan, MTC-ABAG Executive Director
 - Amy Worth, MTC Commissioner & former MTC Chair
 - Andrea Warren, Norman Mineta's biographer
 - Eddie Ahn, MTC, BCDC, and SF Commission on Environment Commissioner
 - 10 Professional Staff from Regional Public Agencies
 - Keynote Graduation Speaker Congressman Mike Honda
- Capstone presentations from 50 students

How they found out about the Academy

Q14 How did you find out about the Academy?

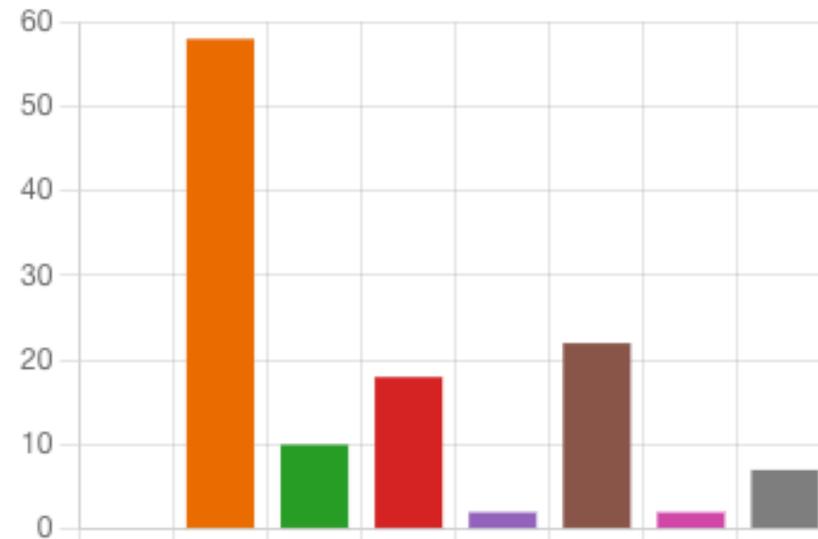


Applicant Ethic/Racial Identity

14. (Optional): We strive to reach all Bay Area communities. How do you identify ethnically/racially? (Multiple boxes OK. Answers to this question are not taken into consideration for selections.)

[More Details](#)

● American Indian or Alaska Native	0
● Asian	58
● Black or African American	10
● Latinx or Hispanic	18
● Native Hawaiian or Pacific Island...	2
● White	22
● Prefer not to share	2
● Other	7



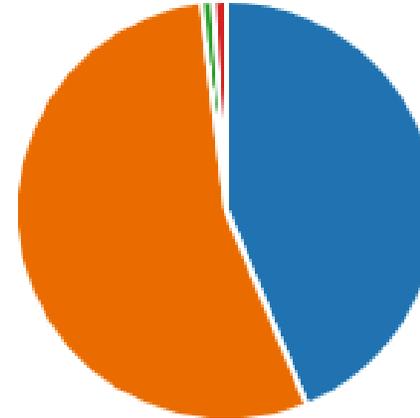
Applicant Gender Identity

15. (Optional): Gender - how do you identify? (if you prefer to self-describe, please share in the "Other" option)

[More Details](#)

 Insights

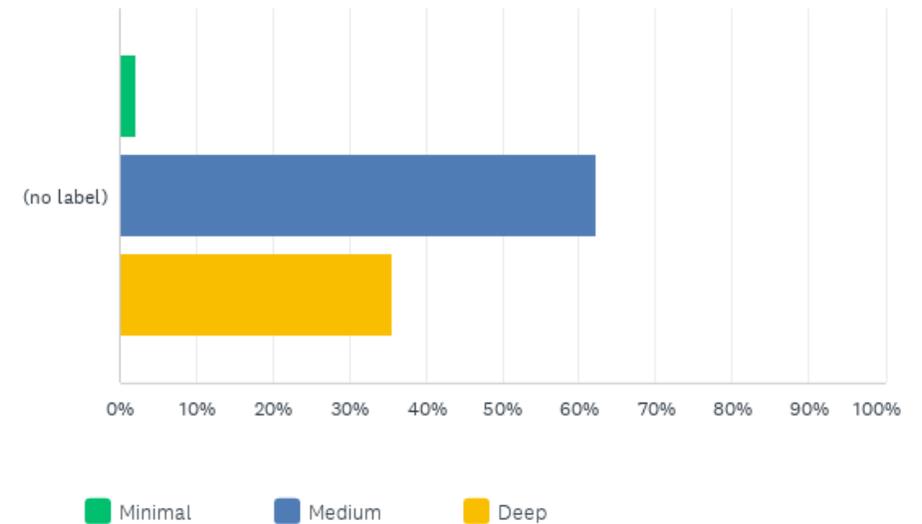
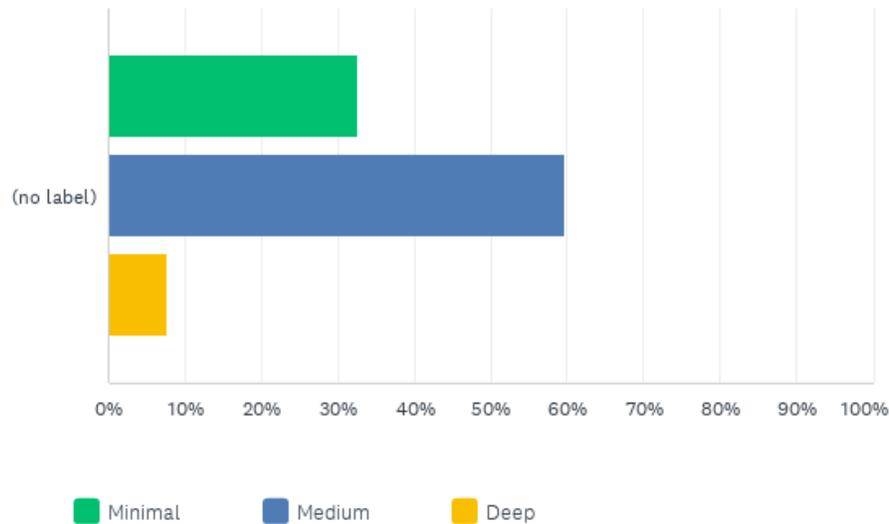
 Woman	46
 Man	57
 Non-binary	1
 Other	1



Students Deepened knowledge of Bay Area Regional Governments (Entry + Exit Surveys)

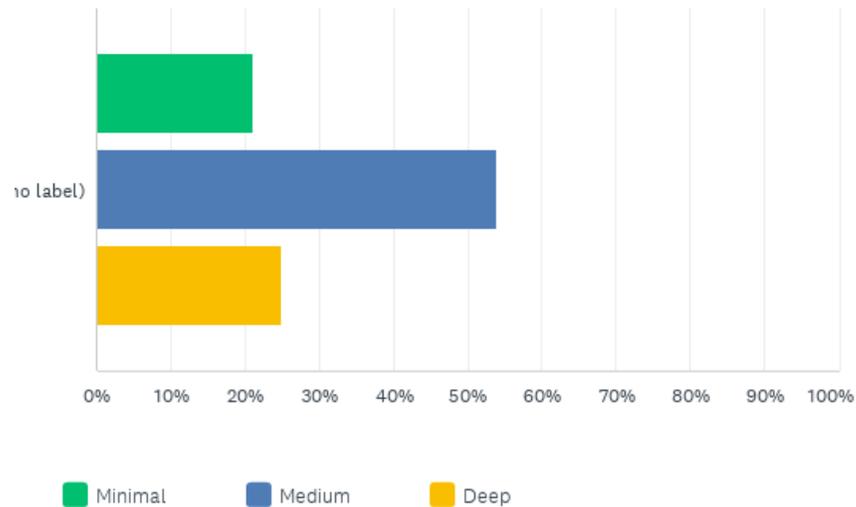
Q8 Rate your knowledge on this topic: Bay Area Regional Governments

Q5 Rate your knowledge on this topic: Bay Area Regional Governments

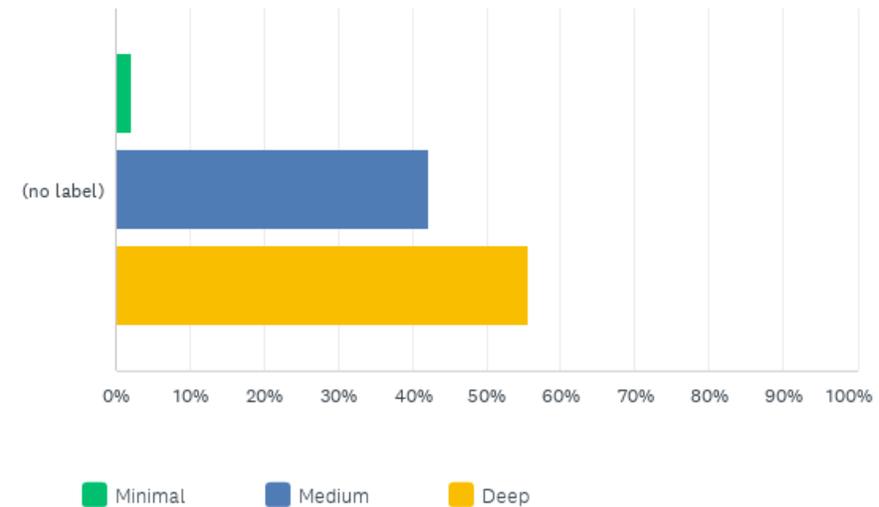


Students Deepened Understanding of Equity (Entry + Exit Surveys)

Q9 Rate your knowledge on this topic: Equity

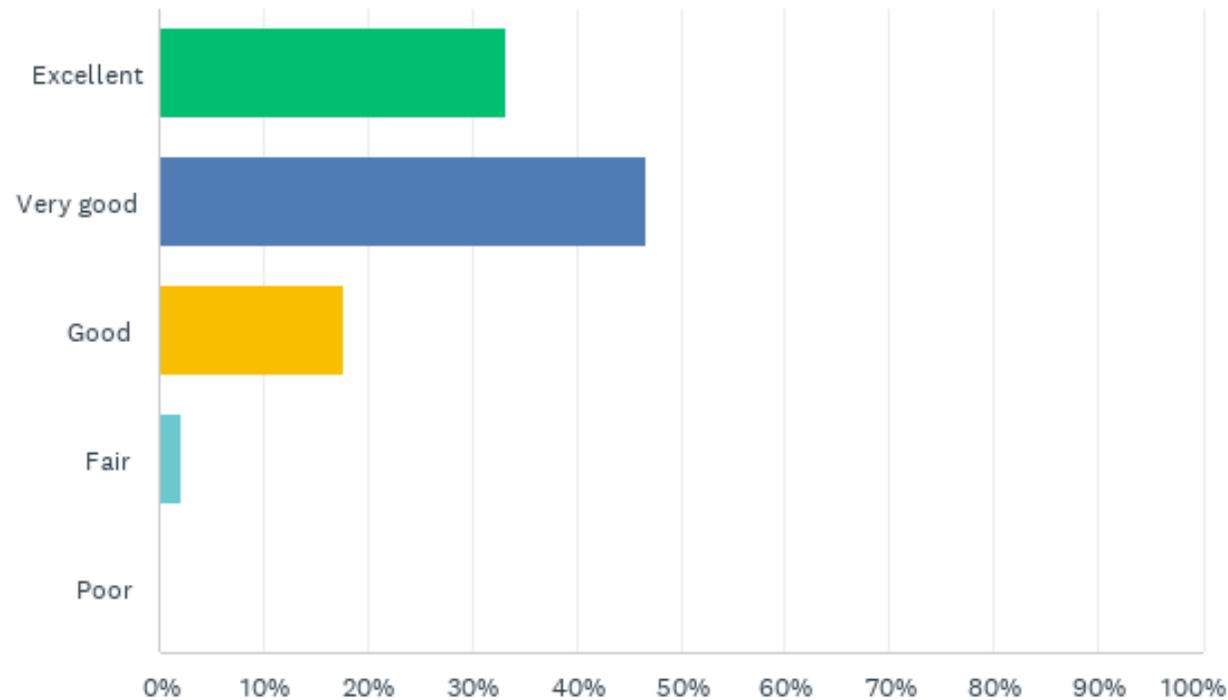


Q6 Rate your knowledge on this topic: Equity



How would you rate the Summer academy?

Q2 Overall, how would you rate the Summer Academy?



Next Steps

- Return to hybrid in-person in 2023
- Funding for full placement with local agencies
- Overlap with YES Conference when/if it resumes (BAAQMD)

Questions?



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